



# CARMEL COLLEGE, MALA

Nationally Re-accredited with 'A' grade (Third Cycle)

Thrissur Dt., Kerala- 680732, Ph:04802890247, Fax: 04802890247

E-mail: [carmelcollege@rediffmail.com](mailto:carmelcollege@rediffmail.com), Website: [www.carmelcollegemala.ac.in](http://www.carmelcollegemala.ac.in)



## Criteria III

### Research, Innovations and Extension

3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

*Submitted to*



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

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# CARMEL COLLEGE

Mala, Thrissur, Kerala 680732

Re-accredited with 'A' Grade by NAAC (Third Cycle)

## INSIGHT

INTERNAL QUALITY ASSURANCE CELL  
&  
SPEAKER'S FORUM  
DEPARTMENT OF ENGLISH

Cordially invite you to the  
Interactive Session  
with

**Ms. Sreelakshmi R, IAS**  
**Sub Collector, Mananthavady**

**"To Young Aspirants: On Career Goals and  
Women Empowerment"**

**19 September 2021**  
**10 A.M. – 11 A.M.**  
**Join Us via Google Meet**

*Programme Convenors*

**Ms. Linda P. Joseph**  
**Ms. F. Merline Rodrigues**

**Dr. Pretty John P.**  
Head, Department of English

**Dr. Sr. Rini Raphael**  
IQAC Coordinator

**Dr. Sr. Catherine CMC**  
Principal







# CARMEL COLLEGE

Mala, Thrissur, Kerala 680732

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**IN CONNECTION WITH THE INDEPENDENCE DAY**

*Internal Quality Assurance Cell & PG Department of Commerce*

*Cordially invite you to the Webinar on*

*"Increasing Crime Among the Youth"*  
*R.K Jayaraj*

*(Retired Crime branch S P, Cochin Devaswom Board Chief Vigilance Officer)*



**Date : 14/08/2021**

**Time : 10.30 A.M**

**Platform : Google Meet**

**Ms. Anjali Balan**  
(Staff Co-ordinator)

**Ms. Celin K.A**  
(HOD)

**Dr.Sr.Rini Raphael**  
(IQAC Co-ordinator)

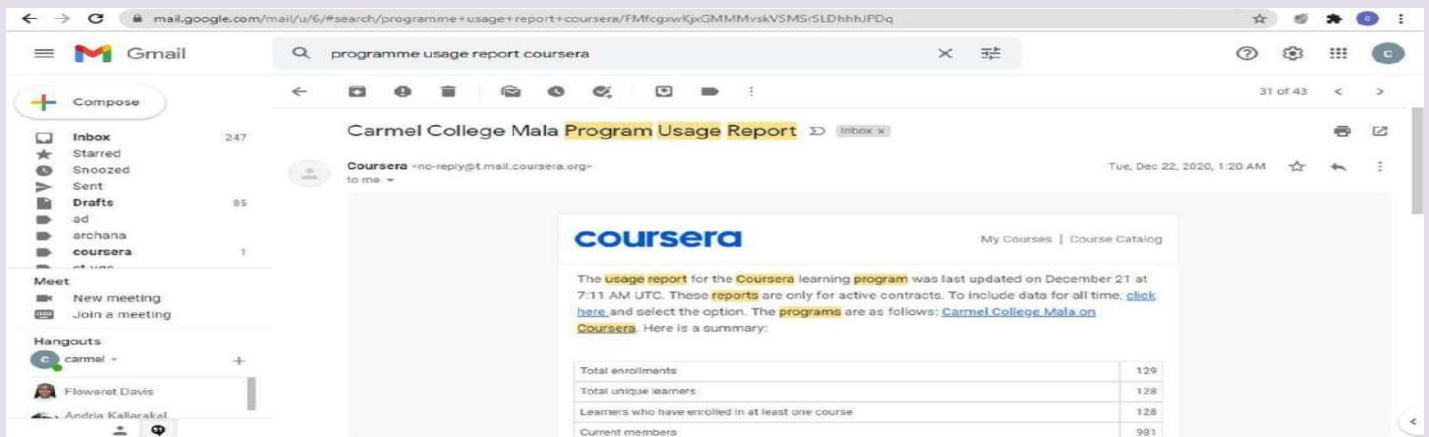
**Dr. Sr. Catherine CMC**  
(Principal)



# Coursera for Campus

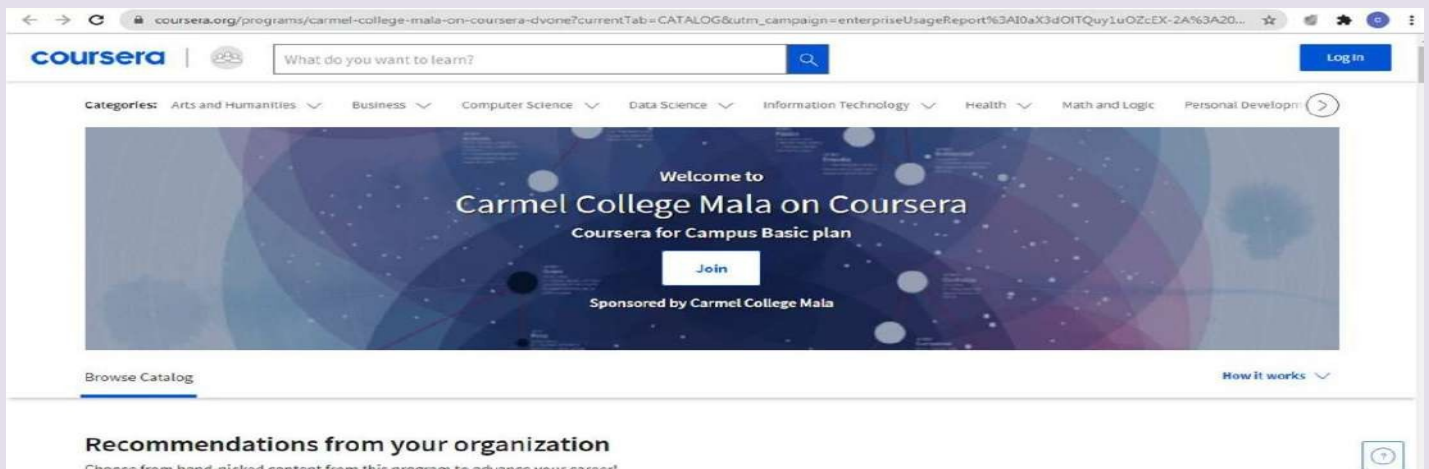
Coursera for Campus programme has been initiated amidst the Covid-19 pandemic with the intent to disseminate quality education online to learners across the world. The institution joined in this venture to facilitate for both staff and students a golden opportunity to access online courses provided by reputed universities for free or affordable fees.

## Coursera



The screenshot shows a Gmail inbox with an email from Coursera. The email subject is "Carmel College Mala Program Usage Report". The email content includes a table with the following data:

| Usage Report Summary                              |     |
|---|-----|
| Total enrollments                                 | 129 |
| Total unique learners                             | 128 |
| Learners who have enrolled in at least one course | 128 |
| Current members                                   | 991 |



The screenshot shows the Coursera website for Carmel College Mala. The page features a navigation bar with categories like Arts and Humanities, Business, Computer Science, Data Science, Information Technology, Health, Math and Logic, and Personal Development. The main content area has a banner that says "Welcome to Carmel College Mala on Coursera" and "Coursera for Campus Basic plan". Below the banner is a "Join" button and the text "Sponsored by Carmel College Mala". There are also links for "Browse Catalog" and "How it works".





## IIC

IIC is an ambitious project of the Ministry of Human Resource Development (MHRD), Govt. of India aimed at creating an ecosystem that fosters the culture of innovation and creativity across all Higher Education Institutions (HEIs). The Institution Innovation Cell of Carmel College started functioning during 2020-'2021 and it's continuing 2021-2022, is also encourage idea generation and innovation from aspiring students and promote them to create start-ups and entrepreneurial ventures. Students are given the exclusive opportunity to partake in various innovation-related initiatives and competitions chartered by MHRD, meet and interact with experts in the field, get mentored by industry professionals and procure the means to actualize a potential idea.



*Wing AD*

**Principal**  
Carmel College  
Mala







**CERTIFICATE**

**This is to certify that**

**CARMEL COLLEGE, Thrissur**

**has established Institution Innovation Council(IIC) as per the norms of Innovation Cell,  
Ministry of Education, Govt. of India during IIC Calendar year 2020-21**

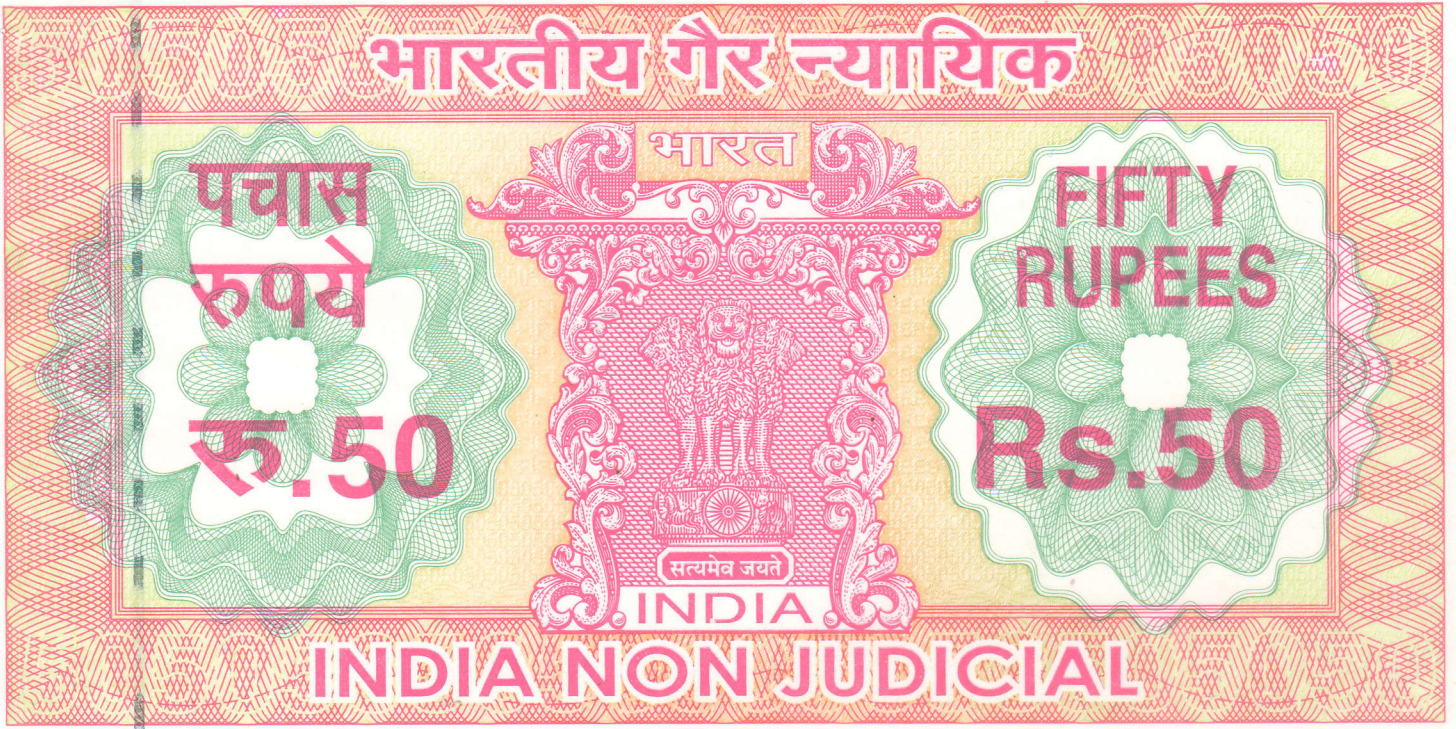
**Prof. Anil D. Sahasrabudhe  
Chairman, AICTE**

**Dr. Abhay Jere  
CIO, MHRD,  
Innovation Cell**

Date : 2020-09-11

Certificate No : 4753





കേരളം കേരल KERALA

CC 872590

Memorandum of Understanding on Exchange of Students/Staff/Faculty

Between

St. Joseph's College (Autonomous), Irinjalakuda, Thrissur, Kerala, India

&

Carmel College, Mala, Thrissur, Kerala, India

This Memorandum of Understanding (MoU) is effective as of 18<sup>th</sup> December 2020 to establish an affiliation by and between

St. Joseph's College (Autonomous), Irinjalakuda, Thrissur, Kerala, India, an autonomous arts, science and commerce college for women, affiliated to the University of Calicut, and managed by the St. Joseph's Educational society of the Congregation of the Holy Family hereinafter referred to as SJC, of the FIRST PART,

And

Carmel College, Mala, Thrissur, a first-grade college for women under Calicut University hereinafter referred to as CCM, of the Second Part, for the purpose of exchange of faculty, staff and students

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes.

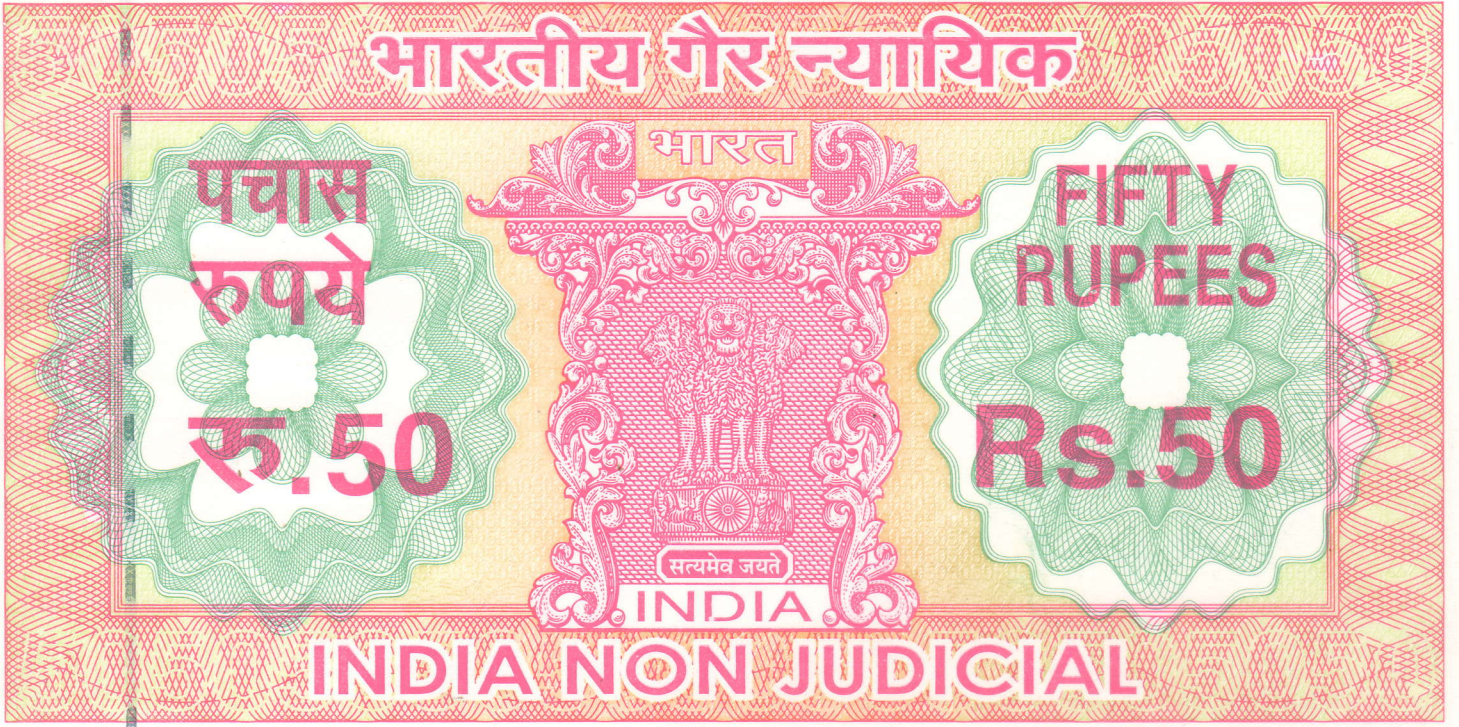
No: 22003  
principal  
St Josephs college  
Irinjalakuda

P.P. ABRAHAM  
Acting Vendor No. 12  
S/o. P.P. Paulson  
Irinjalakuda



18/12/20





കേരളം KERALA  
Preamble

CC 872589

WHEREAS, SJC and CCM have many areas of common interest in arts, science and commerce, considerable advantage may be gained from their pursuit on a collaborative basis in the fields of academics, education and research.

NOW THEREFORE, SJC and CCM have decided to enter into this Memorandum of Understanding (hereinafter referred to as MoU), which defines the framework for the cooperation of the two institutions set out in the following sections.

### Objective

Both Institutes agree to develop the following collaborative activities in the academic areas of mutual interest, on a basis of equality and reciprocity.

The two institutions shall seek to promote Faculty/Scientist/Staff Exchanges

- The exchange of faculty to the mutual benefit of both institutions,
- Collaboration in teaching, research and consultancy studies in the field of mutual interest,
- The exchange of academic materials and publications,
- Conducting lectures,
- Undertaking joint research,
- Attachment of staff for purposes of curriculum development and review, attendance of courses, upgrading of teaching and research skills,
- Participating in seminars, symposiums, and other types of academic discussions,
- Co-supervising post-graduate students,
- Conducting study tours and joint consultancy work.

N:0:22002

principal  
st josephs college  
irinjalakuda

P.P. ABRAHAM  
Acting Vendor No. 13  
S/o. P.P. Paulson  
Irinjalakuda



18/12/20



A specific plan will be worked out for each activity; setting forth detailed arrangements for collaboration will be agreed. Terms and conditions for each visit or an assignment or such exchange, will be worked out between the institutes.

### Student Exchange

SJC and CCM agree that student exchange will be guided by principles listed below. A home institution refers to the institution where a student is a full-time student, and from where he/she is expected to graduate. A host institution refers to an institution that receives a student for a brief period of time to undertake a pre-determined programme of study or research.

- Exchange students will be selected by mutual agreement between the home institution and the host institution.
- His/her programme/course of study at the host institution will be determined by mutual consultation between his/her academic advisor at the home institution and his/her "interim" academic advisor identified by the host institution.
- The host institution will evaluate an exchange student's performance in each course or module, award a letter grade or marks, and issue a letter to that effect.
- If an exchange student has undertaken research, then the host institution will evaluate the exchange student's performance in the research, and issue a letter to that effect, together with a technical "report" of the research carried out.
- If an exchange student has undertaken research, then the home institution will take note of the performance evaluation and the technical report, and take steps in accordance with its own procedures.
- SJC and CCM agree to provide suitable accommodation for student exchange.
- To avail travel expenses, students can apply for existing funding programs at their respective home institution.
- The exchange students will pay tuition and other fees at their home institution.

### Other Areas:

- to exchange information on research and educational programs,
- to exchange information on teaching, learning material and other literature relevant to their educational and research programs,
- to jointly organize short-term continuing education programs on topics of mutual interest and to invite each other's faculty to participate therein,
- to organize jointly seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein,
- to propose and engage jointly in research or training programs sponsored by funding agencies, and to invite each other's faculty to participate therein,
- to exchange, on a reciprocal basis, students at Undergraduate, Graduate and Doctoral levels for limited periods of time for purpose of education and /or research,
- to use laboratory facilities in specific cases for a limited period,
- to permit students, staff and faculty members to use library facility.

SJC and CCM agree that detailed terms and conditions that guide each activity identified above will be determined separately and agreed upon by the two institutions. These terms shall include a technical description of the proposed activity, financial arrangements, and person(s) responsible for its implementation.



## Coordination

Each institution shall appoint one member of its teaching/research faculty to coordinate the programme on its behalf. Further, a coordination committee consisting of a programme coordinator from the side of SJC, and a programme coordinator from the side of CCM, will periodically review and identify ways to strengthen cooperation between the two institutions.

Ownership of any intellectual property (including but not limited to confidential information, know-how, patents, copyrights, design rights, rights relating to computer software, and any other industrial or intellectual property rights) developed jointly during the course of this MOU shall be vested in both institutes to this Memorandum.

## Validity

The Memorandum shall remain in force for a period of Two years commencing from effective date. Institutions may extend the term by written agreement signed by both after review. Either institution may terminate the MoU by giving written notice of Three months in advance to the other institution. Once terminated, neither SJC and CCM will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, SJC and CCM will ensure that the provisions of this Memorandum shall continue to apply to all activities in progress until their completion.

This MoU may be amended or modified by a written agreement signed by the representatives of both institutes. Participating faculties, staff and students involved in any activities under this Memorandum must adhere to the law of the host countries and rules and regulations of the institutions. Nothing in this Memorandum shall be construed as creating any legal relationship between the institutes. This Memorandum is a statement of intent to foster genuine and mutually beneficial collaboration. In case, there be a dispute relating to any aspect of academic cooperation, Principal, SJC and CCM will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

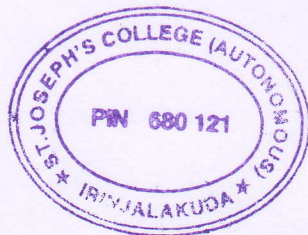
SJC and CCM welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions as set out above.

Signed for SJC

PRINCIPAL  
ST. JOSEPH'S COLLEGE  
(AUTONOMOUS)  
IRINJALAKUDA - 680 121  
THRISSUR DIST., KERALA

Witness 1

*Najil George*



Signed for CCM

Principal  
Carmel College  
Mala - 680 732

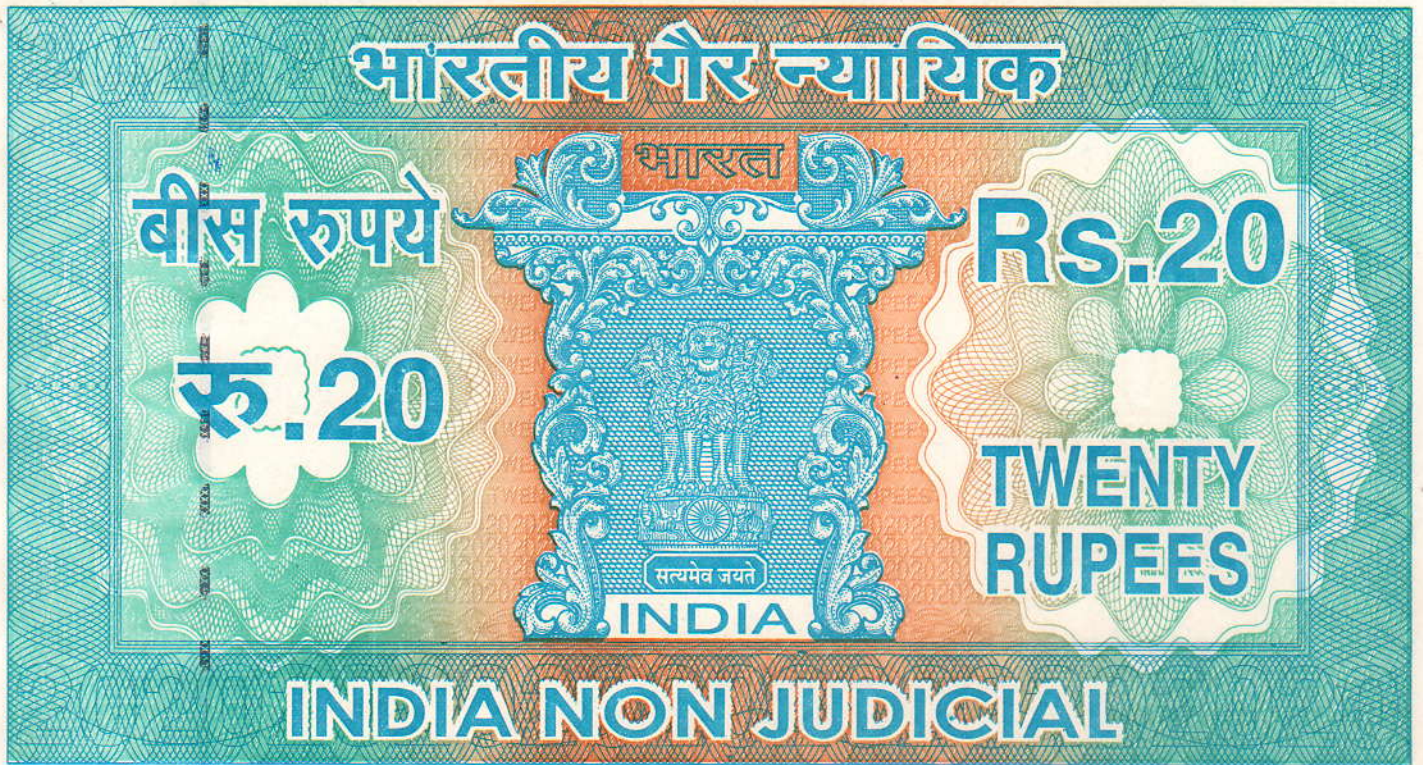


Witness 2

*Dr. Rini Raphael*

*Living A.D.  
18/12/2020*





കേരളം കേരल KERALA

25AA 493514

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

CARMEL COLLEGE , THRISSUR, KERALA, INDIA  
RE-ACCREDITED BY NAAC WITH A GRADE

&

GRAPESGENIX TECHNICAL SOLUTIONS PVT.LTD,  
PATTURAIKKAL, THRISSUR - 680022

FOR

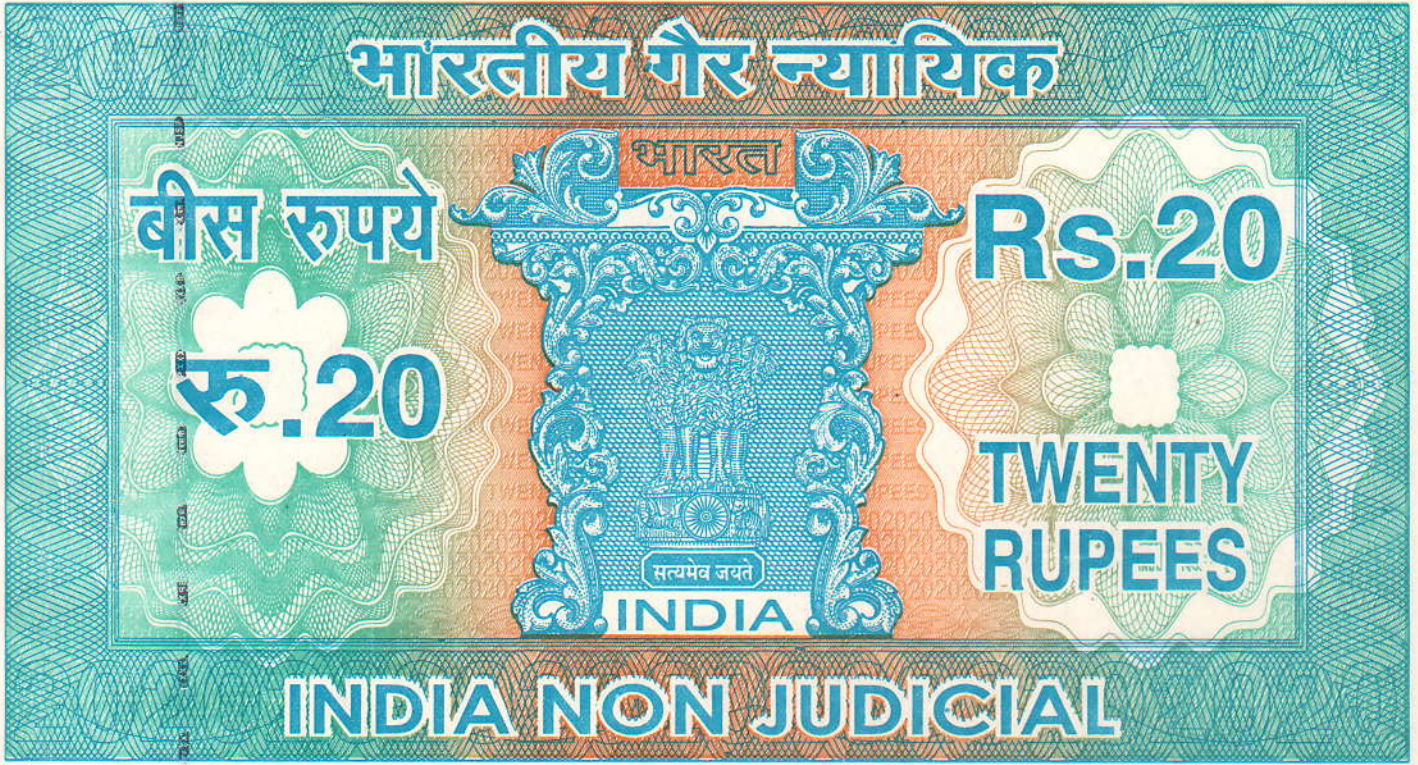
SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,  
PLACEMENT, R&D SERVICES AND RELATED SERVICES



ബഹുനോൾ 37-30 നമ്പർ വെണ്ടർ  
ഓഫീസ് പ്രൊഫഷണൽ







കേരളം കേരള KERALA

25AA 493532

### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 1<sup>ST</sup> day of June, Two Thousand and twentyone, by and between

CARMEL COLLEGE, MALA, the First Party represented herein by Principal Dr.Sr.Licy.A.D(hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

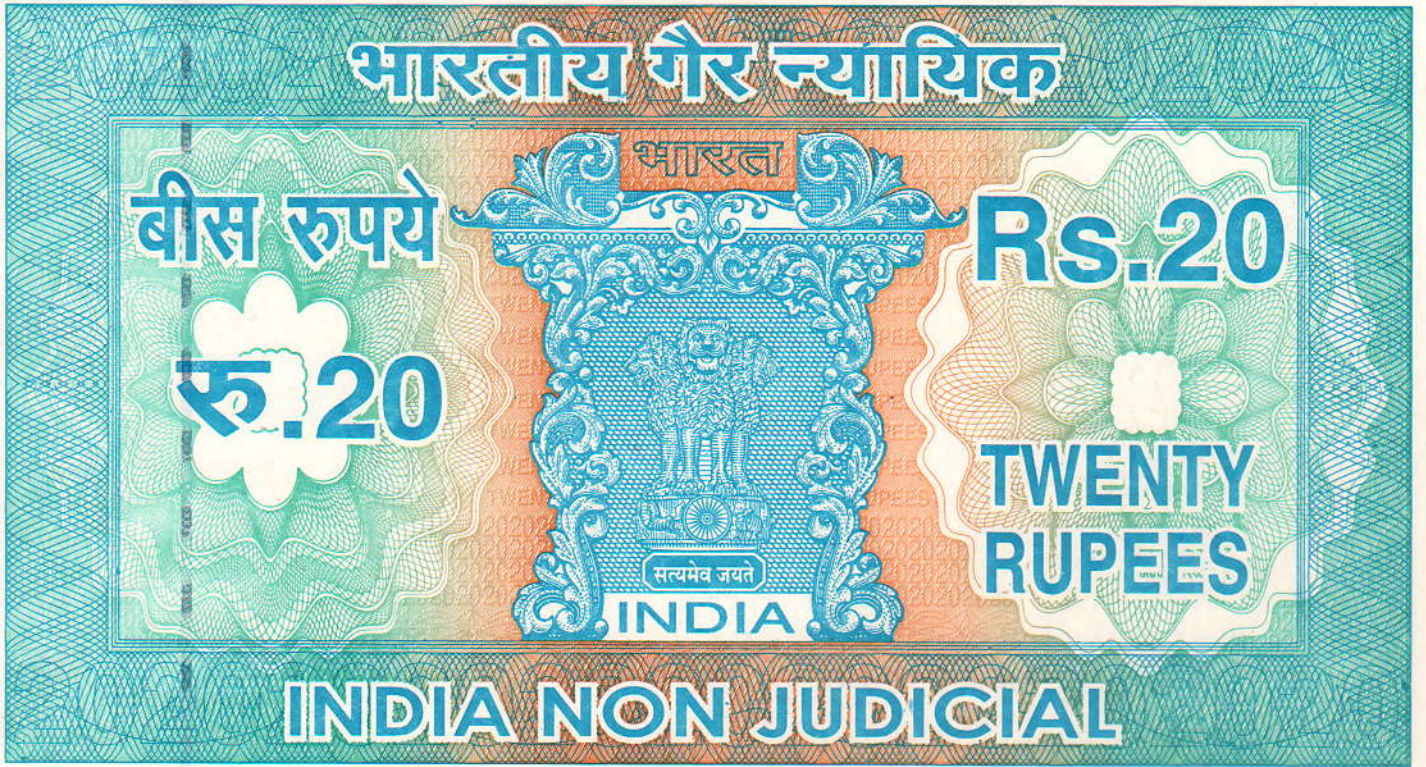
GRAPESGENIX TECHNICAL SOLUTIONS PVT.LTD, PATTURAIKKAL, THRISSUR - 680022, the Second Party, and represented herein by its Zonal / Divisional Head, Mr.Gopikrishnan P.G, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party' as

അയ്യന്തോൾ 37-ാം നമ്പർ വെണ്ടർ  
ഉല്ലാസ് പ്രാബ്സീസ്







കേരളം കേരल KERALA

25AA 458095

WHEREAS:

- A) First Party is a Higher Educational Institution named:  
 (i) Carmel College, Mala
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) - Grapesgenix Technical Solutions Pvt.Ltd, - , the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - *IT and Software Development* - - and related fields
- F) - Grapesgenix Technical Solutions Pvt.Ltd - , the Second Party is promoted by Mr.Gopikrishnan P.G, CEO, of the Company.



ചെയ്യുന്നതാൽ 37-ാം നമ്പര ബെണ്ടർ  
ഉദ്ധസ് ഹാൻഡ്‌വ്രൈറ്റ്



NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

**CLAUSE 1  
CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

**CLAUSE 2  
SCOPE OF THE MoU**

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.





2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of - - *IT and Software Development* - - .

2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.

2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.

2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements for at least 80% of the students. The Second Party will itself absorb at least 30 percentage of the trained students.

2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein



A handwritten signature in black ink, located on the right side of the page, overlapping the text of clause 2.8.



2.10 There is no financial commitment on the part of the **Carmel College, Mala** the First Party to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

### CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

### CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **Grapesgenix Technical Solutions Pvt.Ltd**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **Training Partner** or **Grapesgenix Technical Solutions Pvt.Ltd**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

### CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the



First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Ernakulam**.

**GRAPESGENIX TECHNICAL SOLUTIONS PVT.LTD,**

| Name of Institution   | Name of Industry  |
|---|---|
| Carmel College, Mala,<br>Mala.P.O,Thrissur,Kerala-680732<br>Affiliated to the University of Calicut | Grapesgenix Technical<br>Solutions Pvt Ltd,<br>Patturakkal, Thrissur-<br>680020 |
| Contact Numbers : 0480-2890247  | ph:- 974412113,<br>7736563694   |
| carmelcollege@rediffmail.com  | mail@grapertechs.com  |
| <a href="http://www.carmelcollegemala.ac.in">www.carmelcollegemala.ac.in</a>                        | www.grapertechs.com   |

**PATTURAIKKAL, THRISSUR**

**AGREED:**

For **Carmel College,Mala,**

For **GRAPESGENIX TECHNICAL  
SOLUTIONS PVT.LTD,  
PATTURAIKKAL, THRISSUR**



*Principal*  
Principal  
Carmel College  
Mala

For Grapesgenix Technical Solutions  
Pvt.Ltd

*Managing Director*  
Managing Director

Authorized Signatory

Authorized Signatory

Witness 1:

*Anu Augustin*  
Anu Augustin  
7/7/2021

Witness 2:






Private & Confidential



 **Acsia Technologies (P) Ltd.**  
Yamuna, SEZ III, Technopark,  
Kulathoor P. O, Trivandrum,  
Kerala-695583, India.

 +91 471 2710033

 info@acsiatech.com

 www.acsiatech.com

## INTERNSHIP AGREEMENT

This internship agreement (“Agreement”) is made and effective this **24 May 2022**

BETWEEN:

**GOPIKA M H** (herein after called the “Intern”), an individual with her permanent address Mankara (H), Edavilangu P.O, Thrissur (Dt) AND:

**Acsia Technologies Private Limited** a company incorporate under the Indian Companies Act, having its registered office at Trivandrum. The Employer and Intern are hereinafter collectively referred to as “Parties” or individually as “Party”.


The Company is willing to accept the intern on internship and the Intern is willing to work with the Company as an intern, with stipend of **Rs. 8000 per Month** (Rupees Eight Thousand per month), for a period of 2 (Two) months from the date of signing this Agreement. A ‘certificate of internship’ will be issued to the intern after successful completion of internship at the Company.




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 **Acsia Technologies (P) Ltd.**  
Yamuna, SEZ III, Technopark,  
Kulathoor P. O, Trivandrum,  
Kerala-695583, India.

 +91 471 2710033

 [info@acsiatech.com](mailto:info@acsiatech.com)

 [www.acsiatech.com](http://www.acsiatech.com)

Version 1.0

**IT IS HEREBY MUTUALLY AGREED TO BY AND BETWEEN THE PARTIES**

**HERETO AS**

**FOLLOWS:**

### **Terms & Conditions of the Internship**

#### **1. Working Hours**

The Intern will not be considered an official or a staff member of the Internship Organisation. However, to fulfil obligations during the training period the Intern is expected to perform her duties like any other official of the Internship Organisation. The official training hours for the intern will be from 9:00 a.m. to 06:00 p.m., Mondays to Fridays. However, the Intern may be required to work different, additional, or outside of normal training hours if necessary, for completion of specific training activities. The intern shall be required to attend minimum training hours of 40 (forty) hours a week. The Intern provide notice to the Trainer or other official designated by the Company of any illness or other unavoidable circumstances that might prevent him / her from attending work or completing the Internship.


#### **2. Duration of Internship**




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Internship period shall be for 2 (Two) months from the date of signing this Agreement, which may be terminated earlier if the Intern fails to follow the rules and regulations of the Internship Organisation

 Acsia Technologies (P) Ltd.  
Yamuna, SEZ III, Technopark,  
Kulathoor P. O., Trivandrum,  
Kerala-695583, India.

 +91 471 2710033

 info@acsiatech.com

 www.acsiatech.com

### **3. Conflict of Interest:**

The Training offered to calls for whole time Internship and the Intern will devote time exclusively to the internship offered and will not undertake any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any trade or business, during Internship period.

### **4. Duties**

So long as the intern is undergoing internship hereunder, he / she shall perform assignments diligently, to the best of his/her ability, to the reasonable satisfaction of the Internship Organisation and at a level of competency and effectiveness consistent with the academic studies undergone; The Intern shall comply with all policies, rules and regulations now or hereafter applicable to the employees of the Internship Organisation and to perform assignments in compliance with applicable laws, rules and regulations now or hereafter in effect.

### **5. Change of information**

The intern shall inform the Internship Organisation of any change in his/her personal data immediately during the internship period. Any notice to be given to the Intern shall be deemed to have been duly and properly given if delivered at the address in India, as recorded with the Internship Organisation.

### **6. Non-Disclosure agreement**

On joining, the intern shall be signing a non-disclosure agreement with the Internship Organisation.

### **7. Intellectual Property rights**

Any and all developments, inventions, improvements, methods, ideas, discoveries, business or technical innovations (whether patentable or not), technologies, creative or professional work



Private & Confidential



product, works of authorship and other intellectual property in any medium that may be developed, conceived or reduced to practice by the Intern (whether solely or jointly with others) during the course of Internship with the Internship Organisation, whether or not during regular training hours, and which relate to or are connected directly or indirectly with the business of the Internship

Organisation including, without limitation to, any of their respective products or processes (collectively, “ Developments”), shall be the sole and exclusive property of the Internship Organisation. The Intern shall not be entitled to any compensation, benefits or other consideration from the Internship Organisation in exchange for ownership, use or transfer of any Developments during the Internship period. The Intern agree to disclose all Developments to the Internship Organisation in reasonable detail promptly following the development or conception of the same. The Intern hereby assign to the Internship Organisation, any and all Developments and further agree to execute in favour of the Internship Organisation (or its designee) all such instruments of conveyance, assignment and transfer as may be requested from time to time by the Internship Organisation, whether during the term of internship or thereafter, in order to more fully vest in the Internship Organisation (or its designee) title to any and all Developments during the training period (and any related patents, patent applications, trademarks, trademark registrations, trade names, copyrights, copyright registrations and the like). In the event the Internship Organisation decides, in its discretion, to file for patent, copyright or trademark protection with respect to any Developments during the internship period in any jurisdiction, the Intern agree to reasonably cooperate with the Internship Organisation in furtherance of those efforts, during the term of internship or at any time thereafter.

☎ Acsia Technologies (P) Ltd.  
Yamuna, SEZ III, Technopark,  
Kulathoor P. O, Trivandrum,  
Kerala-695583, India.

☎ +91 471 2710033

@ info@acsiatech.com

W www.acsiatech.com

#### **8. Quality and Information Security policies**

The Intern shall comply with Internship Organisation’s Quality and Information Security policies, standards, guidelines and procedures and any breach will result in termination of Internship. Policies will be explained to the Intern before commencement of the internship.

#### **9. Termination of Internship**




Private & Confidential



Unsatisfactory performance may lead to the termination of the internship at the initiative of the Internship Organisation, subject to an appropriate notice period of at least one week.

 **Acsia Technologies (P) Ltd.**  
Yamuna, SEZ III, Technopark,  
Kulathoor P. O, Trivandrum,  
Kerala-695583, India.

 +91 471 2710033

 info@acsiatech.com

 www.acsiatech.com

#### 10. General

The above terms and conditions are based on Company policies, procedures and other rules of the Internship Organisation currently applicable in India as well as overseas and are subject to amendments and adjustments from time to time. In all matters, including those not specifically covered here such as traveling, code of conduct, etc., the intern will be governed by the rules of the Company as shall be in force during the internship period

#### Declaration

I hereby declare that I have gone through and understood all the terms and conditions mentioned in this document and I accept and agree to abide by them.

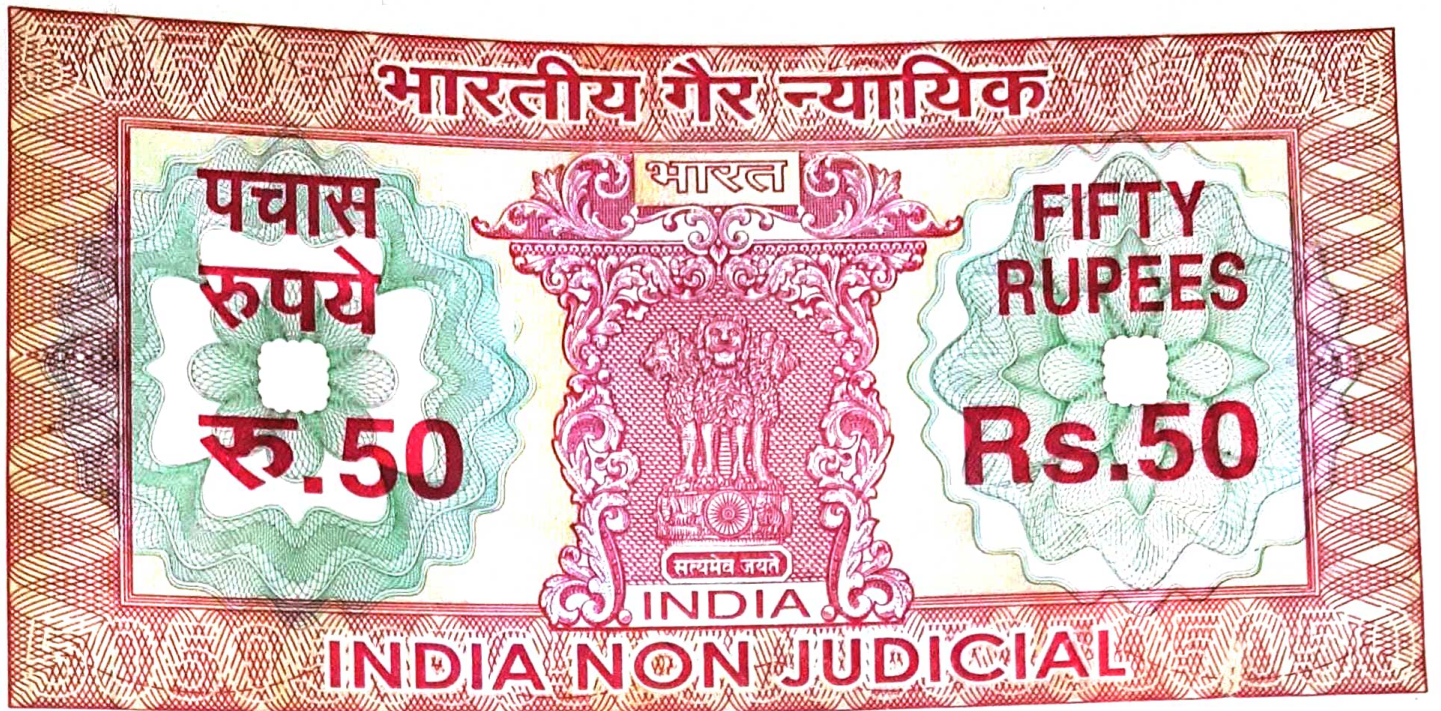
I understand that my relationship with Acsia Technologies Pvt Ltd is that of an Intern and an Internship Organisation providing practical training and there is no expectancy of employment at the end of the internship period. I may apply to any job openings of the Company, during or after the internship period, but shall be considered as an external candidate.

.....  
*GoP* *ika*

Candidate **GOPIKA MH**

Date: **23-05-2022**





കേരളം കേരल KERALA

CL 153301

ST. JOSEPH'S COLLEGE (AUTONOMOUS), IRINJALAKUDA

DEPARTMENT OF BIO-TECHNOLOGY

AND

CARMEL COLLEGE, MALA

DEPARTMENT OF BOTANY

In accordance with the mutual desire to promote academic research and development, cooperation between the two organizations, this Memorandum of Understanding is being signed for collaboration in the following areas.

- Knowledge Exchange
- Research Facilities
- Conduct of Seminars & Workshops
- Student & Faculty Exchange

In case any additional areas of cooperation may arise at a later date the same can be undertaken through mutual consent.

This MOU will become effective and valid for three years the date of signing by the representative of the two organizations.

Principal  
Carmel College, Mala

*[Signature]*  
Principal  
Carmel College  
Mala

Principal  
St. Joseph's College (Autonomous),  
Irinjalakuda

*[Signature]*  
Principal



106. 11. 2021 Rs. 50/-  
കാർമ്മൽ കോളേജ്, മല.

7-30 നമ്പർ  
ചാലക്കുടി ബഞ്ചൻ  
അൽ-മാൻസൂർ വർഗ്ഗീസ്





**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**COMMUNITY AGROBIODIVERSITY CENTRE-MSSRF**

**AND**

**CARMEL COLLEGE, MALA, THRISSUR ,KERALA**

Community Agrobiodiversity Centre-MSSRF (hereinafter **CAbC-MSSRF**), located in Wayanad, Kerala and Carmel College, Mala, Thrissur Dt, Kerala, India ("the Parties")

**Recognizing** their common interests in many academic and educational fields,

**Valuing** institutional cooperation, and

**Wanting** to promote such cooperation in a more structured fashion

Agree as follows:

*Bindu*  
*Bindu*  
*GO D*



## **ARTICLE I            OBJECTIVES**

The objective of this Memorandum of Understanding ("MOU") is to outline the understandings on which **CAbC-MSSRF** and Carmel College, Mala, Thrissur Dt, Kerala, India College will develop and carry out collaborative activities.

## **ARTICLE II            SCOPE OF ACTIVITIES**

The scope of collaboration on academic and research activities under this MOU may include, but is not limited to the following:

1. Exchange of scholarly publications and information;
2. Co-operation in the area of biodiversity research with faculty, staff, and graduate students;
3. Development of collaborative research programs or projects of mutual interest in the broader area of biodiversity;
4. Discussion of academic and administrative developments in education, including co-sponsorship of symposia, seminars and conferences and training programs;
5. Co-operation in the development of education generally, including the potential for offering joint programs at both undergraduate and post-graduate levels;
6. Pursuit of consulting and project opportunities.



## ARTICLE III

### CONTRIBUTION BY BOTH PARTIES

1. The Parties shall at all times keep confidential and shall not disclose to any third party, persons or individual any confidential information acquired or discovered by either Party in connection with the performance of this MOU unless otherwise authorised in advance in writing by either Party.
2. Nothing to this MOU shall prevent the Parties from contracting with any third Party on a similar basis with regards to the subject matter of this MOU.
3. Neither Party is an agent, representative, or legal partner of the other Party. Neither Party shall have any right, power, or authority to enter into any contract, commitment or agreement for, or on behalf of, or incur any obligation or liability of, or to otherwise bind, the other Party. This MOU shall not be interpreted or construed to create an association, agency, joint venture, or legal partnership between the Parties or to impose any liability attributable to such a relationship upon either Party.
4. Signature of this MOU does not and shall not create any legal relations nor material, financial or other obligation between the Parties. Neither Party shall be legally bound by the terms of this agreement. If the Parties decide, having entered this MOU, they would like to consider binding arrangements with each other, for example to provide services to each other, then they shall negotiate and agree in writing a binding agreement, such as a Memorandum of Agreement, relating to any such matter. Specific initiatives are to be considered and agreed upon, on a case by case basis, including the contributions and obligations of each Party.



**ARTICLE IV**

**AMENDMENT AND DURATION OF THE AGREEMENT**

This Memorandum is effective for a period of **Five** years from the date of signature. It may be extended or amended with the written agreement of both Parties. This Memorandum of Understanding may be terminated by either party subject to the delivery of six (6) months advance notice, in writing.

Signed on behalf of:

Carmel College, Mala, Thrissur Dt, Kerala, India <sup>and</sup> Community Agrobiodiversity Centre-  
MSSRF India

*Licy A.D.*

*Shakeela V*  
*18.11.2021*

Signatory

Signatory

Name: Dr.Sr. Licy.A.D.

Name: Dr. Shakeela V.

Position: Principal

Position: Director (CAbC-MSSRF)

**Principal**  
**Carmel College**  
**Mala**

**Dr. Shakeela .V**  
**DIRECTOR**  
**M.S. SWAMINATHAN RESEARCH FOUNDATION**  
**CAbC, PUTHOORVAYAL P.O.**  
**WAYANAD**



Date:

Date: 18 - 11 - 2021







CARMEL COLLEGE, MALA  
Nationally Re-accredited with 'A' Grade  
(Third Cycle), Thrissur Dt., Kerala- 680732  
Ph:04802890247, Fax: 04802890247  
E-mail: carmelcollege@rediffmail.com,  
Website: www.carmelcollegemala.ac.in



THE ZAMORIN'S GURUVAYURAPPAN  
COLLEGE, KOZHICODE  
Re-accredited by NAAC with Grade A  
Kozhikode-673014, Kerala  
Phone:0495-2331046  
E-mail: zgckozhikode@gmail.com

Date:13/11/2020

## MEMORANDUM OF UNDERSTANDING

BETWEEN

DEPARTMENT OF SOCIOLOGY, CARMEL COLLEGE, MALA

AND

DEPARTMENT OF SOCIOLOGY, THE ZAMORIN'S GURUVAYURAPPAN  
COLLEGE, KOZHICODE

In accordance with the mutual desire to promote academic research and social development cooperation between two organizations, this Memorandum of Understanding is being signed for collaboration in the following areas through online & offline mode.

1. Faculty Exchange Programme.
2. Student Exchange Programme.
3. Social Research.
4. Project work.
5. Specific problems on which staff and students can take mini projects.
6. Sharing Resources.
7. Seminar/Workshop/Awareness programmes on mutual Cooperation.
8. Training programmes for staff and students

In case any additional areas of cooperation may arise at a later date the same can be undertaken through mutual consent.

This MoU will become effective and valid for five years the date of signing by the representatives of the two organizations.

Principal

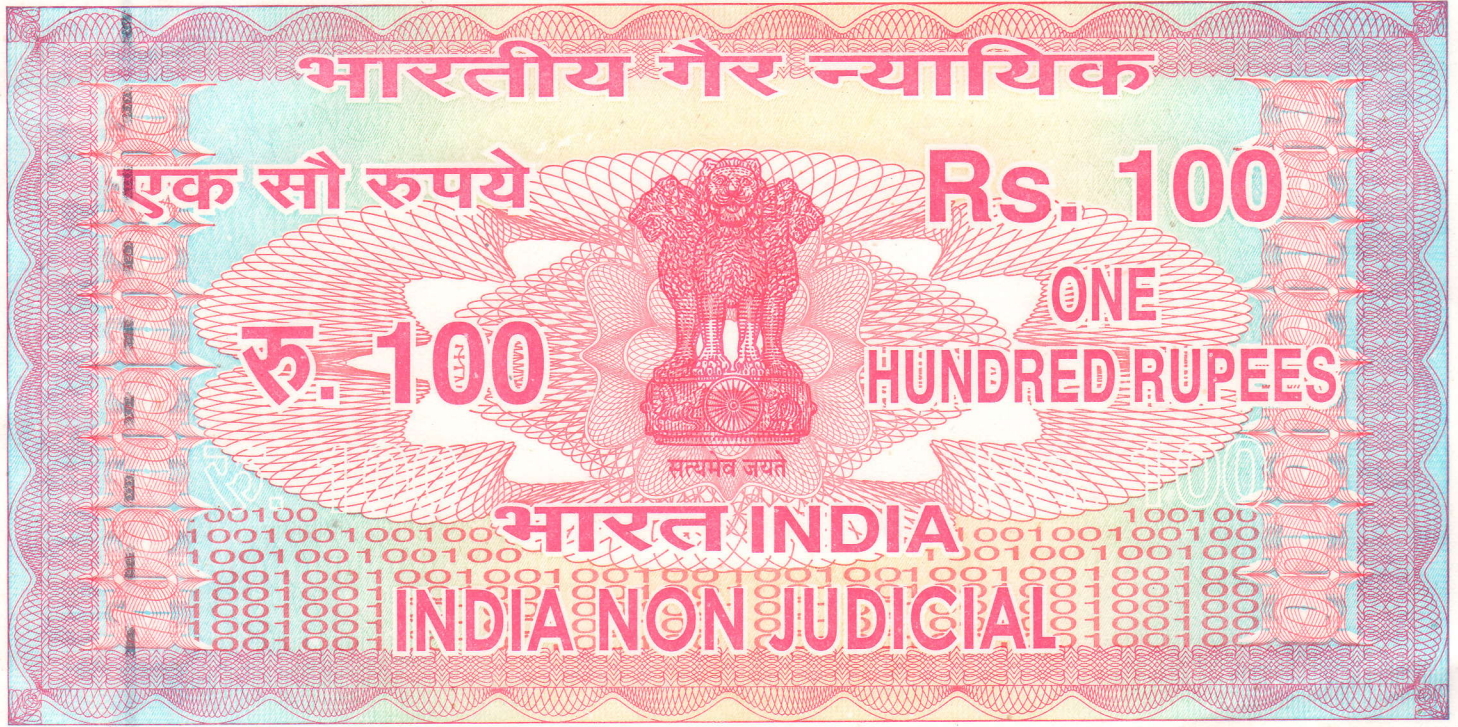
Carmel College, Mala



Principal

The Zamorin's Guruvayurappan College  
Kozhikode





കേരളം കേരल KERALA

CW 491355



**MEMORANDUM OF UNDERSTANDING**

between

**Department of Sociology, Carmel College, Mala**

and

**Kerala Institute of Local Administration (KILA), Mulankunnathukavu, Thrissur**

The Memorandum of Understanding (here in after referred to as MoU) is made on 29/03/2021 between Department of Sociology, Carmel College, Mala (herein after referred to as first party) and Kerala Institute of Local Administration (KILA) (here in after referred to as second party) for conducting Internship, Training Programmes and Certificate Courses for Students of Carmel College, Mala, Thrissur. This MoU is signed by Sr.Jisha Chakkunny M, Head of the Department of Sociology, Carmel College, Mala representing the first party and Dr. Joy Elamon, Director General, Kerala Institute of Local Administration (KILA) representing the second party.

*Jisha*  
JISHA CHAKKUNNY M  
Assistant Professor  
Dept. of Sociology  
Carmel College, Mala



*Joy Elamon*  
Dr. Joy Elamon  
DIRECTOR GENERAL  
Kerala Institute of Local Administration (KILA)  
Mulamgunnathukavu PO, Thrissur-680581, Kerala  
Tel: +91 - 487-2201312

*Ne. 7995*  
23-3-2021

*Rsl. Lectr*

HEAD, DEPARTMENT OF SOCIOLOGY

*P.D. Paul*  
P.D. PAUL  
VENDOR NO: 14  
P.O. MALA-68072

*72-3-2021*



Whereas both parties have agreed to associate and carry out the Internship, Training Programmes and Certificate Courses with the overall objective of enhancing the knowledge, attitude and practices of the students of the Department of Sociology, Carmel College, Mala. Now both parties have agreed to enter into this MoU formulated as per the mutually agreed terms and conditions as mentioned below.

1. To organise Certificate Course on Local Governance to the students of the Department of Sociology, Carmel College, Mala at KILA Campus as per the timetable prepared jointly by both parties. The certificate courses can be either online or offline
  - a) The second Party will provide class rooms and basic infrastructure facilities including Library facilities for the participants of the course in KILA.
  - b) The selection of students will be done by the first party
  - c) The overall coordination of the programme will be done by the first party in consultation with the second party
  - d) The resource persons will be identified and arranged by the second party
  - e) Certificate will be issued jointly by both parties
2. Internship programme for the students can be either online or offline.
3. Workshops/Training programmes
4. Library for references

### Expenditure

All the expenditure related to the certificate course on Local Governance to the students arranged at KILA will be done by the second party. This includes resource person's fee, training materials, stay and food. If the programme is scheduled either at Carmel College, Mala or any other mutually agreed venue, the first/second party will bear the resource person's fee and other expenditure, if any based on mutual discussion and agreement. The programme co-ordination will be done by the first party.

*Jisha*  
JISHA CHAKKUNNY M  
Assistant Professor  
Dept. of Sociology  
Carmel College, Mala



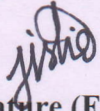
*Joy Elamon*  
Dr. Joy Elamon  
DIRECTOR GENERAL  
Kerala Institute of Local Administration (KILA)  
Mulamgannathukavu PO, Thrissur-680581, Kerala  
Tel: +91 - 487-2201312



The first party will provide the infrastructure facilities to KILA for organizing its programmes for Local Governments, based on mutually agreed terms and conditions.

### **Programme Implementation**

Course Structure and Syllabus will be prepared jointly by both the parties. The course will be steered by Course Director - a Faculty Member entrusted by the second party. Coordination of the sessions and maintenance of attendance will be done by the first party. Internal and external evaluation of the programme will be done jointly by both parties.

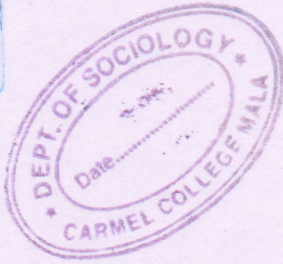


**Signature (First Party)**

**Sr. Jisha Chakkunny M.  
Head of the Department  
Sociology  
Carmel College, Mala**



JISHA CHAKKUNNY M  
Assistant Professor  
Dept. of Sociology  
Carmel College, Mala



**Signature (Second Party)**

**Dr. Joy Elamon, Director  
Kerala Institute of Local of  
Administration,  
MulankunnathuKavu, Thrissur**







CARMEL COLLEGE, MALA  
Nationally Re-accredited with 'A' Grade  
(Third Cycle), Thrissur Dt., Kerala- 680732  
Ph:0480 2890247, Fax: 0480 2890247  
E-mail: carmelcollege@rediffmail.com,  
Website: www.carmelcollegemala.ac.in



ST. MARY'S COLLEGE, THRISSUR  
Affiliated to the University of Calicut  
Re-accredited by NAAC with A Grade

Date: 15.06.2020

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DEPARTMENT OF ENGLISH, CARMEL COLLEGE, MALA  
AND  
DEPARTMENT OF ENGLISH, ST. MARY'S COLLEGE, THRISSUR

In accordance with the mutual desire to promote research and cooperation between two institutions, this Memorandum of Understanding is being signed for the collaboration in the following areas:

1. Faculty Exchange Programme
2. Sharing Resources
3. Seminar/Workshop/Awareness Programmes on mutual Cooperation
4. Training Programmes for staff and students

In case any additional area of cooperation may arise at a later date the same can be undertaken through mutual consent.

This MoU will become effective and valid for three years from the date of signing by the representatives of the two institutions.

  
Principal  
Carmel College, Mala



  
Principal  
St. Mary's College, Thrissur

