

കേരളം കേരल KERALA

CF 922288

MEMORANDUM OF UNDERSTANDING

BETWEEN

CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA

AND

KMEA COLLEGE OF ARTS AND SCIENCE, KUZHIVELIPPADY, EDATHALA

This Agreement made and entered into between CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA to enhance the quality of graduates and post graduates and to increase the employability of the students on 13<sup>th</sup> day of December 2023.

No: 7840-14-9-2023-RS-501  
The Principal Carmel College.  
Autonomous, mala.

മുദ്രപുരം 23 ന് നമ്പർ വെണ്ട  
സി.എം.ബാലൻ





കേരളം കേരल KERALA

CF 922289

And

KMEA COLLEGE OF ARTS AND SCIENCE KUZHIVELIPPADY, EDATHALA an institution complying to the general norms and decided by the Screening & Selection Committee of CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA (hereinafter called "COLLEGE" which expression shall include its successors and permitted assignees) with its registered office at Mala.

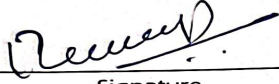
No: 7841-14-9-2023-R3-504  
The Principal Carmel College.  
Autonomous, Mala.

മുദ്രപുരുഷം 23 ടെ നമ്പർ സെണ്ടർ  
സി.എം. ബുധന



Witnesses

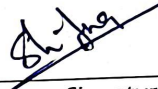
For CARMEL COLLEGE  
(AUTONOMOUS), MALA, THRISSUR,  
KERALA



Signature

Dr. Rema-P.

For KMEA COLLEGE OF ARTS AND SCIENCE  
KUZHIVELIPPADY, EDATHALA



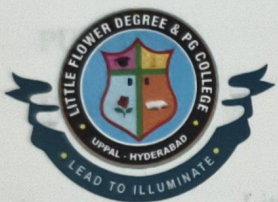
Signature

SHIFNA. M.A



CY 771210

കേരളം കേരल KERALA



Little Flower Degree & PG College  
Uppal, Hyderabad, Telangana, India



Carmel College, Mala  
Kerala, India

**MEMORANDUM OF UNDERSTANDING  
(MoU)**

Between

**Little Flower Degree & PG College, Uppal  
Hyderabad. Telangana, India**

And

**Carmel College, Mala, Kerala, India**

This Agreement is made on the 15<sup>th</sup> May, 2022 between **Little Flower Degree & PG College, Uppal, Hyderabad. Telangana. India** represented by its **principal** in charge **Mrs. P. Jayanthi Reddy** (hereinafter referred to as "LFC") as the **first party** and **Carmel College, Mala, Kerala, India**, represented by its **Principal, Dr. Licy A D** (hereinafter referred to as "CCM") as the **second party**.



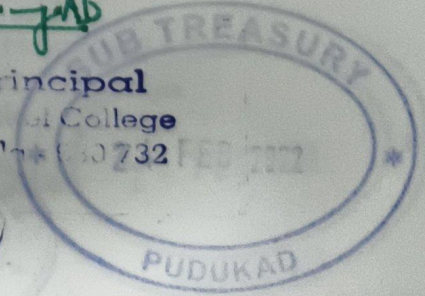
*Jayanthi P*  
No: 17910/25.2.2022 Rs 100/-  
കേരളം കേരല KERALA

മുക്തസംസ്കരം 8-ാം നമ്പർ  
വെബ്സൈറ്റ്: [www.lfcd.edu](http://www.lfcd.edu)



*Licy A D*

Principal  
Carmel College  
Mala, Kerala, India  
680 732





കേരളം കേരल KERALA

CY 771211

**PURPOSE**

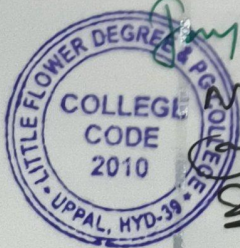
Whereas

- a) Little Flower Degree & PG College , Uppal, Hyderabad is run by the Brothers of St. Gabriel Education Society, of the Province of Pune. The motto of the college is “Lead to illuminate” signifies the light that leads one to a new world sans darkness, sans gloom, sans ignorance, where everyone becomes a social leader.

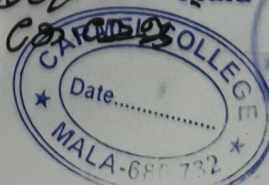
Little Flower Degree & PG College founded in 2008-09 believes in excellence and to make this possible we have an expert team of faculty specialized in imparting proficient and dedicated training to future citizens. Though Little Flower Degree & PG College is a minority institution, it strives to impart quality education without distinction of religion, caste or creed. The college website [www.lfdc.edu.in](http://www.lfdc.edu.in)

The college offers 10 physical science programs, 7 life science programs, 2 in Humanities, 3 in Commerce, BBA in Management and 2 programs in PG.

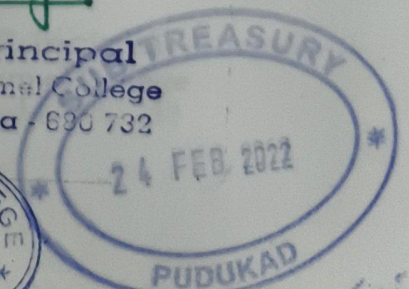
- b) LFC is desirous to associate with Carmel College, Mala on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.



No: 17911 / 25.2.2022  
 മുകുന്ദപുരം 8 -ാം നമ്പർ  
 വെണ്ടർ വി.യം.ജോൺ




Principal  
 Carmel College  
 Mala - 690 732




**13. AMENDMENTS:**


The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.


And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Principal  
Little Flower Degree & PG College, Uppal,  
Hyderabad, Telangana, India




  
Principal  
Carmel College,  
Mala, Kerala, India

  
Principal  
Carmel College  
Mala - 680 732  
**Witnesses**


  
Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name

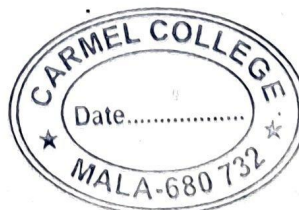


Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

  
Name of In-Charge Academic Collaborations  
Designation  
Little Flower Degree & PG College,  
Uppal, Hyderabad. Telangana.

Name of In-Charge Academic Collaborations  
Designation  
Carmel College,  
Mala, Kerala.

  
PRINCIPAL  
Little Flower Degree & PG College  
Uppal, Hyderabad - 500039





കേരളം കേരल KERALA

DB 968029



Carmel College,  
Mala, Kerala, India



Nirmala College for Women,  
Coimbatore, Tamil Nadu, India

**MEMORANDUM OF UNDERSTANDING (MoU)**

**Between**

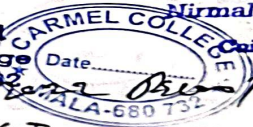
**Carmel College, Mala  
Kerala, India**

**And**

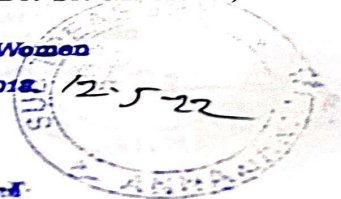
**Nirmala College for Women,  
Coimbatore, Tamil Nadu, India**

This Agreement is made on the 14<sup>th</sup> May, 2022 between Carmel College, Mala, Kerala, India, represented by its Principal, Dr. Licy A D as the first party and Nirmala College for Women, Coimbatore, Tamil Nadu, India represented by its Principal, Dr. Sr. M. Helen, as the second party.

*Licy A D*  
Principal  
Carmel College  
Mala - 680 733



*Dr. Sr. M. Helen*  
Principal  
Nirmala College for Women  
(Autonomous)  
Coimbatore - 641 018



103 2195  
1133  
CARMEL COLLEGE  
MALA

103 573, 103 573, 103 573  
103 573, 103 573, 103 573



കേരളം കേരल KERALA

DB 968030

**PURPOSE**

**Whereas**

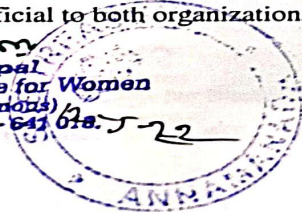
- a) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccoaro, have taken up the apostolate of education. The Management adopts a proactive approach providing infrastructural facilities and learning resources that are periodically enhanced and upgraded in order to ensure the smooth execution of the academic and administrative process. Consistent support and ample platforms are extended to students who aspire to excel in academics, sports and arts.
- b) Carmel College, Mala is desirous to associate with **N.C.W** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations

*Principal*  
Principal  
Carmel College  
Mala - 680 732



2196 / 13-5-2018  
CARMEL COLLEGE  
MALA

*Principal*  
Principal  
Nirmala College for Women  
(Autonomous)  
Coimbatore - 641 018



MSA 5-30...  
9. 01/02/2018  
680732



Witnesses

*[Handwritten Signature]*

Representative of the Xavier Board (National/Board Member)  
Name)

Name of the Representative

Designation

Institution Name



Representative of XB Region (Region

Name of the Representative

Designation

Institution Name

*[Handwritten Signature]*

Name of In-Charge Academic Collaborations  
Collaborations

Designation

Carmel College,  
Mala, Kerala, India

*[Handwritten Signature]*

Name of In-Charge Academic

**DR. SR. MARY FABIOLA**

Designation *Vice Principal*

Nirmala College for Women,  
Coimbatore, Tamil Nadu, India



*10-4-2020*  
**Principal**  
**Nirmala College for Women**  
*(Autonomous)*  
Coimbatore - 641 018.



കേരളം കേരल KERALA

DU 001143



**MEMORANDUM OF UNDERSTANDING (MoU)**

**Between**

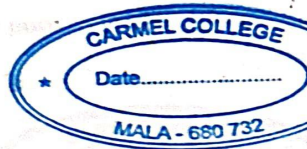
**Carmel College (Autonomous), Mala, Thrissur, Kerala**

**And**

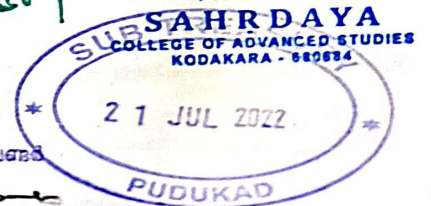
**Sahrdaya College of Advanced Studies, Kodakara, Thrissur**

This agreement is made on 01/08/2022 between Carmel College (Autonomous), Mala, affiliated to University of Calicut, Kerala (hereinafter referred to as "CCM") as the first party and Sahrdaya College of Advanced Studies, Kodakara, affiliated to University of Calicut, Kerala (hereinafter referred to as "SCAS") as the second party.

*h...g...b*  
PRINCIPAL  
CARMEL COLLEGE  
MALA



Dr. MATHEW PAUL UKKEN  
PRINCIPAL



No: 7282-257-2022-Rs-1001  
Carmel College Mala

മുദ്രപത്രം 23 ജൂൺ 2022  
സി.എം.എസ്

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Dr.Sr.Catherine CMC  
Principal  
Carmel College (Autonomous), Mala

*Catherine CMC*

PRINCIPAL  
CARMEL COLLEGE



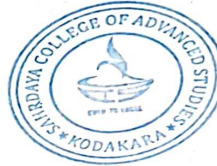
Dr.Rema. P  
HOD  
Department of Business Administration  
Carmel College (Autonomous), Mala

*Rema P*  
1/8/22

Dr.Mathew Paul Ukken  
Principal  
Sahrdaya College of Advanced Studies,  
Kodakara

*Mathew Paul Ukken*

Dr. MATHEW PAUL UKKEN  
PRINCIPAL  
SAHRDAYA  
COLLEGE OF ADVANCED STUDIES  
KODAKARA - 680684



Witnesses

Mr. Savio Francis Fernandez  
HOD  
Department of Management Studies  
Sahrdaya College of Advanced Studies,  
Kodakara

*Savio Francis Fernandez*

H.O.D  
DEPARTMENT OF MANAGEMENT  
SAHRDAYA  
COLLEGE OF ADVANCED STUDIES  
KODAKARA - 680 684



കേരളം കേരल KERALA

CF 922294

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter called as the MOU) is entered into on this day of 07<sup>th</sup> March, 2024 by and between the Carmel College (Autonomous), Mala, Thrissur Kerala THE FIRST PARTY represented herein by its Principal (hereinafter referred as "First party" the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in – office, administrators and assigns)

AND

St. Joseph's College (Autonomous), THE SECOND PARTY, and represented herein by its Principal (hereinafter referred to as "Second Party", a company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in – office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party'as)



PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala

No. 7846-14-9-2023-RS-501  
The Principal Carmel College.  
Autonomous, mala

Page 1 of 5

മുക്തപുരം 23 ന്ന നമ്പർ വെണ്ട  
സി.എം.ബാലൻ





കേരളം കേരള KERALA

CF 922295

WHEREAS:

A)	First Party is a Higher Educational Institution named Carmel College (Autonomous), Mala - 670732
B)	The Second Party is Higher Educational Institution named St. Joseph's College (Autonomous), Tiruchirappalli - 620 002 .
C)	First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
D)	The Parties intend to cooperate and focus their efforts on cooperation in areas of Internship, Skill Based Training, Education, Research and Placement.
E)	Both parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERE TO AGREE AS FOLLOWS:

**CLAUSE 1  
CO-OPERATION**

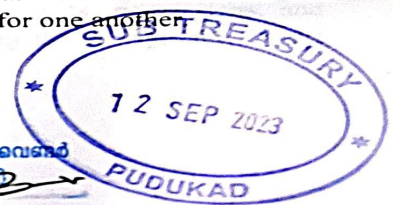
- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information except confidential / trade information that may be relevant to secure additional opportunities for one another.



No: 7847-14-9-2023-3-501  
The Principal Carmel College.  
Autonomous, Mala.

Page 2 of 6

മുദ്രകുറച്ചു 23 ഓ നമ്പർ വെണ്ടി  
സി.എം. ബാലദേവൻ



IN WITNESS WHEREOF, the Parties have executed this MoU and represent that they approve, accept and agree to the terms contained therein.

**Carmel College (Autonomous) Mala**

**St. Joseph's College, Tiruchirappalli**

  
**PRINCIPAL - IN CHARGE**  
Carmel College (Autonomous)

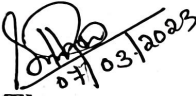
Dr. Sr. K. Mathressia KP  
The Principal,  
Carmel College (Autonomous),  
Mala, Thrissur 680732

  
**Rev. Dr. M. Arockiasamy Xavier, S. J**  
The Principal,  
St. Joseph's College (Autonomous),  
Tiruchirappalli - 620 002



**Witness**

**Witnesses**

  
**Dr. Sinjumol Thomas**  
Assistant Professor  
Department of Botany,  
Carmel College (Autonomous),  
Mala, Thrissur 680732  
mail@ccm.ccollege.mala.ac.in  
9447918640

  
**Dr. M. Julius Ceasar**  
Dean - School of Management Studies  
St. Joseph's College (Autonomous)  
Tiruchirappalli - 620002

**Witnesses**

**Witnesses**

  
**Dr. Bindhu K.B**  
Head & Associate Professor

Department of Botany,  
Carmel College (Autonomous),  
Mala, Thrissur 680732

  
**Dr. S R Senthilkumar**  
Head & Associate Professor

Department of Botany,  
St. Joseph's College (Autonomous)  
Tiruchirappalli - 620002





കേരളം കേരल KERALA



Carmel College, Mala

Kerala, India



DB 968042

St. Philomena's College, (Autonomous)

Mysore, Karnataka, India

### MEMORANDUM OF UNDERSTANDING (MoU)

Between

**Carmel College, Mala, Thrissur, Kerala**

And

**St. Philomena's College (Autonomous), Mysore, India**

This Agreement is made on 14/05/2022 between Carmel College, Mala, Thrissur, Kerala, affiliated to University of Calicut, Kerala as the first party and St. Philomena's College (Autonomous) as the second party.

*[Signature]*

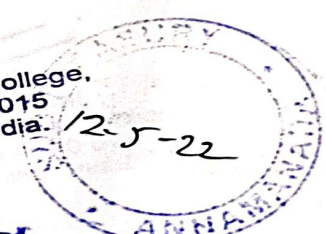
Principal  
Carmel College  
Mala - 689 732



14/05/2022  
CARMEL COLLEGE  
MALA

*[Signature]*

Principal  
St. Philomena's College,  
Mysore - 570 015  
Karnataka, India.



12-5-22  
Principal  
St. Philomena's College  
Mysore





Institution.

**10. CONFIDENTIALITY:**

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

**11. AMENDMENTS:**


y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
\_\_\_\_\_

**Principal**  
Dr.Licy A.D Carmel College  
Principal Mala - 680 732  
Carmel College,Mala

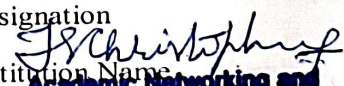


  
Name of the Representative  
Designation  
Institution Name

witnesses

  
\_\_\_\_\_

**Principal**  
Dr.Ravi J.D.Saldanha's College,  
Principal St. Philomena's College,  
Mysore - 570 015  
St.Philomena's College (Autonomous)  
Karnataka, India.

**FR CHRISTOPHER**  
Name of the Representative  
Designation  
  
Institution Name  
**Academic Networking and  
Collaboration Coordinator  
St. Philomena's College (Autonomous)  
Mysore-570015**





കേരളം കേരल KERALA

DH 830561



Carmel College, Mala  
Kerala, India



St. Mary's College, Thrissur  
Kerala, India

### MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College, Mala, Thrissur, Kerala – 680 732

And

St. Mary's College, Thrissur, Kerala – 680 020

This Agreement is made on the 1<sup>st</sup> day of June, 2022 between Carmel College, Mala, Thrissur, Kerala – 680 732 represented by Dr. Sr. Licy A.D, Principal, Carmel College, Mala, Thrissur, Kerala- 680 732 (hereinafter referred to as CCM TSR) as the first party and St. Mary's College, Thrissur, Kerala – 680 020 represented by Dr. Sr. Magie Jose, Principal, St. Mary's College, Thrissur, Kerala 680 020 (hereinafter referred to as SMC TSR) as the second party.



*Licy A.D*  
Principal  
Carmel College  
Mala



*Magie Jose*  
Dr. Sr. MAGIE JOSE  
PRINCIPAL  
ST. MARY'S COLLEGE  
THRISSUR-20

*P.D. PAUL*  
P.D. PAUL  
VENDOR NO: 14  
MALA-680732





And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- g) Whereas, first party and second party recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:
  - i. **Research Collaborations:** Faculty / Researchers / Students of first party and second party can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.



*[Signature]*  
**Principal**  
Carmel College  
Mala



*[Signature]*  
**Dr. Sr. MAGIEJOSE**  
PRINCIPAL  
ST. MARY'S COLLEGE  
THRISSUR-20

- ii. Faculty Exchange with Partner Universities: Faculty members of first party and second party can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. Student Exchange with Partner Universities: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. Promotion of integrated studies for related studies: The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. Conducts seminars and workshops

#### 4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.



*AD*  
**Principal**  
Carmel College  
Mala

*Magu*  
Dr. Sr. MAGE JOSE  
PRINCIPAL  
ST. MARY'S COLLEGE  
THRISSUR-20

- k) Students, professors and officers must acquire a medical insurance policy.  
The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host



*W-AD*  
Principal  
Carmel College  
Mala



*Magnolia*  
Dr. Sr. MAGIE JOSE  
PRINCIPAL  
ST. MARY'S COLLEGE  
THRISSUR-20

University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program.

Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.



*Henry AD*  
**Principal**  
Carmel College  
Mala



*Magie*  
**Dr. Sr. MAGIEJOSE**  
PRINCIPAL  
ST. MARY'S COLLEGE  
THIRISSUR-20

## 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.



*Handwritten signature in green ink*  
**Principal**  
Carmel College  
Mala



*Handwritten signature in green ink: Magie Jose*  
**Dr. Sr. MAGIE JOSE**  
PRINCIPAL  
ST. MARY'S COLLEGE  
THRISUR-20



13. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



*h. j. ab*  
**Principal**  
Carmel College  
Mala  
First Party

*Magie Jose*

Second Party

**Dr. Sr. MAGIE JOSE**  
PRINCIPAL  
ST. MARY'S COLLEGE  
THRISSUR-20

Witnesses

Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name

Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

*Magie Jose*  
Name of In-Charge Academic Collaborations  
Designation **ASSISTANT PROFESSOR**  
Institution Name

Name of In-Charge Academic Collaborations  
Designation  
Institution Name



*h. j. ab*  
**Principal**  
Carmel College  
Mala



*Magie Jose*

**Dr. Sr. MAGIE JOSE**  
PRINCIPAL  
ST. MARY'S COLLEGE  
THRISSUR-20



കേരളം കേരल KERALA

CY 771205



St. Teresa's College (Autonomous),  
Ernakulam

Carmel College, Mala

**MEMORANDUM OF UNDERSTANDING (MoU)**

Between

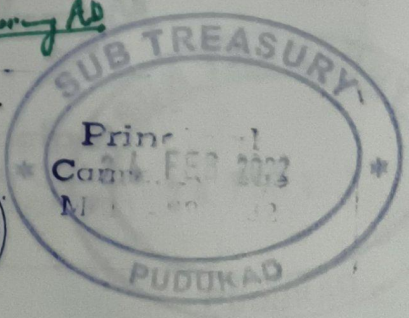
**St. Teresa's College (Autonomous), Ernakulam**

and

**Carmel College, Mala**

This Agreement is made on the 14<sup>th</sup> May 2022 between **St. Teresa's College (Autonomous), Ernakulam**, represented by its Principal, **Dr. Lizzy Mathew** (hereinafter referred to as "STC EKM") as the first party and **Carmel College, Mala** represented by its Principal, **Dr. Licy A D** (hereinafter referred to as "CC") as the second party.

*[Handwritten signature]*  
No: 17905 / 25.5.2022 Rs 100/-  
Principal  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM  
*[Handwritten signature]*  
2022  
മുദ്രപുരം 8 -ാം നമ്പർ  
വെണർ വി.യം.ജോൺ



13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Dr. Lizzy Mathew **Dr. LIZZY MATHEW**  
Principal **PRINCIPAL**  
**ST. TERESA'S COLLEGE**  
St. Teresa's College (Autonomous) ERNAKULAM

Dr. Licy A.D  
Principal  
Carmel College,  
Mala



**Principal**  
**Carmel College**  
**Mala - 680 732**

Witnesses

Representative of the Xavier Board (National/Board Member)  
Name)  
Name of the Representative :  
Designation  
Institution Name



Representative of XB Region (Region  
Name of the Representative  
Designation  
Institution Name

**DR: LEENA LEON**  
Name of In-Charge Academic Collaborations  
Collaborations  
Designation **ASSISTANT PROFESSOR**  
Institution **STC EKM**

**MARY PHILIP**  
Name of In-Charge Academic  
Designation **ASSISTANT PROFESSOR**  
Institution **CC**



കേരളം കേരള KERALA

DA 884717

Memorandum of Understanding on Project Guidance

Between

Riss Technologies, Thrissur,

&

Carmel College Autonomous Mala, Thrissur

This Memorandum of Understanding (MoU) is effective as of 6<sup>th</sup> January 2024 to establish an affiliation by and between

Recd 18/01/2024 VALID

25.3.2024

ROSY. K. JOSE  
VENDOR No: 44  
M.O. ROAD THRISUR

Riss Technologies

Thrissur



Riss Technologies, 2<sup>nd</sup> floor GMA Building, Manorama Junction, Thrissur-6, Kerala of the FIRST PART

And

Carmel College Autonomous Mala, Thrissur, a first grade college for women under Calicut university hereinafter referred to as CCM, of the Second part, for the purpose of Project Guidance.

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes

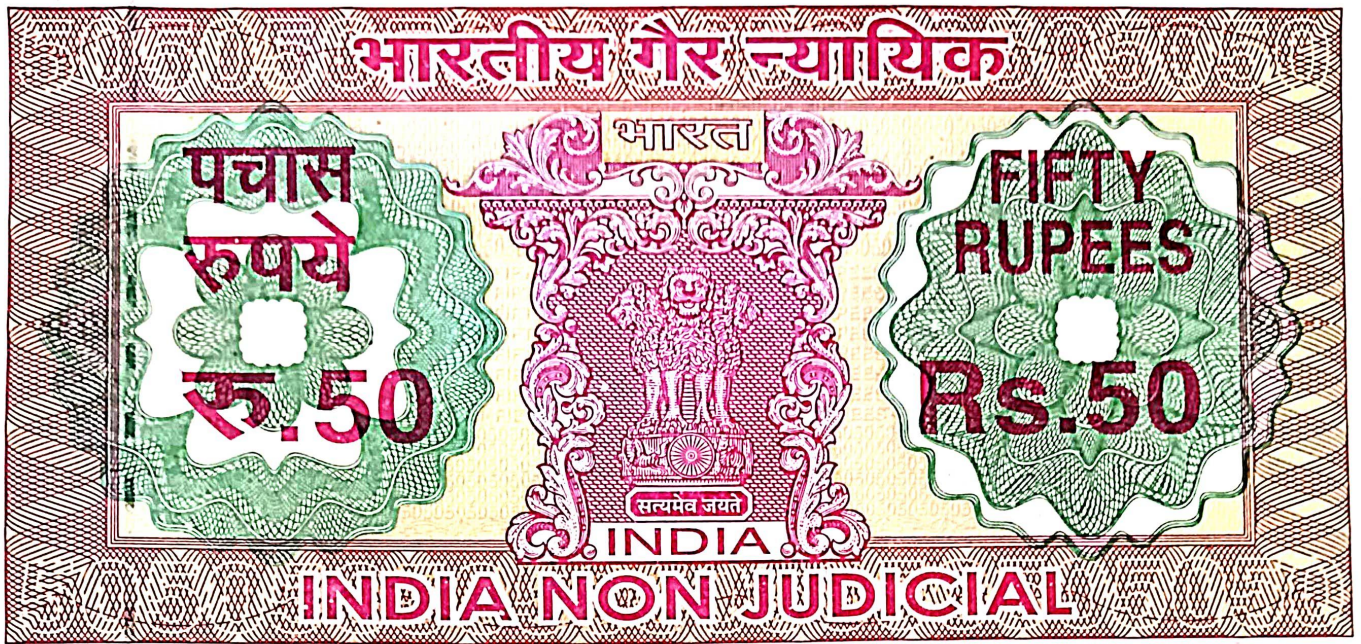
In accordance with the mutual desire to promote academic research and development corporation between the two organization, this Memorandum of Understanding is being signed for collaboration in the following our project structure

- Language introduction and basics
- Project topic selection
- Project planning
- Database design
- System design
- Coding
- Testing
- Deployment

In case any additional areas if cooperation may arise at a later date the some can be undertaken through mutual consent

This MoU will become effective and valid for end of project (May 2024) the day of signing the representatives of the two organization.





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CV 069518

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter called as the MOU) is entered in to on this 14<sup>th</sup> day of May, Two thousand and twenty-four, by and between

**CARMEL COLLEGE, MALA** the first party represented herein by principal **Dr. Sr. Kochuthressia K P**; (hereinafter referred to as 'First party' the institution which expression, unless excluded by or repugnant to the subject or context shall interaction include its successors- in-office, administrators and assigns)

AND

**BINARY TECHNOLOGIES SWAPNIL ENCLAVE, NEAR HIGH COURT ROAD, MARINE DRIVE, KOCHI- 682031**, the second party, and represented herein by its Chief executive officer, **Mr. AKHIL SEKHARAN** (hereinafter referred to as 'second party' company which expression, unless excluded by or repugnant to the subject. Or context shall include its successors- in-office, administrators and assigns)

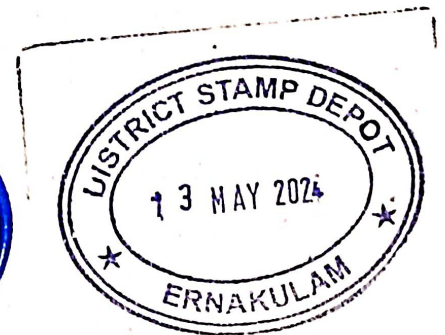
(First party and second party are hereinafter jointly referred to as parties and Individually as party) as

For Binary Technologies

Proprietor

Binary Technologies

Ernakulam



9090  
value of Rs  
Sold to

Date 14.5.2024

SHAMEER C.A.  
HIGH COURT VENDOR  
ERNAKULAM

In accordance with the mutual desire to promote academic research and development corporation between the two organization, this Memorandum of Understanding is being signed for collaboration in the following our online course/ Project structure/ Internship.

- Language introduction and basics
- Project topic selection
- Project planning
- Database design
- System design
- Coding
- Testing
- Deployment

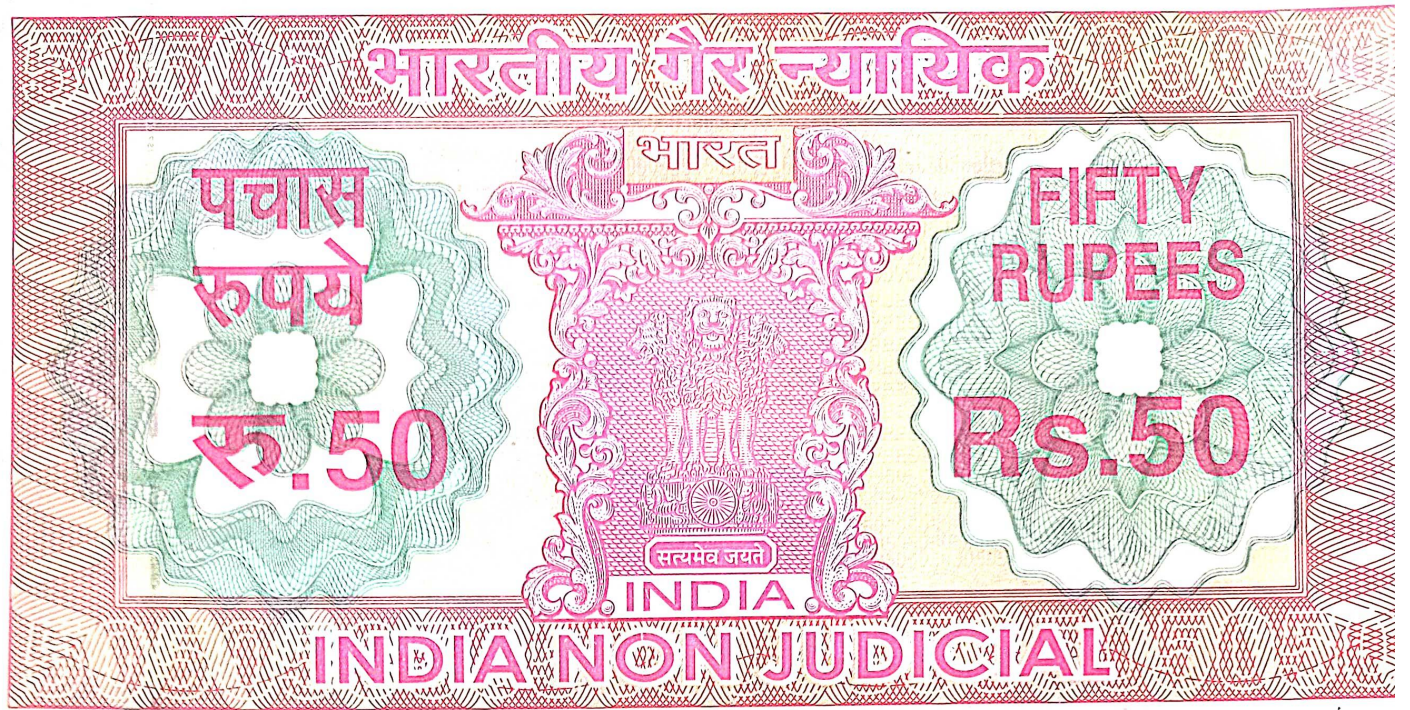
In case any additional areas if cooperation may arise at a later date the some can be undertaken through mutual consent

This MOU will become effective and valid for end of project (2023-2024) the date of signing the representative of the two organizations

For Binary Technologies

Proprietor





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CN 697761

**MEMORANDUM OF UNDERSTANDING (MoU) on Project Guidance**

BETWEEN

ZIUKE INFOTECH PVT. LTD., THRISSUR, KERALA, INDIA

AND

CARMEL COLLEGE (AUTONOMOUS) MALA, THRISSUR, KERALA, INDIA

This Memorandum of Understanding is effective as of 19<sup>th</sup> March 2024 to establish an affiliation by and between

ZIUKE INFOTECH PVT. LTD., Near North Bus Stand, Thrissur, KERALA THRISSUR, INDIA- 680020, as of the First Part

And

CARMEL COLLEGE (AUTONOMOUS) MALA P.O, THRISSUR, KERALA, INDIA

Affiliated to the University of Calicut hereinafter referred to as CCM, of the Second Part, for the purpose of Project guidance.

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes.

**For ZIUKE INFOTECH (OPC) PVT. LTD.**

**Director**

No. 51036 Rs. 500  
Ziuke Info tech Thrissur  
C.I. JOSE  
VENDOR NO. 39  
THRISSUR  
12/12/2024





In accordance with the mutual desire to promote academic research and development corporation between the two organization, this Memorandum of Understanding is being signed for collaboration in the following our online course/ Project structure/ Internship.

- Language introduction and basics
- Project topic selection
- Project planning
- Database design
- System design
- Coding
- Testing
- Deployment

In case any additional areas if cooperation may arise at a later date the some can be undertaken through mutual consent

This MOU will become effective and valid for end of project (2023-2024) the date of signing the representative of the two organizations

**For ZIUIKE INFOTECH (OPC) PVT. LTD.**



**Director**

*RAJASREE SETHU MADHAVAN*



*LAKSHMI ANAND*

Head  
Department of Software Development  
Carmel College (Autonomous)  
Mala-680732



DD 518688

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CARMEL COLLEGE  
MALA

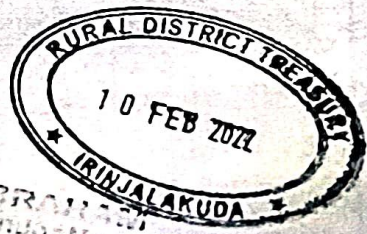
BRAIN SOCIETY  
P.O. Malat Kerala-680732-India



MEMORANDUM OF UNDERSTANDING (MoU)  
Between

Carmel College, Mala University of Calicut, Thrissur, Kerala, India  
And  
Brain Society, Mala  
Thrissur, Kerala, India

This Agreement is made on the 10<sup>th</sup> day of February, 2022 between Electronics club, Department of Physics, Carmel College, Mala, University of Calicut, Thrissur, Kerala, India represented by its HoD Ms. Greatel Francis Paremle and Ms. Nithya P, Electronics club Coordinator, Carmel College and as the first party and Brain Society, Mala, Thrissur, Kerala represented by its Director, A V Thomas as the second party.



P.P. ABRAM...  
Acting Vendor No. 13  
S/o. P.P. Paulose  
Irinjalakuda

11.2.2022

NO: 29889

HoD, Department of Physics,  
Carmel College, Mala

Dr. Lily A.D  
Principal  
Carmel College, Mala  
Thrissur, India

Ms. Greatel Francis Paremel  
HOD of Physics  
Carmel College, Mala  
Thrissur, India

Ms. Nithya P  
Electronics Club Coordinator  
Carmel College, Mala  
Thrissur, India

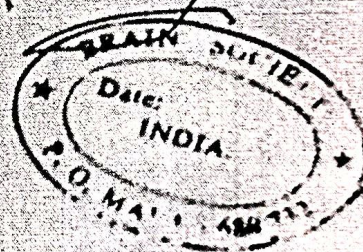
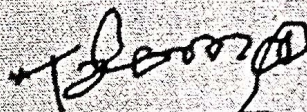
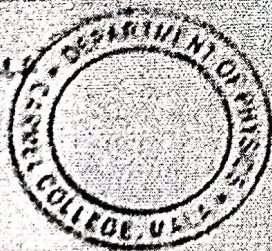
Mr. A.V. Thomas  
Director  
Brain Society  
Mala  
Thrissur, India

Ms. T.S. Meera  
Secretary  
Brain Society  
Mala  
Thrissur, India

Mr. E.K. Benny  
Treasurer  
Brain Society  
Mala  
Thrissur, India



GREATEL FRANCIS PAREMEL  
ASST. PROFESSOR  
DEPT. OF PHYSICS  
CARMEL COLLEGE, MALA





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CD 986777



CARMEL COLLEGE MALA,  
KERALA, India



CAUVERY COLLEGE FOR WOMEN  
(AUTONOMOUS) TAMILNADU, India

MEMORANDUM OF UNDERSTANDING (MoU)

Between

CARMEL COLLEGE MALA, KERALA, India

And

CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS)  
TAMILNADU, India

This Agreement is made on the 31<sup>st</sup> day of October 2022 between CARMEL COLLEGE MALA, KERALA, India, represented by its Principal, Dr. Licy A. D. as the first party and CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS) TAMILNADU, India represented by Dr. V. Sujatha , Principal, as the second party.

*Licy A. D.*  
PRINCIPAL  
CARMEL COLLEGE  
MALA

Page 1 of 7  
*V. Sujatha*  
Principal 31.10.22

Cauvery College For Women  
(Autonomous)  
Tiruchirappalli - 620 018  
Tamilnadu.

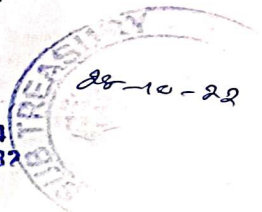
CARMEL COLLEGE MALA  
Date.....  
MALA-6807

P.D. PAUL

ENDOR NO: 14  
MALA-680732

no 9666  
31-10-2022

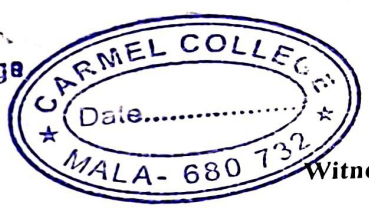
*Principal*



*L. A D*

Dr. Licy A D  
Principal  
Carmel College (Autonomous)  
Mala, Kerala

**Principal**  
Carmel College  
Mala



Witnesses

*V. Sujatha*

Dr. V. Sujatha  
Principal  
Cauvery College For Women (Autonomous)  
Tamilnadu.  
**Cauvery College For Women**  
(Autonomous)  
Annamalainagar,  
Tiruchirappalli - 620 018.  
Tamilnadu.



*Geo Joseph*  
31/10/2022

Dr. Geo Joseph  
Assistant Professor  
Carmel College Mala, Kerala.  
PIN : 680732

*G. Mettilda*  
31/10/2022

Ms. Dr.G.Mettilda Buvanewari  
Associate Professor & Head,  
Cauvery College for Women,  
Annamalainagar, Trichy - 620 018

**DR. G. METTILDA BUVANESWARI**  
**HEAD. DEPARTMENT OF SOCIAL WORK**  
**CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS)**  
**TRICHIRAPPALLI - 620 018.**

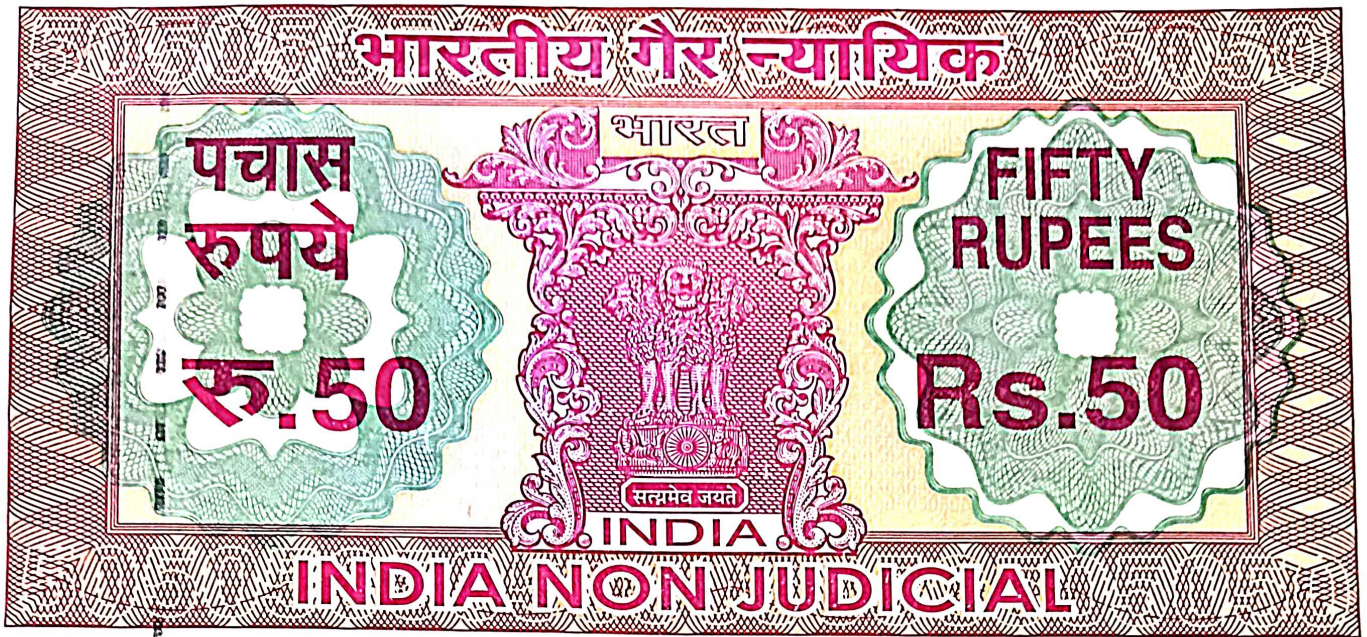


*V. Sujatha*

**Principal**  
**Cauvery College For Women**  
(Autonomous)  
Annamalainagar,  
Tiruchirappalli - 620 018.  
Tamilnadu.



*L. A D*  
**PRINCIPAL**  
**CARMEL COLLEGE**  
**MALA**



കേരളം കേരल KERALA

DA 665655

**MEMORANDUM OF UNDERSTANDING**

**THE AGREEMENT**

This AGREEMENT was made and entered into 17/04/2024 between Carmel College(Autonomous) located at Mala, Trissur, Kerala, 680732 (hereinafter referred to as the "INSTITUTION" which expression shall where the context so admits include its successors and permitted assigns) of one part and Srishti Campus, an ISO 9001: 2008 certified corporate training wing of Srishti Innovative Computer Systems Pvt. Ltd. located at 1C, 1<sup>st</sup> Floor, Carnival Technopark, Technopark Campus, Kazhakkuttam (hereinafter referred to as "ASSOCIATE" which expression shall where the context so admits include its successors and permitted assigns)of the other part.

The agreement is operated through The Principal of The INSTITUTION and the Center Manager of The ASSOCIATE.

**SCOPE**

WHEREAS The ASSOCIATE is engaged in providing training, skill development, consultation and has strength in development and delivery, innovations and marketing of technology training, etc. particularly in the area of IT and has approached the INSTITUTION to establish an effective relationship in the larger interest of the sector and

WHEREAS INSTITUTION is a premier professional society, devoted to the advancement of Science and Technology in Electronics, Telecommunications, Information Technology, Computer Science, and other related disciplines, has agreed to this mutual association.

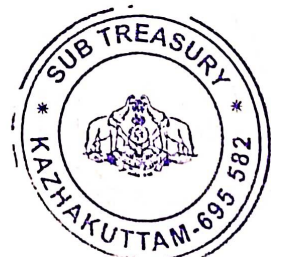
Now therefore in consideration of the previous and mutual covenants herein after contained, the parties hereto agree to jointly play an effective role in uplifting the IT Sector through skill enhancement of the Technical and Engineering students through classroom and industry-specific practical training ensuring quality delivery towards excellence.

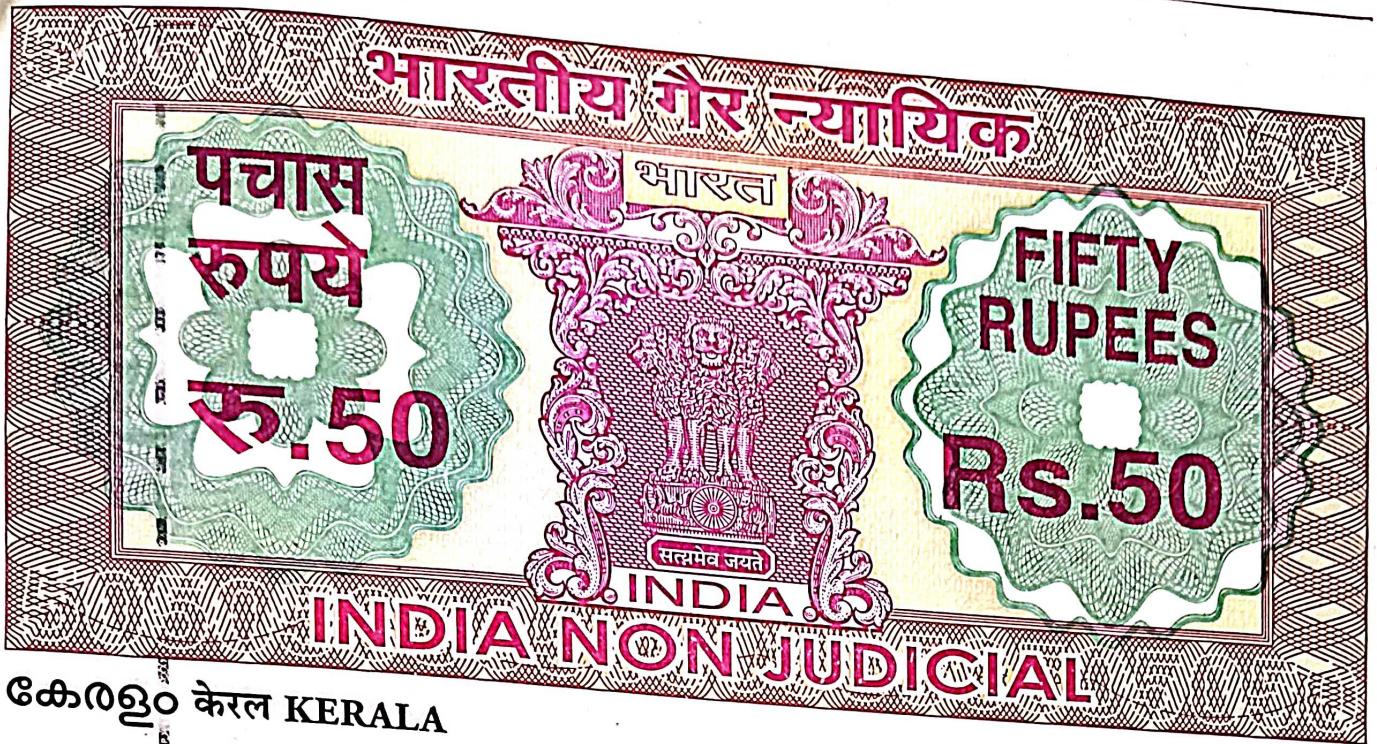


No. 220 Dt. 18.04.2024  
 Name Srishti Innovative -  
 Educational Services Pvt Ltd  
 M.S.C.

കഴക്കൂട്ടം ബ്രാഞ്ച്  
 M.K. മോഹൻദാസ്

16 APR 2024





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DA 665654

**OBJECTIVES**

- Design, develop, and deliver programs ensuring required quality in core engineering domains, which will lead to professional courses as per the industry requirements and make aspirants employable.
- To be a quality skill enhancement partner and projects/system integrator.
- Enhancing skills of students/aspirants through internship and vocational training.
- Enhancing students through industrial exposure.
- Provide technical and soft skill training for students.

**Role of the INSTITUTION**

- (i) The INSTITUTION shall provide the available infrastructure & basic amenities for delivering the training courses and other activities (for training programs at the college) in conjunction with the ASSOCIATE in the scope of MOU.
- (ii) The INSTITUTION shall nominate a coordinator as a point of contact (POC) for ASSOCIATE for proper operation of MOU.

**Role of the ASSOCIATE**

- i. The ASSOCIATE shall guide and provide 100% placement assistance for all the students attending the training programs, in any reputed company with an annual CTC ranging from 1.2 LPA to 3.0 LPA.
- ii. The ASSOCIATE shall utilize its strength to align with various skill development programs and initiatives to meet the objectives of the INSTITUTION. It shall accordingly design and deliver various programs within the overall scope of MOU.
- iii. The quality delivery is the responsibility of The ASSOCIATE and The ASSOCIATE would have to have in-house or engage the required manpower and the faculty as per the requirement, in conjunction with the INSTITUTION.
- iv. The ASSOCIATE shall design, develop and provide required course materials and practical training to the students.



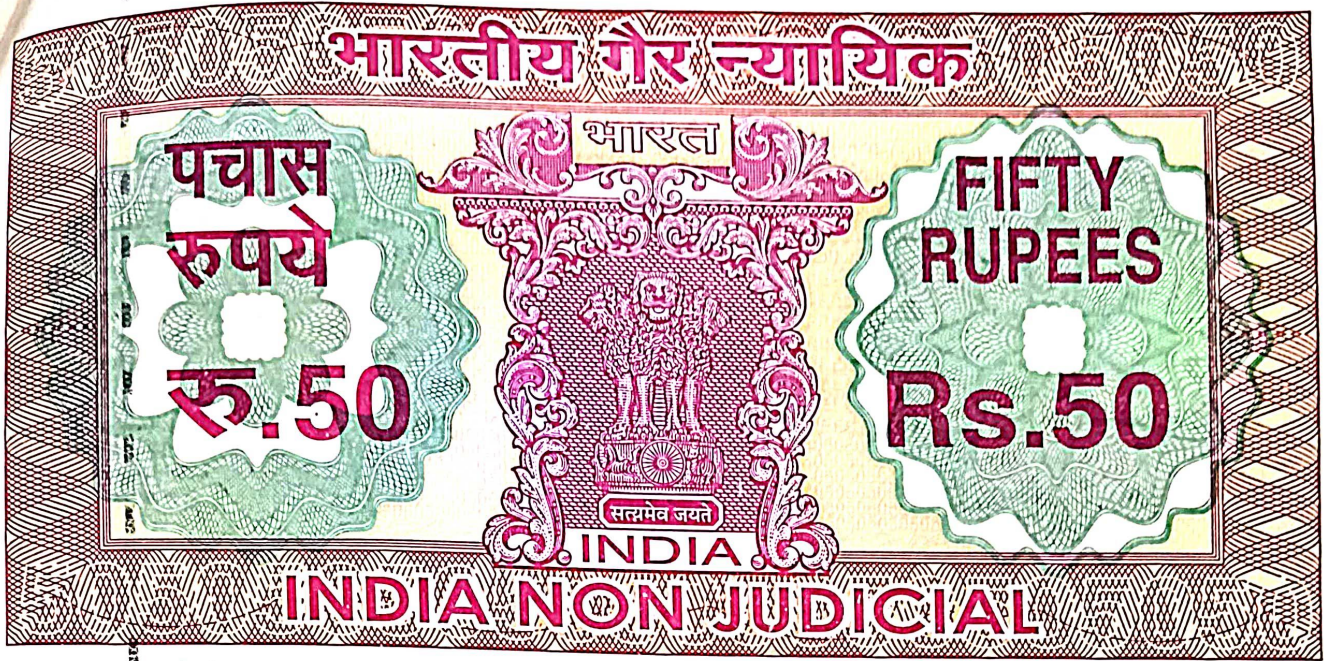
No. 219 Dt. 18.14.2024  
 Name S.Rishu Innovalive -  
 Educational Service Pvt Ltd  
 M.S.K.

കഴക്കൂട്ടം വെണ്ടർ  
 M.K. മോഹൻദാസ്

*(Handwritten signature)*



16 APR 2024



കേരളം KERALA

DA 665651

**JOINT RESPONSIBILITIES:**

1. Marketing & mobilization of the students shall be carried out jointly as per mutually agreed terms.
2. Technical workshops/ promotional workshops within the scope of the MOU.
3. Assessment of the courses shall be carried out jointly by both parties.
4. Installing Chrysalis cell and do maintenance of student's projects, training and placements accordingly within the scope of the MOU.

**SERVICES, DURATION AND TERMINATION OF AGREEMENT**

The currently designed packages by the ASSOCIATE which are agreed by the INSTITUTION is included in the ANNEXURE I of this agreement.

MOU shall be effective from the date of signing and shall remain in force for a period of two years. It shall be renewed for next two years until & unless discontinued by either party.

The INSTITUTION will conduct detailed reviews about the services offered by the ASSOCIATE.

**CONFIDENTIALITY**

The INSTITUTION agrees and confirms that all Intellectual Training Material shall at all-time vest in and remains with and belong to the ASSOCIATE and cannot be used for succeeding two years from the date of termination/ completion.

**GENERAL PROVISIONS**

- i. Both the Parties have full power and authority to enter into this MOU and take any action to execute any documents required by the terms hereof; and that this MOU entered into has been duly and validly executed and delivered, and is a valid, and binding obligation of, enforceable in accordance with the terms hereof; and that the executants of this MOU are duly empowered and authorized to execute this MOU and to perform all its obligations in accordance with the terms herein.



No. 216 ..... Dt. 18.04.2024  
 Name S. Pushk. Innovative -  
 Educational Service pvt ltd  
 M.S.

കഴക്കൂട്ടം വെണ്ടർ  
 M.K. മോഹൻദാസ്

*(Handwritten signature)*

16 APR 2024





## ANNEXURE II

### INTERNSHIP – TECHNOLOGY

Internships can be designed for experiencing the industry. You can select any one of the below mentioned technologies.

1. Python + Data Science
2. Python + Data Science + AI + ML + Robotics
3. Android
4. Mobile Application with Latest Technology
  - Native Android
  - Native iOS
  - Hybrid Application Development using A
  - React Native
  - Flutter
5. React js + Node js + Mongo
6. Digital Marketing

The below are the program planned to be a part of their internship in their curriculum for the final year students.

SI NO	Duration	Cost Per Student
1	1week	RS 1500/-
2	2week	RS 2500/-
3	1 months	RS 5000/-
4	6 months	RS 5000/- per month

NOTES:

- ❖ This is designed for 50 students/ batch.
- ❖ Students should carry their System.

## ANNEXURE III

The below are the program planned to be a part in their curriculum for the placement training of final year students.

Program No	Topics Covered	Cost Per Student	Duration
1	Interview Preparation Class		
2	Resume Building		
3	Technology Session		
	3.1 - C/C++ 3.2 - Java 3.3 - Python 3.4 - Testing		



	3.5 - Mobile App & Web App Introduction	INR. 1500/-	7 Days		
4	Group Discussion				
5	Mock Interview Preparation				
6	HR Interview Preparation				
7	Do's & Don't while Attending				
8	Aptitude Training				
9	Behavioural Training				
10	Thump Rule to Clear Interview				
<b>NOTES:</b>					
❖ MINIMUM STUDENTS COUNT: 50					
❖ MAXIMUM STUDENT COUNT: 70					
❖ STUDENTS SHOULD CARRY THEIR OWN SYSTEM					

#### ANNEXURE IV

As per the current discussion, a training of Four years shall be offered for the selected students with 100% placement assistance.

The Four years training we are planning for KMEA ENGINEERING COLLEGE students will be packed with all the below mentioned activities.

YEAR	DURATION	PROCESS	PAYMENT
1 <sup>st</sup> Year	7 Days	Technology Bootcamp	1000 Per Student
	4 Days in 2 <sup>nd</sup> Semester	Soft Skill Training	500 Per Student
	6 Days in 2 <sup>nd</sup> Semester	Hands on & Technology Training	1000 Per Student
2 <sup>nd</sup> Year	20 Days in 3 <sup>rd</sup> Semester	1 <sup>st</sup> Level Technology Training	1500 Per Student
	5 Days in 4 <sup>th</sup> Semester	Implant Technology Training	750 Per Student
3 <sup>rd</sup> Year	4 Days in 5 <sup>th</sup> Semester	Personality Development Training	400 Per Student
	5 Days in 5 <sup>th</sup> Semester	Project & Internship	6000 Per Student
	16 Days in 6 <sup>th</sup> Semester	Career Training & Mock Interview	1000 Per Student
4 <sup>th</sup> Year	30 Days	Project Training	6500 Per Student
	10 Days	HR Training, Interview Preparation & Language Training	1000 Per Student
YEAR	DURATION	PROCESS	PAYMENT



-do-	5 Days	Recruitment Drive *	150 Per Student per Company.
<b>Other Benefits:</b>			
Apart from the above-mentioned trainings, the members of cell will receive session held by Industrialists & Professionals throughout the 4 years. A minimum of 15 such sessions are planned as part of The Chrysalis Cell INSTALLATION in your Institution. The session dates will be announced once the MOU is signed.			
<b>* The students with 100% Attendance starting from 1st year and also a member of the Cell will be given a FREE participation for Placement Drive.</b>			
NOTES: Membership Fee: Rs.100 Per Month Per Student			

The number of students for which this training is designed is for a minimum of 100 Nos.

**NOTE:** The students can accept/ reject the offers; The Associate will not hold any sort of influence in the decision made by the student.

The INSTITUTION  
**CARMEL COLLEGE (AUTONOMOUS) MALA,  
 THRISSUR.**

The ASSOCIATE  
**Srishti Innovative Computer Systems Pvt. Ltd.**

By:



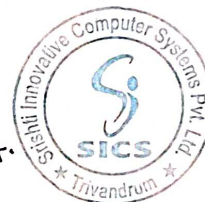
Name: **Dr. S R KOCHUTHRESSIA K P**  
 Title: **PRINCIPAL - IN- CHARGE**  
**Carmel College (Autonomous)**  
 Witness: **MS. RESHMA N P Mala**  
 Title: **Asst Professor**



By:



Name: **AARTHI A G**  
 Title: **Marketing Manager**



Witness: **NIDA FASLA H**  
 Title: **Marketing Team Lead**



**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**COMMUNITY AGROBIODIVERSITY CENTRE-MSSRF**

**AND**

**CARMEL COLLEGE, MALA, THRISSUR ,KERALA**

Community Agrobiodiversity Centre-MSSRF (hereinafter **CAbC-MSSRF**), located in Wayanad, Kerala and Carmel College, Mala, Thrissur Dt, Kerala, India ("the Parties")

**Recognizing** their common interests in many academic and educational fields,

**Valuing** institutional cooperation, and

**Wanting** to promote such cooperation in a more structured fashion

Agree as follows:

*Prinilla*  
*Bindhu*  
*HOD*

CL IV

AMENDMENT AND DURATION OF THE AGREEMENT

This Memorandum is effective for a period of Five years from the date of signature. It may be extended or amended with the written agreement of both Parties. This Memorandum of Understanding may be terminated by either party subject to the delivery of six (6) months advance notice, in writing.

Signed on behalf of:

Carmel College, Mala, Thrissur Dt, Kerala, India <sup>and</sup> Community Agrobiodiversity Centre-  
MSSRF India

*Dr. Sr. Licy A.D.*

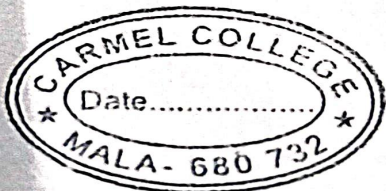
Signatory

Name: Dr. Sr. Licy. A.D.

Position: Principal

Principal  
Carmel College  
Mala

Date:



*Shakeela V*  
18.11.2021

Signatory

Name: Dr. Shakeela V.

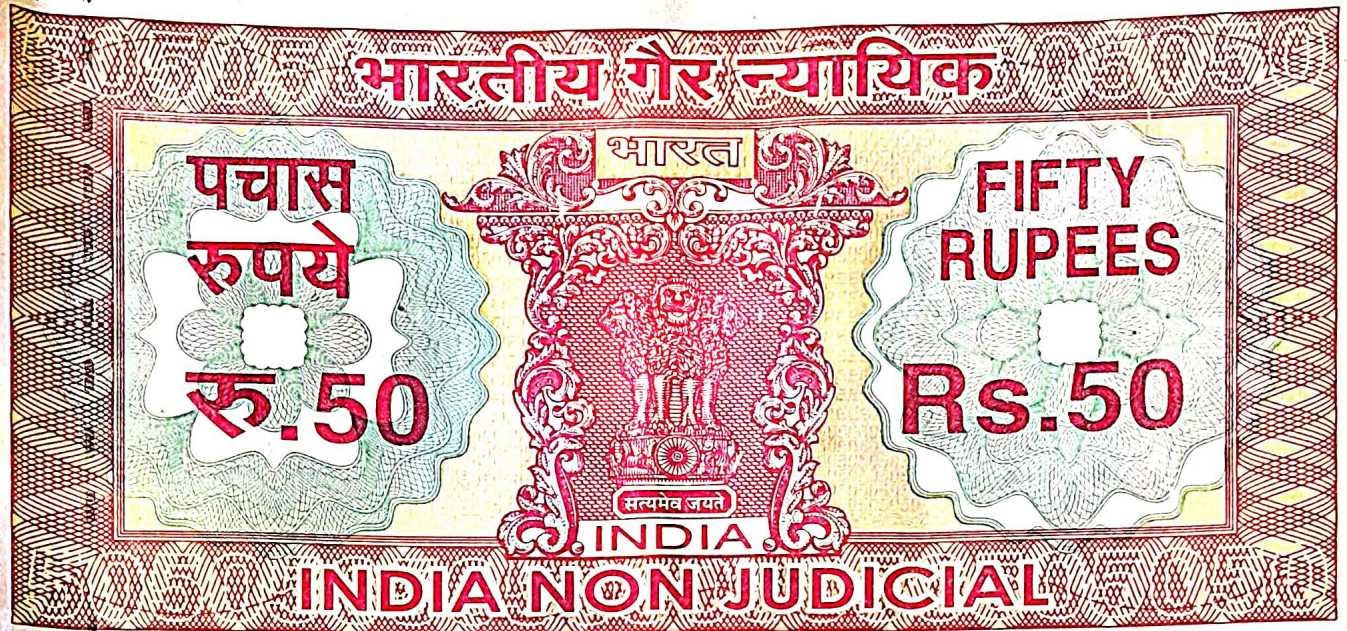
Position: Director (CAB-C-MSSRF)

Dr. Shakeela .V  
DIRECTOR

M.S. SWAMINATHAN RESEARCH FOUNDATION  
CAB-C, PUTHOORVAYAL P.O.  
WAYANAD

Date: 18-11-2021





കേരളം കേരल KERALA

CG 280949

This Memorandum of Understanding (the "MOU") is entered into 31/10/23 (the "Effective Date"), by and between Carmel College (Autonomous), Mala, Thrissur 680732 and RM AGRONATURE Pvt. Ltd., with an address of Poonilil Building 16/557/D, Near Mangalapuzha Bridge, Desom, Aluva, Ernakulam 683102, also individually referred to as "Party", and collectively "the Parties."

  
PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala



NO 21063 / 20-10-2023 RSU -

THE PRINCIPAL, CARMEL COLLEGE  
AUTONOMOUS, MALA.





ALPHONSA VARGHESE  
VENDOR NO : 7  
CHALAKUDY



WHEREAS, the Parties desire to enter into an agreement to \_\_encourage cooperation between the two parties\_\_\_\_; and


WHEREAS, the Parties desire to memorialise certain terms and conditions of their anticipated endeavour;

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Purpose and Scope. The Parties intend for this MOU to provide the foundation and structure for any and all possibly anticipated binding agreement related to 'Internship, volunteering, and research opportunities' in developmental projects of RM Agronature Pvt. Ltd, under its subsidiary organisation titled ' SOCIAL FACTOR'.

This MOU should not establish or create any type of formal agreement or obligation. Instead, it is an agreement between the Parties to **work together in such a manner to encourage an atmosphere of collaboration and alliance in the support of an effective and efficient partnership to establish and maintain objectives and commitments with regards to all matters related to the educational internships, volunteering, and research opportunities.**




  
PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala



2. Objectives. The Parties agrees as follows:

1. The Parties shall work together in a cooperative and coordinated effort so as to bring about the achievement and fulfilment of the purpose of the MOU.
2. The Social Factor program is a collaborative and supportive platform with the following measures;
  - 2a. Enhanced learning outcomes for the participants
  - 2b. Supporting the project outcomes for the community and the parent company RM.Agronature Pvt. Ltd.
  - 2c. Supporting the values and ethics upheld by the participating institution.
  - 2d. Upholding the humanitarian values and outcomes for all parties involved.
  - 2e. The participating institution will ensure the presence of a field coordinator with the participants group at all times during the field visits.
  - 2f. Agronature will ensure the presence of a Social Factor staff member at the site who will help with the logistics and any other program related support and facilitation.
  - 2g. All photographs and documentation will be done after informed consent of the parties involved.
  - 2h. Any safety related issues will be communicated to all parties prior to field visit.
  - 2i. Participants should secure safety of their belongings, be mindful of the visiting communities' practices, and maintain decorum.

  
PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala





3. It is not the intent of this MOU to restrict the Parties to this Agreement from their involvement or participation with any other public or private individuals, agencies, or organisations.
  4. The Parties shall mutually contribute and take part in any and all phases of the planning and development of the internship program to the fullest extent possible.
  5. This MOU is not intended to create any rights, benefits, and/or trust responsibilities by or between the Parties.
  6. The MOU shall in no way obligate either Party to supply funds to maintain and/or sustain the internship program.
3. Term. This Agreement shall commence upon the Effective Date, as stated above, and will continue until 30/10/2024
  4. Long term interns may be considered for placement based on the candidate's performance, project requirements and the discretion of the board of directors, Agronature.
  5. Termination. This Agreement may be terminated at any time by either Party upon 2 days written notice to the other Party.
  6. Representations and Warranties. Both Parties represent that they are fully authorised to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organisation, or business or any law or governmental regulations

PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala



7. Governing Law and Jurisdiction. The Parties agree that this Agreement shall be governed by the laws of India
8. Entire Agreement. The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

The Parties agree to the terms and conditions set forth by the above clauses demonstrated by the signatures below.

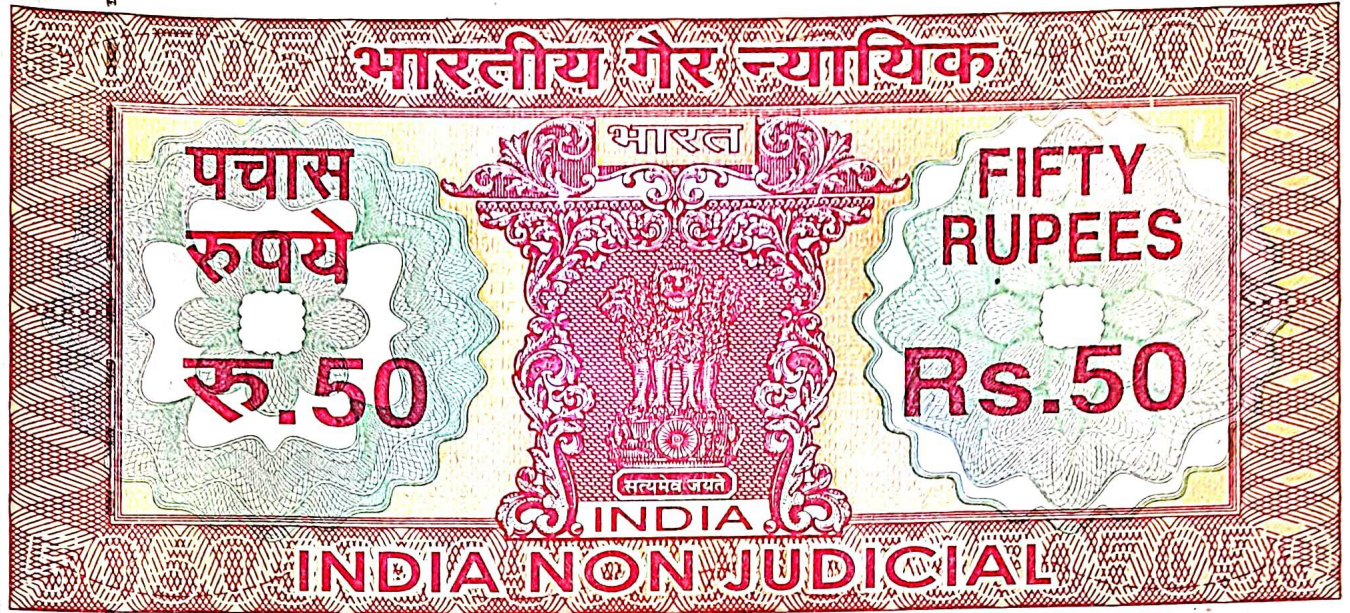
Name RENJITH. P. RAJENDRAN  
Signed: \_\_\_\_\_  
Name: Dr. Archana K A  
Date: 31/10/2023

  
PRINCIPAL IN CHARGE  
Carmel College (Autonomous)  
Mala



Name \_\_\_\_\_  
Signed: \_\_\_\_\_  
Name: RENJITH. P. RAJENDRAN  
Date: 31/10/2023





കേരളം കേരल KERALA

CG 280948

### MEMORANDUM OF UNDERSTANDING

Between Carmel College (Autonomous), Mala and VETA Genomics

This Memorandum of Understanding (MoU) is made and entered into and executed on, 2023 at Thrissur.

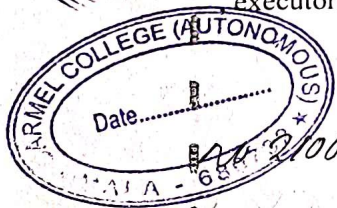
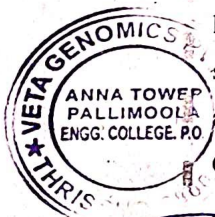
By and Between

Carmel College (Autonomous), having its location at Mala, Thrissur, Kerala, India,

PIN - 680 732, party of the ONE PART

And

VETA Genomics Pvt. Ltd is a Startup India Recognised Indian Biotech service company having its expertise in the field of Biochemistry, Microbiology and Molecular Biology, with specialisation in the application of Genomics, PCR, Genotyping and Bio-informatics for R&D and Academic purpose; having its office at Anna Tower, 2<sup>nd</sup> floor, pallimoola, Thrissur, Kerala 680009 which expression shall, where the context so admits, be deemed to include its successors executors and administrators of the SECOND PART



THE PRINCIPAL, CARMEL COLLEGE (AUTONOMOUS), MALA

PRINCIPAL IN CHARGE  
Carmel College (Autonomous)  
Mala

MONSA VARGHES  
VENDOR NO : 7  
CHALAKUDY



WHEREAS, VETA Genomics provide competency based subject oriented Training programs for skill enhancement in the field of Genomics and other Life Science domains ;

WHEREAS, In terms of the said Training Scheme launched by VETA Genomics, Carmel College (Autonomous), Mala, has extended invitation to join and to apply for being approved for the conduct of Training Programmes to be conducted at Carmel College (Autonomous), Mala.

WHEREAS, both parties have held discussions and agreed for collaboration for conducting Training Programmes, whereby VETA Genomics will impart the requisite training to the registered students.

THEREFORE, Both the parties hereby agree that the Training setup of VETA Genomics, as approved and recognised by VETA Genomics shall be known as their role of "Training Providers" under the scheme.

The Training conducted by VETA genomics shall be initiated on the following Terms and Conditions :

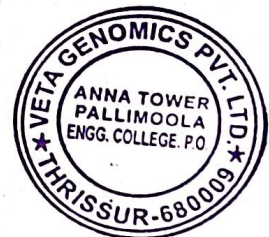
- The Training Programme shall be entitled to the Fees.
- The various programmes on different topics will consist of Theory and Practical hands on training supplemented with structured Academic content.
- Practical sessions shall be held in flexi-mode that shall expose the students to various techniques and equipments in terms of their operations.

The Training may be conducted in the following areas :

Academic Structure of Training :

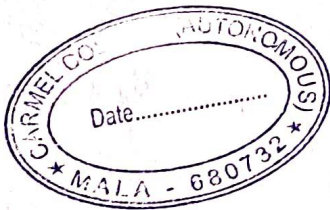


PRINCIPAL - IN- CHARGE  
Carmel College (Autonomous)  
Mala

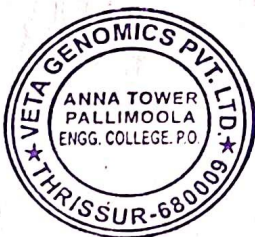


- ◆ Biochemistry
- ◆ Microbiology
- ◆ Food Microbiology
- ◆ Microbial Pathology
- ◆ Biotechnology
- ◆ Molecular Biology
- ◆ Molecular Genetics

Duration of Training Programme is 30 hours; of that, 20 hours of Theoretical and 10 hours of Practicals in total.



  
PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala



Effective Date

This Agreement is effective from the date signed by both the parties having validity of Two years until determined, suspended or Terminated earlier.

IN WITNESS WHEREOF, the parties hereto, each acting under due and proper authority, have executed this mutually binding Memorandum of understanding as of the date first written above .

Accepted and Agreed

For and on behalf of  
Carmel College (Autonomous), Mala

For and on behalf of  
VETA Genomics

Sign :   
PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala

Sign :




Principal  
Carmel College (Autonomous), Mala

Mr. Praveen NM  
Managing Director

WITNESS

WITNESS

Sign :



Name : Dr. Archana K A

Title : Assistant Profenor

Date

11/11/2023

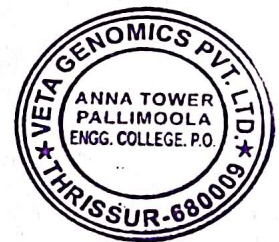
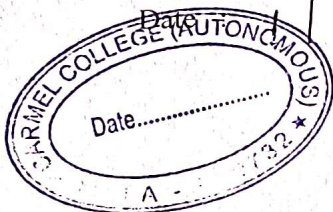
Sign :

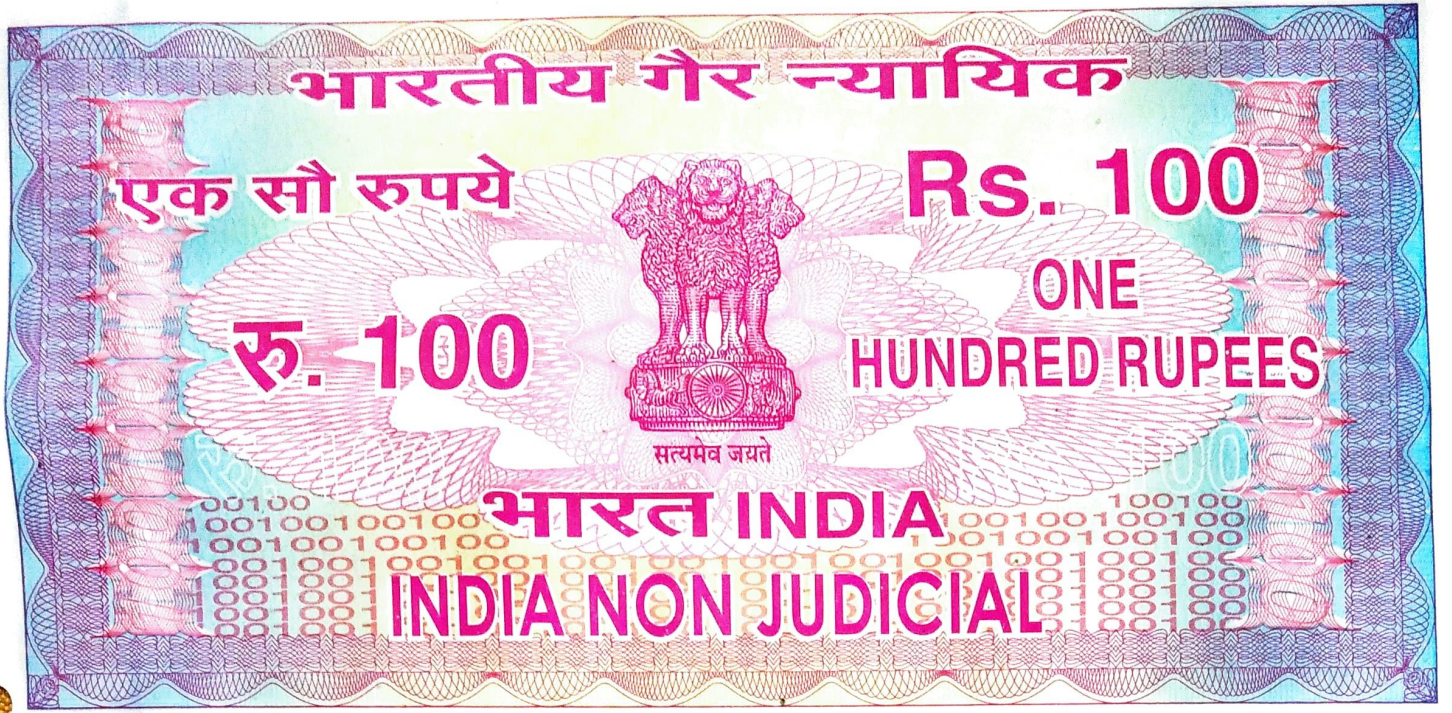


Name : SIMI . K . BAISIL

Title : QUALITY MANAGER

Date : 11/11/2023





കേരളം കേരल KERALA

ED 071100



CARMEL COLLEGE (AUTONOMOUS), MALA



MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College (Autonomous), Mala, Affiliated to University of Calicut, Thrissur,  
Kerala, India

And

INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi

This Agreement is made on the 5<sup>th</sup> day of August, 2023 between Department of Physics,  
Carmel College (Autonomous), Mala, University of Calicut, Thrissur, Kerala, India  
represented by its HoD Ms. Greatel Francis Paremél as the first party and INET—  
Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi represented by its  
CEO, Ms. Nimisha K.L. as the second party.

NO: 1967  
29-8-23

RS: 100/-

കാർമ്മൽ കോളേജ് ഫിസിക്സ് വിഭാഗം മലാ

P.D. PAUL  
VENDOR NO: 14  
P.O. MALA-580732





കേരളം കേരल KERALA

ED 071101

PURPOSE

Whereas

- Carmel College (Autonomous), Mala, a first grade College under University of Calicut
- Carmel College, Mala is desirous to associate with INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi
- INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi is desirous to associate with Carmel College (Autonomous), Mala on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

No. 1968  
29-7-23

RS. 100/-

കാമൽ കോളേജ് അടങ്ങുന്നതിനായി

P.D. PAUL  
VENDOR NO: 14  
P.O. MALA-ERNAKULAM





NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

g) Whereas, Carmel College(Autonomous), Mala and INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi recognize that the collaboration would be of mutual benefit and would provide strengths in their *mutual interest in engaging themselves in cooperation*. As per the purpose of the *said agreement*, the second party shall:

h) Conduct Training classes, internships, project works, Seminars and Workshops for the upliftment of students of Carmel College; sharing best practices adopted by each parties; if possible

(i) The fee structure for the training classes in JAVA is fixed at Rs. 13,000/- in single payment and Rs. 16,000/- in installments. The duration of the course is 45 days. For ASP.NET course, the fee amount is fixed at Rs. 13,000/- in single payment and Rs. 16,000/- in installments. The duration of the course is 45 days.

(j) Conduct training classes and ensure the placement of students which have joined under this collaboration.

#### 4. FUNDING:

i) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

j) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

k) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/ researchers remain in their positions at their home institution, which will continue to pay their salaries.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. RIGHTS AND DUTIES:

m) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

n) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

o) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

p) This MoU shall be effective for a period of one (1) year from the date of execution of this agreement, and shall be automatically renewed thereafter for another one (1) year unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

q) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

r) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each party. Either party may propose to the other a modification of the Agreement at any time in writing

#### 11. ACTION PLANS:

- Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each party, and which shall define the following aspects:
- Foundations or considerations that warrant the plan for institutional - institutional collaboration;
- Objective of the action plan for institutional - institutional collaboration;
- General conditions of the plan;
- Academic conditions of the plan;
- Administrative and organizational conditions of the plan;
- Duration of the protocol;
- Intellectual property;
- *Differences between the parties;*
- *Development of the collaboration project;*
- *Project and/or program to be carried out;*
- *Financial budget;*
- Reference to the subject of medical insurance and information.

#### 12. CONFIDENTIALITY:

s) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

#### 13. AMENDMENTS:

t) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

*5/1/23*  
Dr. Sr. Kochuthressia K.P  
Principal  
Carmel College (Autonomous), Mala  
Thrissur, India

PRINCIPAL - IN- CHARGE  
Carmel College (Autonomous)  
Mala

*5/1/23*  
Ms. Greater Francis Paremela  
HoD of Physics  
Carmel College (Autonomous), Mala  
Thrissur, India

*5/1/23*  
Dr. Maya Mathew  
Asst. Professor in Physics  
Carmel College (Autonomous), Mala  
Thrissur, India

**DR. MAYA MATHEW**  
ASSISTANT PROFESSOR  
DEPARTMENT OF PHYSICS  
CARMEL COLLEGE (AUTONOMOUS)  
MALA, TRISSUR

*5/1/23*  
Ms. Nimisha K.L.  
CEO  
I- NET Infotech  
Ernakulam

*5/1/23*  
Soumya K R  
HR  
I- NET Infotech  
Ernakulam

*5/1/23*  
Devika Selvan  
Senior IT Consultant  
I- NET Infotech  
Ernakulam



**CARMEL COLLEGE, MALA**  
Nationally Re-accredited with 'A' Grade  
(Third Cycle), Thrissur Dt., Kerala- 680732  
Ph:04802890247, Fax: 04802890247  
E-mail: [carmelcollege@rediffmail.com](mailto:carmelcollege@rediffmail.com),  
Website: [www.carmelcollegemala.ac.in](http://www.carmelcollegemala.ac.in)



**THE ZAMORIN'S GURUVAYURAPPAN  
COLLEGE, KOZHIKODE**  
Re-accredited by NAAC with Grade A  
Kozhikode-673014, Kerala  
Phone:0495-2331046  
E-mail: [zgckozhikode@gmail.com](mailto:zgckozhikode@gmail.com)

Date:13/11/2020

## MEMORANDUM OF UNDERSTANDING

BETWEEN

DEPARTMENT OF SOCIOLOGY, CARMEL COLLEGE, MALA

AND

DEPARTMENT OF SOCIOLOGY, THE ZAMORIN'S GURUVAYURAPPAN  
COLLEGE, KOZHIKODE

In accordance with the mutual desire to promote academic research and social development cooperation between two organizations, this Memorandum of Understanding is being signed for collaboration in the following areas through online & offline mode.

1. Faculty Exchange Programme.
2. Student Exchange Programme.
3. Social Research.
4. Project work.
5. Specific problems on which staff and students can take mini projects.
6. Sharing Resources.
7. Seminar/Workshop/Awareness programmes on mutual Cooperation.
8. Training programmes for staff and students

In case any additional areas of cooperation may arise at a later date the same can be undertaken through mutual consent.

This MoU will become effective and valid for five years the date of signing by the representatives of the two organizations.

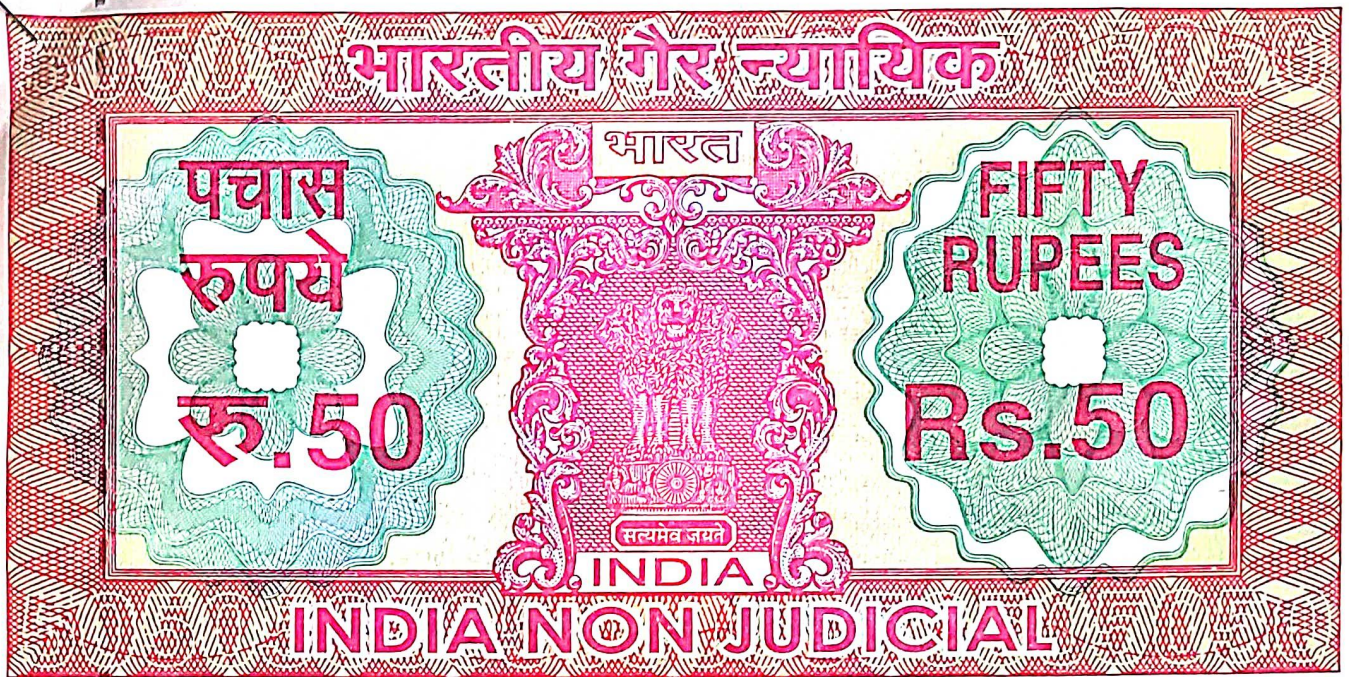
Principal

Carmel College, Mala



Principal

The Zamorin's Guruvayurappan College  
Kozhikode



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CG 912803

**Name of the MoU:** MoU for industrial collaboration


**Nature of MoU:** To conduct product development training programs and internships.

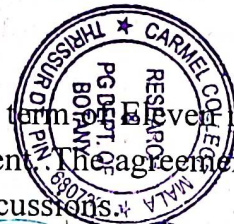
**Contact details of the parties concerned:** Department of Botany, Carmel College, Mala, Thrissur, 680732, Kerala (hereinafter referred to as "First Party", the which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) acting through its authorized signatory (Head, Department of Botany, Carmel College, Mala) And

**Zaara Biotech, Thrissur** (hereinafter referred to as "Second Party", the which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) through its authorized signatory, Arun Joy – VP of Research and Development, Zaara Biotech.

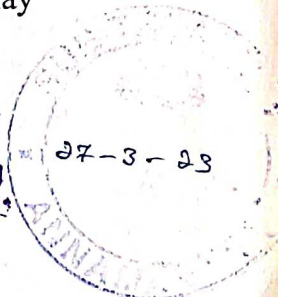
**Date of signing:** 29-3-2023

**Duration of MoU:** This agreement shall be for a term of eleven months starting from the date of execution of the agreement. The agreement may be extended for another period through further discussions.

  
Head  
Department of Botany  
Carmel College,  
Thrissur, Kerala - 680732



  
P.D. PAUL  
VENDOR NO: 14  
O.MALA-680732



No: 7495  
29-3-23

Principal, Carmel College Mala

### List of activities/objectives:

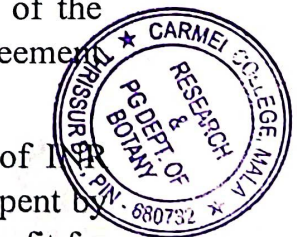
- The main objective is that the students who are pursuing the course can directly involve industrial-scale research methodologies in value-added product development to build a sophisticated start-up ecosystem from the campus.
- Of the total of five courses, each course will be taught for 2 months and a minimum of 20 student entries are needed for each course, where each trainee needs to develop a product prototype. By the end of the entire training program, the students will produce at least 20 products from 5 different areas of interest in Biotechnology.
- To provide the students with basics and lay a foundation in the field with which they can build their ideas and perform efficiently in the field of their choice.
- Students will be certified for the course they attend
- Provide 1-week online internship

### Mutual benefits expected:

- Zaara Biotech will try to empower the students of Carmel College, Mala with the necessary tools and give them the right amount of experience and exposure to prepare them for a future in the technocorporate world.
- They will guide them to explore new possibilities in a challenging environment by spanning their knowledge from an academic level to a laboratory and thereby to an industrial scale.
- This will facilitate enlightening young minds and make them a socially responsible, healthy, and competent generation of corporates globally.

### Terms and conditions

- The first party will provide students (minimum of 20 pupils) as required by the second Party for each course. The details of the courses are described in the Schedule annexed to this agreement titled "Course Objective"
- The students of the first party need to make a payment of INR 5000/- for each course, which only bears the value of time spent by scientists of the second party and that doesn't generate any profit for the second party.



Head  
Department of Botany  
Carmel College, Mala  
Thiruvananthapuram, Kerala - 680732

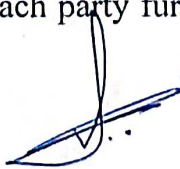

- The Second Party grants the First Party the right to publish the research article. The names of the Principal Investigators of the project mentioned in this agreement will be in the publication.

### Course objective 1

- Intellectual Property rights (IPR)
  1. All intellectual property rights including but not limited to patents, copyrights, any research data, and processes within the scope of or in connection with the above-mentioned research shall vest in the first party.
  2. If a new intellectual property right arises (product or procedure or process) within the framework of the research, the same shall also be an exclusive vest in the first only.
  3. If new intellectual property rights arise (product or procedure or process) due to joint work performed within the framework of performing the research the same shall vest with the first only
- Confidentiality
  1. Any information contained herein shall be kept confidential, and shall not be subsequently disclosed to third parties or reproduced in any way.
- Neither party hereto may assign, convey or otherwise transfer any of its rights, obligations, or interest therein without prior express written consent of the other party.
- Either Party may terminate this agreement at any point of time without assigning any reason, by giving a notice of 30 days in writing to the other party.
- All Notices/communications under this Agreement shall be in writing in the English language and shall be sent either by Speed Post/Fax/E-mail or Personal Delivery to the respective parties to this Agreement at the address set forth below. In case of any change in address, phone number, e-mail address, etc. each party will notify the change to other immediately.
- Insurance / Indemnification: Both parties are separate and independent entities, and neither is the agent of the other, hereby each agrees to cover and hold the other party and their personnel free and harmless from any loss, cost, or liability on account of the death of or injury to any person or persons or damage to or destruction of any property, each party further warrants that it will

  
Head  
Department of Biotechnology  
Carmel College  
Thiruvananthapuram - 695011

  
CARMEL COLLEGE  
RESEARCH & BIOTECH  
PG DEPT. OF  
THIRUVANANTHAPURAM  
PIN - 695011

  
  
Biotech Startup




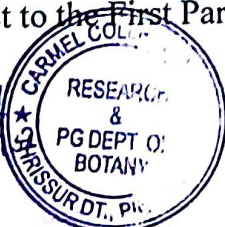
maintain in effect for the duration of this Agreement comprehensive general liability insurance.

- This Agreement contains the entire understanding between the Parties concerning the transaction(s) contemplated hereby and can be amended only by a written agreement executed by both Parties. Any prior Agreement, whether written or verbal, shall be and is superseded by this Agreement.
- This agreement shall not be construed as a partnership or a joint venture.

### **Arbitration clause /Jurisdiction provision**

- It is expressly agreed to by the parties hereto that the formation, interpretation, and performance of this Agreement and any disputes arising out of or relating to any transaction or the construction, performance, or breach of this or any other agreement between the parties shall be resolved through a Two-Step Alternate Dispute Resolution (ADR) mechanism,
- Mediation: In case of any dispute between the parties, the parties will attempt to resolve the same amicably amongst themselves, to the mutual satisfaction of both parties, in event that the parties are unable to reach such an amicable solution within thirty (30) days the dispute will be resolved by arbitration, as detailed hereinbelow;
- Arbitration; in this case, Arbitration shall be as per the Arbitration & Conciliation Act 1996. All costs of arbitration shall be divided equally by the parties. The decision of the arbitrator rendered by this agreement shall be final and binding. The arbitration shall be conducted in English, and the seat of Arbitration shall be in (PLACE OF FIRST PARTY).
- All disputes arising out of or in connection with this agreement shall be subject to the exclusive jurisdiction of Courts at (PLACE).
- This agreement between the parties allows the First Party to support students to commercialize the product derived from the above research project and the Second Party confirms no share of or profit from the commercial sale of the product derived from the above project to the First Party.

  
Head  
Department of Botany  
Carmel College, Mair  
Thissur, Kerala - 680







<p><b>First Party</b>  <b>Address:</b>  POST GRADUATE AND  RESEARCH DEPARTMENT OF  BOTANY  CARMEL  COLLEGE(AUTONOMOUS),  MALA, THRISSUR, KERALA-  680732  <b>Email:</b>  <u><a href="mailto:carmelbotany2022@gmail.com">carmelbotany2022@gmail.com</a></u>  <u><a href="mailto:botany@carmelcollegemala.ac.in">botany@carmelcollegemala.ac.in</a></u></p>	<p><b>Second Party:</b>  ZAARA BIOTECH  TBI SAHRDAYA  SAHRDAYA COLLEGE OF  ENGINEERING AND TECHNOLOGY,  KODAKARA, THRISSUR  PINCODE: 680684  <b>Email:</b>  <u><a href="mailto:research@zaarabiotech.com">research@zaarabiotech.com</a></u>  <u><a href="mailto:ceo@zaarabiotech.com">ceo@zaarabiotech.com</a></u>  <b>Web:</b> <u><a href="http://www.zaarabiotech.com">www.zaarabiotech.com</a></u>  <u><a href="http://www.blitestore.com">www.blitestore.com</a></u></p>
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IN WITNESS WHEREOF the parties hereto have signed this Agreement on the day, month and year first hereinabove written in the presence of:

Signature for & behalf of

First Party



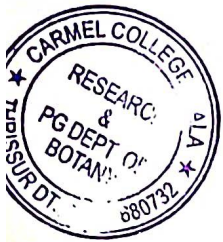
**Head**  
**Department of Botany**  
Carmel College, Mala  
Thrissur, Kerala - 680732

Signature for & behalf of

Second Party

Zaara Biotech

WITNESSES:





കേരളം केरल KERALA

ED 609026

## MEMORANDUM OF UNDERSTANDING

Between

**ANTON'S MEDICODE**

Seenai Center, Angamaly, Ernakulam, Kerala, 683572

And

**CARMEL COLLEGE (AUTONOMOUS)**

Mala, Thrissur, Kerala, 680732



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PRINCIPAL - IN-CHARGE  
Carmel College (Autonomous)  
Mala



No 15/MS/2023  
22/9/2023

ANTON'S MEDICODE

ANGAMALY

STAMP VERIFIED  
ANGAMALY



കേരളം കേരल KERALA

ED 609027

This Memorandum of Understanding made on \_\_\_\_\_ between Anton's Medicode –  
Selvai Center, Angamaly, Ernakulam Dist., Kerala 683572 (the first party) represented by  
the Managing Director, Ms. Neethu Varghese, hereafter called AMC on the one part and  
Carmel College (Autonomous), Mala, Thrissur Dist., Kerala 680732 (the second party)  
represented by The Principle... Dr. Sr. Kochuthyressia K.P., hereafter called the  
Institution on the other part.

Whereas the Institution has decided to offer the AMC course Medical coding & Billing  
from AAPC – American Association of Professional Coders, US as add-on course to  
their students using the infrastructure available at the institution and requested AMC to  
render academic assistance for the successful implementation of the program. Other details  
such as duration, eligibility and syllabus of courses offered are attached as Annexure I.

*Alack*  
  
20/15/2023  
23/9/2023

  
Date.....

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-Carmel College (Autonomous)  
Mala

  
SUB TREASURY  
14 SEP 2023

NOW IT IS MUTUALLY AGREED AS FOLLOWS:

1. The students enrolled for this add-on course leads to the additional qualification from First party/ Membership from the respective professional organization only for the candidates appearing and clearing CPC Examination.
2. It is the responsibility of the First Party to get the necessary accreditations from the professional body (AAPC). The final approved syllabus by AAPC for the add-on course with the exemptions availed from professional bodies through program accreditation process will be given as Annexure 1 (Syllabus).
3. Second Party agrees to provide all infrastructures necessary to conduct the course at the premises of the Institution and the first party agrees to conduct all offline classes of the add-on course at the assigned location only.
4. The Second Party shall nominate a point of contact (POC) for co-ordination of this programme.
5. The admission criteria, after the approval by the first party are stated in Annexure 3. The same shall be upheld for short listing all applicants. The number of seats for the above said program is fixed by the Second Party. The complete list of students of the course shall be provided to the First Party by the Second Party. Changes in students, if any, shall be communicated by the representative of the Second Party to the First Party immediately.
6. The First Party facilitates necessary certified trainers, consulting, and technical support to the Second Party.
7. Classroom teaching shall be fixed according to the schedule prepared by the first party and the second party jointly without causing inconvenience to the regular conduct of classes in the College.
8. The First Party provides Study materials as well as sufficient library copies for reference of all learning materials (For the subjects accredited by the professional body) to the students enrolled for the above said add on course.
9. Classes are to be evaluated jointly by both the parties every month. Suggestions made by the Second Party will be considered for optimizations. Classes shall be handled to the best satisfaction of the students and Second Party as stated in the Academic

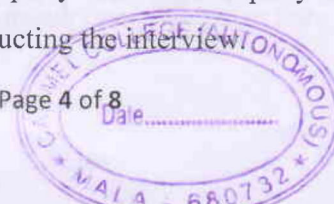
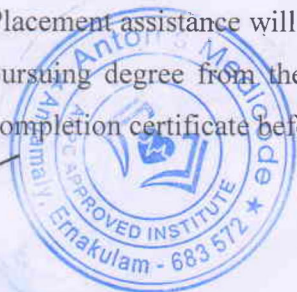
Calendar



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Mala

10. The mode of the class will be **Offline** and Minimum number of students will be 30 Nos.
11. If the minimum number of students does not reach 30 Nos., we will complete all the classes through online mode.
12. The First Party provides exam-oriented training support to the students enrolled for the above add on course for their external examinations of the professional body. The number of hours per subject / paper/module as given in Annexure 2.
13. The students enrolled for the add on course are given the opportunity to attend the examinations of certificate in CPC of AAPC as a part of their program. First party (Anton's Medicode) only provides the registration services to the students who are willing for CPC Examination and the amount is a separate payment which is done by the student through online site of AAPC.
14. Once the registration process is complete, the first party will provide 1 month CPC examination training prior to examination date only through online mode.
15. The students must follow the rules and regulations of the respective professional body (AAPC) to appear for the examination and pursue the qualifications/memberships and designations.
16. The relevant fee to the professional body (AAPC) must be paid by the students directly as per the rules and regulations set by the professional body from time to time as given in Annexure 3.
17. Students can avail themselves of an online refreshment crash class before they are into for a placement. This class will be conducted only for the students who need placement.
18. As per the schedule, courses must be completed by 5 months, duration of 100 hours weekly 6 hours, if any delays happening due to holidays or other issues First party have the right to complete the course through additional online hours, if necessary, in the above-mentioned time period.
19. Class timings will be 10AM to 4 PM on Saturday.
20. The students must obligatorily complete add-on course with 90% attendance, 70% marks in the final test conducted by the First party to get the course completion certificate provided by the first party.
21. Placement assistance will be provided only for the students who have completed their pursuing degree from the second party. The second party must provide the course completion certificate before conducting the interview.

*Neeth*



22. The first party agrees to maintain bound and numbered Registers for the following which will be shared with Second party on request:

- a. Register showing the names of students enrolled in the add-on course.
- b. Register of Attendance of students, separate for each batch.
- c. Register showing the Names, Age, Educational Qualification, Experience, and Date of joining of the faculty members.
- d. Register of Attendance of the faculty members.
- e. Attested copies of the Qualifications and Experience of the faculty members.

The first party shall keep the above registers and records up to date and shall make them available for inspection by authorized personnel of the second party. The second party or anyone authorized by it shall be entitled to conduct inspection of the above records as well as the premises of the Institution on any normal working day/hours without any prior intimation to the Institution.

23. This is for the students during the academic year 2023-2024. The course fees can be revised if mutually agreed by the two parties. If the first party is found levying course fees from the students at rates exceeding that agreed upon by the second party or adopting any unfair means in fee collection, the first party shall be liable to endure legal action taken up by the second party and vice versa.

24. The second party is entitled to be charged the course fees of Rs.16,000 from the students. The second party shall have the right to collect the course fees from the students and pay it to the first party as per the installments below.

<u>Particulars</u>	<u>Amount</u>
<b>Total Antons Fees</b>	<b>Rs. 15,000 Per Student</b>
1 <sup>st</sup> Installment	Rs. 3,000 Per Student
2 <sup>nd</sup> Installment	Rs. 3,000 Per Student
3 <sup>rd</sup> Installment	Rs. 3,000 Per Student
4 <sup>th</sup> Installment	Rs. 3,000 Per Student
5 <sup>th</sup> Installment	Rs. 3,000 Per Student

1<sup>st</sup> Installment - Enrollment Date.

2<sup>nd</sup> Installment - After one month from Enrollment Date.

3<sup>rd</sup> Installment - After second month from Enrollment Date.



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Mala

4<sup>th</sup> Installment - After Third month from Enrollment Date.

5<sup>th</sup> Installment - After Fourth month from Enrollment Date.

Note 1: The above special fee is applicable if the minimum number of students is more than 30 Nos.

Note 2: The minimum number of students has not reached 30 Nos., the all classes will be online mode with Fees for Rs. 14,000 per students (Anton's Share Rs.13,000 and Carmel College share Rs.1,000).

Note 3: The student's receipt will be issue from the second party.

25. Use of name or logo of **CARMEL COLLEGE (AUTONOMOUS), Mala, Thrissur, Kerala 680732** in displays, advertisements or promotions shall be done by First Party with the prior approval of Second Party only and Second Party will not bear any liability whatsoever for any issue arising out of that.
26. The duration of the agreement shall be minimum one year; however, the same may be renewed further on mutual consent of both the parties. Both parties reserve the right to terminate the MoU agreement, if it is found that the other party has indulged in any malpractice or has violated any of the conditions and guidelines of operation.
27. Both parties have the right to terminate the MOU on 60days prior notice.
28. The First party shall hold the second party's interests paramount, without any consideration for future work, and strictly avoid conflict of interest with other assignments or their own interests. If during the period of this contract, a conflict of interest arises for any reason, the first party shall promptly disclose the same to the second party and seek its instructions.
29. Disputes arising out of this agreement shall as far as possible be settled by the parties directly. In case of disagreement, the same shall be subjected to the provision of Indian Arbitration and Reconciliation (Amended) Act, 2015
30. In the event of the termination of the agreement, the First Party agrees to complete the existing batches on the agreed terms contained in this MOU.
31. Neither party shall be liable to the other for any delay or failure on its part in performing any of its obligations under this agreement, resulting from any cause beyond its control, including but not limited to strikes, fires, floods, earthquakes, explosions, riots, acts of Governments, war or enemy action, provided the same is issued in writing to the other party within 15 days of such incident.

*Handwritten signature*



*Handwritten signature*  
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Carmel College (Autonomous)  
Mala



Parties hereby abide and submit themselves to these conditions and stipulations and to perform their part, respectively with honorable intentions and for mutual benefit so as to conduct the program smoothly.

For, Anton's Medicode

For, CARMEL COLLEGE (AUTONOMOUS)

Signature:



Name:



(seal):

Neethu Varghese  
Anton's Medicode  
MD

Witness



JINS GEORGE  
MANAGER-BD  
ANTONS MEDICODE

Signature:



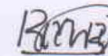
Name: DR. SR. KOCHUTHRESSIA K.P

**PRINCIPAL - IN-CHARGE**  
**Carmel College (Autonomous)**  
**Mala**

(seal):



Witness



Dr. Sr. Rini Raphael  
HOD  
Dept. of Zoology  
Carmel College (Autonomous)  
Mala

**Annexure 1 – Syllabus**

**MEDICAL TERMINOLOGY**

ANATOMY

ICD-10 CM

CPT

HCPCS

**MEDICAL BILLING**

**Annexure 2**

Medical Coding

<b><u>Subject</u></b>	<b><u>Hours of Training</u></b>
ANATOMY	30
ICD	30
CPT	40
Soft Skill Training, Mock Test& Mock Interview	

**ADDITIONAL FREE ONLINE EXAMINATION TRAINING OF 1 MONTH FOR CPC EXAM REGISTERED CANDIDATE**

**Annexure 3**

Please Note: The fee for AAPC Individual Membership and CPC Certification Exam

registration can be found on the URL given below and it is subject to the discretion of AAPC (professional body)

<https://www.aapc.com/certification/cpc>

**Eligibility criteria of applicant**

- A bachelor's degree of minimum 3 years after 12<sup>th</sup> examination, from a recognized board with a minimum aggregate of 50%.
- Candidates of final year of graduation are also eligible, provided they have a certificate from the head of the college.
- Candidate must have completed medical coding course from any authorized institute.



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**PRINCIPAL - IN-CHARGE**  
**Carmel College (Autonomous)**  
**Mala**