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CF 922294

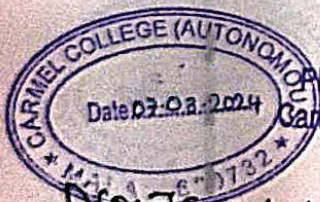
MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the MOU) is entered into on this day of 07th March, 2024 by and between the Carmel College (Autonomous), Mala, Thrissur Kerala THE FIRST PARTY represented herein by its Principal (hereinafter referred as "First party" the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in – office, administrators and assigns)

AND

St. Joseph's College (Autonomous), THE SECOND PARTY, and represented herein by its Principal (hereinafter referred to as "Second Party", a company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in – office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party'as)



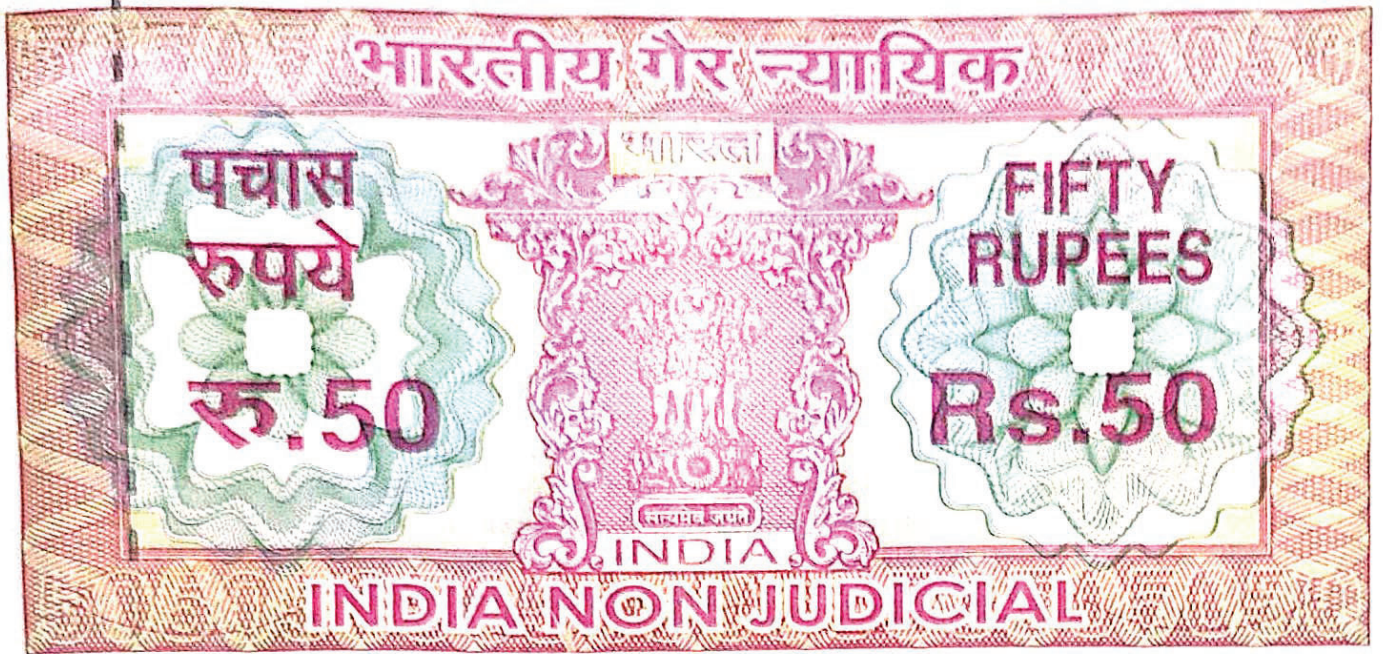
[Signature]
PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala

No: 7046-149-2023-P8-501
The Principal Carmel College
Autonomous, mala

Page 1 of 5

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CF 922295

WHEREAS:

A)	First Party is a Higher Educational Institution named Carmel College (Autonomous), Mala - 670732
B)	The Second Party is Higher Educational Institution named St. Joseph's College (Autonomous), Tiruchirappalli - 620 002 .
C)	First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
D)	The Parties intend to cooperate and focus their efforts on cooperation in areas of Internship, Skill Based Training, Education, Research and Placement.
E)	Both parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERE TO AGREE AS FOLLOWS:

**CLAUSE 1
CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information except confidential / trade information that may be relevant to secure additional opportunities for one another.



No: 7847-14-9-2023-23-501
The Principal Carmel College.
Autonomous, Mala.

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മുക്തമ്പുരം 23 ഓ നമ്പർ വെബ്ബർ
സി.എം. ബാലാസുബ്രഹ്മണ്യൻ



- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MoU. The parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MoU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MoU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2

SCOPE OF THE MoU

- 2.1 The collaborating institutions shall play a key role in mutually assisting each other for promotion of faculty and student exchange, providing facilities for internship, project, research and innovative activities. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Industrial Training & Visits:** Institutional interactions will give an insight to the latest developments / requirements in a collaborative basis. Both parties to permit the Faculty and Students to visit each others institutions for promotion of training and exposure to students and faculty in order to build confidence and prepare the students to have a smooth transition from academic to working career.
- 2.3 **Skill Development Programs:** Both parties to train the students on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.4 **Guest Lectures:** Both parties to extend the necessary support to deliver guest lectures to the students on relevant topics.
- 2.5 **Faculty Development Programs:** Both parties to encourage the Faculties of respective institutions for imparting training as per the industrial requirement.
- 2.6 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the programmes on the terms specified herein.



- 2.7 There is no financial commitment on the part of any of the collaborative parties to take up any programme mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3
INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4
VALIDITY

- 4.1 This Agreement will be valid for maximum period of **one year** until it is expressly terminated by either Party on mutually agreed terms.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.


Any Divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Tiruchirappalli.




IN WITNESS WHEREOF, the Parties have executed this MoU and represent that they approve, accept and agree to the terms contained therein.

Carmel College (Autonomous) Mala

St. Joseph's College, Tiruchirappalli



PRINCIPAL - IN CHARGE
Carmel College (Autonomous)
Dr. Sr. Kochathressia KP
The Principal,
Carmel College (Autonomous),
Mala, Thrissur 680732



Rev. Dr. M. Arockiasamy Xavier, S. J
The Principal,
St. Joseph's College (Autonomous),
Tiruchirappalli - 620 002



Witness


Witnesses


Dr. Sinjumol Thomas
Assistant Professor
Department of Botany,
Carmel College (Autonomous),
Mala, Thrissur 680732
mail@carmelcollege mala.ac.in
9447918670



Dr. M. Julius Ceasar
Dean - School of Management Studies
St. Joseph's College (Autonomous)
Tiruchirappalli -620002

Witnesses

Witnesses


Dr. Bindhu K.B
Head & Associate Professor

Department of Botany,
Carmel College (Autonomous),
Mala, Thrissur 680732


Dr. S R Senthilkumar
Head & Associate Professor

Department of Botany,
St. Joseph's College (Autonomous)
Tiruchirappalli -620002





കേരളം കേരल KERALA

DB 968040



Carmel College,
Mala, Kerala, India



St. Xavier's College,
Mumbai, Maharashtra, India

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College, Mala, Kerala, India

and

St. Xavier's College, Mumbai, Maharashtra, India

This Agreement is made on the 14th May, 2022 between Carmel College, Mala, Kerala, India, represented by its Principal, Dr. Licy A D as the first party and St. Xavier's College, Mumbai, Maharashtra, India represented by its Principal Dr. Rajendra. D. Shinde as the second party.

Licy AD

Principal
Carmel College
Mala - 680 732



PRINCIPAL
ST. XAVIER'S COLLEGE
AUTONOMOUS
MUMBAI - 400 001.



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CARMEL COLLEGE
MALA

5-22
സംസ്ഥാന സർക്കാർ
ശാസ്ത്ര വിദ്യാലയം
കോളേജ് കെട്ടിടം
കോളേജ് കെട്ടിടം



കേരളം കേരल KERALA

DB 968041

PURPOSE

Whereas

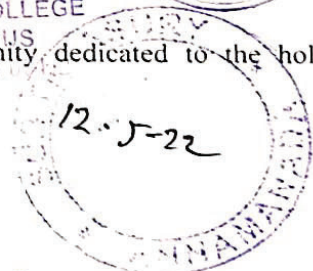
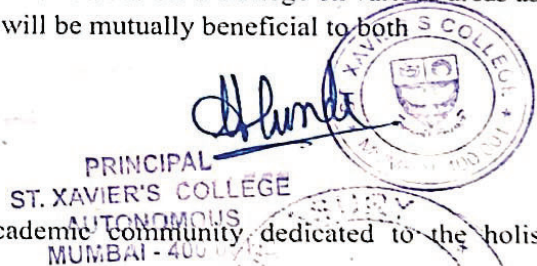
- a) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccaro, have taken up the apostolate of education. The Management adopts a proactive approach providing infrastructural facilities and learning resources that are periodically enhanced and up-graded in order to ensure the smooth execution of the academic and administrative process. Consistent support and ample platforms are extended to students who aspire to excel in academics, sports and arts.
- b) Carmel College, Mala is desirous to associate with St. Xavier's College on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations

Whereas

St. Xavier's College, Mumbai, has an academic community dedicated to the holistic



Principal
Carmel College
MALA



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ഒ. രാധാകൃഷ്ണൻ വേണി
കേരളീയ് വെള്ളം രാമേശ്വരൻ ഇ. നായർ

education of future leaders who will demonstrate innovation in their professional competencies, integration in their personal lives and inclusion in their social contribution. Ensuring competence, and provoking excellence and brilliance, stimulating critical and creative thinking, promoting multi-disciplinary learning, research and publication, linking studies with contemporary industry developments and applications.

- b) St. Xavier's College is desirous to associate with Carmel College, Mala on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

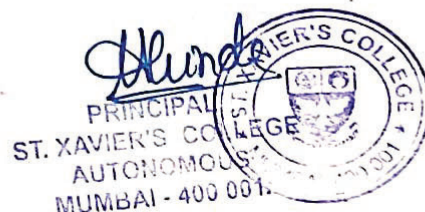
3. AREAS OF CO-OPERATION:

Whereas, Carmel College, Mala and St. Xavier's College recognize that the academic



Mr. J. Ab

**Principal
Carmel College
Mala - 680 732**



collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Carmel College, Mala and students of St. Xavier's College can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of Carmel College, Mala and St. Xavier's College can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/ events that will enhance their international/ intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/ intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing



Handwritten signature

Principal
Carmel College
Mala - 680 732



between the parties prior to commencement of this activity.

4. FUNDING:

Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS/ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/ Host University/ Government. However, the home university / Institution reserve the right to accept or reject any accreditation leading to an academic degree.

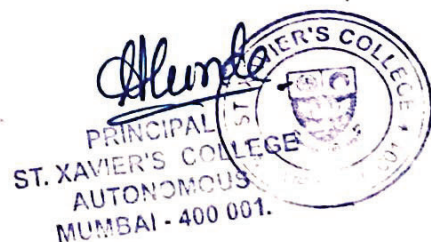
The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/ papers completed by the students.

7. RIGHTS AND DUTIES:



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Principal
Carmel College
Mala - 680 732



The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

The students/ participants shall enjoy the same rights and privileges as regular students / Faculty, and shall observe the norms and rules of the Host University/ Institution and in the host country. Any violation of the laws of the receiving country and/ or the rules of the Host University/ Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

8. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university/ Institution. Either party may propose to the other a modification of the Agreement at anytime in writing.



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Principal
Carmel College
Mala - 600 732



11. ACTION PLANS:

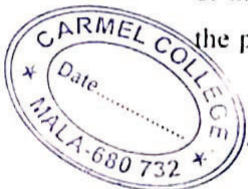
- e) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant help and for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/ or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.


12. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.


13. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in




Principal
Carmel College
Mala - 680 732


Principal
ST. XAVIER'S COLLEGE
AUTONOMOUS
MUMBAI - 400 001.



writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


Principal

Carmel College, Mala
Principal
Carmel College
Mala - 680 732




Principal

St. Xaviers College, Mumbai

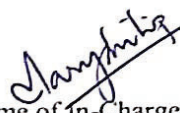


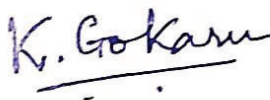
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AUTONOMOUS
MUMBAI - 400 001.

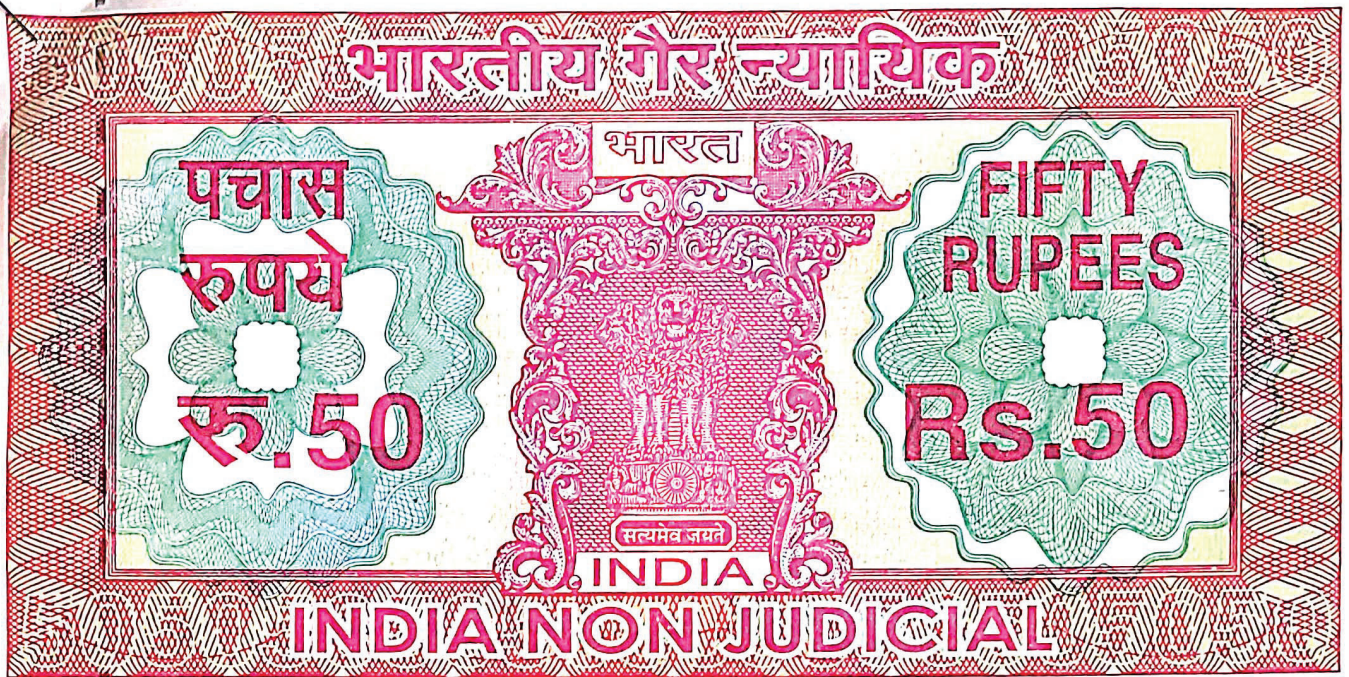
Witnesses

Representative of the Xavier Board (National /Board Member)
Name of the Representative
Designation
Institution Name

Representative of XB Region (Region Name)
Name of the Representative
Designation
Institution Name


Name of In-Charge Academic Collaborations
Designation
Carmel College,
Mala, Kerala


Name of In-Charge Academic Collaborations
Designation
St. Xavier's College,
Mumbai, Maharashtra, India



കേരളം KERALA

CG 912803

Name of the MoU: MoU for industrial collaboration

Nature of MoU: To conduct product development training programs and internships.

Contact details of the parties concerned: Department of Botany, Carmel College, Mala, Thrissur, 680732, Kerala (hereinafter referred to as "First Party", the which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) acting through its authorized signatory (Head, Department of Botany, Carmel College, Mala) And

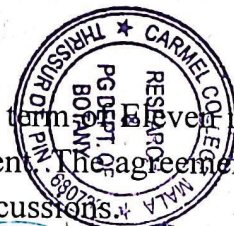
Zaara Biotech, Thrissur (hereinafter referred to as "Second Party", the which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) through its authorized signatory, Arun Joy – VP of Research and Development, Zaara Biotech.

Date of signing: 29-3-2023

Duration of MoU: This agreement shall be for a term of eleven months starting from the date of execution of the agreement. The agreement may be extended for another period through further discussions.

No: 7495
29-3-23

Principal, Carmel College Mala



Head
Department of Botany
Carmel College,
Thrissur, Kerala - 680732

P.D. PAUL
VENDOR NO: 14
O.MALA-680732

27-3-23

List of activities/objectives:

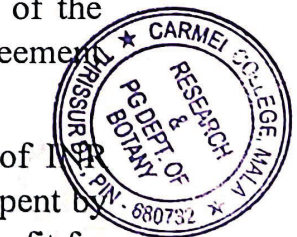
- The main objective is that the students who are pursuing the course can directly involve industrial-scale research methodologies in value-added product development to build a sophisticated start-up ecosystem from the campus.
- Of the total of five courses, each course will be taught for 2 months and a minimum of 20 student entries are needed for each course, where each trainee needs to develop a product prototype. By the end of the entire training program, the students will produce at least 20 products from 5 different areas of interest in Biotechnology.
- To provide the students with basics and lay a foundation in the field with which they can build their ideas and perform efficiently in the field of their choice.
- Students will be certified for the course they attend
- Provide 1-week online internship

Mutual benefits expected:

- Zaara Biotech will try to empower the students of Carmel College, Mala with the necessary tools and give them the right amount of experience and exposure to prepare them for a future in the technocorporate world.
- They will guide them to explore new possibilities in a challenging environment by spanning their knowledge from an academic level to a laboratory and thereby to an industrial scale.
- This will facilitate enlightening young minds and make them a socially responsible, healthy, and competent generation of corporates globally.

Terms and conditions

- The first party will provide students (minimum of 20 pupils) as required by the second Party for each course. The details of the courses are described in the Schedule annexed to this agreement titled "Course Objective"
- The students of the first party need to make a payment of INR 5000/- for each course, which only bears the value of time spent by scientists of the second party and that doesn't generate any profit for the second party.



Head
Department of Botany
Carmel College, Mala
Thrissur, Kerala - 680732

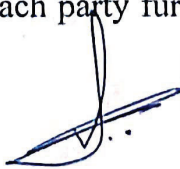

- The Second Party grants the First Party the right to publish the research article. The names of the Principal Investigators of the project mentioned in this agreement will be in the publication.

Course objective 1

- Intellectual Property rights (IPR)
 1. All intellectual property rights including but not limited to patents, copyrights, any research data, and processes within the scope of or in connection with the above-mentioned research shall vest in the first party.
 2. If a new intellectual property right arises (product or procedure or process) within the framework of the research, the same shall also be an exclusive vest in the first only.
 3. If new intellectual property rights arise (product or procedure or process) due to joint work performed within the framework of performing the research the same shall vest with the first only
- Confidentiality
 1. Any information contained herein shall be kept confidential, and shall not be subsequently disclosed to third parties or reproduced in any way.
- Neither party hereto may assign, convey or otherwise transfer any of its rights, obligations, or interest therein without prior express written consent of the other party.
- Either Party may terminate this agreement at any point of time without assigning any reason, by giving a notice of 30 days in writing to the other party.
- All Notices/communications under this Agreement shall be in writing in the English language and shall be sent either by Speed Post/Fax/E-mail or Personal Delivery to the respective parties to this Agreement at the address set forth below. In case of any change in address, phone number, e-mail address, etc. each party will notify the change to other immediately.
- Insurance / Indemnification: Both parties are separate and independent entities, and neither is the agent of the other, hereby each agrees to cover and hold the other party and their personnel free and harmless from any loss, cost, or liability on account of the death of or injury to any person or persons or damage to or destruction of any property, each party further warrants that it will


Head
Department of Biotechnology
Carmel College
Thiruvananthapuram - 695017


RESEARCH & BIOTECH
PG DEPT. OF
CARMEL COLLEGE
THIRUVANANTHAPURAM
PIN - 695017




Biotech Startup

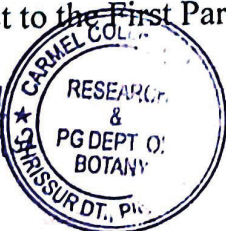
maintain in effect for the duration of this Agreement comprehensive general liability insurance.

- This Agreement contains the entire understanding between the Parties concerning the transaction(s) contemplated hereby and can be amended only by a written agreement executed by both Parties. Any prior Agreement, whether written or verbal, shall be and is superseded by this Agreement.
- This agreement shall not be construed as a partnership or a joint venture.

Arbitration clause /Jurisdiction provision

- It is expressly agreed to by the parties hereto that the formation, interpretation, and performance of this Agreement and any disputes arising out of or relating to any transaction or the construction, performance, or breach of this or any other agreement between the parties shall be resolved through a Two-Step Alternate Dispute Resolution (ADR) mechanism,
- Mediation: In case of any dispute between the parties, the parties will attempt to resolve the same amicably amongst themselves, to the mutual satisfaction of both parties, in event that the parties are unable to reach such an amicable solution within thirty (30) days the dispute will be resolved by arbitration, as detailed hereinbelow;
- Arbitration; in this case, Arbitration shall be as per the Arbitration & Conciliation Act 1996. All costs of arbitration shall be divided equally by the parties. The decision of the arbitrator rendered by this agreement shall be final and binding. The arbitration shall be conducted in English, and the seat of Arbitration shall be in (PLACE OF FIRST PARTY).
- All disputes arising out of or in connection with this agreement shall be subject to the exclusive jurisdiction of Courts at (PLACE).
- This agreement between the parties allows the First Party to support students to commercialize the product derived from the above research project and the Second Party confirms no share of or profit from the commercial sale of the product derived from the above project to the First Party.


Head
Department of Botany
Carmel College, Mair
Thissur, Kerala - 680701







<p>First Party Address: POST GRADUATE AND RESEARCH DEPARTMENT OF BOTANY CARMEL COLLEGE(AUTONOMOUS), MALA, THRISSUR, KERALA- 680732 Email: <u>carmelbotany2022@gmail.com</u> <u>botany@carmelcollegemala.ac.in</u></p>	<p>Second Party: ZAARA BIOTECH TBI SAHRDAYA SAHRDAYA COLLEGE OF ENGINEERING AND TECHNOLOGY, KODAKARA, THRISSUR PINCODE: 680684 Email: <u>research@zaarabiotech.com</u> <u>ceo@zaarabiotech.com</u> Web: <u>www.zaarabiotech.com</u> <u>www.blitestore.com</u></p>
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IN WITNESS WHEREOF the parties hereto have signed this Agreement on the day, month and year first hereinabove written in the presence of:

Signature for & behalf of

First Party



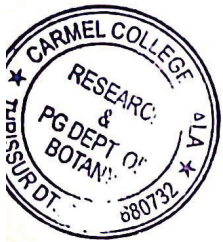
Head
Department of Botany
Carmel College, Mala
Thrissur, Kerala - 680732

Signature for & behalf of

Second Party

Zaara Biotech

WITNESSES:





CY 771210

കേരളം കേരള KERALA



Little Flower Degree & PG College
Uppal, Hyderabad, Telangana, India



Carmel College, Mala
Kerala, India

MEMORANDUM OF UNDERSTANDING
(MoU)

Between

Little Flower Degree & PG College, Uppal
Hyderabad. Telangana, India

And

Carmel College, Mala, Kerala, India

This Agreement is made on the 15th May, 2022 between Little Flower Degree & PG College, Uppal, Hyderabad. Telangana. India represented by its principal in charge Mrs. P. Jayanthi Reddy (hereinafter referred to as "LFC") as the first party and Carmel College, Mala, Kerala, India, represented by its Principal, Dr. Licy A D (hereinafter referred to as "CCM") as the second party.



Jayanthi P
17910/25.2.2022 RS 100/-
കേരളം കേരളം

മുക്തസ്മരണം 8-ാം നമ്പർ
വെബ്സൈറ്റ് വാ.യം.ജോൺ

[Signature]



[Signature]

Principal
Carmel College
MALA-680732





കേരളം കേരള KERALA

CY 771211

PURPOSE

Whereas

- a) Little Flower Degree & PG College , Uppal, Hyderabad is run by the Brothers of St. Gabriel Education Society, of the Province of Pune. The motto of the college is "Lead to illuminate" signifies the light that leads one to a new world sans darkness, sans gloom, sans ignorance, where everyone becomes a social leader.

Little Flower Degree & PG College founded in 2008-09 believes in excellence and to make this possible we have an expert team of faculty specialized in imparting proficient and dedicated training to future citizens. Though Little Flower Degree & PG College is a minority institution, it strives to impart quality education without distinction of religion, caste or creed. The college website www.lfdc.edu.in

The college offers 10 physical science programs, 7 life science programs, 2 in Humanities, 3 in Commerce, BBA in Management and 2 programs in PG.

- b) LFC is desirous to associate with Carmel College, Mala on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

L. J. AD

Principal
Carmel College
Mala - 690 732



Smyth P
No: 17911 / 25.2.2022
കേരളം കേരളം കേരളം കേരളം
2.3

മുക്തസുര 8-ാം നമ്പർ
വെബ്സൈറ്റ് വി.എം.ജോൺ



Whereas

- c) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccero, have taken up the apostolate of education. The Management adopts a proactive approach providing infrastructural facilities and learning resources that are periodically enhanced and up-graded in order to ensure the smooth execution of the academic and administrative process. Consistent support and ample platforms are extended to students who aspire to excel in academics, sports and arts.
- d) Carmel College, Mala is desirous to associate with LFC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

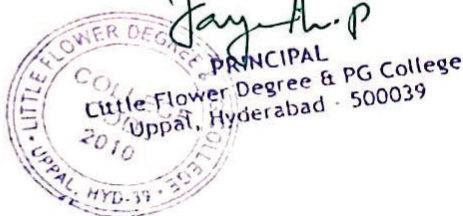
**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING
WITNESSES AS FOLLOWS**

1. OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.




h. j. ad
Principal
Carmel College
Mala - 680 732

3. AREAS OF CO-OPERATION:

Whereas, LFC and Carmel College, Mala recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations: Faculty / Researchers / Students of LFC and Carmel College, Mala can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.*
- ii. *Faculty Exchange with Partner Universities: Faculty members of LFC and Carmel College, Mala can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.*
- iii. *Student Exchange with Partner Universities: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.*
- iv. *Promotion of integrated studies for related studies: The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.*
- v. *Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.*


PRINCIPAL
Little Flower Degree & PG College
Uppal, Hyderabad - 500039




Principal
Carmel College
Mala - 680 732

- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- Vii. Organize programs relating to environment management- impact, monitoring and analysis in various areas of environmental science. green audit etc.
- Viii. Community service enable students to acquire life skills and knowledge about service and enjoy a sense of personal satisfaction to gain a sense of connection with their community and especially rural areas.

4. FUNDING:

Expenses for air fare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.


Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading


PRINCIPAL
Little Flower Degree & PG College
Uppal, Hyderabad - 500039




Principal
Carmel College
Mala - 680 732

to an academic degree.

The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.


8. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.


PRINCIPAL
Little Flower Degree & PG College
Uppal, Hyderabad - 500039




Principal
Carmel College
Mala - 500 732

10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.


11. ACTION PLANS:

e) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.


PRINCIPAL
Little Flower Degree & PG Co"
Uppal, Hyderabad - 500039






Principal
Carmel College
Mala - 680 732


13. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

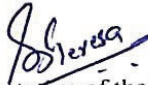
And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


Principal
Little Flower Degree & PG College, Uppal,
Hyderabad, Telangana, India





Principal
Carmel College,
Mala, Kerala, India





Representative of the Xavier Board (National/Board Member)
Name of the Representative
Designation
Institution Name



Representative of XB Region (Region Name)
Name of the Representative
Designation
Institution Name


Name of In-Charge Academic Collaborations
Designation
Little Flower Degree & PG College,
Uppal, Hyderabad, Telangana.

Name of In-Charge Academic Collaborations
Designation
Carmel College,
Mala, Kerala.

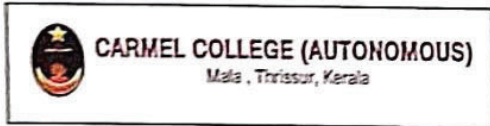

PRINCIPAL
Little Flower Degree & PG College,
Uppal, Hyderabad - 500039





കേരളം കേരള KERALA

DU 001143



MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College (Autonomous), Mala, Thrissur, Kerala

And

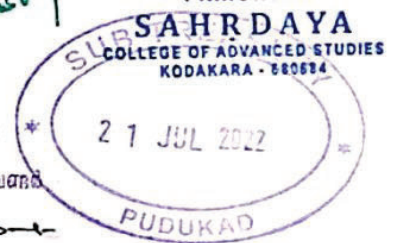
Sahrdaya College of Advanced Studies, Kodakara, Thrissur

This agreement is made on 01/08/2022 between Carmel College (Autonomous), Mala , affiliated to University of Calicut, Kerala (hereinafter referred to as "CCM") as the first party and Sahrdaya College of Advanced Studies, Kodakara, affiliated to University of Calicut, Kerala (hereinafter referred to as "SCAS") as the second party.

PRINCIPAL
CARMEL COLLEGE
MALA



Dr. MATHEW PAUL UKKEN
PRINCIPAL



No: 7282-257-2022-R3-1001
Carmel college mala

മുക്തമ്പുരം 23 ഓ നമ്പർ വെള്ള
സി.എം. മാലപ്പള്ളി

PURPOSE

Whereas

- a) About CCM
- b) CCM is desirous to associate with SCAS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) About SCAS
- d) SCAS is desirous to associate with CCM on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfilment,

And also relying on their common bonds and concerns, they state their interest in strengthening their relationships through academic co-operation, and for this, they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a co-operation program in order to collaborate towards the formation of students, academicians and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

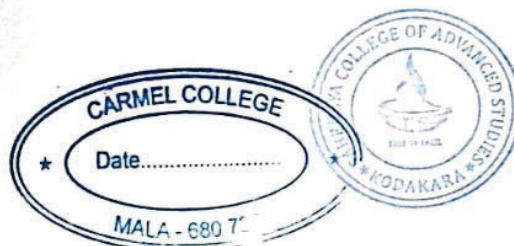
- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop co-operation programs and projects that will specify the commitments each of them is to make for the performance of the said programs.

3. AREAS OF CO-OPERATION:

- i. Whereas, CCM and SCAS recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interests in engaging themselves in academic co-operation.

As per the purpose of the said agreement, the two parties shall:

h...gAD
**PRINCIPAL
CARMEL COLLEGE
MALA**



g
**Dr. MATHEW PAUL UKKEN
PRINCIPAL
SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA - 680684**

- ii. *Research Collaborations:* Faculty / Researchers / Students of CCM and SCAS can collaborate in future research projects that either involve working co-operatively with partner institutions and / or cover a research topic with national / international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- iii. *Faculty Exchange with Partner Institutions:* Faculty members of CCM and SCAS can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iv. *Student Exchange with Partner Institutions:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their inter-cultural experience and knowledge.
- v. *Promotion of integrated studies for related studies:* The parties can look at integrating an interdisciplinary dimension into their teaching, research, and service functions of the institution which would enable the students understanding on a wide perspective.
- vi. Co-operate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vii. Conduct skill enhancement programmes, participation in seminars and academic meetings, assistance in internships and also other academic activities the parties will find desirable.

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their

PRINCIPAL
CARMEL COLLEGE
MALA



Dr. MATHEW PAUL UKKEN
PRINCIPAL
SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA - 680684

registration, courses or professional practices at their home university, so that they can be recognized afterwards.

- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

7. TERM:

- t) This MOU shall be effective for a period of one (1) year from the date of execution of this agreement, and shall be automatically renewed thereafter for another one (1) year unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for

W. J. Ab
PRINCIPAL
CARMEL COLLEGE
MALA



Dr. Mathew Paul Ukken
Dr. MATHEW PAUL UKKEN
PRINCIPAL
SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA - 680684

forceful suspension must be explicitly set forth in the action plans.

8. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

9. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution.

10. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that all information from the other party is confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

11. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Handwritten signature

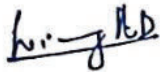
PRINCIPAL
CARMEL COLLEGE
MALA



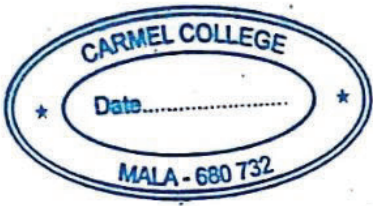
Handwritten signature
Dr. MATHEW PAUL UKKEN
PRINCIPAL
SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA - 580684

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

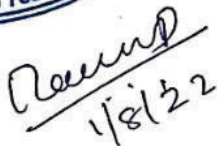
Dr.Sr.Catherine CMC
Principal
Carmel College (Autonomous), Mala



PRINCIPAL
CARMEL COLLEGE



Dr.Rema. P
HOD
Department of Business Administration
Carmel College (Autonomous), Mala



Dr.Mathew Paul Ukken
Principal
Sahrdaya College of Advanced Studies,
Kodakara



Dr. MATHEW PAUL UKKEN
PRINCIPAL
SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA - 680584

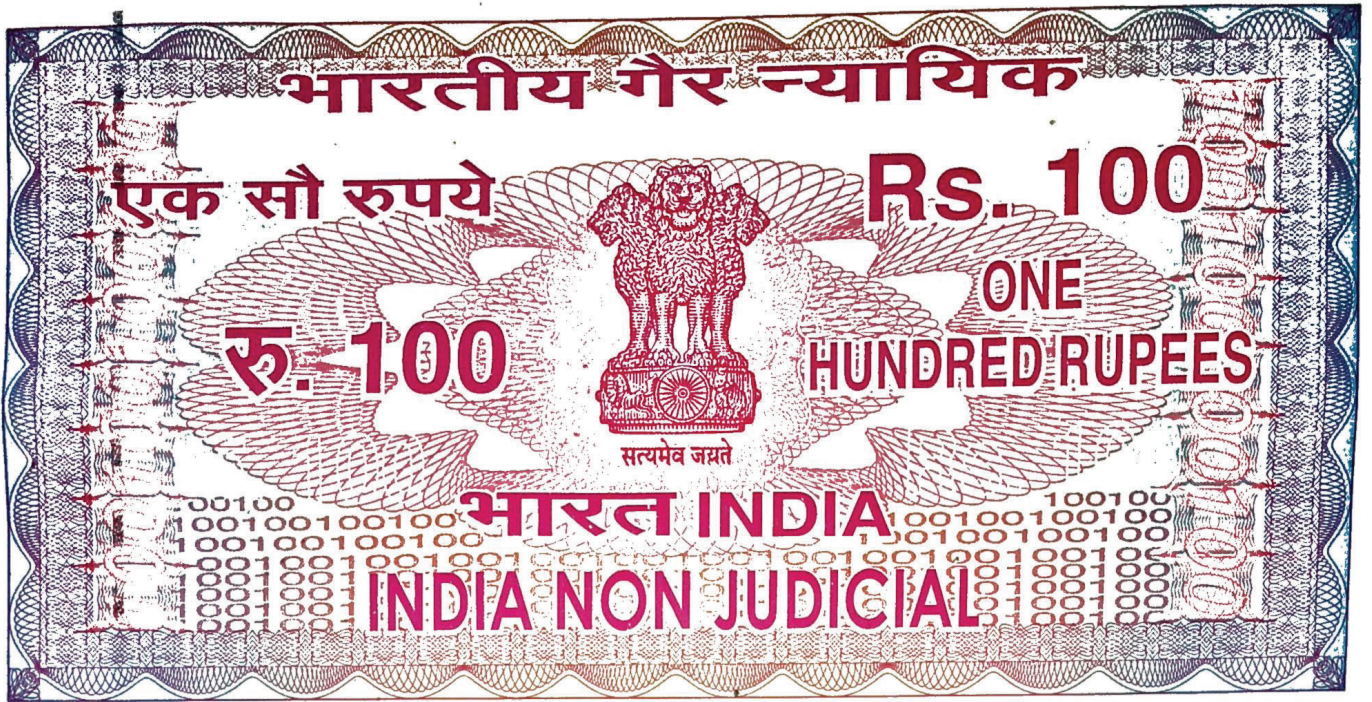


Witnesses

Mr. Savio Francis Fernandez
HOD
Department of Management Studies
Sahrdaya College of Advanced Studies,
Kodakara



H.O.D
DEPARTMENT OF MANAGEMENT
SAHRDAYA
COLLEGE OF ADVANCED STUDIES
KODAKARA-680 684



കേരളം കേരल KERALA

ED 071100



CARMEL COLLEGE (AUTONOMOUS), MALA



MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College (Autonomous), Mala, Affiliated to University of Calicut, Thrissur, Kerala, India

And

INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi

This Agreement is made on the 5th day of August, 2023 between Department of Physics, Carmel College (Autonomous), Mala, University of Calicut, Thrissur, Kerala, India represented by its HoD Ms. Greatel Francis Paremél as the first party and INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi represented by its CEO, Ms. Nimisha K.L. as the second party.

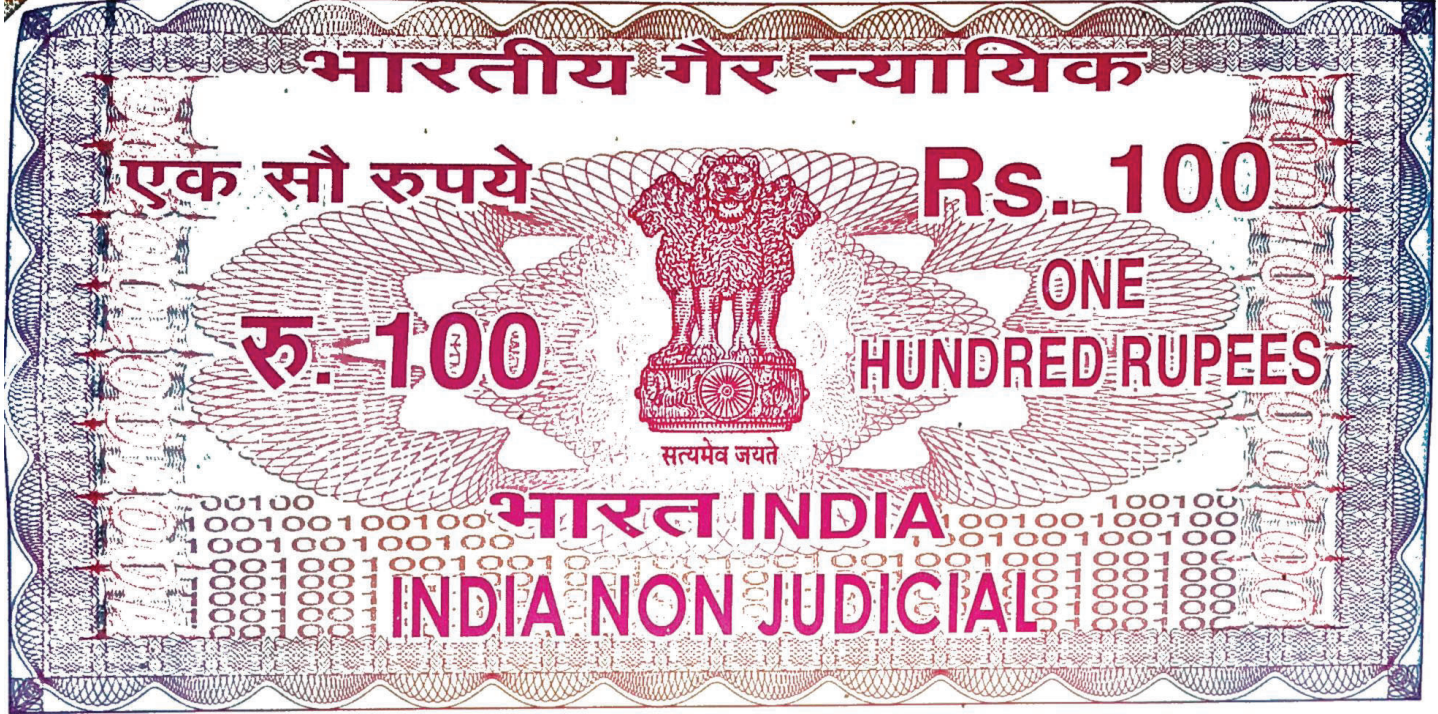
NO: 1967
29-8-23

കിഴക്കൻ കേരളം ഓരോന്നും ഓരോന്നും

Paremél
G. FRANCIS PAREMEL

HO D
PHYSICS
CARMEL COLLEGE
MALA





കേരളം കേരल KERALA

ED 071101

PURPOSE

Whereas

- a) Carmel College (Autonomous), Mala, a first grade College under University of Calicut
- b) Carmel College, Mala is desirous to associate with INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi
- d) INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi is desirous to associate with Carmel College (Autonomous), Mala on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

No: 1868 Rs. 100/-
29-7-23

കാമല കോളേജ് അസിസ്റ്റന്റ് പ്രിൻസിപ്പൽ

[Handwritten Signature]



**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES
AS FOLLOWS**

1. OBJECTIVE:

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

g) Whereas, Carmel College(Autonomous), Mala and INET—Infotech, VBM Chamber Paramara Road, Ernakulam North, Kochi recognize that the collaboration would be of mutual benefit and would provide strengths in their mutual interest in engaging themselves in cooperation. As per the purpose of the said agreement, the second party shall:

h) Conduct Training classes, internships, project works, Seminars and Workshops for the upliftment of students of Carmel College; sharing best practices adopted by each parties; if possible

(i) The fee structure for the training classes in JAVA is fixed at Rs. 13,000/- in single payment and Rs. 16,000/- in installments. The duration of the course is 45 days. For ASP.NET course, the fee amount is fixed at Rs. 13,000/- in single payment and Rs. 16,000/- in installments. The duration of the course is 45 days.

(j) Conduct training classes and ensure the placement of students which have joined under this collaboration.

4. FUNDING:

i) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

j) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

k) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/ researchers remain in their positions at their home institution, which will continue to pay their salaries.

5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. RIGHTS AND DUTIES:

m) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

n) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

o) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

p) This MoU shall be effective for a period of one (1) year from the date of execution of this agreement, and shall be automatically renewed thereafter for another one (1) year unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

q) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

r) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each party. Either party may propose to the other a modification of the Agreement at any time in writing

11. ACTION PLANS:

- Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each party, and which shall define the following aspects:
- Foundations or considerations that warrant the plan for institutional - institutional collaboration;
- Objective of the action plan for institutional - institutional collaboration;
- General conditions of the plan;
- Academic conditions of the plan;
- Administrative and organizational conditions of the plan;
- Duration of the protocol;
- Intellectual property;
- Differences between the parties;
- Development of the collaboration project;
- Project and/or program to be carried out;
- Financial budget;
- Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

s) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

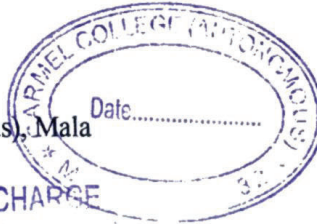
13. AMENDMENTS:

t) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Abha P
5/1/23
Dr. Sr. Kochuthressia K.P
Principal
Carmel College (Autonomous), Mala
Thrissur, India

PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala



Nimisha KL
Ms. Nimisha KL
CEO
I- NET Infotech
Ernakulam



Francis P
Ms. Greater Francis Paremela
HoD of Physics
Carmel College (Autonomous), Mala
Thrissur, India

Soumya K R
Soumya K R
HR
I- NET Infotech
Ernakulam

Maya M
5/1/23
Dr. Maya Mathew
Asst. Professor in Physics
Carmel College (Autonomous), Mala
Thrissur, India

Devika Selvan
Devika Selvan
Senior IT Consultant
I- NET Infotech
Ernakulam

DR. MAYA MATHEW
ASSISTANT PROFESSOR
DEPARTMENT OF PHYSICS
CARMEL COLLEGE (AUTONOMOUS)
MALA, TRISSUR



കേരളം കേരल KERALA

ED 609026

MEMORANDUM OF UNDERSTANDING

Between

ANTON'S MEDICODE

Seenai Center, Angamaly, Ernakulam, Kerala, 683572

And

CARMEL COLLEGE (AUTONOMOUS)

Mala, Thrissur, Kerala, 680732

Skay
PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala



Anton's Medicode
23/9/2023

ANTON'S MEDICODE

ANGAMALY

STAMP VERIFIED
ANGAMALY



കേരളം കേരल KERALA

ED 609027

This Memorandum of Understanding made on _____ between Anton's Medicode –
Seelai Center, Angamaly, Ernakulam Dist., Kerala 683572 (the first party) represented by
the Managing Director, Ms. Neethu Varghese, hereafter called AMC on the one part and
Carmel College (Autonomous), Mala, Thrissur Dist., Kerala 680732 (the second party)
represented by The Principle... Dr. Sr. Kochuthyessia K.P., hereafter called the
Institution on the other part.

Whereas the Institution has decided to offer the AMC course Medical coding & Billing
from AAPC – American Association of Professional Coders, US as add-on course to
their students using the infrastructure available at the institution and requested AMC to
render academic assistance for the successful implementation of the program. Other details
such as duration, eligibility and syllabus of courses offered are attached as Annexure I.



20/15/2023
23/9/2023


Date: _____


PRINCIPAL - IN-CHARGE
-Carmel College (Autonomous)
Mala


SUB TREASURY
14 SEP 2023

NOW IT IS MUTUALLY AGREED AS FOLLOWS:

1. The students enrolled for this add-on course leads to the additional qualification from First party/ Membership from the respective professional organization only for the candidates appearing and clearing CPC Examination.
2. It is the responsibility of the First Party to get the necessary accreditations from the professional body (AAPC). The final approved syllabus by AAPC for the add-on course with the exemptions availed from professional bodies through program accreditation process will be given as Annexure 1 (Syllabus).
3. Second Party agrees to provide all infrastructures necessary to conduct the course at the premises of the Institution and the first party agrees to conduct all offline classes of the add-on course at the assigned location only.
4. The Second Party shall nominate a point of contact (POC) for co-ordination of this programme.
5. The admission criteria, after the approval by the first party are stated in Annexure 3. The same shall be upheld for short listing all applicants. The number of seats for the above said program is fixed by the Second Party. The complete list of students of the course shall be provided to the First Party by the Second Party. Changes in students, if any, shall be communicated by the representative of the Second Party to the First Party immediately.
6. The First Party facilitates necessary certified trainers, consulting, and technical support to the Second Party.
7. Classroom teaching shall be fixed according to the schedule prepared by the first party and the second party jointly without causing inconvenience to the regular conduct of classes in the College.
8. The First Party provides Study materials as well as sufficient library copies for reference of all learning materials (For the subjects accredited by the professional body) to the students enrolled for the above said add on course.
9. Classes are to be evaluated jointly by both the parties every month. Suggestions made by the Second Party will be considered for optimizations. Classes shall be handled to the best satisfaction of the students and Second Party as stated in the Academic

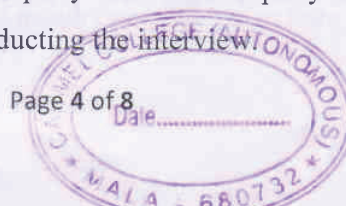
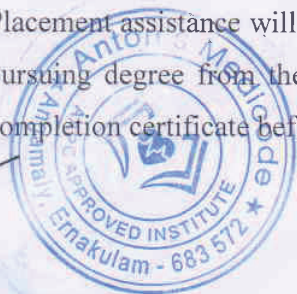
Calendar



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Mala

10. The mode of the class will be **Offline** and Minimum number of students will be 30 Nos.
11. If the minimum number of students does not reach 30 Nos., we will complete all the classes through online mode.
12. The First Party provides exam-oriented training support to the students enrolled for the above add on course for their external examinations of the professional body. The number of hours per subject / paper/module as given in Annexure 2.
13. The students enrolled for the add on course are given the opportunity to attend the examinations of certificate in CPC of AAPC as a part of their program. First party (Anton's Medicode) only provides the registration services to the students who are willing for CPC Examination and the amount is a separate payment which is done by the student through online site of AAPC.
14. Once the registration process is complete, the first party will provide 1 month CPC examination training prior to examination date only through online mode.
15. The students must follow the rules and regulations of the respective professional body (AAPC) to appear for the examination and pursue the qualifications/memberships and designations.
16. The relevant fee to the professional body (AAPC) must be paid by the students directly as per the rules and regulations set by the professional body from time to time as given in Annexure 3.
17. Students can avail themselves of an online refreshment crash class before they are into for a placement. This class will be conducted only for the students who need placement.
18. As per the schedule, courses must be completed by 5 months, duration of 100 hours weekly 6 hours, if any delays happening due to holidays or other issues First party have the right to complete the course through additional online hours, if necessary, in the above-mentioned time period.
19. Class timings will be 10AM to 4 PM on Saturday.
20. The students must obligatorily complete add-on course with 90% attendance, 70% marks in the final test conducted by the First party to get the course completion certificate provided by the first party.
21. Placement assistance will be provided only for the students who have completed their pursuing degree from the second party. The second party must provide the course completion certificate before conducting the interview.

Neeth



22. The first party agrees to maintain bound and numbered Registers for the following which will be shared with Second party on request:

- a. Register showing the names of students enrolled in the add-on course.
- b. Register of Attendance of students, separate for each batch.
- c. Register showing the Names, Age, Educational Qualification, Experience, and Date of joining of the faculty members.
- d. Register of Attendance of the faculty members.
- e. Attested copies of the Qualifications and Experience of the faculty members.

The first party shall keep the above registers and records up to date and shall make them available for inspection by authorized personnel of the second party. The second party or anyone authorized by it shall be entitled to conduct inspection of the above records as well as the premises of the Institution on any normal working day/hours without any prior intimation to the Institution.

23. This is for the students during the academic year 2023-2024. The course fees can be revised if mutually agreed by the two parties. If the first party is found levying course fees from the students at rates exceeding that agreed upon by the second party or adopting any unfair means in fee collection, the first party shall be liable to endure legal action taken up by the second party and vice versa.

24. The second party is entitled to be charged the course fees of Rs.16,000 from the students. The second party shall have the right to collect the course fees from the students and pay it to the first party as per the installments below.

<u>Particulars</u>	<u>Amount</u>
Total Antons Fees	Rs. 15,000 Per Student
1 st Installment	Rs. 3,000 Per Student
2 nd Installment	Rs. 3,000 Per Student
3 rd Installment	Rs. 3,000 Per Student
4 th Installment	Rs. 3,000 Per Student
5 th Installment	Rs. 3,000 Per Student

1st Installment - Enrollment Date.

2nd Installment - After one month from Enrollment Date.

3rd Installment - After second month from Enrollment Date.




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Mala

4th Installment - After Third month from Enrollment Date.

5th Installment - After Fourth month from Enrollment Date.

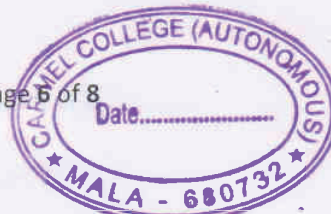
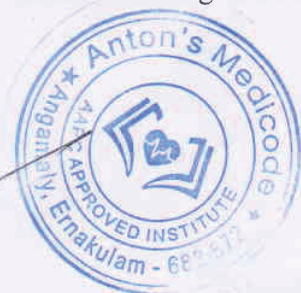
Note 1: The above special fee is applicable if the minimum number of students is more than 30 Nos.

Note 2: The minimum number of students has not reached 30 Nos., the all classes will be online mode with Fees for Rs. 14,000 per students (Anton's Share Rs.13,000 and Carmel College share Rs.1,000).

Note 3: The student's receipt will be issue from the second party.

25. Use of name or logo of **CARMEL COLLEGE (AUTONOMOUS), Mala, Thrissur, Kerala 680732** in displays, advertisements or promotions shall be done by First Party with the prior approval of Second Party only and Second Party will not bear any liability whatsoever for any issue arising out of that.
26. The duration of the agreement shall be minimum one year; however, the same may be renewed further on mutual consent of both the parties. Both parties reserve the right to terminate the MoU agreement, if it is found that the other party has indulged in any malpractice or has violated any of the conditions and guidelines of operation.
27. Both parties have the right to terminate the MOU on 60days prior notice.
28. The First party shall hold the second party's interests paramount, without any consideration for future work, and strictly avoid conflict of interest with other assignments or their own interests. If during the period of this contract, a conflict of interest arises for any reason, the first party shall promptly disclose the same to the second party and seek its instructions.
29. Disputes arising out of this agreement shall as far as possible be settled by the parties directly. In case of disagreement, the same shall be subjected to the provision of Indian Arbitration and Reconciliation (Amended) Act, 2015
30. In the event of the termination of the agreement, the First Party agrees to complete the existing batches on the agreed terms contained in this MOU.
31. Neither party shall be liable to the other for any delay or failure on its part in performing any of its obligations under this agreement, resulting from any cause beyond its control, including but not limited to strikes, fires, floods, earthquakes, explosions, riots, acts of Governments, war or enemy action, provided the same is issued in writing to the other party within 15 days of such incident.

Handwritten signature



Handwritten signature
PRINCIPAL IN-CHARGE
Carmel College (Autonomous)
Mala

Parties hereby abide and submit themselves to these conditions and stipulations and to perform their part, respectively with honorable intentions and for mutual benefit so as to conduct the program smoothly.

For, Anton's Medicode

For, CARMEL COLLEGE (AUTONOMOUS)

Signature:



Signature:



Name:



Name: DR. SR. KOCHUTHRESSIA K.P

PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala

(seal):

(seal):

Neethu Varghese
Anton's Medicode
MD



Witness



JINS GEORGE
MANAGER-BD
ANTONS MEDICODE

Witness



Dr. Sr. Rini Raphael
HOD
Dept. of Zoology
Carmel College (Autonomous)
Mala

Annexure 1 – Syllabus

MEDICAL TERMINOLOGY

ANATOMY

ICD-10 CM

CPT

HCPCS

MEDICAL BILLING

Annexure 2

Medical Coding

<u>Subject</u>	<u>Hours of Training</u>
ANATOMY	30
ICD	30
CPT	40
Soft Skill Training, Mock Test& Mock Interview	

ADDITIONAL FREE ONLINE EXAMINATION TRAINING OF 1 MONTH FOR CPC EXAM REGISTERED CANDIDATE

Annexure 3

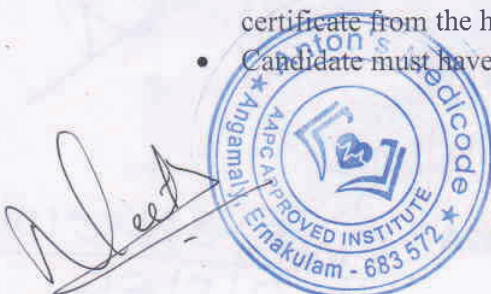
Please Note: The fee for AAPC Individual Membership and CPC Certification Exam

registration can be found on the URL given below and it is subject to the discretion of AAPC (professional body)

<https://www.aapc.com/certification/cpc>

Eligibility criteria of applicant

- A bachelor's degree of minimum 3 years after 12th examination, from a recognized board with a minimum aggregate of 50%.
- Candidates of final year of graduation are also eligible, provided they have a certificate from the head of the college.
- Candidate must have completed medical coding course from any authorized institute.



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Carmel College (Autonomous)
Mala

MEMORANDUM OF UNDERSTANDING

BETWEEN

COMMUNITY AGROBIODIVERSITY CENTRE-MSSRF

AND

CARMEL COLLEGE, MALA, THRISSUR ,KERALA

Community Agrobiodiversity Centre-MSSRF (hereinafter **CAbC-MSSRF**), located in Wayanad, Kerala and Carmel College, Mala, Thrissur Dt, Kerala, India ("the Parties")

Recognizing their common interests in many academic and educational fields,

Valuing institutional cooperation, and

Wanting to promote such cooperation in a more structured fashion

Agree as follows:

Prinilla
Bindhu
HOD

CL IV

AMENDMENT AND DURATION OF THE AGREEMENT

This Memorandum is effective for a period of Five years from the date of signature. It may be extended or amended with the written agreement of both Parties. This Memorandum of Understanding may be terminated by either party subject to the delivery of six (6) months advance notice, in writing.

Signed on behalf of:

Carmel College, Mala, Thrissur Dt, Kerala, India ^{and} Community Agrobiodiversity Centre-
MSSRF India

[Handwritten Signature]

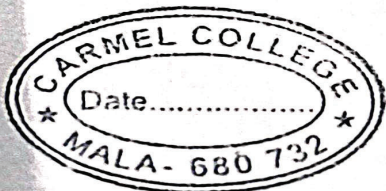
Signatory

Name: Dr.Sr. Licy.A.D.

Position: Principal

Principal
Carmel College
Mala

Date:



[Handwritten Signature]
18.11.2021

Signatory

Name: Dr. Shakeela V.

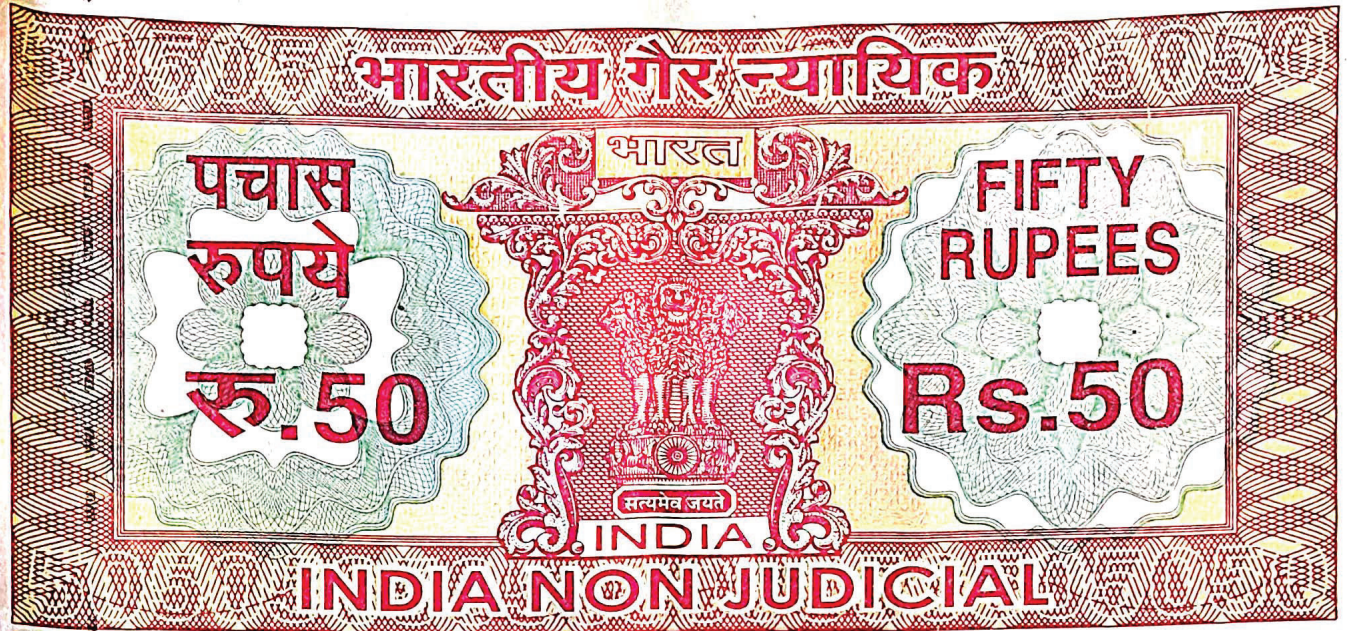
Position: Director (CabC-MSSRF)

Dr. Shakeela .V
DIRECTOR

M.S. SWAMINATHAN RESEARCH FOUNDATION
CABC, PUTHOORVAYAL P.O.
WAYANAD

Date: 18 - 11 - 2021





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CG 280949


This Memorandum of Understanding (the "MOU") is entered into 31/10/23 (the "Effective Date"), by and between Carmel College (Autonomous), Mala, Thrissur 680732 and RM AGRONATURE Pvt. Ltd., with an address of Poonilil Building 16/557/D, Near Mangalapuzha Bridge, Desom, Aluva, Ernakulam 683102, also individually referred to as "Party", and collectively "the Parties."


PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala



NO 21063 / 20-10-2023 RSO -

THE PRINCIPAL, CARMEL COLLEGE
AUTONOMOUS, MALA.


ALPHONSA VARGHESE
VENDOR NO : 7
CHALAKUDY



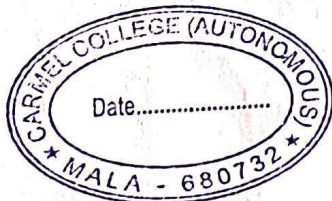
WHEREAS, the Parties desire to enter into an agreement to __encourage cooperation between the two parties____; and


WHEREAS, the Parties desire to memorialise certain terms and conditions of their anticipated endeavour;

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Purpose and Scope. The Parties intend for this MOU to provide the foundation and structure for any and all possibly anticipated binding agreement related to ‘Internship, volunteering, and research opportunities’ in developmental projects of RM Agronature Pvt. Ltd, under its subsidiary organisation titled ‘ SOCIAL FACTOR’.

This MOU should not establish or create any type of formal agreement or obligation. Instead, it is an agreement between the Parties to **work together in such a manner to encourage an atmosphere of collaboration and alliance in the support of an effective and efficient partnership to establish and maintain objectives and commitments with regards to all matters related to the educational internships, volunteering, and research opportunities.**

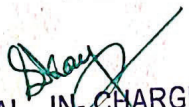



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Carmel College (Autonomous)
Mala



2. Objectives. The Parties agrees as follows:

1. The Parties shall work together in a cooperative and coordinated effort so as to bring about the achievement and fulfilment of the purpose of the MOU.
2. The Social Factor program is a collaborative and supportive platform with the following measures;
 - 2a. Enhanced learning outcomes for the participants
 - 2b. Supporting the project outcomes for the community and the parent company RM.Agronature Pvt. Ltd.
 - 2c. Supporting the values and ethics upheld by the participating institution.
 - 2d. Upholding the humanitarian values and outcomes for all parties involved.
 - 2e. The participating institution will ensure the presence of a field coordinator with the participants group at all times during the field visits.
 - 2f. Agronature will ensure the presence of a Social Factor staff member at the site who will help with the logistics and any other program related support and facilitation.
 - 2g. All photographs and documentation will be done after informed consent of the parties involved.
 - 2h. Any safety related issues will be communicated to all parties prior to field visit.
 - 2i. Participants should secure safety of their belongings, be mindful of the visiting communities' practices, and maintain decorum.


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Carmel College (Autonomous)
Mala



3. It is not the intent of this MOU to restrict the Parties to this Agreement from their involvement or participation with any other public or private individuals, agencies, or organisations.
 4. The Parties shall mutually contribute and take part in any and all phases of the planning and development of the internship program to the fullest extent possible.
 5. This MOU is not intended to create any rights, benefits, and/or trust responsibilities by or between the Parties.
 6. The MOU shall in no way obligate either Party to supply funds to maintain and/or sustain the internship program.
3. Term. This Agreement shall commence upon the Effective Date, as stated above, and will continue until 30/10/2024
 4. Long term interns may be considered for placement based on the candidate's performance, project requirements and the discretion of the board of directors, Agronature.
 5. Termination. This Agreement may be terminated at any time by either Party upon 2 days written notice to the other Party.
 6. Representations and Warranties. Both Parties represent that they are fully authorised to enter into this Agreement. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organisation, or business or any law or governmental regulations


PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala



7. Governing Law and Jurisdiction. The Parties agree that this Agreement shall be governed by the laws of India
8. Entire Agreement. The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both parties.

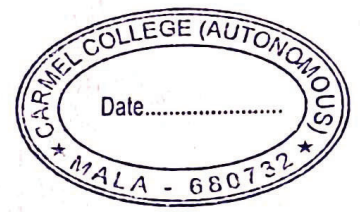
The Parties agree to the terms and conditions set forth by the above clauses demonstrated by the signatures below.

Name RENJITH. P. RAJENDRAN
Signed: _____

Name: Dr. Archana K A Archana
Date: 31/10/23

Date: 31/10/2023


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Carmel College (Autonomous)
Mala

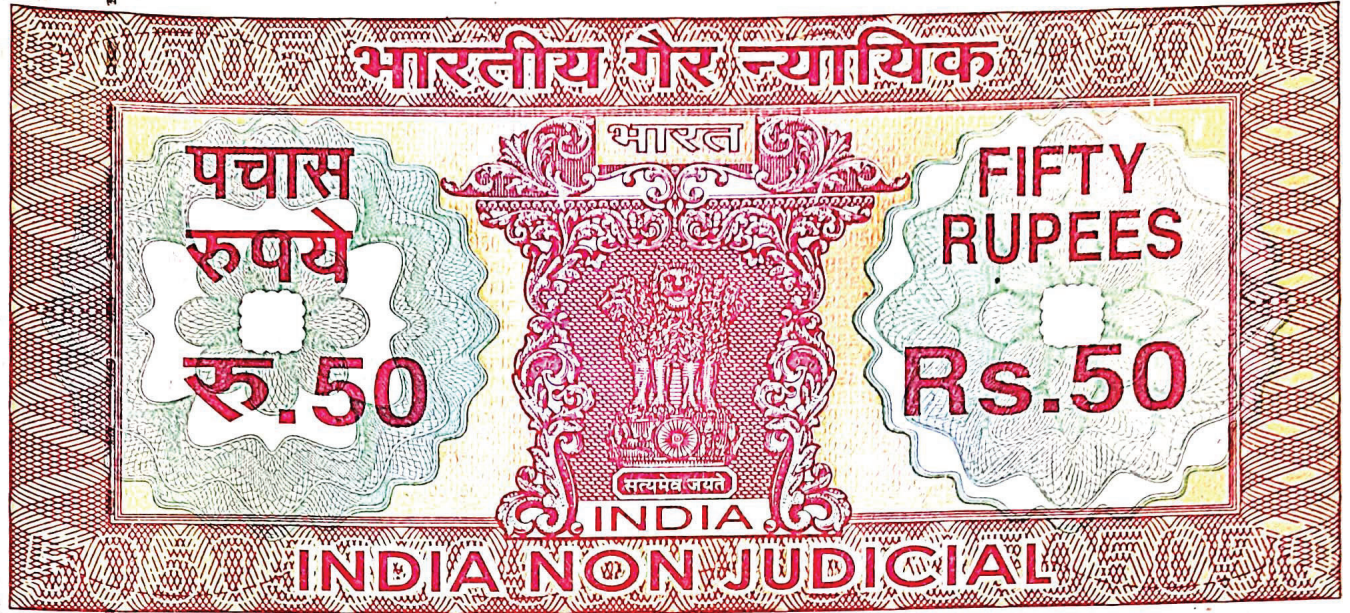


Name _____
Signed: _____

Name: RENJITH. P. RAJENDRAN

Date: 31/10/2023





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CG 280948

MEMORANDUM OF UNDERSTANDING

Between Carmel College (Autonomous), Mala and VETA Genomics

This Memorandum of Understanding (MoU) is made and entered into and executed on, 2023 at Thrissur.

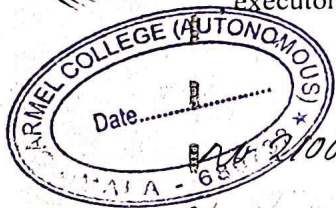
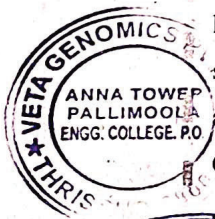
By and Between

Carmel College (Autonomous), having its location at Mala, Thrissur, Kerala, India,

PIN - 680 732, party of the ONE PART

And

VETA Genomics Pvt. Ltd is a Startup India Recognised Indian Biotech service company having its expertise in the field of Biochemistry, Microbiology and Molecular Biology, with specialisation in the application of Genomics, PCR, Genotyping and Bio-informatics for R&D and Academic purpose; having its office at Anna Tower, 2nd floor, pallimoola, Thrissur, Kerala 680009 which expression shall, where the context so admits, be deemed to include its successors executors and administrators of the SECOND PART



THE PRINCIPAL, CARMEL COLLEGE (AUTONOMOUS), MALA

PRINCIPAL IN CHARGE
Carmel College (Autonomous)
Mala

MONISA VARGHES
VENDOR NO : 7
CHALAKUDY



WHEREAS, VETA Genomics provide competency based subject oriented Training programs for skill enhancement in the field of Genomics and other Life Science domains ;

WHEREAS, In terms of the said Training Scheme launched by VETA Genomics, Carmel College (Autonomous), Mala, has extended invitation to join and to apply for being approved for the conduct of Training Programmes to be conducted at Carmel College (Autonomous), Mala.

WHEREAS, both parties have held discussions and agreed for collaboration for conducting Training Programmes, whereby VETA Genomics will impart the requisite training to the registered students.

THEREFORE, Both the parties hereby agree that the Training setup of VETA Genomics, as approved and recognised by VETA Genomics shall be known as their role of "Training Providers" under the scheme.

The Training conducted by VETA genomics shall be initiated on the following Terms and Conditions :

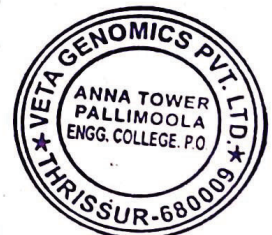
- The Training Programme shall be entitled to the Fees.
- The various programmes on different topics will consist of Theory and Practical hands on training supplemented with structured Academic content.
- Practical sessions shall be held in flexi-mode that shall expose the students to various techniques and equipments in terms of their operations.

The Training may be conducted in the following areas :

Academic Structure of Training :

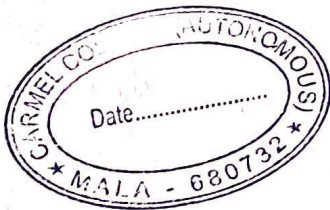



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Mala

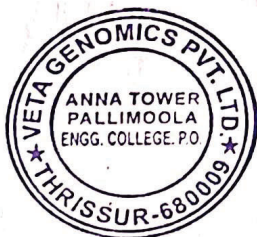


- ◆ Biochemistry
- ◆ Microbiology
- ◆ Food Microbiology
- ◆ Microbial Pathology
- ◆ Biotechnology
- ◆ Molecular Biology
- ◆ Molecular Genetics

Duration of Training Programme is 30 hours; of that, 20 hours of Theoretical and 10 hours of Practicals in total.




PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala



Effective Date

This Agreement is effective from the date signed by both the parties having validity of Two years until determined, suspended or Terminated earlier.

IN WITNESS WHEREOF, the parties hereto, each acting under due and proper authority, have executed this mutually binding Memorandum of understanding as of the date first written above .

Accepted and Agreed

For and on behalf of
Carmel College (Autonomous), Mala

For and on behalf of
VETA Genomics

Sign : 
PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala

Sign :




Principal
Carmel College (Autonomous), Mala

Mr. Praveen NM
Managing Director

WITNESS

WITNESS

Sign : 

Sign :



Name : Dr. Archana K A

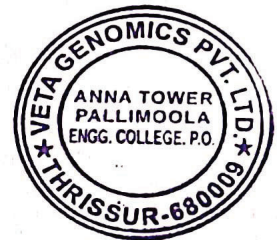
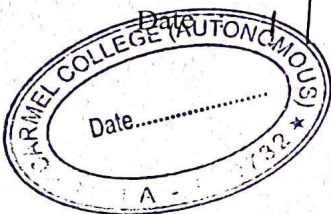
Name : SIMI . K . BAISIL

Title : Assistant Profenor

Title : QUALITY MANAGER

Date : 11/11/2023

Date : 11/11/2023





കേരളം കേരള KERALA

CF 922288

MEMORANDUM OF UNDERSTANDING

BETWEEN

CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA

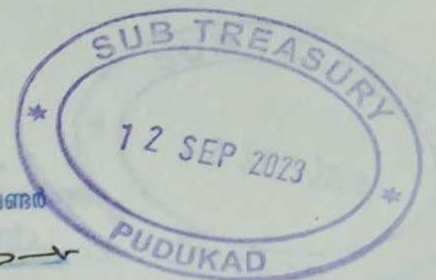
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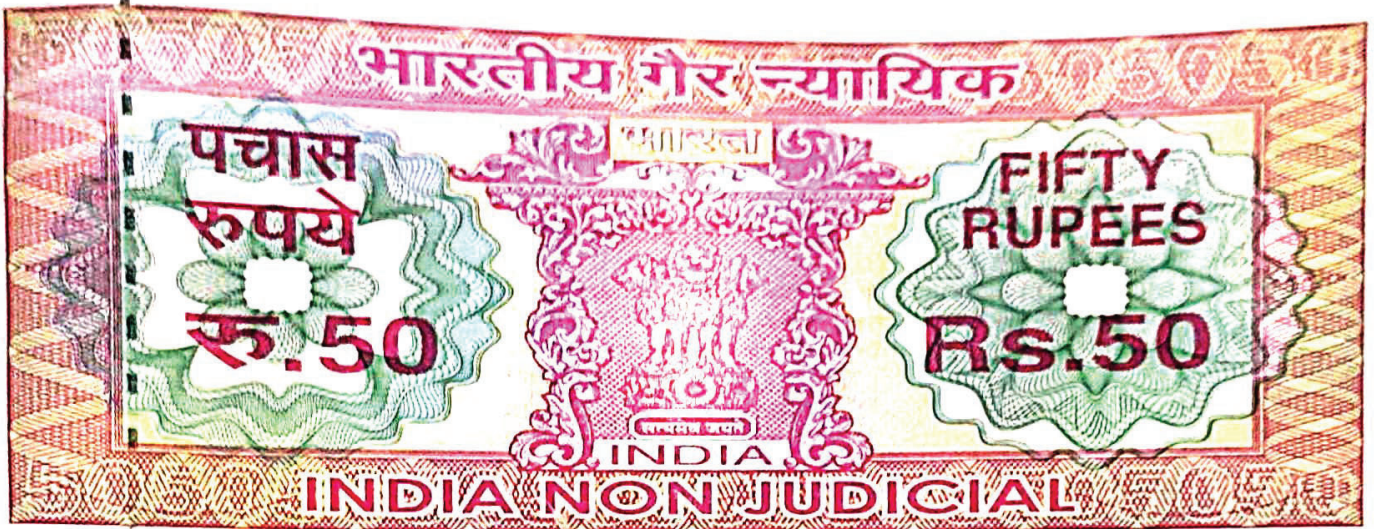
KMEA COLLEGE OF ARTS AND SCIENCE, KUZHIVELIPPADY, EDATHALA

This Agreement made and entered into between CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA to enhance the quality of graduates and post graduates and to increase the employability of the students on 13th day of December 2023.

No:7840-14 9-2023-28-501
The Principal Carmel College.
Autonomous, mala.

മുക്തസുര 23 30 നമ്പർ വെണ്ടർ
സി.എം.ബാലൻ





കേരളം കേരल KERALA

CF 922289

And

KMEA COLLEGE OF ARTS AND SCIENCE KUZHIVELIPPADY, EDATHALA an institution complying to the general norms and decided by the Screening & Selection Committee of CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA (hereinafter called "COLLEGE" which expression shall include its successors and permitted assignees) with its registered office at Mala.

No: F841-14-9-2023-R3-504
The Principal Carmel College.
Autonomous, Mala.

മുക്തപുരം 23 ഓ നമ്പർ വെണ്ടർ
സി.എം.ബുദ്ധൻ



1. OBJECTIVES OF THE MoU

The objective of this Memorandum of Understanding (MoU) is

- a. To improve academic skills of both Faculties and Students, of KMEA COLLEGE OF ARTS AND SCIENCE KUZHIVELIPPADY, EDATHALA. This will be achieved through resources, regular workshops, training programs, capacity building and faculty development and Career Guidance & Placement Unit alignment.

2. SCOPE

Under this CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA provides the following:

- a. One free Student Development Programme (SDP) for undergraduate and post graduate students;
- b. Faculty Exchange Programme
- c. Any other programme that are mutually agreed upon.

3. ROLES AND RESPONSIBILITIES (not limited to)

3.1 COLLEGE

- a. To ensure participation of Faculty members for respective Faculty Exchange Programme conducted by and to comply with the mutually agreed time schedule;
- b. To ensure participation of students by means of formation of groups, who are identified and eligible for respective Students Exchange Programme conducted;
- c. To identify one student among the group to act as student representative to assist and co-ordinate with and its' activities relating to the effective execution of the programs;
- d. To designate a Coordinator who will have responsibility for coordination and implementation of this MOU;

3.2 CARMEL COLLEGE (AUTONOMOUS), MALA, THRISSUR, KERALA

- a. To ensure timely execution of both Faculties and Students Exchange Programme and to comply with the mutually agreed time schedule;
- b. To deliver training as prescribed in coordination with the Coordinator of the COLLEGE;

- c. To designate a Coordinator (Nodal Officer) who will have responsibility for coordination and implementation of this MOU.
- d. To provide final years Students' Project Guidance (as appropriate).

4. DURATION

Initially the term shall be framed for a period for the current academic year and the parties herein, upon mutual agreement, may extend the said period from time to time.

5. TERMINATION

This MOU, unless extended by mutual written agreement of the parties, shall expire the current academic year after the effective date specified in the opening paragraph

6. ASSIGNMENT

It is understood by the Parties herein this MOU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.


7. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

In WITNESS WHEREOF, the parties hereto have executed this MoU on 13th day of December 2023.

CARMEL COLLEGE (AUTONOMOUS),
MALA, THRISSUR, KERALA


PRINCIPAL IN-CHARGE
Carmel College (Autonomous)
Mala

Date: _____

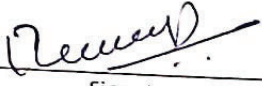
KMEA COLLEGE OF ARTS AND SCIENCE
KUZHIVELIPPADY, EDATHALA


Prof. K.M. ABDUL KARIM
PRINCIPAL,
KMEA COLLEGE OF ARTS AND SCIENCE,
KUZHIVELIPPADY-683561
Ph. 0400193091-0847447712
E-mail: karimalameen@gmail.com



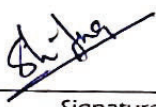
Witnesses

For CARMEL COLLEGE
(AUTONOMOUS), MALA, THRISSUR,
KERALA



Signature
Dr. Rema-P.

For KMEA COLLEGE OF ARTS AND SCIENCE
KUZHIVELIPPADY, EDATHALA



Signature
SHIFNA. M. A



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ED 728197

MEMORANDUM OF UNDERSTANDING (MoU)

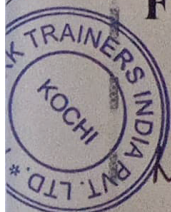
BETWEEN

CARMEL COLLEGE (AUTONOMOUS)

MALA, THRISSUR

AND

FINMARK TRAINERS INDIA PVT LTD



NO 16989 / 200

16 08 2023
Pradeep Chandrasekaran
No 19, Santi nagar

SHOBHA.R
Stamp Vendor
Angamaly



This Memorandum of Understanding (MOU) is a service agreement, to provide content for the training courses both offline and online, offer training to students and conduct certification examinations, between **Finmark Trainers India Pvt. Ltd.** (hereafter referred to as **Finmark**), a company registered in India and having its Registered Office at No 19, Shanti Nagar, Rajagiri P O, South Kalamassery, 683104, Kochi, Kerala, India and the **Carmel College, Mala, Thrissur** (hereafter referred to as **Carmel**), Mala (P.O), Thrissur, Kerala, India - 680732.

To this end, the parties operating under this MOU agree as follows:-

A. Finmark is a leader in financial market education and imparts financial market training across the country. With the capital markets booming, there is a dearth of trained and certified manpower. **Finmark** conducts short-term, placement-focused skill enhancement training across the country. It has strong tie-ups with leading BFSI companies and helps them source knowledgeable and skilled resources that are productive for organizations in the least possible time.

B. Carmel is a leading Institute, known for the academic excellence in the UG and PG programs in Arts, Science and Commerce and for the career competency development and placement of students.

C. The parties intend to enter into an MOU to offer Training and Certification programs for the students of Carmel, Thrissur with Finmark as their knowledge and training partner.

D. **CERTIFICATION PROGRAM:** Finmark will provide course content, train students and conduct/organize offline /online certification examinations for the modules as mentioned below:

- i. **FUNDAMENTALS OF CAPITAL MARKET**
- ii. **BLOCKCHAIN**
- iii. **CRYPTOCURRENCIES**
- iv. **FINANCE MARKET PROFESSIONAL**

The certificate for Fundamentals of Capital Market will be by Finmark, the certificates for Blockchain, Cryptocurrencies and Finance Market Professional will be by CISI (Chartered Institute for Securities & Investment) and Finmark. Training and certification examinations will be there for the first three items above and on successful completion of the same the certificate for item iv above will be issued.

E. **Finmark** shall assist **Carmel, Thrissur** to run both online and offline certification programs for their relevant UG and PG programs.

F. **RESPONSIBILITIES:** **Finmark** will be responsible to provide the content, both offline and online. In the offline mode, **Finmark** will depute suitably qualified and experienced trainers to handle the sessions. For the modules where online content is available, **Finmark** will provide login access to the students.

Carmel, Thrissur on its part will be responsible to promote these courses among students.

G. Details of the Course content is available in Annexure 1

H. **PAYMENT:**

The students shall directly remit the fees to **Finmark** using Google Pay / BHIM / Online Transfer

The Course Coordinator / Class Teacher of **Carmel, Thrissur** shall liaise with the designated official of **Finmark** in facilitating the remittance of the fees by the students directly to **Finmark** using either Google Pay / BHIM / Online Fund Transfer. This will be done before the commencement of the training program and not later than 7 days from the commencement of the training program.

In the alternative, **CARMEL** can collect the fees from the students and remit the same to **Finmark** not later than 7 days from the commencement of the training program.

I. **TERM:** Terms of this MoU shall be for one year commencing on the 5th of June, 2023. The MoU can be renewed for a further period of three years on terms agreed by the parties at that time.

J. **TERMINATION:** This MOU may be terminated by either party by notice in writing from the party not at fault if the other party is in breach of this MoU and fails to remedy the breach within thirty (30) days from receipt of notice in writing from the first party specifying the breach.

K. **CONFIDENTIALITY OF INFORMATION:** The parties herewith undertake to treat confidentially all information that they obtain directly or indirectly from each other within the framework of the student mobilization and training engagement. Confidential treatment means that the information obtained may not be made available to a third party and that the information may not be used for the parties' economic purposes or for the purposes of a third party. The parties undertake to use the information obtained solely for the purpose stipulated in the preamble. Any use going beyond that purpose or the conveying of information to a third party requires the written consent of both parties.

L. **FORCE MAJEURE:** Non-performance of either party (except for payment obligations) shall be excused to the extent that performance is rendered impossible by pandemics, strike, fire, flood, war, terrorism, act of God, government acts or orders or restrictions, failure of suppliers, or any other reason where failure to perform is beyond the control and not caused by the negligence of the non-performing party.

M. **NON-COMPETE and NON-POACH:** Finmark and Carmel, Thrissur and its employees should not propose any potential project directly with the Client(s)/ Students for whom work is undertaken as part of this MoU without the formal and written consent of the other party.

N. **LANGUAGE:** The parties hereto are satisfied that this MOU and all related documents be drawn for training purposes or any other purposes in the English language.

O. **ALTERATION:** Alterations and supplements to this MOU must be made in writing to hold validity.

P. Neither of the parties shall do any act which is unethical, immoral or against any prevailing or future Law of India

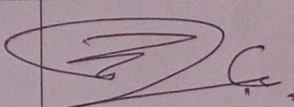
Q. **REGISTRATION FOR THE PROGRAM:** Carmel, Thrissur shall nominate one its Faculty as the Course Coordinator for this program. The Course Coordinator shall work closely with Finmark officials to complete all works related to the registration of the students for the program including the collection and payment of the fees.

R. **CONDUCTING OF THE CLASSES:** The classes will be in offline and online mode without any sacrifice to the quality. The offline classes will be conducted in Carmel, Thrissur premises.

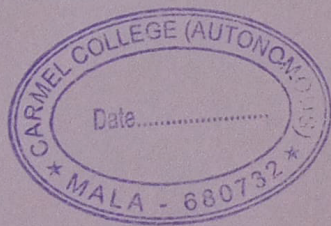
The online classes wherever applicable shall be delivered through ZOOM/ GOOGLE MEET / WEBEX / JIOMEET or any other suitable online course delivery software. Fundamentals of Capital Market module will take typically 15 hours to complete, and Blockchain and Cryptocurrencies modules will take typically 2 hours each to complete. The exact dates and the timings for delivery of the program shall be mutually decided by **Finmark** and **Carmel, Thrissur**.

S. In the event of any dispute, the Courts in Ernakulam shall have jurisdiction

DECLARATION: IN WITNESS WHEREOF, THE UNDERSIGNED PARTIES, BY THEIR DULY AUTHORIZED REPRESENTATIVES BELOW, HAVE EXECUTED AND ENTERED INTO THIS MOU AS EFFECTIVE OF THE DATE SIGNATURE.

CARMEL COLLEGE (AUTONOMOUS)		FINMARK TRAINERS INDIA PVT LTD	
SIGNATURE	<i>Mala</i> PRINCIPAL - IN-CHARGE Carmel College (Autonomous)	SIGNATURE	
NAME	<i>Mala</i> Dr.Sr.KOCHUTHRESSIA K P	NAME	PRADEEP CHANDRASEKARAN
TITLE	PRINCIPAL	TITLE	DIRECTOR
DATE	16 AUGUST 2023	DATE	16 AUGUST 2023

Seal



Witness 1

Witness 2

PROGRAM COST

DETAILS	Total Cost Per Student
Fundamentals of Capital Markets (22 Hours including Practical Project and Exam) (this includes the Training Fees, GST and NSE Exam Fees)	Rs. 3950
Blockchain (4 Hours) (this includes the Training Fees, GST and CISI Exam Fees)	
Cryptocurrencies (4 Hours) (this includes the Training Fees, GST and CISI Exam Fees)	
Finance Market Professional (on successful completion of the above three, this certificate will be issued)	
The soft copy of the Study Material will be emailed to the students by Finmark. The students can additionally procure the hard copy of the study material	



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DB 968029



Carmel College,
Mala, Kerala, India



Nirmala College for Women,
Coimbatore, Tamil Nadu, India

MEMORANDUM OF UNDERSTANDING (MoU)

Between

**Carmel College, Mala
Kerala, India**

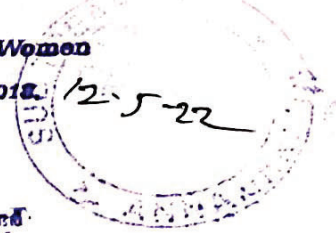
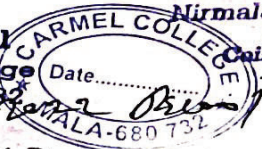
And

**Nirmala College for Women,
Coimbatore, Tamil Nadu, India**

This Agreement is made on the 14th May, 2022 between Carmel College, Mala, Kerala, India, represented by its Principal, Dr. Licy A D as the first party and Nirmala College for Women, Coimbatore, Tamil Nadu, India represented by its Principal, Dr. Sr. M. Helen, as the second party.

Licy A D
Principal
Carmel College
Mala - 680 732

Sr. M. Helen
Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.



10) 2195
CARMEL COLLEGE
MALA

12-5-22

Whereas

- a) Nirmala College for Women, Red Fields, Coimbatore is a Catholic Institution of Higher Education for Women, under the direction of the religious society of the Franciscan Sisters of the Presentation of Mary founded by Rev.Fr. Joseph Louis Ravel in the year 1948. The College became autonomous in the year 2007. The Institution continues to be affiliated to Bharathiar University and is free to design its own course of studies and adopt innovative strategies of teaching and evaluation. Nirmala College came into being on the 1st of July 1948. The College has now emerged as one of the premier institutions of learning, propagating higher values of education and learning, with hopes and dreams to achieve her goal "Knowledge Purifies, Charity Enhances".
- b) Nirmala College for Women, Red Fields, Coimbatore is desirous to associate with Carmel College, Mala on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

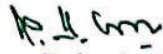
**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING
WITNESSES AS FOLLOWS**

1. OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.


**Principal
Carmel College
Mala - 680 732**




**Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.**

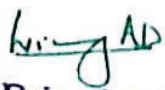
2. METHOD FOR ACHIEVING THE OBJECTIVES:

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

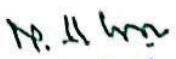
3. AREAS OF CO-OPERATION:

Whereas, Carmel College, Mala and Nirmala College for Women, Red Fields, Coimbatore recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Carmel College, Mala and students of Nirmala College for Women and can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of Carmel College, Mala and Nirmala College for Women and can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.


Principal
Carmel College
Mala - 680 732




Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.

- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
Organize programs relating to environment management- impact, monitoring and analysis in various areas of environmental science. green audit etc.
Community service enable students to acquire life skills and knowledge about service and enjoy a sense of personal satisfaction to gain a sense of connection with their community and especially rural areas.

4. FUNDING:

Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors

/ researchers remain in their positions at their home institution, which will continue to pay their salaries.

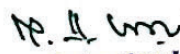
Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment


Principal
Carmel College
Mala - 680 732




Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.

relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the homeuniversity / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

Pr. J. Ad

Principal
Carmel College
Mala - 680 732



M. H. Man
Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.

9. TERM:

This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.


10. CONFLICT RESOLUTION:


Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated

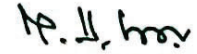
to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

11. ACTION PLANS:

- c) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;


Principal
Carmel College
Mala - 680 732


CARMEL COLLEGE
Date.....
MALA-680 732


Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.

- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

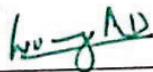
12. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

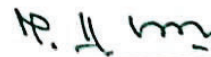
And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



Principal
Carmel College, Mala
Kerala, India

Principal
Carmel College
Mala - 680 732





Principal
Nirmala College for Women,
Coimbatore, Tamil Nadu, India

Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.

Witnesses

[Handwritten Signature]

Representative of the Xavier Board (National/Board Member)
Name)

Name of the Representative

Designation

Institution Name



Representative of XB Region (Region

Name of the Representative

Designation

Institution Name

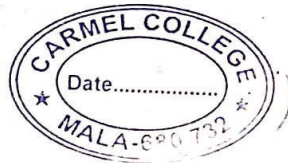
[Handwritten Signature]

Name of In-Charge Academic Collaborations
Collaborations

Designation

Carmel College,
Mala, Kerala, India

[Handwritten Signature]
Name of In-Charge Academic
DR. SR. MARY FABIOLA
Designation *Vice Principal*
Nirmala College for Women,
Coimbatore, Tamil Nadu, India



[Handwritten Signature]
Principal
Nirmala College for Women
(Autonomous)
Coimbatore - 641 018.



കേരളം കേരള KERALA

CY 771205



St. Teresa's College (Autonomous),
Ernakulam



Carmel College, Mala

MEMORANDUM OF UNDERSTANDING (MoU)

Between

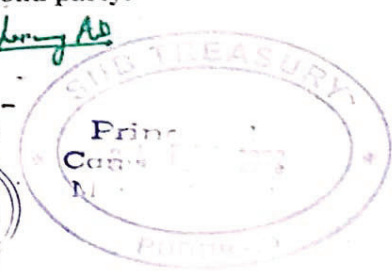
St. Teresa's College (Autonomous), Ernakulam

and

Carmel College, Mala

This Agreement is made on the 14th May 2022 between St. Teresa's College (Autonomous), Ernakulam, represented by its Principal, Dr. Lizzy Mathew (hereinafter referred to as "STC EKM") as the first party and Carmel College, Mala represented by its Principal, Dr. Licy A D (hereinafter referred to as "CC") as the second party.

[Handwritten signatures and text]
No: 17905 / 2022 RS 1001-
Dr. LIZZY MATHEW
Principal
ST. TERESA'S COLLEGE
Autonomous
ERNAKULAM
Date: 14/05/2022
Principal
Carmel College
Mala



കൂടുതലും 8-ാം നമ്പർ
വെബ്സൈറ്റ് വി.യം.ജോൺ



കേരളം കേരള KERALA

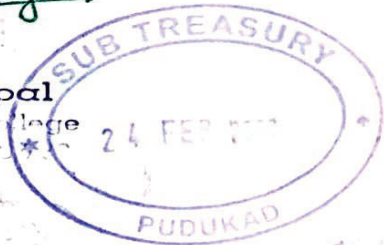
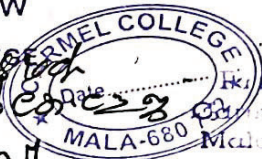
CY 771213

PURPOSE

Whereas

a) St. Teresa's college established in the year 1925 at Kochi is historically placed as the first aided college for women in Kerala. It is a minority institution run by the Carmelite Sisters of St. Teresa. Our foundress Mother Teresa of St. Rose of Lima was a visionary who firmly believed that education is the most powerful weapon for empowering women and transforming society and it was with this mission that St. Teresa's College was established in Kochi. As one of the premier institutions in the domain of higher education in India, St. Teresa's College, ranked 45 by NIRF and accredited with A++ by the National Assessment and Accreditation council (NAAC). The college has over the years been inspiring young minds aimed at enhancing their leadership skills and career prospects, incorporating young women from different strata of the society to be effective partakers in the nation building process. At present, the college has 4500 students 220 teaching faculty and 80 non-teaching staff. We have 25 departments, 7 research centres. We offer 66 programmes in arts, science, commerce and management streams. The college address is Ernakulam – Park Avenue Road, 682011, Kerala, India and the college website is www.teresas.ac.in.

[Signature]
Dr. LIZZY MATHEW
 PRINCIPAL
 ST. TERESA'S COLLEGE
 Autonomous
 ERNAKULAM
 No: 17913 / 25 / 2022
 ചിന്തിച്ചു കൊണ്ടിരിക്കുന്നു
 25
 മുക്തപുരം 8-ാം നമ്പർ
 വെണർ വി.യം.ജോൺ



- b) STC EKM is desirous to associate with CC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccoaro, have taken up the apostolate of education.
- d) CC is desirous to associate with STC EKM on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.


**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING
WITNESSES AS FOLLOWS**

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.


LIZZY MATHEW
PRINCIPAL
ST. TERESA'S COLLEGE
Autonomous
ERNAKULAM



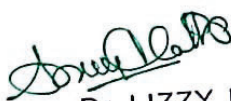

Principal
Carmel College
Mala - 680 732

3. AREAS OF CO-OPERATION:

- g) Whereas, STC EKM and CC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation.

As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of STC EKM and CC can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of STC EKM and CC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.


Dr. LIZZY MATHEW
PRINCIPAL
ST. TERESA'S COLLEGE
Autonomous
ERNAKULAM




Principal
Carmel College
Mala - 680 732

4. FUNDING:

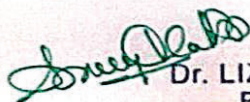
- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.



Dr. LIZZY MATHEW
PRINCIPAL
ST. TERESA'S COLLEGE
Autonomous
ERNAKULAM





Principal
Carmel College
Malabar 680 732

7. **RIGHTS AND DUTIES:**

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. **AUTONOMY:**


- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. **TERM:**


- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. **CONFLICT RESOLUTION:**

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.


LIZZY MATHEW
PRINCIPAL
ST. TERESA'S COLLEGE
Autonomous
ERNAKULAM




Principal
Carmel College
Mala - 680 732

13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



Dr. Lizzy Mathew
Principal
St. Teresa's College (Autonomous)
ERNAKULAM

Dr. LIZZY MATHEW
PRINCIPAL
ST. TERESA'S COLLEGE
Autonomous
ERNAKULAM




Dr. Licy A.D
Principal
Carmel College,
Mala



Principal
Carmel College
Mala - 680 732

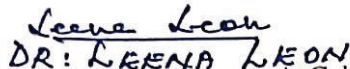
Witnesses



Representative of the Xavier Board (National/Board Member)
Name)
Name of the Representative
Designation
Institution Name



Representative of XB Region (Region
Name of the Representative
Designation
Institution Name

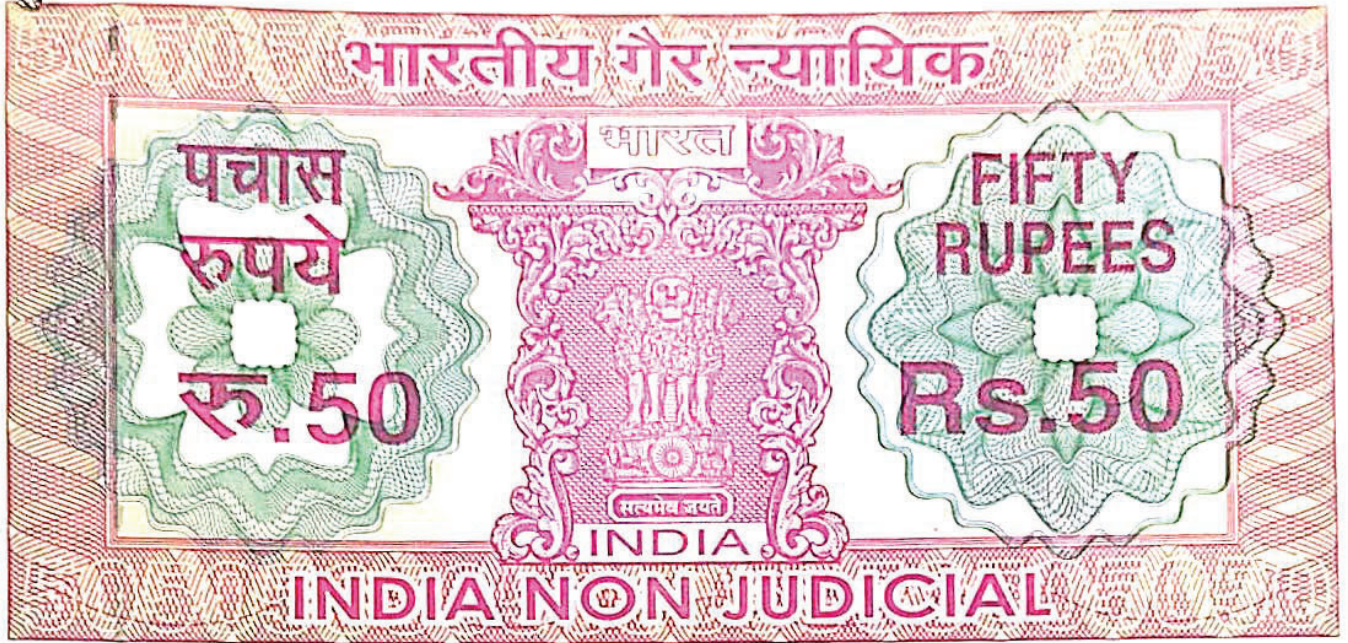


DR: LEENA LEON
Name of In-Charge Academic Collaborations
Collaborations
Designation ASSISTANT PROFESSOR
Institution STC EKM



MARY PHILIP
Name of In-Charge Academic

Designation ASSISTANT PROFESSOR
Institution CC



കേരളം കേരള KERALA

CD 986777



CARMEL COLLEGE MALA,
KERALA, India



CAUVERY COLLEGE FOR WOMEN
(AUTONOMOUS) TAMILNADU, India

MEMORANDUM OF UNDERSTANDING (MoU)

Between

CARMEL COLLEGE MALA, KERALA, India

And

CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS)
TAMILNADU, India

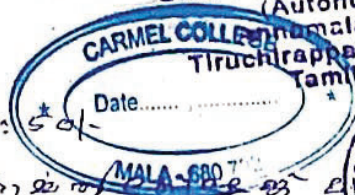
This Agreement is made on the 31st day of October 2022 between CARMEL COLLEGE MALA, KERALA, India, represented by its Principal, Dr. Licy A. D. as the first party and CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS) TAMILNADU, India represented by Dr. V. Sujatha, Principal, as the second party.

Licy A. D.
PRINCIPAL
CARMEL COLLEGE
MALA

Page 1 of 7

V. Sujatha
Principal 31.10.22

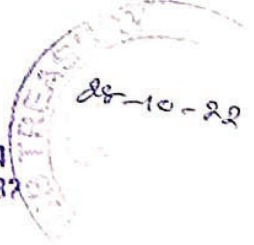
Cauvery College For Women
(Autonomous)
Mamalai Nagar,
Tiruchirappalli - 620 018,
Tamilnadu.



P. D. Paul
P.D. PAUL

ENDOR NO: 14

MALA-680732



no: 3666
31-10-2022

Dr. V. Sujatha, 31.10.22
MALA-680732

PURPOSE

Whereas

- a) Carmel College -Mala
- b) Carmel College Mala - is desirous to associate with Cauvery College For Women (Autonomous) Tamilnadu on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) Carmel College (Autonomous), Mala, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccoaro, have taken up the apostolate of education.
- d) Carmel College (Autonomous), Mala is desirous to associate with Cauvery College For Women (Autonomous) Tamilnadu on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.


2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the afore mentioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

Page 2 of 7


PRINCIPAL
CARMEL COLLEGE
MALA




Principal
Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Trichirappalli - 620 018,
Tamilnadu.

3. AREAS OF CO-OPERATION:



g) Whereas, Carmel College (Autonomous), Mala and Cauvery College For Women (Autonomous) Tamilnadu recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of CARMEL COLLEGE (AUTONOMOUS), MALA and CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS) TAMILNADU can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of CARMEL COLLEGE (AUTONOMOUS), MALA and CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS) TAMILNADU can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international/intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.

Page 3 of 7


PRINCIPAL
CARMEL COLLEGE
MALA




Principal
Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Tiruchirappalli - 620 018.
Tamilnadu.


- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. *Common student projects and events related to either academic or co-curricular aspects.*

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home institution, so that they can be recognized after wards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/ researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The institutions may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

h-g Ad
**PRINCIPAL
 CARMEL COLLEGE
 MALA**

V. Vijayalaxmi
**Principal
 Cauvery College For Women
 (Autonomous)
 Annamalai Nagar,
 Tiruchirappalli - 620 012,
 Tamilnadu.**

CARMEL COLLEGE
 Date.....
 MALA - 680 732

CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS)
 TRICHY-12

6. CREDITS /ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution. However, the home Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

It is noted that 6 (m) and 6 (n) are subject to the laws of the land and rules and regulations promulgated by the affiliating university, if any regarding the academic administration as well as transfer of academic credits.

7. RIGHTS AND DUTIES:

- o) The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students/participants shall enjoy the same rights and privileges as regular students /faculty, and shall observe the norms and rules of the Host institution and the host state. Any violation of the laws of the receiving state and/or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

AB
PRINCIPAL
CARMEL COLLEGE
MALA



v. Vijayalaxmi
Principal
Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Tiruchirappalli - 620 018,
Tamilnadu.



9. **TERM:**

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

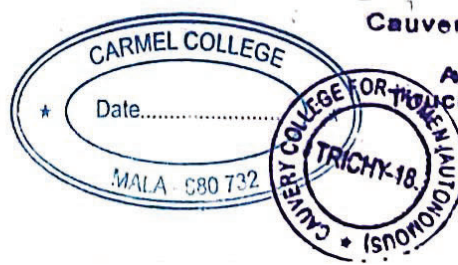
10. **CONFLICT RESOLUTION:**

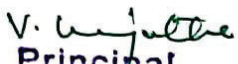
Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegate to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

11. **ACTIONPLANS:**

- v) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:
 - i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.


PRINCIPAL
CARMEL COLLEGE
MALA




Principal
Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Trichirappalli - 620 018.
Tamilnadu.

12. CONFIDENTIALITY:

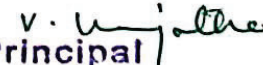
w) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

- x) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.
- y) And since both parties are in agreement regarding the content of the present document, and bas a token of conformity, we sign it in two counterparts, both of which will be considered originals.


PRINCIPAL
CARMEL COLLEGE
MALA




Principal
Cauvery College For Women
(Autonomous)
Annamalal Nagar,
Tiruchirappalli - 620 018.
Tamilnadu.



W. J. AD
Dr. Licy A D
Principal
Carmel College (Autonomous)
Mala, Kerala

Principal
Carmel College
Mala



Witnesses

V. Sujatha
Dr. V. Sujatha
Principal
Cauvery College For Women (Autonomous)
Tamilnadu. Principal
Cauvery College For Women
(Autonomous)
Annamalainagar,
Trichirappalli - 620 018.
Tamilnadu.



Dr. Geo Joseph
31/10/2022
Dr. Geo Joseph
Assistant Professor
Carmel College Mala, Kerala.
PIN : 680732

Ms. Dr.G.Mettilda Buvanewari
31/10/2022
Ms. Dr.G.Mettilda Buvanewari
Associate Professor & Head,
Cauvery College for Women,
Annamalainagar, Trichy - 620 018

DR. G. METTILDA BUVANESWARI
HEAD, DEPARTMENT OF SOCIAL WORK
CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS)
TRICHIRAPPALLI - 620 018.

W. J. AD
PRINCIPAL
CARMEL COLLEGE
MALA



V. Sujatha
Principal
Cauvery College For Women
(Autonomous)
Annamalai Nagar,
Trichirappalli - 620 018.
Tamilnadu.



DB 968036

കേരളം KERALA



Carmel College, Mala



St. Paul Institute of Professional and Management Studies, Indore

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College, Mala

and

St. Paul Institute of Professional and Management Studies, Indore

This Agreement is made on the 14th May 2022 between Carmel College, Mala, Thrissur, Kerala represented by its Principal, Dr. Licy A D (hereinafter referred to as "CCM") as the first party and St. Paul Institute of Professional and Management Studies, Indore, represented by its Principal, Dr. Sr. Alice Thomas (hereinafter referred to as "SPIPS") as the second party.

Sr. Alice Thomas

PRINCIPAL
St. Paul Institute of Professional Studies
INDORE

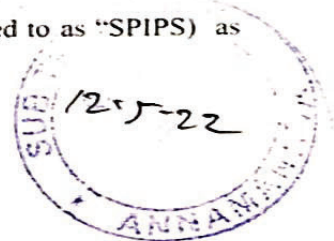
MALA

14.5.2022. Alice

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OR

സംസ്ഥാന സർക്കാർ
ഇ. ഗവൺമെന്റ്
കേരളം





കേരളം കേരल KERALA

DB 968037

PURPOSE

Whereas

- a) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccoaro, have taken up the apostolate of education.
- b) CCM is desirous to associate with SPIPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) St. Paul Institute of Professional and management Studies, Indore, is is a Self-financed Christian Minority Institute, approved as such by the Government of India. It is owned and managed by the Catholic Diocese of Indore established in the year 2010. It is approved by the Department of Higher Education, M.P., and is affiliated

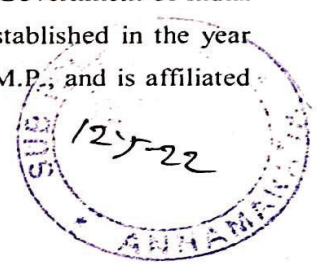
St. Alice Thomas

PRINCIPAL
St. Paul Institute of Professional Studies

CARMEL COLLEGE
MALA

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SHELE

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ഒ. ഭാഗത്തുള്ള ഡ്രോയിംഗ്
അടങ്കലിന് ഉപയോഗിച്ച് രജിസ്റ്റർ ചെയ്തത്



to the Devi AhilyaVishwavidyalaya, Indore

- d) SPIPS is desirous to associate with CC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- g) Whereas, CCM and SPIPS recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation.

As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of CC and SPIPS can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not

Sr. Alice Thomas

PRINCIPAL
St. Paul Institute of Professional Studies
INDORE

limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.

- ii. *Faculty Exchange with Partner Universities:* Faculty members of CC and SPIPS can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

Sr. Alice Thomas

PRINCIPAL
St. Paul Institute of Professional Studies
INDORE

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

Sr. Alice Thomas

PRINCIPAL

St. Paul Institute of Professional Studies
INDORE

7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated

Sr. Alice Thomas

PRINCIPAL
St. Paul Institute of Professional Studies
INDORE

to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that

Sr. Alice Thomas

PRINCIPAL

St. Paul Institute of Professional Studies
INDORE

effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Licy A.D
Dr. Licy A.D
Principal
Carmel College,
Mala

Sr. Alice Thomas
Dr. Sr. Alice Thomas
Principal
St. Paul Institute of Professional and
Management Studies, Indore

Witnesses

Representative of the Xavier Board (National Board Member)
Name of the Representative
Designation
Institution Name

Representative of XB Region (Region Name)
Name of the Representative
Designation
Institution Name

Name of In-Charge Academic Collaborations
Designation
Institution CC

Mary Philip
Name of In-Charge Academic Collaborations
Designation ASSISTANT PROFESSOR
Institution SPIPS



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Carmel College, Mala

Kerala, India



DB 968042

St. Philomena's College, (Autonomous)

Mysore, Karnataka, India

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Carmel College, Mala, Thrissur, Kerala

And

St. Philomena's College (Autonomous), Mysore, India

This Agreement is made on 14/05/2022 between Carmel College, Mala, Thrissur, Kerala, affiliated to University of Calicut, Kerala as the first party and St. Philomena's College (Autonomous) as the second party.

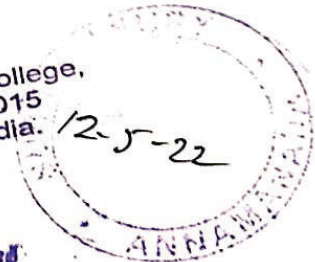
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Principal
Carmel College
Mala - 680 732



Handwritten signature

Principal
St. Philomena's College,
Mysore - 570 015
Karnataka, India.



14/05/2022
CARMEL COLLEGE
MALA

12-5-22
St. Philomena's College
Mysore - 570 015
Karnataka, India.



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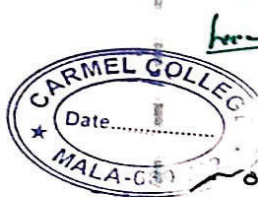
PURPOSE

Whereas

a) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccaro, have taken up the apostolate of education.

The Management adopts a proactive approach providing infrastructural facilities and learning resources that are periodically enhanced and up-graded in order to ensure the smooth execution of the academic and administrative process. Consistent support and ample platforms are extended to students who aspire to excel in academics, sports and arts.

Carmel College offers 13 UG, 9 PG, 1 M.A. Integrated (5 years), 1 community college, 6 B. Voc. and 1 Research Department.

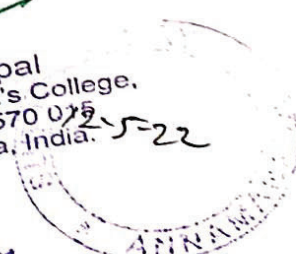


Principal
Principal
Carmel College
Mala - 680 732

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CARMEL COLLEGE
MALA

Principal
Principal
St. Philomena's College,
Mysore - 570 015
Karnataka, India.



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St. Philomena's College
Mysore, Karnataka, India

b) Carmel College is desirous to associate with St. Philomena's College (Autonomous) on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

c) St. Philomena's College was established in the year 1946 and the College was declared open by His Highness Sri Jayachamarajendra Wodeyar, the Maharaja of Mysore which was a rare honour and privilege for any institution. Moreover it was the first private Degree Science College in the erstwhile Mysore Region. The college has ever since followed a narrative of openness, keeping the access to higher education equitable and affordable to the under privileged, the marginalized and the deserving. Now, 73 years later, the student strength has multiplied manifold, new buildings have been constructed and courses and infrastructure has proliferated. Each year, St. Philomena's college re-invents itself to adjust to the needs of a fast changing world, harmonizing the new with the old.

The college offers at the undergraduate level B.A., B.Sc., B.Com, BBA, BSW, BCA, BTHM as well as B.Voc courses in Health Care Technology and Media & Entertainment. Besides, there are 14 Postgraduate courses in Chemistry, Physics, Computer Science, Social Work, Commerce, English, Communication & Journalism, Economics, Sociology, Mathematics, Christianity and Holistic Spirituality. The college has excellent infrastructure with digital library, almost all class rooms are equipped with LCD projectors and the entire campus is networked with OFC, spacious play grounds and newly built Indoor Stadium.

St. Philomena's is verily a global village with students from 19 different states of India and 32 countries of the world. In spite of a very varied cultural, religious and racial composition on the college campus, the students and the members of the staff feel at home. The college became autonomous in 2011. It has been declared by the UGC as a College of Excellence with effect from April 1, 2015, a rare privilege for any college, with only 14 colleges in India and only three in Karnataka. The "NAAC" assessed and accredited St. Philomena's college with A+ in the first cycle and A with 3.58 CGPA on a four point scale in the second cycle.

d) St. Philomena's College (Autonomous) is desirous to associate with Carmel College on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,



Principal
St. Philomena's College,
Mysore - 570 015
Karnataka, India.

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- g) Whereas, Carmel College and St. Philomena's College (Autonomous) recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of Carmel College and St.Philomena's College (Autonomous) can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with national / international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of Carmel College and St.Philomena's College (Autonomous) can travel between to participate in activities that can enhance their international /-




Principal
Carmel College
Mala - 680 732

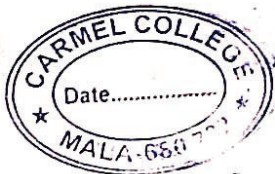


national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

- iii. *Student Exchange with Partner Institutions:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an interdisciplinary dimension into their teaching, research, and service functions of the university which would enable the students understanding on a wide perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct skill enhancement programmes, participation in seminars and academic meetings, assistance in internships and also other academic activities the parties will find desirable.

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which



h. j. AD
Principal
Carmel College
Mala - 680 732

[Signature]
Principal
St. Philomena's College,
Mysore - 570 015
Karnataka, India.

will continue to pay their salaries.

- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

7. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.


8. CONFLICT RESOLUTION:


- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

9. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university /




Principal
Carmel College
Mala - 680 732


St. Philomena's College,
Mysore - 570 015
Karnataka, India.

Institution.

10. CONFIDENTIALITY:

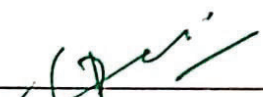
x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

11. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.





Principal

Dr. Licy A.D. Carmel College

Principal Mala - 680 732

Carmel College, Mala

Principal

Dr. Ravi J.D. Saldanha's College,

Principal St. Philomena's College,

Mysore - 570 015
Karnataka, India.
St. Philomena's College (Autonomous)





witnesses

FR CHRISTOPHER

Name of the Representative

Designation

Institution Name

Name of the Representative

Designation

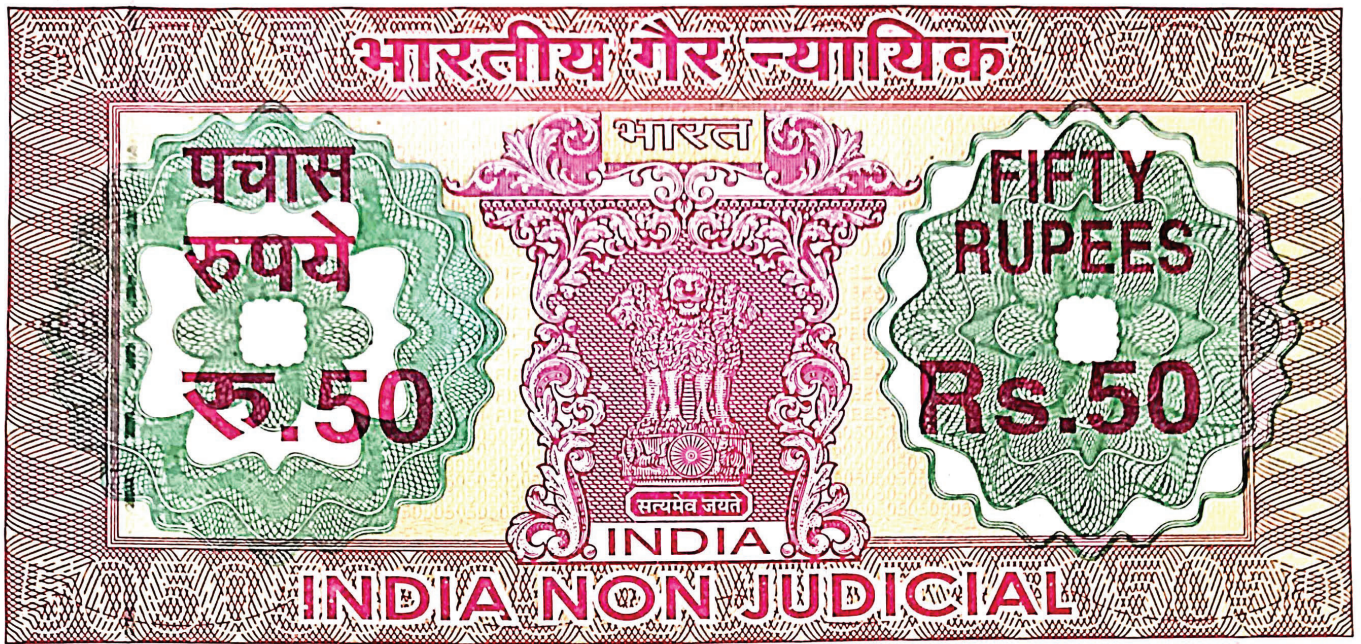
Institution Name


**Academic Networking and
Collaboration Coordinator**

St. Philomena's College (Autonomous)

Mysore-570015





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CV 069518

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the MOU) is entered in to on this 14th day of May, Two thousand and twenty-four, by and between

CARMEL COLLEGE, MALA the first party represented herein by principal **Dr. Sr. Kochuthressia K P**; (hereinafter referred to as 'First party' the institution which expression, unless excluded by or repugnant to the subject or context shall interaction include its successors- in-office, administrators and assigns)

AND

BINARY TECHNOLOGIES SWAPNIL ENCLAVE, NEAR HIGH COURT ROAD, MARINE DRIVE, KOCHI- 682031, the second party, and represented herein by its Chief executive officer, **Mr. AKHIL SEKHARAN** (hereinafter referred to as 'second party' company which expression, unless excluded by or repugnant to the subject. Or context shall include its successors- in-office, administrators and assigns)

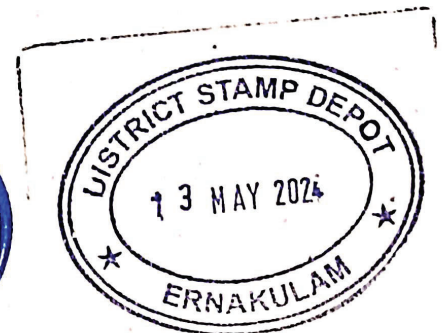
(First party and second party are hereinafter jointly referred to as parties and Individually as party) as

For Binary Technologies

Proprietor

Binary Technologies

Ernakulam



9090
value of Rs
Sold to

Date 14.5.2024

SHAMEER C.A.
HIGH COURT VENDOR
ERNAKULAM

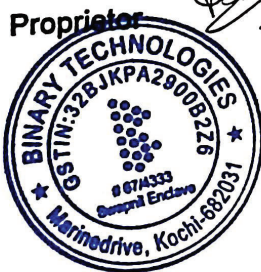
In accordance with the mutual desire to promote academic research and development corporation between the two organization, this Memorandum of Understanding is being signed for collaboration in the following our online course/ Project structure/ Internship.

- Language introduction and basics
- Project topic selection
- Project planning
- Database design
- System design
- Coding
- Testing
- Deployment

In case any additional areas if cooperation may arise at a later date the some can be undertaken through mutual consent

This MOU will become effective and valid for end of project (2023-2024) the date of signing the representative of the two organizations

For Binary Technologies





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DA 884717

Memorandum of Understanding on Project Guidance

Between

Riss Technologies, Thrissur,

&

Carmel College Autonomous Mala, Thrissur

This Memorandum of Understanding (MoU) is effective as of 6th January 2024 to establish an affiliation by and between

Nov 18 50 VALID
25.3.2024

ROSY. K. JOSE
VENDOR No: 44
M.O. ROAD THRISSUR

Riss Technologies

Thrissur



Riss Technologies, 2nd floor GMA Building, Manorama Junction, Thrissur-6, Kerala of
the FIRST PART

And

Carmel College Autonomous Mala, Thrissur, a first grade college for women under
Calicut university hereinafter referred to as CCM, of the Second part, for the purpose
of Project Guidance.

The aforesaid institutions are hereinafter referred to individually as institute and
collectively as institutes

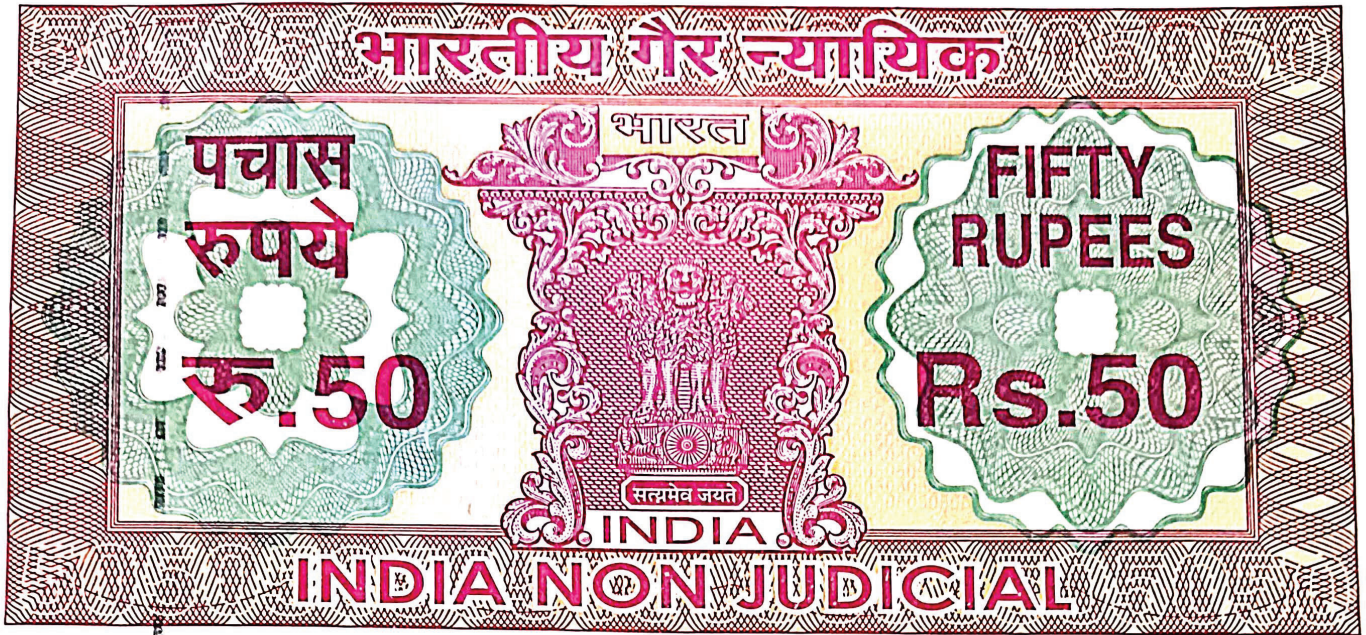
In accordance with the mutual desire to promote academic research and
development corporation between the two organization, this Memorandum of
Understanding is being signed for collaboration in the following our project structure

- Language introduction and basics
- Project topic selection
- Project planning
- Database design
- System design
- Coding
- Testing
- Deployment

In case any additional areas if cooperation may arise at a later date the some can be
undertaken through mutual consent

This MoU will become effective and valid for end of project (May 2024) the day of
signing the representatives of the two organization.





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DA 665655

MEMORANDUM OF UNDERSTANDING

THE AGREEMENT

This AGREEMENT was made and entered into 17/04/2024 between Carmel College(Autonomous) located at Mala, Trissur, Kerala, 680732 (hereinafter referred to as the "INSTITUTION" which expression shall where the context so admits include its successors and permitted assigns) of one part and Srishti Campus, an ISO 9001: 2008 certified corporate training wing of Srishti Innovative Computer Systems Pvt. Ltd. located at 1C, 1st Floor, Carnival Technopark, Technopark Campus, Kazhakkuttam (hereinafter referred to as "ASSOCIATE" which expression shall where the context so admits include its successors and permitted assigns)of the other part.

The agreement is operated through The Principal of The INSTITUTION and the Center Manager of The ASSOCIATE.

SCOPE

WHEREAS The ASSOCIATE is engaged in providing training, skill development, consultation and has strength in development and delivery, innovations and marketing of technology training, etc. particularly in the area of IT and has approached the INSTITUTION to establish an effective relationship in the larger interest of the sector and

WHEREAS INSTITUTION is a premier professional society, devoted to the advancement of Science and Technology in Electronics, Telecommunications, Information Technology, Computer Science, and other related disciplines, has agreed to this mutual association.

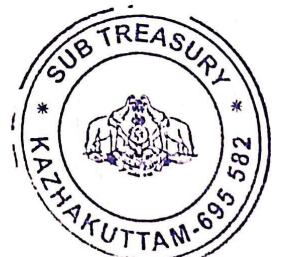
Now therefore in consideration of the previous and mutual covenants herein after contained, the parties hereto agree to jointly play an effective role in uplifting the IT Sector through skill enhancement of the Technical and Engineering students through classroom and industry-specific practical training ensuring quality delivery towards excellence.

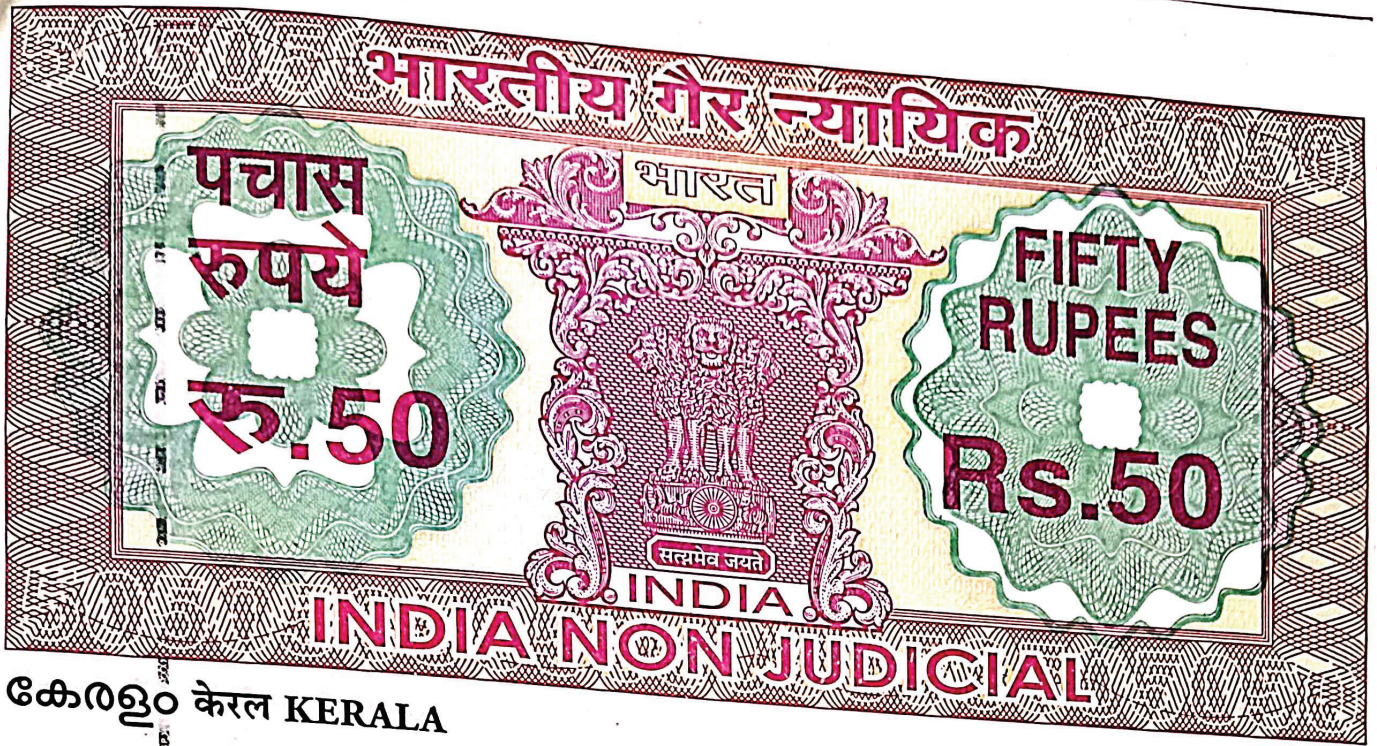


No. 220 Dt. 18.04.2024
 Name Srishti Innovative -
 Educational Services Pvt Ltd
 M.S.C.

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 M.K. മോഹൻദാസ്

16 APR 2024





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DA 665654

OBJECTIVES

- Design, develop, and deliver programs ensuring required quality in core engineering domains, which will lead to professional courses as per the industry requirements and make aspirants employable.
- To be a quality skill enhancement partner and projects/system integrator.
- Enhancing skills of students/aspirants through internship and vocational training.
- Enhancing students through industrial exposure.
- Provide technical and soft skill training for students.

Role of the INSTITUTION

- (i) The INSTITUTION shall provide the available infrastructure & basic amenities for delivering the training courses and other activities (for training programs at the college) in conjunction with the ASSOCIATE in the scope of MOU.
- (ii) The INSTITUTION shall nominate a coordinator as a point of contact (POC) for ASSOCIATE for proper operation of MOU.

Role of the ASSOCIATE

- i. The ASSOCIATE shall guide and provide 100% placement assistance for all the students attending the training programs, in any reputed company with an annual CTC ranging from 1.2 LPA to 3.0 LPA.
- ii. The ASSOCIATE shall utilize its strength to align with various skill development programs and initiatives to meet the objectives of the INSTITUTION. It shall accordingly design and deliver various programs within the overall scope of MOU.
- iii. The quality delivery is the responsibility of The ASSOCIATE and The ASSOCIATE would have to have in-house or engage the required manpower and the faculty as per the requirement, in conjunction with the INSTITUTION.
- iv. The ASSOCIATE shall design, develop and provide required course materials and practical training to the students.



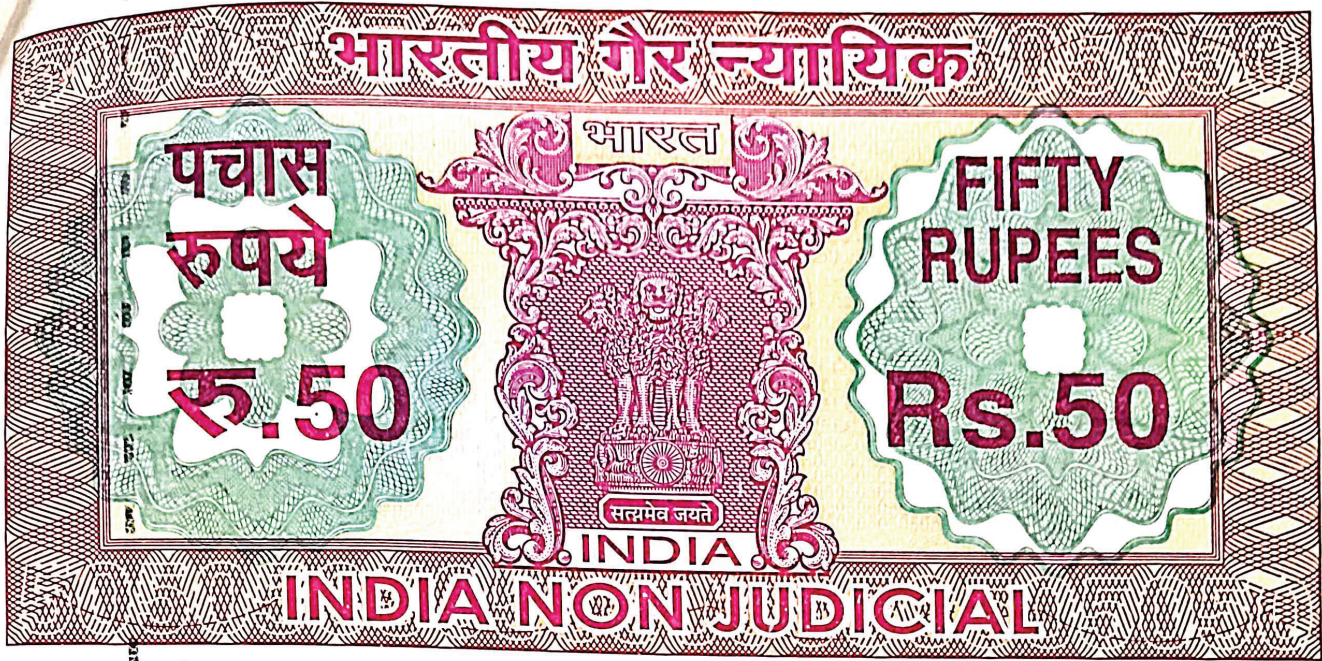
No. 219 Dt. 18.14.2024
 Name S. Shikha Inno-vative -
 Edu-cational Service pvt ltd
 M.S.K.

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16 APR 2024



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JOINT RESPONSIBILITIES:

1. Marketing & mobilization of the students shall be carried out jointly as per mutually agreed terms.
2. Technical workshops/ promotional workshops within the scope of the MOU.
3. Assessment of the courses shall be carried out jointly by both parties.
4. Installing Chrysalis cell and do maintenance of student's projects, training and placements accordingly within the scope of the MOU.

SERVICES, DURATION AND TERMINATION OF AGREEMENT

The currently designed packages by the ASSOCIATE which are agreed by the INSTITUTION is included in the ANNEXURE I of this agreement.

MOU shall be effective from the date of signing and shall remain in force for a period of two years. It shall be renewed for next two years until & unless discontinued by either party.

The INSTITUTION will conduct detailed reviews about the services offered by the ASSOCIATE.

CONFIDENTIALITY

The INSTITUTION agrees and confirms that all Intellectual Training Material shall at all-time vest in and remains with and belong to the ASSOCIATE and cannot be used for succeeding two years from the date of termination/ completion.

GENERAL PROVISIONS

- i. Both the Parties have full power and authority to enter into this MOU and take any action to execute any documents required by the terms hereof; and that this MOU entered into has been duly and validly executed and delivered, and is a valid, and binding obligation of, enforceable in accordance with the terms hereof; and that the executants of this MOU are duly empowered and authorized to execute this MOU and to perform all its obligations in accordance with the terms herein.

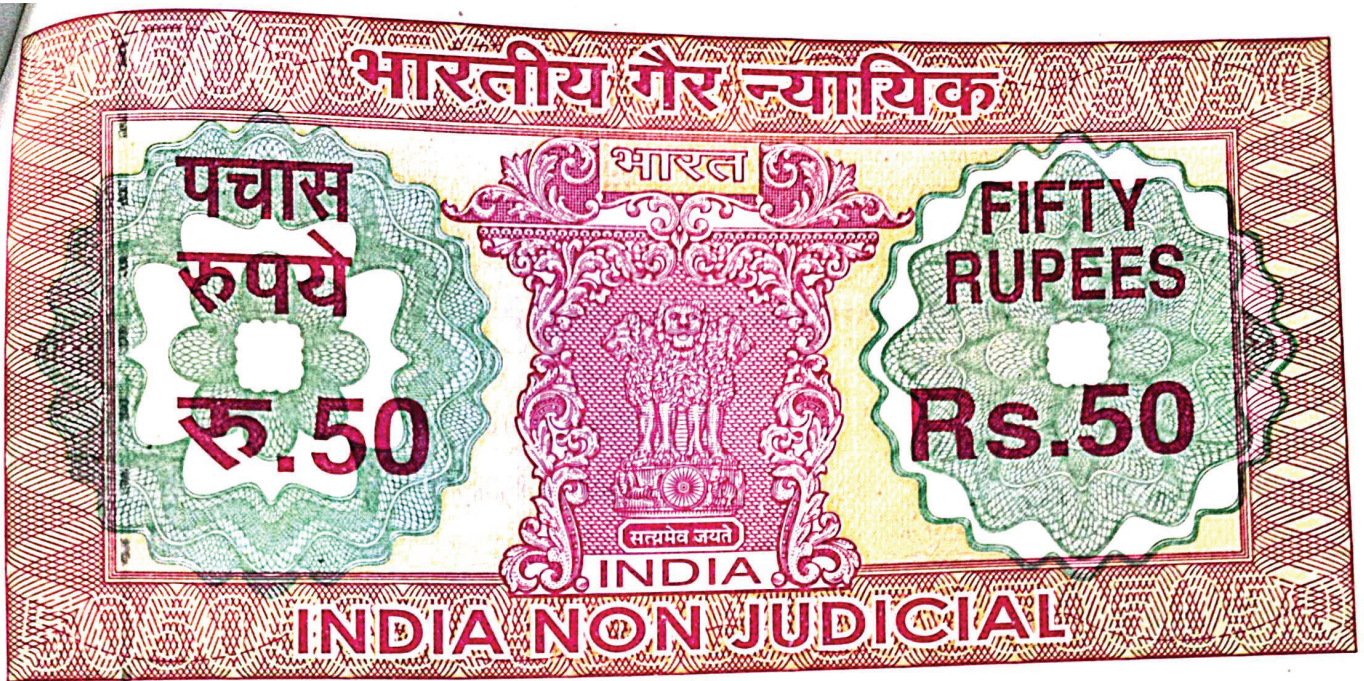


No. 216 Dt. 18.04.2024
Name S. Sushil Innovative -
Educational Service pvt ltd
..... M.S. /

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M.K. മോഹൻദാസ്

16 APR 2024





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- ii. This agreement shall not be binding for any other agreement for either party. Parties shall be free and independent to carry on other services and training besides that covered under the scope of this agreement.
- iii. The ASSOCIATE shall strictly follow the INSTITUTION norms, rules and regulations for conducting the programs and shall maintain the INSTITUTION high standards.
- iv. All course work provided by the ASSOCIATE is its copy right. Confidentiality of same shall be maintained and the INSTITUTION should ensure it is not replicated in the other Centre or outside.

ANNEXURE I

The services offered based on this MOU for Project Training & Assistance will be project design, development & deployment training for the students of CARMEL COLLEGE (AUTONOMOUS) MALA, THRISSUR. The technology can be

- PHP Web Development
- Mobile Application Development using Android
- Python Data science
- Java / Dotnet

SI NO	Description	Duration	Cost Per Student
1	Mini Project	25-30 days training	RS 4500/-
2	Main Project	25 -30 days training	RS 6500/-

NOTES:

- ❖ This is designed for 60 students/ batch.
- ❖ Students should carry their System.



No. 214 Dt. 18.04.2024
 Name: Sri Shri Innovative -
 Educational Services Pvt Ltd
 M-50

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ANNEXURE II

INTERNSHIP – TECHNOLOGY

Internships can be designed for experiencing the industry. You can select any one of the below mentioned technologies.

1. Python + Data Science
2. Python + Data Science + AI + ML + Robotics
3. Android
4. Mobile Application with Latest Technology
 - Native Android
 - Native iOS
 - Hybrid Application Development using A
 - React Native
 - Flutter
5. React js + Node js + Mongo
6. Digital Marketing

The below are the program planned to be a part of their internship in their curriculum for the final year students.

SI NO	Duration	Cost Per Student
1	1week	RS 1500/-
2	2week	RS 2500/-
3	1 months	RS 5000/-
4	6 months	RS 5000/- per month

NOTES:

- ❖ This is designed for 50 students/ batch.
- ❖ Students should carry their System.

ANNEXURE III

The below are the program planned to be a part in their curriculum for the placement training of final year students.

Program No	Topics Covered	Cost Per Student	Duration
1	Interview Preparation Class		
2	Resume Building		
3	Technology Session		
	3.1 - C/C++ 3.2 - Java 3.3 - Python 3.4 - Testing		



	3.5 - Mobile App & Web App Introduction	INR. 1500/-	7 Days		
4	Group Discussion				
5	Mock Interview Preparation				
6	HR Interview Preparation				
7	Do's & Don't while Attending				
8	Aptitude Training				
9	Behavioural Training				
10	Thump Rule to Clear Interview				
NOTES:					
❖ MINIMUM STUDENTS COUNT: 50					
❖ MAXIMUM STUDENT COUNT: 70					
❖ STUDENTS SHOULD CARRY THEIR OWN SYSTEM					

ANNEXURE IV

As per the current discussion, a training of Four years shall be offered for the selected students with 100% placement assistance.

The Four years training we are planning for KMEA ENGINEERING COLLEGE students will be packed with all the below mentioned activities.

YEAR	DURATION	PROCESS	PAYMENT
1 st Year	7 Days	Technology Bootcamp	1000 Per Student
	4 Days in 2 nd Semester	Soft Skill Training	500 Per Student
	6 Days in 2 nd Semester	Hands on & Technology Training	1000 Per Student
2 nd Year	20 Days in 3 rd Semester	1 st Level Technology Training	1500 Per Student
	5 Days in 4 th Semester	Implant Technology Training	750 Per Student
3 rd Year	4 Days in 5 th Semester	Personality Development Training	400 Per Student
	5 Days in 5 th Semester	Project & Internship	6000 Per Student
	16 Days in 6 th Semester	Career Training & Mock Interview	1000 Per Student
4 th Year	30 Days	Project Training	6500 Per Student
	10 Days	HR Training, Interview Preparation & Language Training	1000 Per Student
YEAR	DURATION	PROCESS	PAYMENT



-do-	5 Days	Recruitment Drive *	150 Per Student per Company.
Other Benefits:			
Apart from the above-mentioned trainings, the members of cell will receive session held by Industrialists & Professionals throughout the 4 years. A minimum of 15 such sessions are planned as part of The Chrysalis Cell INSTALLATION in your Institution. The session dates will be announced once the MOU is signed.			
* The students with 100% Attendance starting from 1st year and also a member of the Cell will be given a FREE participation for Placement Drive.			
NOTES: Membership Fee: Rs.100 Per Month Per Student			

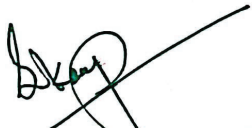
The number of students for which this training is designed is for a minimum of 100 Nos.

NOTE: The students can accept/ reject the offers; The Associate will not hold any sort of influence in the decision made by the student.

The INSTITUTION
**CARMEL COLLEGE (AUTONOMOUS) MALA,
 THRISSUR.**

The ASSOCIATE
Srishti Innovative Computer Systems Pvt. Ltd.

By:



Name: **Dr. S R KOCHUTHRESSIA K P**
 Title: **PRINCIPAL - IN- CHARGE**
Carmel College (Autonomous)
 Witness: **MS. RESHMA N P Mala**
 Title: **Asst Professor**



By:



Name: **AARTHI A G**
 Title: **Marketing Manager**



Witness: **NIDA FASLA H**
 Title: **Marketing Team Lead**





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Carmel College, Mala
Kerala, India



St. Mary's College, Thrissur
Kerala, India

MEMORANDUM OF UNDERSTANDING (MoU)

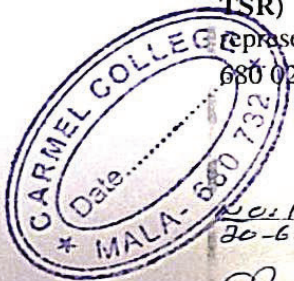
Between

Carmel College, Mala, Thrissur, Kerala – 680 732

And

St. Mary's College, Thrissur, Kerala – 680 020

This Agreement is made on the 1st day of June, 2022 between Carmel College, Mala, Thrissur, Kerala – 680 732 represented by Dr. Sr. Licy A.D, Principal, Carmel College, Mala, Thrissur, Kerala- 680 732 (hereinafter referred to as CCM TSR) as the first party and St. Mary's College, Thrissur, Kerala – 680 020 represented by Dr. Sr. Magie Jose, Principal, St. Mary's College, Thrissur, Kerala 680 020 (hereinafter referred to as SMC TSR) as the second party.

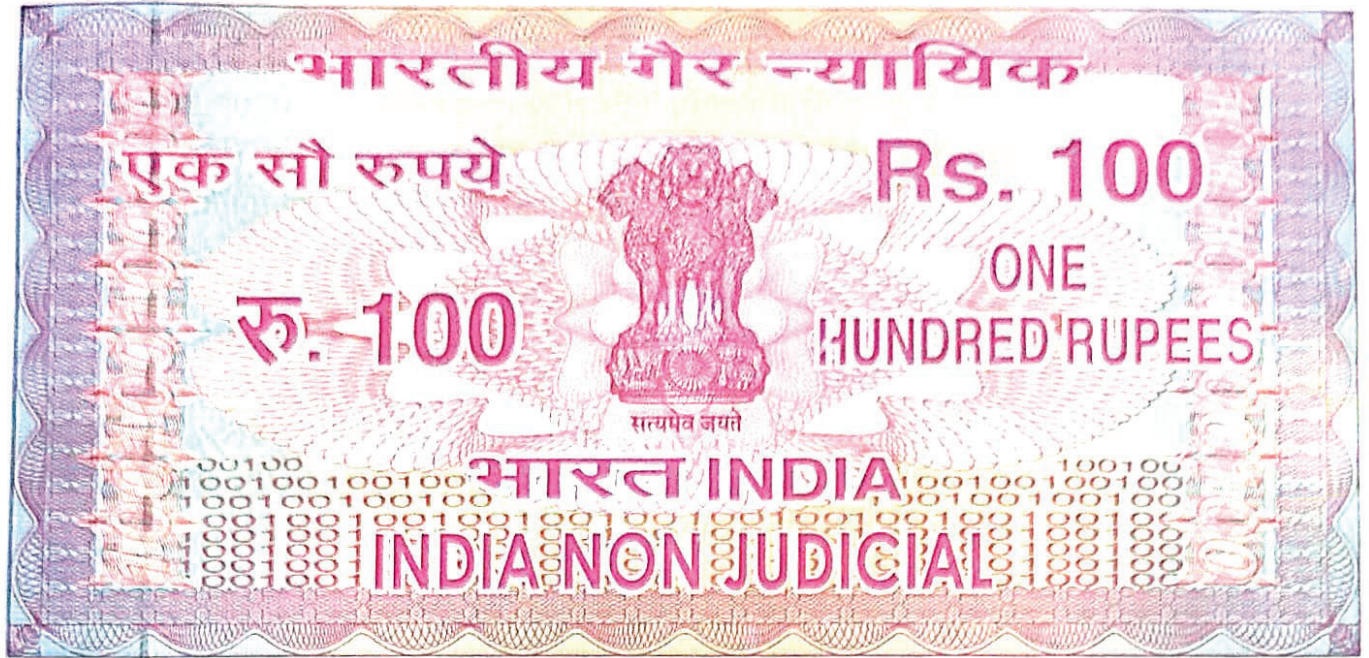


Licy A.D
Principal
Carmel College
Mala



Magie Jose
Principal
P.D.PAUL
VENDOR NO: 14
680732
Dr. Sr. MAGE JOSE
PRINCIPAL
ST. MARY'S COLLEGE
THRISSUR-20





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PURPOSE

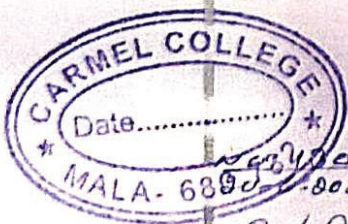
Whereas

- a) Carmel College, Mala, Thrissur, Kerala, is registered/ affiliated under University of Calicut (hereinafter referred to as **the first party**)
- b) Carmel College, Mala, Thrissur, Kerala, is desirous to associate with St. Mary's College, Thrissur, Kerala on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

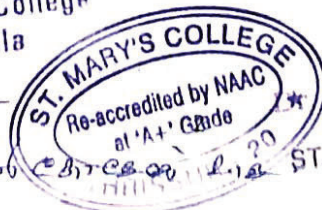
Whereas

- c) St. Mary's College, Thrissur, is registered/ affiliated under University of Calicut (hereinafter referred to as **the second party**)
- d) St. Mary's College, Thrissur is desirous to associate with Carmel College, Mala, Thrissur, Kerala, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,



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Principal
Carmel College
Mala



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Sr. MAGIE JOSE
PRINCIPAL
VENDOR NO: 14
ST. MARY'S COLLEGE
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And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

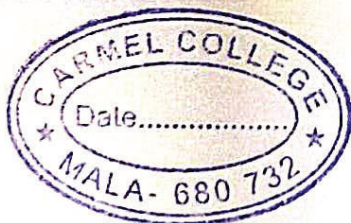
2. METHOD FOR ACHIEVING THE OBJECTIVES:

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

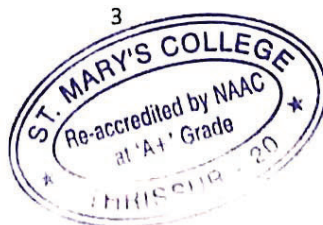
3. AREAS OF CO-OPERATION:

g) Whereas, first party and second party recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

i. Research Collaborations: Faculty / Researchers / Students of first party and second party can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.



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Principal
Carmel College
Mala



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Dr. Sr. MAGIE JOSE
PRINCIPAL
ST. MARY'S COLLEGE
THRISUR-20

- ii. Faculty Exchange with Partner Universities: Faculty members of first party and second party can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. Student Exchange with Partner Universities: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. Promotion of integrated studies for related studies: The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests: sharing best practices adopted by each parties: sharing of e-content between the parties: access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. Conducts seminars and workshops

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.



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ST. MARY'S COLLEGE
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- k) Students, professors and officers must acquire a medical insurance policy.
The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host



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Principal
Carmel College
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Dr. Sr. MAGIE JOSE
PRINCIPAL
ST. MARY'S COLLEGE
THRISSUR-20

University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program.

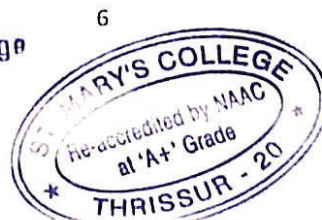
Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.



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Carmel College
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PRINCIPAL
ST. MARY'S COLLEGE
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11. ACTION PLANS:

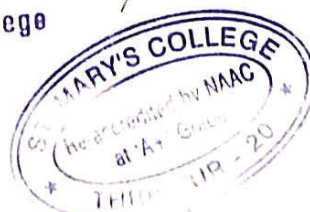
- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.



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Principal
Carmel College
Mala

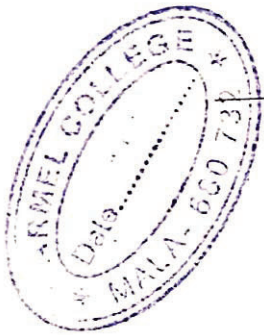


Magie Jose
Dr. Sr. MAGIE JOSE
PRINCIPAL
ST. MARY'S COLLEGE
THRISUR-20

13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



[Signature]
Principal
Carmel College
First Party Mala

[Signature]

Second Party

Dr. Sr. MAGIE JOSE
PRINCIPAL
ST. MARY'S COLLEGE
THRISSUR-20

Witnesses

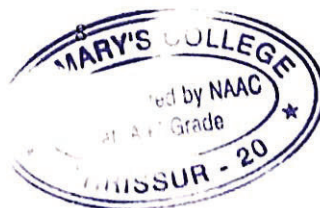
Representative of the Xavier Board (National/Board Member)	Representative of XB Region (Region Name)
Name of the Representative	Name of the Representative
Designation	Designation
Institution Name	Institution Name

[Signature]
Name of In-Charge Academic Collaborations
Designation ASSISTANT PROFESSOR
Institution Name

Name of In-Charge Academic Collaborations
Designation
Institution Name

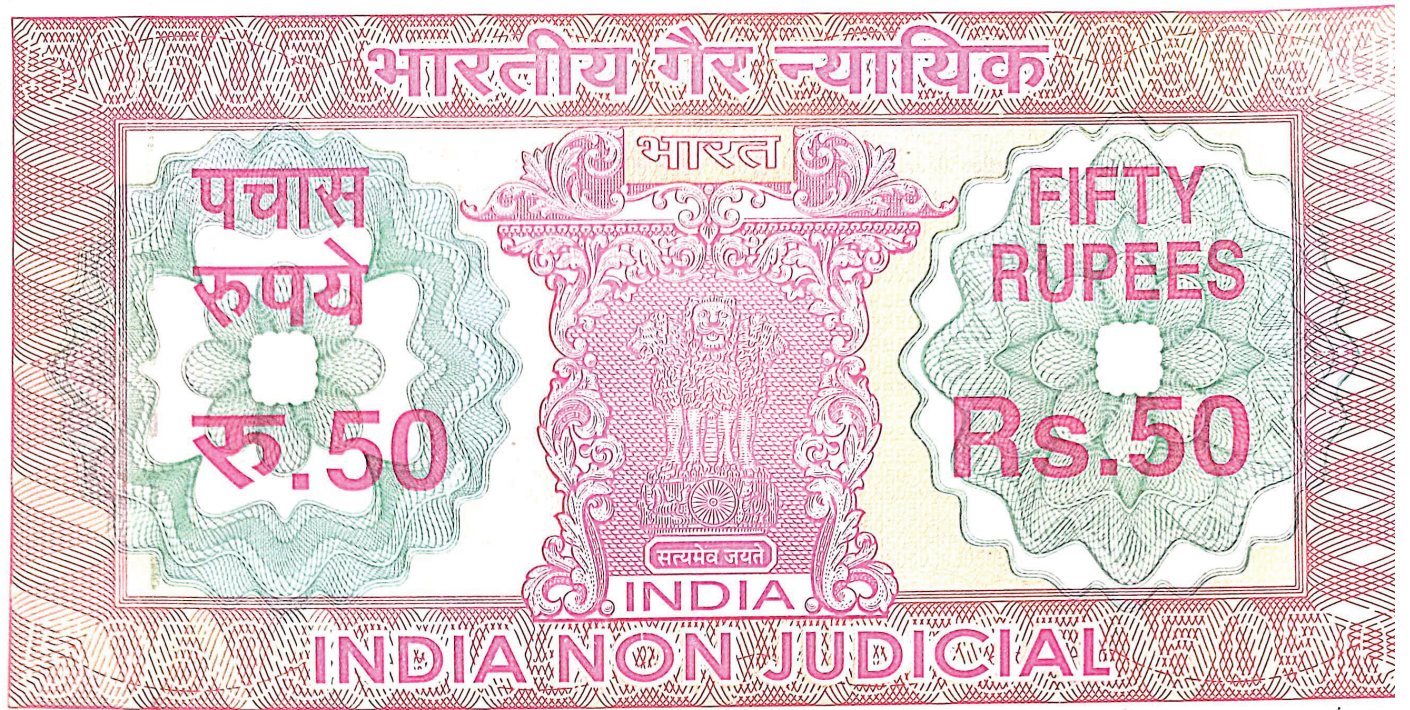


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Principal
Carmel College
Mala



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Dr. Sr. MAGIE JOSE
PRINCIPAL
ST. MARY'S COLLEGE
THRISSUR-20



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MEMORANDUM OF UNDERSTANDING (MoU) on Project Guidance

BETWEEN

ZIUKE INFOTECH PVT. LTD., THRISSUR, KERALA, INDIA

AND

CARMEL COLLEGE (AUTONOMOUS) MALA, THRISSUR, KERALA, INDIA

This Memorandum of Understanding is effective as of 19th March 2024 to establish an affiliation by and between

ZIUKE INFOTECH PVT. LTD., Near North Bus Stand, Thrissur, KERALA THRISSUR, INDIA- 680020, as of the First Part

And

CARMEL COLLEGE (AUTONOMOUS) MALA P.O, THRISSUR, KERALA, INDIA

Affiliated to the University of Calicut hereinafter referred to as CCM, of the Second Part, for the purpose of Project guidance.

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes.

For ZIUKE INFOTECH (OPC) PVT. LTD.

Director

No. 51036 Rs. 500
Ziuke Info tech Thrissur
C.I. JOSE
VENDOR NO. 39
THRISSUR
12/12/2024



In accordance with the mutual desire to promote academic research and development corporation between the two organization, this Memorandum of Understanding is being signed for collaboration in the following our online course/ Project structure/ Internship.

- Language introduction and basics
- Project topic selection
- Project planning
- Database design
- System design
- Coding
- Testing
- Deployment

In case any additional areas if cooperation may arise at a later date the some can be undertaken through mutual consent

This MOU will become effective and valid for end of project (2023-2024) the date of signing the representative of the two organizations

For ZIUIKE INFOTECH (OPC) PVT. LTD.



Director

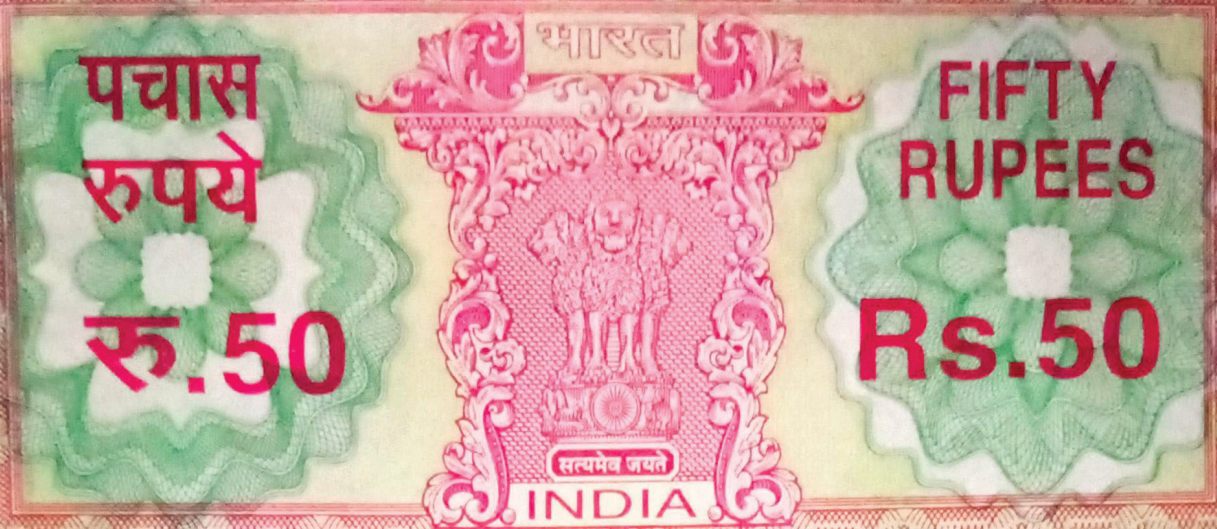
RAJASREE SETHU MADHAVAN



LAKSHMI ANAND

Head
Department of Software Development
Carmel College (Autonomous)
Mala-680732

भारतीय गैर न्यायिक



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BZ 784913

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BRAIN SOCIETY
AND
DEPARTMENT OF SOCIOLOGY
CARMEL COLLEGE, MALA**

In accordance with the mutual desire to promote academic research and social development cooperation between two organizations, this memorandum of understanding is being signed for collaboration in the following areas

1. Social research
2. Project work
3. Specific problems on which and students can take mini projects
4. Sharing resources
5. Seminar/ workshop/ awareness programmes on mutual cooperation
6. Training programmes for staff and students.

In case any additional areas of cooperation may arise at a later date the same can be under taken through mutual consent.

The MoU will become effective and valid for five years the date of signing by the representatives of the two organizations.

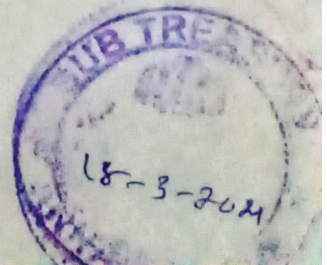
Principal
Principal
Carmel College
Mala - 680 737



no 17993
23-3-2021 Rs: 50/-

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P.D. Paul
P.D. PAUL
VENDOR NO: 14
P.O.MALA-680732





CARMEL COLLEGE, MALA
Nationally Re-accredited with 'A' Grade
(Third Cycle), Thrissur Dt., Kerala- 680732
Ph:04802890247, Fax: 04802890247
E-mail: carmelcollege@rediffmail.com,
Website: www.carmelcollegemala.ac.in



**THE ZAMORIN'S GURUVAYURAPPAN
COLLEGE, KOZHIKODE**
Re-accredited by NAAC with Grade A
Kozhikode-673014, Kerala
Phone:0495-2331046
E-mail: zgckozhikode@gmail.com

Date:13/11/2020

MEMORANDUM OF UNDERSTANDING

BETWEEN

DEPARTMENT OF SOCIOLOGY, CARMEL COLLEGE, MALA

AND

DEPARTMENT OF SOCIOLOGY, THE ZAMORIN'S GURUVAYURAPPAN
COLLEGE, KOZHIKODE

In accordance with the mutual desire to promote academic research and social development cooperation between two organizations, this Memorandum of Understanding is being signed for collaboration in the following areas through online & offline mode.

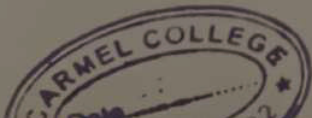
1. Faculty Exchange Programme.
2. Student Exchange Programme.
3. Social Research.
4. Project work.
5. Specific problems on which staff and students can take mini projects.
6. Sharing Resources.
7. Seminar/Workshop/Awareness programmes on mutual Cooperation.
8. Training programmes for staff and students

In case any additional areas of cooperation may arise at a later date the same can be undertaken through mutual consent.

This MoU will become effective and valid for five years the date of signing by the representatives of the two organizations.

Principal

Carmel College, Mala



Principal

The Zamorin's Guruvayurappan College
Kozhikode



കേരളം കേരल KERALA

ED 609026

MEMORANDUM OF UNDERSTANDING

Between

ANTON'S MEDICODE

Seenai Center, Angamaly, Ernakulam, Kerala, 683572

And

CARMEL COLLEGE (AUTONOMOUS)

Mala, Thrissur, Kerala, 680732

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PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala



Anton's Medicode
23/9/2023

ANTON'S MEDICODE

ANGAMALY

STAMP VERIFIED
ANGAMALY



കേരളം കേരल KERALA

ED 609027

This Memorandum of Understanding made on _____ between Anton's Medicode –
Selvai Center, Angamaly, Ernakulam Dist., Kerala 683572 (the first party) represented by
the Managing Director, Ms. Neethu Varghese, hereafter called AMC on the one part and
Carmel College (Autonomous), Mala, Thrissur Dist., Kerala 680732 (the second party)
represented by The Principle... Dr. Sr. Kochuthyressia K.P., hereafter called the
Institution on the other part.

Whereas the Institution has decided to offer the AMC course Medical coding & Billing
from AAPC – American Association of Professional Coders, US as add-on course to
their students using the infrastructure available at the institution and requested AMC to
render academic assistance for the successful implementation of the program. Other details
such as duration, eligibility and syllabus of courses offered are attached as Annexure I.



20/15/2023
23/9/2023




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-Carmel College (Autonomous)
Mala



NOW IT IS MUTUALLY AGREED AS FOLLOWS:

1. The students enrolled for this add-on course leads to the additional qualification from First party/ Membership from the respective professional organization only for the candidates appearing and clearing CPC Examination.
2. It is the responsibility of the First Party to get the necessary accreditations from the professional body (AAPC). The final approved syllabus by AAPC for the add-on course with the exemptions availed from professional bodies through program accreditation process will be given as Annexure 1 (Syllabus).
3. Second Party agrees to provide all infrastructures necessary to conduct the course at the premises of the Institution and the first party agrees to conduct all offline classes of the add-on course at the assigned location only.
4. The Second Party shall nominate a point of contact (POC) for co-ordination of this programme.
5. The admission criteria, after the approval by the first party are stated in Annexure 3. The same shall be upheld for short listing all applicants. The number of seats for the above said program is fixed by the Second Party. The complete list of students of the course shall be provided to the First Party by the Second Party. Changes in students, if any, shall be communicated by the representative of the Second Party to the First Party immediately.
6. The First Party facilitates necessary certified trainers, consulting, and technical support to the Second Party.
7. Classroom teaching shall be fixed according to the schedule prepared by the first party and the second party jointly without causing inconvenience to the regular conduct of classes in the College.
8. The First Party provides Study materials as well as sufficient library copies for reference of all learning materials (For the subjects accredited by the professional body) to the students enrolled for the above said add on course.
9. Classes are to be evaluated jointly by both the parties every month. Suggestions made by the Second Party will be considered for optimizations. Classes shall be handled to the best satisfaction of the students and Second Party as stated in the Academic

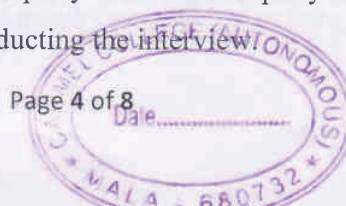
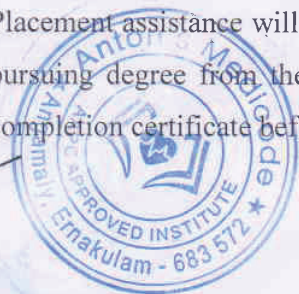
Calendar



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Mala

10. The mode of the class will be **Offline** and Minimum number of students will be 30 Nos.
11. If the minimum number of students does not reach 30 Nos., we will complete all the classes through online mode.
12. The First Party provides exam-oriented training support to the students enrolled for the above add on course for their external examinations of the professional body. The number of hours per subject / paper/module as given in Annexure 2.
13. The students enrolled for the add on course are given the opportunity to attend the examinations of certificate in CPC of AAPC as a part of their program. First party (Anton's Medicode) only provides the registration services to the students who are willing for CPC Examination and the amount is a separate payment which is done by the student through online site of AAPC.
14. Once the registration process is complete, the first party will provide 1 month CPC examination training prior to examination date only through online mode.
15. The students must follow the rules and regulations of the respective professional body (AAPC) to appear for the examination and pursue the qualifications/memberships and designations.
16. The relevant fee to the professional body (AAPC) must be paid by the students directly as per the rules and regulations set by the professional body from time to time as given in Annexure 3.
17. Students can avail themselves of an online refreshment crash class before they are into for a placement. This class will be conducted only for the students who need placement.
18. As per the schedule, courses must be completed by 5 months, duration of 100 hours weekly 6 hours, if any delays happening due to holidays or other issues First party have the right to complete the course through additional online hours, if necessary, in the above-mentioned time period.
19. Class timings will be 10AM to 4 PM on Saturday.
20. The students must obligatorily complete add-on course with 90% attendance, 70% marks in the final test conducted by the First party to get the course completion certificate provided by the first party.
21. Placement assistance will be provided only for the students who have completed their pursuing degree from the second party. The second party must provide the course completion certificate before conducting the interview.

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22. The first party agrees to maintain bound and numbered Registers for the following which will be shared with Second party on request:

- a. Register showing the names of students enrolled in the add-on course.
- b. Register of Attendance of students, separate for each batch.
- c. Register showing the Names, Age, Educational Qualification, Experience, and Date of joining of the faculty members.
- d. Register of Attendance of the faculty members.
- e. Attested copies of the Qualifications and Experience of the faculty members.

The first party shall keep the above registers and records up to date and shall make them available for inspection by authorized personnel of the second party. The second party or anyone authorized by it shall be entitled to conduct inspection of the above records as well as the premises of the Institution on any normal working day/hours without any prior intimation to the Institution.

23. This is for the students during the academic year 2023-2024. The course fees can be revised if mutually agreed by the two parties. If the first party is found levying course fees from the students at rates exceeding that agreed upon by the second party or adopting any unfair means in fee collection, the first party shall be liable to endure legal action taken up by the second party and vice versa.

24. The second party is entitled to be charged the course fees of Rs.16,000 from the students. The second party shall have the right to collect the course fees from the students and pay it to the first party as per the installments below.

<u>Particulars</u>	<u>Amount</u>
Total Antons Fees	Rs. 15,000 Per Student
1 st Installment	Rs. 3,000 Per Student
2 nd Installment	Rs. 3,000 Per Student
3 rd Installment	Rs. 3,000 Per Student
4 th Installment	Rs. 3,000 Per Student
5 th Installment	Rs. 3,000 Per Student

1st Installment - Enrollment Date.

2nd Installment - After one month from Enrollment Date.

3rd Installment - After second month from Enrollment Date.




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4th Installment - After Third month from Enrollment Date.

5th Installment - After Fourth month from Enrollment Date.

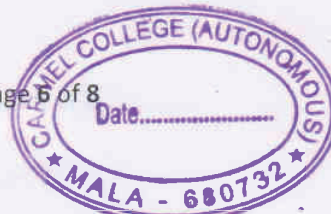
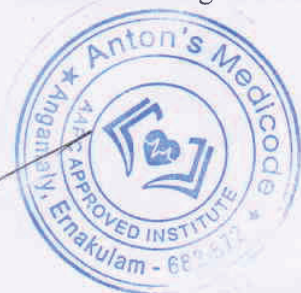
Note 1: The above special fee is applicable if the minimum number of students is more than 30 Nos.

Note 2: The minimum number of students has not reached 30 Nos., the all classes will be online mode with Fees for Rs. 14,000 per students (Anton's Share Rs.13,000 and Carmel College share Rs.1,000).

Note 3: The student's receipt will be issue from the second party.

25. Use of name or logo of **CARMEL COLLEGE (AUTONOMOUS), Mala, Thrissur, Kerala 680732** in displays, advertisements or promotions shall be done by First Party with the prior approval of Second Party only and Second Party will not bear any liability whatsoever for any issue arising out of that.
26. The duration of the agreement shall be minimum one year; however, the same may be renewed further on mutual consent of both the parties. Both parties reserve the right to terminate the MoU agreement, if it is found that the other party has indulged in any malpractice or has violated any of the conditions and guidelines of operation.
27. Both parties have the right to terminate the MOU on 60days prior notice.
28. The First party shall hold the second party's interests paramount, without any consideration for future work, and strictly avoid conflict of interest with other assignments or their own interests. If during the period of this contract, a conflict of interest arises for any reason, the first party shall promptly disclose the same to the second party and seek its instructions.
29. Disputes arising out of this agreement shall as far as possible be settled by the parties directly. In case of disagreement, the same shall be subjected to the provision of Indian Arbitration and Reconciliation (Amended) Act, 2015
30. In the event of the termination of the agreement, the First Party agrees to complete the existing batches on the agreed terms contained in this MOU.
31. Neither party shall be liable to the other for any delay or failure on its part in performing any of its obligations under this agreement, resulting from any cause beyond its control, including but not limited to strikes, fires, floods, earthquakes, explosions, riots, acts of Governments, war or enemy action, provided the same is issued in writing to the other party within 15 days of such incident.

Handwritten signature



Handwritten signature
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Parties hereby abide and submit themselves to these conditions and stipulations and to perform their part, respectively with honorable intentions and for mutual benefit so as to conduct the program smoothly.

For, Anton's Medicode

For, CARMEL COLLEGE (AUTONOMOUS)

Signature:



Signature:



Name:



Name: DR. SR. KOCHUTHRESSIA K.P

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Carmel College (Autonomous)
Mala

(seal):

(seal):

Neethu Varghese
Anton's Medicode
MD



Witness



JINS GEORGE
MANAGER-BD
ANTON'S MEDICODE

Witness



Dr. Sr. Rini Raphael
HOD
Dept. of Zoology
Carmel College (Autonomous)
Mala

Annexure 1 – Syllabus

MEDICAL TERMINOLOGY

ANATOMY

ICD-10 CM

CPT

HCPCS

MEDICAL BILLING

Annexure 2

Medical Coding

<u>Subject</u>	<u>Hours of Training</u>
ANATOMY	30
ICD	30
CPT	40
Soft Skill Training, Mock Test& Mock Interview	

ADDITIONAL FREE ONLINE EXAMINATION TRAINING OF 1 MONTH FOR CPC EXAM REGISTERED CANDIDATE

Annexure 3

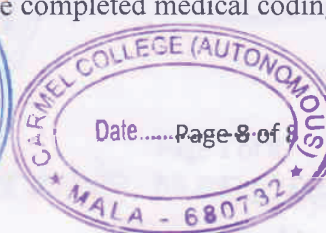
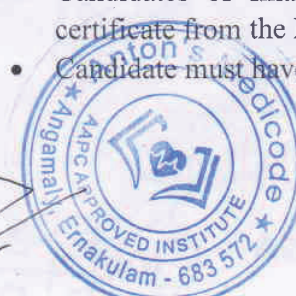
Please Note: The fee for AAPC Individual Membership and CPC Certification Exam

registration can be found on the URL given below and it is subject to the discretion of AAPC (professional body)

<https://www.aapc.com/certification/cpc>

Eligibility criteria of applicant

- A bachelor's degree of minimum 3 years after 12th examination, from a recognized board with a minimum aggregate of 50%.
- Candidates of final year of graduation are also eligible, provided they have a certificate from the head of the college.
- Candidate must have completed medical coding course from any authorized institute.



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