

GOVERNMENT OF KERALA

Abstract

Higher Education Department-Private, aided Colleges- Lifting of ban in the appointment of teachers in Aided Colleges and permission for the filling up of vacancies -sanction accorded-orders issued

HIGHER EDUCATION (D) DEPARTMENT

G.O.(MS) No. 63 /2008/H.Edn.

Dated, Thiruvananthapuram, 23.06.2008

Read:- 1) G.O.(Rt) No. 1115/04/H.Edn. dt.17/8/04 2) G.O.(MS) 95/2006/H.Edn.dt 10/8/2006.

ORDER

Due to delinking of Pre-degree from colleges nearly 2500 teachers had been rendered surplus in various private aided colleges in various disciplines. At the same time, due to retirement, resignation, permanent leave etc. there were many vacancies in various aided colleges and managements have been pressing for filling up of these vacancies. As per Government Order read as first paper above, a high level committee has been constituted with Principal Secretary, Higher Education as Chairman and Director of Collegiate Education, Secretary, Finance (Expenditure and Registrars of the concerned University as members for examining and making recommendations to the Government on the proposal for creation and filling up of teaching posts in Aided Colleges.

2. As per Government Order read as first paper above the Director of Collegiate Education was instructed to workout the details regarding the staff strength in private aided colleges and place it before the committee chaired by Principal Secretary constituted vide G.O. read as first paper above. It was also ordered therein that until the above procedure is completed, no new appointments of teachers can be done in Aided Colleges. The Managements will have to engage

guest lecturers till formal orders are issued allowing them to fill up specified vacancies. In addition to the above, it was also instructed that till such time the formal Government Orders are issued specifying the number of vacancies and discipline in which such private Aided Colleges are allowed to fill up vacancies. Selection Committee meetings shall not be held by the Managements and no nominees will be permitted as Government representative to the teachers selection Committee of any Aided Colleges.

- 3. The High Level Committee constituted under the chairmanship of former Additional Chief Secretary(H.Edn) has examined the whole issue in detail and have identified 642 vacancies eligible to be filled up in various Colleges. This includes 166 posts that existed prior to Pre degree delinking and the managements had filled up the posts without government concurrence when the ban was in existence. The committee has observed that courses sanctioned on condition of without any additional financial commitment to government which were actually started to accommodate excess teachers need not be considered to fill up posts. With the above observation the High Level Committee had recommended to fill up 642 action a various aided colleges. In the meanwhile as per orders of Hon'ble High Court directing to sanction of vacancies due to current necessity of teaching staff and other reasons, Government have accorded sanction to fill up/ approved more than 223 posts in various aided colleges coming under the 642 posts recommended by the High level Committee and provided Government nominees for selection to these posts in relaxation of ban on appointment in aided colleges.
- 4. Govt. have examined the recommendations of the High Level Committee in detail and hereby withdraw the ban enforced on the appointment of teaching staff in aided colleges. Govt are also pleased to accord sanction to fill up/ approve teaching posts in various aided colleges in the State as detailed in the annexure appended to this G.O. Government also strictly order that no further appointments shall be effected in the vacancies which have already been sanctioned/filled up complying with by the orders of the Hon'ble High Court of Kerala and otherwise

before issue of this G.O. The Director of Collegiate Education and all Deputy Directors of Collegiate Education are directed to verify the same before salaries are released to the persons appointed in the vacancies.

BY ORDER OF THE GOVERNOR

Dr. K.M. ABRAHAM Principal Secretary to Government.

To

The Director of Collegiate Education, Thiruvananthapuram

The Deputy Directors of Collegiate Education, Thiruvananthapuaram, Kollam.

Kottayam, Ernakulam, Thrissur and Kozhikkode

(for onward transmission to Educational Agencies/Principals of the Colleges concerned)

The Registrar, Kerala University/ Mahatma Gandhi University/ Calicut University/ Kannur University.

The Advocate General Kerala, Ernakulam.

The Accountant General (A & E), Kerala, thiruvananthapuram.

The Information & Public Relations Department

The Finance Department (vide U.O Note No. 55047/Edn. B3/07/HEdn dated 27.03.2008

The Genral Administration (SC) Dept. (vide item no. 2366 dated 18.06.2008).

Forwarded/ By Order

Section Officer

Sace Kl. P.

Annexure

No I	Name of college	Posts approved		Part ti posts to filled	be	Vacangies to be up		
			N	Subject	No	Subject	No	Tota
		O CO O J TO	No	Subject	6	7	8	9
1	2	3	4	3		Statistics	1	
1	St. Michael's College,				i ki jan			1
2	Cherthala Mar Ivanios College, Typm	Zoology Physical Education	2	Law	1	Syriac	1	5
3	All Saints College, Thiruvananthapuram	Malayalam	1			Maths/Statistics Chemistry Phy. Education His/ Politics	2 1 1 2	7
4	St. Xavier's College, Thumba, TVPM			Law	1	Maths/Statistics	1	2
5	M G College, Thiruvananthapuram			Law	1	Mathematics Statistics Physics	3 1 1	6
6	VTMNSS College, Dhanuyachapuram	Hindi Economics	1 2	Sanskrit	1	Malayalam Statistics Physics	1 1 2	8
7	St. Cyril's College, Adoor	•		and the		English	1	1
8	St. Stephen's College, Pathanapuram					Mathematics Statistics	2	2
9	NSS College for Women,					Statistics	-	1
10	S D College, Alappuzha	Malayalam Mathematics Hindi Zoology Economics Sanskrit	3 2 1 2 1	Law				13
11	NSS College, Cherthala	Mathematics Zoology	1		100	Statistics History	1	4
12	St. Joseph's College for Women, Alappuzha.	Malayalam Botany Home Science	1 1	Law	1	Commerce	1	5
13	St. Gregorios College, Kottarakkara			Law	1		1	1
14	DB College, Sasthamcottah					History	-	1
15	MM NSS College, Kottiyam			Law	1		1	1
16	Christian College, Kattakada					Mathematics Statistics	1	2
17	St. John's College, Anchal	Malayalam Botany Commerce	3	Law	1			7

50	St. Stephen's College, Uzhavoor			120		·	Mathematic		-	_
-	Carling						Mathematic	CS	1	1
51	Cochin College, Cochin				Law	1	English Electronics		2	+
52	St. Domanic College, Kanjirapally				Law	1	Economics		2	+
53	Christ College, Irinjalakkuda	B. PEd		2	Law	1	Physics		1	-
54	St. Joseph's College, Irinjalakkuda	Malayalan Zoology Phy. Edn Economics	1				English Malayalam Statistics Computer Science		2 1 1 1 1 1	9
55	Carmel College, Mala					F = 51 - 110	Mathematics Chemistry Botany Phy. Edn computer	3		7
56	MES KEVEEYAM College Valancherry						Science Hindi	1		
7	NSS College, Nemmara			1,41			Mathematics Statistics Chemistry Botany	4 1 4 1		
	St. Joseph's College, Devagiri			La	w	I	Zoology English Zoology Mathematics Phy.Edn Economics	1 5 1 2 1 1	12	2
K	Malahar Christian College, Kozhikode	4		-			History Malayalam Politics	1 1	3	-
N P	MES Ponnani College, onnani	Hindi Physics Commerce	1 1	Lav	v 1		History Phy. Edn Economies Commerce Aquaculture &	1 1 2 2 2	10	
M	ercy Collège, Palakkad						Fisheries English Physics	1 2	5	an kinas
St	Aloysious College,		the rest and Colombian is		-		distory Inglish	2 2		
	ES Asmabi Colelge,	Arabic					hysics	1	2	

STAFF FIXATION PROPOSAL

Principal's Sub	ect :POLI	TICS	- Your	an diffe	ariu Lbe	SUCCESSION STATES	5 (33 df) (3)	2401112	
Department	Workload	Permissible		king	1		Defic	cit as	Remarks
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MALAYALAM	9	1 1	1	1	0	0	0	0	
HINDI	9 800	roq (1	2	1	1	0	0	0	
MATHS	43	3	2	2	0	0	1,1	1	
STATISTICS	9	1	11111	1	0	0	0.	0 .	
CHEMISTRY	61	4	3	3	0	0	1	1	
BOTANY	46	3	2	0	0	0	1	3	
ZOOLOGY	2011 (13	1	1	1	0	0	0	0	
PHYSICS	13	1	3	2	2	1	0	0	
PHYSICAL EDUCATION	CANA	1	0	0	0	0	1	1	Below 1000
POLITICS	6	0	2	1	2	1	0	0	
SOCIOLOGY	40	2	.3	2	1	0	0	0	
HISTORY	6	0	1	1	1	1	0	0	
COMPUTER	13	1/23	0	0	0	, 0,	1	1	1
TOTAL	Lyculots	21	25	18	9	4	5	7	

The new courses started should not be taken into account now for determining the workload. These courses were sanctioned with conditions as follows.

1. BA Functional English
Sanctioned as per G.O.(Ms) No. 134/98/11. Edn dated 9.11.98 subject to the condition
that there will be no additional financial commitment on the part of the Government on
this account.

2 BSc Applied Physics Sanctioned as per G.O.(Ms)162/99/H.Edn dated 06.12.1999 on condition that the expenditure will not exceed the budget allotment for the purpose on any account. Sanctioned as per G.O.(Ms)39/2001/H.Edn dated 27..03..2001, on condition specified in G.O.(Ms)78/2001/H.Edn dated 11..07..2001 on condition that there will be no financial commitment on the part Government till the courses are stabilized ie. the first batch is presented for the final year University examination. The newly sanctioned courses will be run with the existing staff? staff rendered surplus consequent on the de-inking of predegree, no creation of teaching posts or engagement of guest lecturers is involved and that the courses which cannot be run without financial commitment will be cancelled. Sanction may be accorded for the creation / filling up of the following teaching posts. 1 post Mathematics 1 post Chemistry 3 post Botany 1 post Phy.Education 1 post

Director of Collegiate Education

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B. Section Superintendeni

7 posts

necessary

Total

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Computer Science

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ABSTRACT

Higher Education Department – Private Aided Colleges – Approval of appointment of Smt. Greatel Francis, Assistant Professor in Physics, Carmel College, Mala – Sanction accorded – Orders Issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Rt) No.1649/2016/ H.Edn.

Dated, Thiruvananthapuram27.06.2016 ______

Read: 1. Judgment dated 19.03.2015 in WP(C)No.30893/2014

2.Letter No.142673/GA-II-A3/2014/Admn dated 17.11.2015 from the Registrar, Calicut University

3.Letter No.D6/5066/2015/Coll.Edn dated 14.12.2015 from the Director of Collegiate Education, Thiruvananthapuram 4.HC Order dated 25.05.2016 in CC(C)No.1305/15

ORDER

Smt. Greatel Francis and others, Assistant Professors in Physics, Carmel College, Mala filed WP(C)No.30893/14 with a prayer to approve their appointments. The Hon. High Court as per its judgment dated 19.01.2015 and 19.03.2015, directed the Calicut University to assess the workload of Physics in Carmel College, Mala and to consider the approval of petitioners. Then the Calicut University as per the letter read as 2nd paper above, assessed the workload and reported the same to Government. Besides, the Director of Collegiate Education, as per the letter 3rd cited, has reported that a vacancy arose in Physics Department at Carmel College, Mala on 30.04.2015 on retirement.

Government have examined the matter in detail, on the basis of the report of the Director of Collegiate Education and the Registrar, Calicut University as per letters read as 3rd & 2rd papers above respectively and are pleased to accommodate Smt. Greatel Francis, Assistant Professor in Physics, Carmel College, Mala w.e.f 01.06.2015 against the vacancy arose on retirement on 30.04.2015, subject to the conditions that the incumbent was selected by a valid selection committee and she is fully qualified for the post.

Government shall take a suitable decision on the matter of post creation for the B.Sc Applied Physics at Carmel College, Mala and approval of other petitioners soon.

*This order is issued in due compliance of the Order 4h cited.

(BY ORDER OF THE GOVERNOR) MARY LALY CY Under Secretary

To

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Registrar, Calicut University
- 3) The Deputy Director of Collegiate Education, Kozhikkode Thrissur
- A) The Principal, Carmel College, Mala, Thrissur
- 5) Smt. Greatel Francis, Assistant Professor, Carmel College, Mala
- 6) Stock File

Forwarded/By Order





GOVERNMENT OF KERALA

ABSTRACT

Higher Education Department ±Private Aided Colleges ±Judgment dated 19.3.15 in WP(C) No. 30893/14 and order dated 25.5.2016 in CC(C) No. 1305/15 filed by Smt. Greatel Francis and others - complied with ±Orders issued

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms) No. 198/2016/ H.Edn.

Dated, Thiruvananthapuram 25.09.2016

1. Judgment dated 19.3.15 in WP(C) No. 30893/14

2. Letter No. 142673/GA-11-A3/2014/Admn dated 17.11.2015 of Registrar, Calicut University

3. Letter No. D6/5066/2015/ Coll.Edn dated 14.12.2015 of the Director of Collegiate Education

4. Order dated 25.5.2016 in CC(C) No. 1305/2015

5. GO(Rt) No. 1649/2016/H.Edn dated 27.6.2016

ORDER

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Smt. Greatel Francis, Assistant Professor, Carmel College, Mala and others filed WP(C) No. 30893/14 with a prayer to approve their appointments. The Hon De Court vide its judgment read as 1st paper above directed the Calicut University to consider approval of the petitioners based on the workload. The Calicut University as per the letter read as 2nd paper above, reported to the Government that workload of B.Sc Applied Physics at Carmel College, Mala was 60 hours per week and recommended to take necessary action. The Director of Collegiate Education, as per the letter read as 3rd paper above, reported that total workload of Physics at Camel College, Mala was 73 hours including that of B.Sc Applied Physics and only one post was created in the Physics Department so far. Besides, one post was vacant w.e.f 30.4.2015. Director of Collegiate Education also reported that the management appointed four teachers including the petitioners with the workload of B.Sc Applied Physics without posts created by Government. But only two teachers viz Smt. Greatel Francis and Smt. Nithya P are working at present.

Then, on the basis of the report of the Director of Collegiate Education, Government ordered to accommodate Smt. Greatel Francis in the existing vacancy that arose on retirement vide Government Order read as 4h paper above.

Government have examined the matter further in detail and are pleased to create one more teaching post for Physics in the Department of B.Sc Applied Physics at Carmel College, Mala and to accommodate Smt. Nithya P in that post.

This order is issued in compliance with the directions in the judgment and the contempt of court case order read as 1st & 4th papers above.

(BY ORDER OF THE GOVERNOR)

B. SRINIVAS

Principal Secretary

To

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Advocate General, Ernakulam (with covering letter)
- 3) The Registrar, Calicut University
- 4) The Deputy Director of Collegiate Education, Thrissur
- 5) The Manager/Principal, Carmel College, Mala
- 6) Smt. Nithya P, Carmel College, Mala
- 7) GA (SC) Department (Vide item no. 299 dated 20.9.16),
- 8) The Finance Department (B3/35/16/FD dated 22.6.16)
- 9) Information Officer, Web & New Media
- 10) Stock File/Office copy

Forwarded/By Order,

Section Officer

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Annexure to this office Lr. No. U.G. E. CHIW35-999/2002 alt 16-10-2003

POST ADALATH REVIEW

STATEMENT FOR RE-ASSESSMENT OF WORK-LOAD ON THE BASIS OF THE MEETING ON 18/12/2012, REVISED FIXATION OF STAFF STRENGTH AND IDENTIFICATION OF SURPLUS STAFF.

NAME OF COLLEGE : CARMEL COLLEGE, MALA. PRINCIPALS SUBJECT: HISTORY.

SL. No	Subject	Work Load assessed	No. of teachers permissible as per assessed work load as on 01/06/2001	No.of teachers working	No.of excess teachers working based on Col 4&5	Addl.work load for new course & No.of post eligible	Extra hours as per relaxed norms and eligible post	Relaxation for Reader	FIP/LWA	Retirement up to 30/06/2003	No.of teachers surplus to be re- deployed	Remarks.
1	2	3	4	5	6	7	8	9	10	11	12	13
1	English	28	2	4	2	52 hr./2 retained						
2	Sociology	40	2	3	1		8 hr./1 teacher					
3	Malayalam	9		1								
4	Hindi	9	1	1								
5	Maths	39	2	3	1	7 hr./1 retained						
1	Physics	13	1	4	3	43 hr./3 retained				1		
		Marin 1900 1900 1900 1900 1900 1900 1900 190		the tall the rate outside the fact of the fact of	-			-				

7	Chemistry	/51	3	3							
8	Zoology	9		1							
9	Botany	46	3	1+Jr.Lecturer							1 vacancy
10	Statistics	13	1	1							
11	History	6	1 Prl.	2+Prl.	2	75 hr./2 retained			1 Prl		
12	Politics	6	1	2	1					1	
13	Physical Education	Students strength below 1000	1	1						C)	
					1			1			

AL/17



GOVERNMENT OF KERALA AUSTRACT

Higher Education Department - Private Aided Arts & Science Colle us Creation of teaching posts for the Courses sanctioned during 1998 - 2001 and percutation to till up posts - Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

7:().(Ms)No.260 /2010/H.Edn.

Dated, Thiruvananthapuram. 20-08 - 2010

Read: - 1) G.O(Ms) No. 134/98/H.Edn dated 09/11/1998

- 2) G.O (Ms) No. 162/99/H.Edn dated 96 /12 /1999
- 3) G.O (Ms) No. 39/01/H.Edn dated 27 /03 /2001
- 4) G.O (Ms) No. 78/01/H. Edn dated 11/07/2001
- 5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the vice Chairman, Kerala State Higher Education Council, Thiruvananthamaran.
- 6) G.O(Ms) No.63/08/H.Edn dated 23.06.2008
- 7) G.O (Ms) No. 75/09/H.Edn. dated 01.07.2009
- 8) Correspondences resting with letter No. D4/28683/2007 Culi Edn dated 07.10.2009 from the Director of Collegiate Education, Thiruvacembepuram.

ORDER . = = =

Consequent on de-linking of Pre-Degree from college: Juring 1 197, a large number of teaching staff in the Arts and Science Colleges were tendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate (ses well deployed to Government Higher Secondary Schools. The others ere retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as 'excess' teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that mere will be no financial commitment to Government. This was with the internor to the ide work to the excess teachers. Accordingly, the workload of these Courses was not started to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments to Privite colleges were banned.

Students were being admitted to these conditional Consess and seachers were engaged by the managements themselves to conduct these Course. The pervices of excess teachers were also utilized. With more and more teachers attring, from service, it became impossible to run these Courses as well as the regular Courses. Quality of education could not be achieved at the desired level as most of the posts rendered vacant were not allowed to be filled up. Later, as per G.O read as sixth paper above Governme t accorded sanction to fill up those posts with had sufficient workload after excluding the workload in respect of the conditional Courses granted during 1998 2001

- 3. The Keraia State Higher Education Council has advised the Government that the workload of the conditionally sanctioned Courses also should be taken into account in computing the Staff Strength for appointment in Aided/Government Colleges in view of the introduction of Choice- based Credit And Semester System in Arts and Science Colleges. The Private College managements have been repeatedly requesting Government to treat conditionally sanctioned Courses as aided Courses and to create posts and grant permission to fill up the teaching posts taking into account the workload of conditionally sanctioned Courses.
- The question of creation posts and filling up of vacancies for the Courses sanctioned during 1998 -2001 has been considered by Government in the light of the advice of the Kerala State Higher Education Council. The Director of Collegiate Education was instructed to make a comprehensive study of the matter. Accordingly, the Director of Collegiate Education in the letter read as eighth paper above has forwarded a comprehensive proposal for the creation of posts reckoning the workload of conditionally sanctioned Courses and for filling up the posts after adjusting the excess teachers existing in the Colleges. The number of faculty needed to run the conditionally sanctioned Courses has been assessed in terms of the UGC and Government norms adopted for the calculation of Staff Strength. On these basis it has been found that Private Colleges are eligible for making appointment to a total number of 1599 posts of Lectures in different subjects. It is also seen that there are 587 excess teachers in various Private Colleges in various conditionally sanctioned Courses. Government have subsequently repatriated nearly 134 Junior Lecturers to their respective Colleges for being absorbed into the vacancies that may arise in the respective Colleges later, subject to the conduion that they were qualified for appointment, and if not qualified they should acquire the same within the period specified by the Government.
- 5. In these circumstances, Government are pleased to create 1599 posts of lecturers in Private Aided Arts & Science Colleges as detailed in the annexure appended to this G.O (Column No.8). The Educational Agencies are also permitted to fill up 1012 posts as shown in column No.10 of the annexure subject to the following conditions.
 - Before filling up of the posts as shown in the annexure the excess teachers and repatriated teachers shall be accommodated in the respective subjects in the respective institutions.
 - b) It is also noticed that during the pendency of the issue with the Government, appointment, were made by some managements in the conditionally sanctioned Courses and same were approved by the Universities. These appointments are concurred to trainfied by Government with effect from the date of this order. They will be eligible for receiving salary from the Government exchange only from the date of this order, subject to the condition that they are otherwise eligible to be appointed as per rules as and were duly appointed on the date of this order.
 - c) The Deputy Directors shall personally ensure that the pests thus created are having adequate workload as per the norms fixed by the Government which shall be their liability too.

Doubtful cases shall be referred to Government for appropriate order. e)

(BY ORDER OF THE GOVERNOR)

KURUVILLA JOHN

Principal Secreta: Ale Government.

To

1) The Director of Collegiate Education, Thiruvananthapurum (Director shall endorse copies of the Government Orders to all colleges concer. ad)

2) The Deputy Director of Collegiate Education, Kollam/ Kottavan/ Ernakulam/ Thrissur/ Kozhikkode

3) The Registrar, Kerala/M.G/ Calicut/Kannur University

4) The Accountant General (A&E/Audit) Kerala, Thiruvananth aparam

5) The Advocate General, Ernakulam (with covering letter)

6) The GA(SC) Department

7) 1 & PR Department

8) The Finance Department (Vide U.O No.17152/Edn. B3/10/Fin dated 30.04.2010)

Copy to:- PS to Minister (Education & Culture)

PA to Principal Secretary, Higher Education

PS to Chief Minister

PS to Leader of Opposition

Forwardee/By Order

Son

Endt. No.D4/28683/2007/Coll.Edn. dated 19/10/2010

Copy communicated to the Deputy Directors of Collegiate Education, Kollam / ottayam / /Ernakulam / Thrissur & Kozhikode and all Principals (143 Aided Arts & Science Colleges) concerned.

K.LALITHA DEPUTY DIRECTOR FOR DIRECTOR OF COLLEGIATE EDUCATION

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MA History	MA West Asian Studies	MSc Environmental Science	BA functional English	MA History	BSc Applied Physics	BA functional English	MSc Computer Science	BA Economics	Bcom With Tax		BA functional English	MCom	B Sc Polymer Chemistry			B Sc Industrial Microbiology		Water Management	B Sc Environmental	B A Functional English		BSc Industrial Chemistry			BSc Instrumentation	BBA	M Sc Physics	BBA	M A Economics
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