



# CARMEL COLLEGE, MALA

Nationally Re-accredited with 'A' grade (Third Cycle)

Thrissur Dt., Kerala- 680732, Ph:04802890247, Fax: 04802890247

E-mail: [carmelcollege@rediffmail.com](mailto:carmelcollege@rediffmail.com), Website: [www.carmelcollegemala.ac.in](http://www.carmelcollegemala.ac.in)



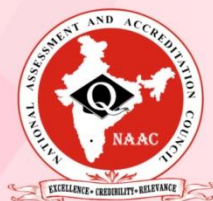
## Criteria VI

### Governance, Leadership and Management

6.3.4 Average percentage of teachers undergoing online/ face-to-face Faculty Development Programmes (FDP) during the last five years (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course ).

**Annual Report of programmes undertaken by the teaching Faculty**

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



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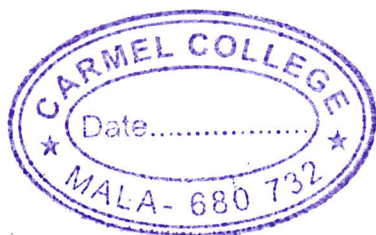
Thrissur (Dt), Kerala

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### Details of Teachers attended Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course.

Year	Number of faculty participation
2015 – 2016	3
2016 – 2017	3
2017 – 2018	7
2018 - 2019	7
2019 – 2020	44



*Wij-AB*  
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### IQAC Report

#### FACULTYPARTICIPATION IN FACULTY DEVELOPMENT PROGRAMME 2015-16

The purpose of the Faculty Development Programme is to update the knowledge and skills of the faculty to make them more professional at their work. In order to make them efficient, the faculty attend orientation/induction/refresher/professional development programme and short term courses organized by UGC HRDC or similar agencies or institutions during the academic year 2015-16 and the list is given below:

Sl.No.	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
1.	Dr. Shibi C	Orientation Programme -UGC HRDC -Calicut University	04-09-2015 to 01-10-2015
2.	Ms.Lakshmi Salim	FDP - Quality Assurance – ICT Academy	02-03-2016 to 03-03-2016
3.	Dr.Sr.KochuthressiaK.P.	Refresher course in Environmental Science -UGC HRDC -Kerala University	05-01-2016 to 25-01-2016
4.	Sr. Rini Raphael	Orientation Programme -UGC HRDC -Calicut University	24-02-2016 to 22-03-2016



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### IQAC Report

#### FACULTY PARTICIPATION IN FACULTY DEVELOPMENT PROGRAMME 2016-17

As technology and teaching methodology advance every year, the faculty should keep abreast of the latest trends and teaching strategies in order to make them proficient. The institution also encourages faculty to go for Ph. D under UGC FDP Scheme. Sr. Rini Raphael from the Department of Zoology and Ms. Pretty John P from the Department of English availed the same for their academic and professional development. The faculty who attended the orientation/induction/refresher/professional development programme and short term courses organized by UGC HRDC or similar agencies or institutions during the academic year 2016-17 are as follows:

Sl.No.	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
1.	Ms. Pretty John P	Refresher Course in English and Foreign Language - UGC HRDC -University of Calicut	14-10-2016 to 03-11-2016
2.	Ms. Blessy Wilson	Resource Person - 21 days Residential Training in Communicative English and Basic IT skills, ASAP- DHE	April-July 2017
3.	Ms. Reena T K	Orientation Programme for Programme Officers NSS	23-06-2016 to 29-06-2016



*h. j. g. A. D.*  
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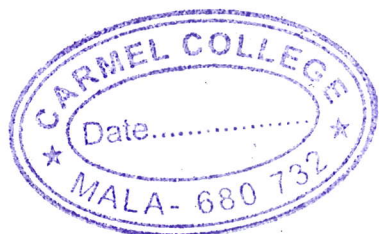
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### IQAC Report

#### PARTICIPATION IN FACULTY DEVELOPMENT PROGRAMME 2017-18

The faculty has to embrace new technologies and teaching strategies for the successful delivery of quality education. The faculty of the institution participated in the orientation/induction/refresher/professional development programme and short term courses organized by UGC HRDC or similar agencies or institutions during the academic year 2017-18 and the list is given below:

Sl.No.	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
1.	Ms.LakshmiSalim	Orientation Programme -UGC HRDC -Kerala University	08-06-2017 to 05-07-2017
2.	Ms.LakshmiSalim	Orientation Programme -UGC HRDC -Kerala University	08-06-2017 to 05-07-2017
3.	Dr. Vidya Francis	Orientation Programme - XXXI Orientation Programme - UGC HRDC Kannur University	28-06-2017 to 25-07-2017
4.	Ms. Smitty V Isidhore	Orientation Programme - UGC HRDC Bangalore University	03-07-2017 to 29-07-2017
5.	Dr. Shibi C	Refresher course in Comparative Indian Literature -UGC HRDC -Kerala University	13-07-2017 to 02-08-2017
6.	Dr, Princy K G	Orientation Programme for Programme Officers NSS	22-11-2017 to 28-11-2017
7.	Dr. Bindhu K B	Refresher course in Bioscience -UGC HRDC -Calicut University	10-01-2018 to 30-01-2018
8.	Sr. JishaChakkunny M	Orientation Programme - XXXIII Orientation Programme - UGC HRDC Kannur University	21-02-2018 to 20-03-2018



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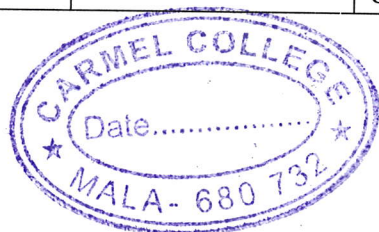
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### IQAC Report

#### PARTICIPATION IN FACULTY DEVELOPMENT PROGRAMME 2018-19

The Faculty Development Programmes help to equip teachers with advanced strategies and techniques to teach more effectively with reduced stress and effective planning and successful delivery of information to students. Sr. Rini Raphael from the Department of Zoology and Ms. Pretty John P from the Department of English who has availed the UGC FDP leave joined college after the successful completion of their Ph. D Programme. The faculty of the institution who have attended the orientation/induction/refresher/professional development programme and short term courses organized by UGC HRDC or similar agencies or institutions during the academic year 2018-19 are given below:

Sl.No.	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
1.	Ms. Greatel Francis	Orientation Programme on Strategic Management of Human Resource Among Academia	20-07-2018 to 16-08-2018
2.	Dr. Shibi C	Refresher Course in Hindi -UGC HRDC -Calicut University	30-10-2018 to 19-11-2018
3.	Dr. Roshini K Thumpakara	Refresher Course on Upskilling Chemistry Teachers on Latest Pedagogical Tools for Impactful Teaching	27-11-2018 to 11-12-2018
4.	Dr. Shibi C	FDP - Theory in Research Writing	06-02-2019 to 10-02-2019
5.	Dr. Vidya Francis	Workshop - Interdisciplinary Research Methodology	06-05-2019 to 20-06-2019
6.	Ms. Smitty V Isidhore	Summer School - Deep Learning, NIT Karnataka	17-05-2019 to 21-05-2019
7.	Ms. Linda P Joseph	FLAIR Orientation Programme	22-10-2018
8.	Dr. Roshini K Thumpakara	Workshop - Interdisciplinary Research Methodology	06-05-2019 to 20-06-2019
9.	Dr. Bindhu K B	Course on Bacterial Genomes	22-05-2019 to 21-05-2020
10.	Sr. Rini Raphael	UGC - Refresher Course - HRDC- Nagpur University	04.01.2019 to 24.01.2019



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### IQAC Report

#### PARTICIPATION IN FACULTY DEVELOPMENT PROGRAMME 2019-20

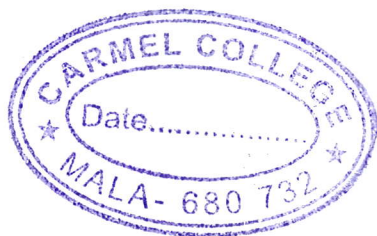
The Faculty Development Programmes help the faculty to improve their skills various domains including leadership skills, technical skills, educational skills, skills needed for the academic, professional and personal development, designing of the curriculum, planning and its implementation, e-content development, research methodology and honest publication. In the New Normal situation, the faculty attended many FDPs provided through various online platforms. Besides the practical benefits to improve themselves, faculty also feel more valued and appreciated when the institution itself prioritizes their professional growth by organizing FDP-s. The faculty of the institution who have attended the orientation/induction/refresher/professional development programme and short term courses organized by UGC HRDC or similar agencies or institutions during the academic year 2019-20 are given below:

Sl. No.	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
1.	Ms. Jismy Joseph	Orientation Programme - UGC HRDC Kerala University	13-06-2019 to 03-07-2019
2.	Dr. Pretty John P.	Refresher Course in English- UGC HRDC North Bengal University	12-06-2019 to 25-06-2019
3.	Ms. Meenu Jose	FDP on Regression Analysis	July to Oct 2019
4.	Ms. Mary Philip	MOOC Course on “Online Learning and Content Development” by Flair Kerala, Directorate of Collegiate Education	18-04-2020 to 02-05-2020
5.	Ms. Mary Philip	SWAYAM Online Certificate Course on “Public Policy: An Introduction”	July to Oct 2019



*hi-yk-b*  
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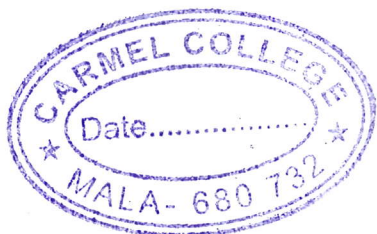
6.	Ms. Smitty V Isidhore	High Intense Course on Machine Learning with MATLAB	19-10-2019 to 23-10-2019
7.	Ms. Smitty V Isidhore	STTP - Advanced Research Methodology	11-05-2020 to 15-05-2020
8.	Sr. JishaChakkunny M	Inter disciplinary Refresher in Social Science	21-01-2020 to 03-02-2020
9.	Dr. Roshini K Thumpakara	FDP on Capacity Building in Skill Development	04-03-2020 to 10-03-2020
10.	Dr. Vidya Francis	FDP on Capacity Building in Skill Development	04-03-2020 to 10-03-2020
11.	Ms. LoshimaLohi	Online Internship on Network Configuration, Cloud Storage, Game Development	03.04.2020 to 13.04.2020
12.	Ms. Amritha Jayakumar	Online Internship on Network Configuration, Cloud Storage, Game Development	03.04.2020 to 13.04.2020
13.	Ms. Hima Mohan	Workshop on R Programming	19-04-2020 to 24-04-2020
14.	HimaMohan	FDP on innovative teaching	20.05.2020 to 21.05.2020
15.	Ms. Nithya P	Online Course on Online Teaching Learning for Beginners	14-05-2020 to 21-05-2020
16.	Ms. Mariya Mookken	Online Course on Online Teaching Learning for Beginners	14-05-2020 to 21-05-2021
17.	Dr. Sinjumol Thomas	Online Training on Moodle LMS	05-05-2020 to 14-05-2020
18.	Dr.Bindhu.K.B.	MOOC Course on "Online Learning and Content Development" by Flair Kerala, Directorate of Collegiate Education	18-04-2020 to 02-05-2020
19.	Ms. Greatel Francis	MOOC Course on "Online Learning and Content Development" by Flair Kerala, Directorate of Collegiate Education	18-04-2020 to 02-05-2020
20.	Ms. Brighty Robert	FDP on "Enhancing Psychological Skills for Teaching and Practice"	15-09-2020 to 29-09-2020
21.	Ms. Neethu Sunny	FDP on "A Century of Polymer Science: Developments and Challenges"	17-08-2020 to 21-08-2020



*Wij Ab*  
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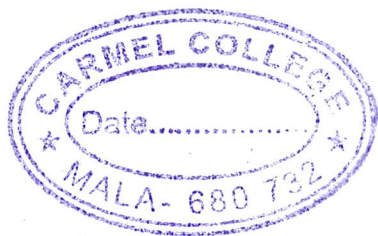


22.	Ms. Rachel Paul	FDP on Moodle- Learning Management System	19-05-2020 to 23-05-2020
23.	Ms. Aleena Raju	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2021
24.	Ms. Nayana P	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2021
25.	Ms. Jisha Jose	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2021
26.	Ms. Blessy Paul	FDP on MOODLE LMS Training	04-05-2020 to 09-05-2020
27.	Dr. Princy K. G.	FDP on GChemPaint and LibreOffice Suite Writer	04-05-2020 to 10-05-2021
28.	Ms. Riya Jose	Induction Programme	04-06-2020 to 01-07-2020
29.	Ms. Keerthy Sophiya Ponnachan	FDP on Managing Online Classes and Co-creating MOOCS	25-07-2020 to 10-08-2020
30.	Dr. Shibi C	FDP on Managing Online Classes and Co-creating MOOCS	25-07-2020 to 10-08-2020
31.	Ms. Rakhi Radhakrishnan	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2021
32.	Ms. Sukanya P S	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2022
33.	Ms. Lakshmi Anand	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2023
34.	Ms. Sandra Jose	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2024
35.	Ms. Amilsha A A	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2024
36.	Ms. Celiya Varghese	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2025
37.	Ms. Goldy Davis	FDP on “Teachers- The Transformational Leaders”	17-08-2020 to 21-08-2021



*hi-jkd*  
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38.	Ms. Athira T Das	STTP on "Advances in High Energy Physics"	18-09-2020 to 22-09-2020
39.	Ms. Reena T K	FDP on "Prospects of Virtual Learning"	23-09-2020 to 29-09-2020
40.	Ms. Hima Harry	Online Course on "Advertising and Society"	01.09.2020 – 30.09.2020
41.	Dr. Merin Francis	FDP on "Capacity Building in Drafting Proposals for Funded Research"	05-10-2020 to 11-10-2020
42.	Dr. Sr. Kochuthressia K P	FDP on "Quality Science Education in India in the 21st Century"	03-11-2020 to 09-11-2020
43.	Ms. Sandhya P A	Refresher Course in "Malayalam and Kerala Studies"	30.10.2020 – 12.11.2020
44.	Ms. Celin K A	Online Course on Leadership and Emotional Intelligence	01.10.2020 – 30.11.2020
45.	Dr. Vinitha N Vijayan	Refresher Course on "Curriculum Design, Development and Assessment"	03-11-2020 to 16-11-2020
46.	Greeshma K V	MOOC course on "Online Learning and Content Development" by FLAIR Kerala	18.04.2020 to 02.05.2020
47.	Linda P. Joseph	MOOC Course on "Online Learning and Content Development" by Flair Kerala, Directorate of Collegiate Education	18.04.2020 to 02.05.2020
48.	Dr. Sr. Rini Raphael	FDP on "Online Education in Higher Education Institutions"	13.7.2020 - 17.7.2020



  
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