



# **CARMEL COLLEGE, MALA**

Nationally Re-accredited with 'A' grade (Third Cycle)

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## **Criteria VI**

### **Governance, Leadership and Management**

**6.3.1 The Institution has effective welfare measures for Teaching and Non-teaching Staff**

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

**INTERNAL QUALITY ASSURANCE CELL**  
**CARMEL COLLEGE, MALA**  
**ANNUAL REPORT – FINANCIAL ASSISTANCE TO FACULTY**  
**2019-2020**

Sl.No.	Name of teacher	Name of conference/ workshop attended for which financial support provided	Amount of support received (in INR)
1.	Ms. Mary Philip	Two day National Seminar on Prospects of Post-Democracy in India by Research and PG Department of History, Christ College(Autonomous), Irinjalakuda, 4 - 5 March 2020	1000
2.	Dr. Princy K G	National Seminar on Recent Trends and Challenges in developing Green Chemical methods for Industrial and Medicinal Application by PG and Research Department of Chemistry, Christ College, (Autonomous), Irinjalakuda on 19-20 February 2020	1000
3.	Ms. Jisha Chakkunny M	Two Day International Conference on Innovations in Physical Sciences, Information Technology and Social Sciences organized by the Sri Vidya Mandir Arts & Science College (Autonomous), Katteri, Uthangari, Krishnagiri District, Tamilnadu on 14 - 15 February 2020	2000
4.	Vinitha N Vijayan	40 <sup>th</sup> Annual Session of the South Indian History Congress held at Annmalai University Chidambaram, Tamil Nadu from 31 January to 2 February 2020	1500
5.	Ms. Greeshma K V	International Seminar on Interdisciplinary Developments in Cancer Research on 28 - 29 January 2020 at St. Joseph College (Autonomous) Irinjalakuda	1500
6.	Ms. Loshima Loshi	International Seminar on Interdisciplinary Developments in Cancer Research on 28 - 29 January 2020 at St. Joseph College (Autonomous) Irinjalakuda	1500
7.	Sruthy V	Two day National Seminar on New Age Business: Emerging Realities by the Department of PG Studies and Research in Commerce & management, Sri. C. Achutha Menon Government College, Kuttanellur, Thrissur, Kerala on 10 - 11 January 2020	1000
8.	Dr. Licy A D	45 <sup>th</sup> All India Sociological Conference on Environment, Culture and Development: Discourses and Intersections on 27 - 29 December 2019 at Department of Sociology, University of Kerala	1000
9.	Ms. Raheena K T	International Conference on Prospects of Bioscience in Industry by Post Graduate Department of Botany, St. Josephs College (Autonomous), Irinjalakuda on 11 - 12 December 2019	1500

10.	Dr. Femy K Haneef	Two day Young Innovators Programme - Facilitators Workshop on Design for Kerala by ICT Academy of Kerala and K-DISC from 28.11.2019 - 29.11.2019 at Infopark Koraty	1000
11.	Dr. Sr. Kochuthressia K P	Second International Conference on Biotechnology and Genetic Engineering during 23 - 24 November 2019 at Kuala Lumpur, Malaysia	5000
12.	Sinjumol Thomas	29 <sup>th</sup> Annual Conference of Indian Association of Angiosperm Taxonomy and National Symposium on Modern Trends in Biosystematics from November 11-13, 2019 at TBGRI, Palode Thiruvananthapuram	1000
13.	Dr. Vidya Francis	National Seminar on Emerging Trends in Chemistry by PG and Research Department of Chemistry, Maharajas College, Ernakulam on 7& 8 November 2019	1000
14.	Ms. Keerthy Sophiya Ponnachan	National Seminar on the Dilemmas of Contemporaneity in the 21 <sup>st</sup> century English Literature on 5 & 6 November 2019 at Sri. C. Achutha Menon Govt. College, Thrissur.	1000
15.	Greatel Francis Paramel	Workshop on Material Characterization during 14 - 16 October 2019 at Govt. Victoria College, Palakkad.	1000
16.	Meenu Jose	Faculty Development Programme - Regression analysis Course, Ministry of HRD, Govt. Of India, July- October 2020	1000
17.	Ms. Ashitha Augustine	International Workshop on Innovations in Teaching and Learning using Technology and PBL Approach by PG Department of Commerce and Research Centre on 16 <sup>th</sup> August 2019 at St. Xaviers College For Women, Aluva	1500
18.	Sr. Rini Raphael	Three day National Workshop on Documentation and Preparedness for Accreditation from June 20 - 22, 2019 by St. Agnes College (Autonomous), Mangaluru	5000
19.	Dr. Pretty John P	Refresher Course in English from June 12 - June 25, 2019 at University of North Bengal, Darjeeling.	3000
20.	Dr. Merin Francis	Orientation Programme of co-ordinators of Scholar Support Programme organized by the Directorate of Collegiate Education at Loyola College, Trivandram on 14.06.2019	1000
21.	Ms. Linda P Joseph	National Seminar on Futuristics Trends in Teaching - Learning Process: Prospects & Praxis organized by Internal Quality Assurance Cell, Sree Narayana College, Nattika on 13-14 June 2019	1000
		<b>Total</b>	<b>34500</b>

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Sl.No	Name	Particulars	Amount
1.	Dr. Vidya Francis	Two weeks National Workshop in Interdisciplinary Research Methodology from May 6th to May 20th 2019 at Sree Sankaracharya University of Sankrit, Kalady.	1000
2.	Dr. Pretty John P	Faculty Development Programme in Humanities & Social Science (Cultural Studies) organized by the Kerala State Higher Education Council from 7-11 May 2019 at Kannur University, Thavakkara, Kannur	1000
3.	Lakshmi Salim	Two Day Workshop on Revised Accreditation Framework of NAAC and Quality Systems in Higher Education organized by IQAC, University of Calicut on 6 March 2019 at EMS Seminar Complex, University of Calicut	1000
4.	Sr. Rini Raphael	Two Day Workshop on Revised Accreditation Framework of NAAC and Quality Systems in Higher Education organized by IQAC, University of Calicut on 6 March 2019 at EMS Seminar Complex, University of Calicut	1000
5.	Ms. Sreekala M R	National Seminar on Financial Capability and Financial Well-Being - A Consumer Finance Perspective organized by Research & Postgraduate Department of Commerce, Kuriakose Gregorios College, Pampady on 27 & 28 February 2019 in association with Mahatma Gandhi University, Kottayam & Indian Accounting Association	1000
6.	Ms.Sruthy V	National Seminar on Financial Capability and Financial Well-Being - A Consumer Finance Perspective organized by Research & Postgraduate Department of Commerce, Kuriakose Gregorios College, Pampady on 27 & 28 February 2019 in association with Mahatma Gandhi University, Kottayam & Indian Accounting Association	1000
7.	Jisha Chakkunny M	National Level Seminar on Writing Seminar Papers, Research Articles, Proposals, and Thesis held on 14 & 15 February 2019 in thje Department of Sociology, Periyar University, Salem, Tamil Nadu	1000
8.	Keerthy Sophiya Ponnachan	National Workshop on Publication Trends in the Digital Era organized by Vimala College Library with IQAC of Vimala College (Autonomous) Thrissur-9, Kerala on 02.02.2019	1000
9.	Dr. Sr. Kochuthressia K P	International Conference Trends and Innovatoions in Science Arts and Commerce TISAC organized by Marian Centre for Advanced Research in association with Internal Quality Assurance Cell, St. Mary's College, Thrissur-680 020, Kerala, India, on 29 January 2019	1500



10.	Dr. Licy A D	44 <sup>th</sup> All India Sociological Conference on Reconstructing Sociological Discourse in India: Perspectives from the Margins held on December 27,28 and 29 2018 at St.Philomena's College (Autonomous), Mysuru	1000
11.	Sonika T S	National Conference on Sociology, Society and Social Engagements, held at the Department of Sociology, Sree Sankaracharya University of Sanskrit, Kalady, Ernakulam, Kerala, from 09-11 November, 2018	1000
12.	Reshma K R	Two Day State Level Workshop on Financial Derivatives & Risk Management organized by PG Department of Commerce, Christ College(Autonomous), Irinjalakuda on 6.11.2018 and 10.11.2018	500
13.	Dr. Sinjumol Thomas	XXVIII Annual Conference of IAAT & International Symposium on Conservation of Angiosperm Diversity: Hidden Treasure of Today and Tomorrow from October 29-31, 2018 held at Department of Botany, The Maharaja Sayajirao University of Baroda, Vadodara, Gujarat, India	1500
14.	Mary Philip	Two Day National Seminar on Recent Trends in Media, Politics, Democracy and Statistical Computing organized by the Department of Political Science & Statistics, Sri C Achutha Menon Government College, Kuttanellur, Thrissur on 24 & 25 October 2018	1000
15.	Dr. Roshini K Thumpakara	National Seminar on Design Strategies for Functional Materials organized by P.G & Research Department of Chemistry, Christ College(Autonomous), Irinjalakuda on 16.10.2018.	1000
16.	Smitty V Isidhore	Research Workshop on Measuring Academic Research Role of Journal Indexing And Scientometrics organized by Department of Computer Science and Application, St. Mary's College, Thrissur in association with CSCTA on 28.09.2018.	500
17.	Dr.Princy K G	National Seminar on Advanced Functional Materials for Energy Production and Medicinal Applications organized by P.G & Research Department of Chemistry, Christ College (Autonomous), Irinjalakuda on 27 & 28 July 2018.	500
		<b>TOTAL</b>	<b>16500</b>

**INTERNAL QUALITY ASSURANCE CELL  
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ANNUAL REPORT – FINANCIAL ASSISTANCE TO FACULTY 2017-2018**

<b>Sl. No</b>	<b>Name</b>	<b>Details</b>	<b>Amount</b>
1.	Linda P Joseph	International Seminar on Words, Visuals and Beyond: Mediatization of Narrative Spaces held at Bharata Mata College, Thrikkakara on 22-23 February 2018	1000
2.	Jisha Chakkunny M	Two Day National Seminar sponsored by Indian Council of Social Science Research New Delhi on Elder Abuse and Social Exclusion at Periyar University, Department of Sociology, Salem, Tamil Nadu on 24-25 January 2018	1000
3.	Lakshmi Salim	International Conference organized by the Department of Indian and World Literatures at The English and Foreign Languages University, Hyderabad, India on 18-20 January 2018	1500
4.	Nasin Yoosef	International Conference on Images of Self and the other: Exploring Identity and Alterity organized by the Postgraduate & Research Department of English , St. Aloysius College in collaboration with Centre for the study of World Religions, Dharmaram Vidyakshethram, Bengaluru and Globetics.net India held at St. Aloysius College, Elthuruth on 12-13 January 2018	1000
5.	Keerthy Sophiya Ponnachan	International Seminar on Representation of Reality in Inclusive Literature held on 16-17 November 2017, at Sahridaya College of Advanced Studies, Kodakara, Kerala	1000
6.	Dr.Roshini K Thumpakara	National Workshop on Thin Film Technology NWTFT -2017 from 14-16 November 2017 at KKTm Govt. College, Pullut, Sponsored by Directorate of Collegiate Education, Thiruvananthapuram	500
7.	Dr. Vidya Francis	National Workshop on Thin Film Technology NWTFT -2017 from 14-16 November 2017 at KKTm Govt. College, Pullut, Sponsored by Directorate of Collegiate Education, Thiruvananthapuram	500
8.	Dr. Sr. Kochuthressia K P	27 th Conference of the Indian Association for Angiosperm Taxonomy & International Symposium on Plant Systematics: Priorities and Challenges held at Department of Botany, University of Delhi, Delhi, India from November 10-12, 2017	1500
9.	Dr. Princy K G	Training Programme to Nodal Officers of Affiliated Collegs of Calicut University on Green Campus Campaign and Green Protocol at Yuvakshethra College, Palakkad on 6.7.2017	500
10.	Jisha Jose	Two Day State Level Workshop on SPSS by Postgraduate Department of Commerce, Christ College (Autonomous) Irinjalakuda, 30.06.2017 & 01.07.2017	500
11.	Faseela KA	Two Day State Level Workshop on SPSS by Postgraduate Department of Commerce, Christ College (Autonomous) Irinjalakuda, 30.06.2017 & 01.07.2017	500
		<b>TOTAL</b>	<b>9500</b>

**INTERNAL QUALITY ASSURANCE CELL  
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2016 - 2017**

<b>Sl. No</b>	<b>Name</b>	<b>Details</b>	<b>Amount</b>
1.	Sr. Jisha Chakkunny	Three Day National Seminar on National Seminar on Health and Well Being: The Tribal Perspective by the Department of Sociology, Loyola College of School Sciences, Thiruvananthapuram on 27 -29 March 2017	1000
2.	Dr. Vidya francis	National seminar on Emerging Trends in Chemical Research by Research and Postgraduate Department of Chemistry, Christ College, Irinjalakuda on 8 <sup>th</sup> and 1 <sup>st</sup> March 2017	1000
3.	Ms. Ushusmol E U	Capacity Building Workshop for Faculty Members of Scholar Support Programme at Sacred Heart College, Chalakudy on 28 January 2017	500
4.	Ms. Lakshmi Salim	National Seminar on Academic and Administrative Audit for Quality Enhancement at St.Josephs College, Irinjalakuda on 19 .01.2017	1000
5.	Dr. Princy K G	WWS Cluster Workshop sponsord by Office of the New Initiatives in Higher Education, Department of Collegiate Education, Government of Kerala organized by St. Joseph's College (Autonomous), Irinjalakuda on 16.01.2017	500
6.	Dr. Licy A D	National Colloquim by St. Thomas College (Autonomous), Thrissur on 7 <sup>th</sup> and 8 <sup>th</sup> March 2017	1000
7.	Sr. Smitty V Isidhore	Three Day Conference on Benchmarking Procedures and Practices for Quality Enhancement in Higher Education by Centre for Education Beyond Curriculum, an Initiative of IQAC, Christ University, Bengaluru on 22 - 24 November 2016	1000
8.	Dr. Sr. Kochuthressia K P	International Conference on Science, Technology, Women Studies, Business and Social Sciences 2016 at IMRF Goa Chapter, Margoa, Goa during 03 - 05 November 2016	1500
	<b>TOTAL</b>		<b>7500</b>

**INTERNAL QUALITY ASSURANCE CELL  
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2015 - 2016**

<b>Sl. No</b>	<b>Name of the Faculty</b>	<b>Details of the Event</b>	<b>Amount Sanctioned</b>
1.	Dr. Princy K G	Training of Nodal Officers in Connection with UG/PG admission 2016 - 2017 held on April 13, 2016 at EMS Seminar Hall, Calicut University	500
2.	Ms. Lakshmi Salim	Faculty Development Programme in Quality Assurance conducted by ICT Academy of Kerala in association with FLAIR from 02.03.2016 -03.03.2016 at Malabar Hall, Technopark, Thiruvananthapuram	500
3.	Dr. Licy A D	Faculty Development Programme in Quality Assurance conducted by ICT Academy of Kerala in association with FLAIR from 02.03.2016 -03.03.2016 at Malabar Hall, Technopark, Thiruvananthapuram	500
4.	Ms. Joicy P J	National Seminar on Organic Synthesis by Research Post Graduate Department of Chemistry, St. Joseph's College, Irinjalakuda on 28th and 29th January 2016	1000
5.	Jisha Chakkunny M	International Workshop on Virtual internationalisation Making Effective Use of New Technologies to Enhance the Student Experience from January 18 -19 2016, held at Department of Zoology, University of Kerala, India	1500
6.	Ms. Macy Paul	Kerala Sociological Society National Seminar on Local Governance, Civil Society and Social Mobilization on December 11 - 13, 2015 at Loyola College Social Science, Thiruvananthapuram	1000
7.	Ms. Pretty John P	National Seminar on when the empire writes back: Contours of Postcolonial Realigned by the Departments of Malayalam, English and Hindi of Panampilly Memorial Government College, Chalakudy on 18 -20 November 2015	1000
8.	Rini Raphael	National Workshop on Mangrove Conservation by P G Department of Zoology, St. Aloysius College, Elthuruth on 16 & 17 October 2015	1000
9.	Dr. Sr. Kochuthressia K P	National Seminar on Emerging Trends in Herbal Technology at St. Thomas College, thrissur on 7 to 9 October 2015	1000
10.	Dr. Vidya Francis	National workshop on Microscale Analysis, Chemistry in Capillaries by Research and Post Graduate Department of Chemistry, St. Thomas College, Thrissur on 29 July 2015	1000
11.	Ms. Smitty V Isidhore	National seminar on Recent Trends for Privacy Preservation Techniques in Data Mining from 7th to 8th July 2015	1000
	<b>TOTAL</b>		<b>10000</b>


## Faculty Empowerment Programme

IQAC organized an interactive session on the “**Revised Accreditation Process of NAAC**” by Mr. Jain J Therattil, Assistant Professor of Zoology, St. Aloysius College, Elthuruth on 07.01.2020.



A State level webinar on “**Basic Office Procedures**” was organized by IQAC for the administrative staff of the college and nearby colleges on 22.5.2020. Teaching faculty also benefitted from this webinar. First session was handled by Mr. Sanalkumar, Junior Superintendent, Police Department who spoke on the topic “General Service Rules”. The second session was taken by V. S. Muhammad Ibrahim, Ex-Director, BCD Department, Govt. of Kerala and Service Consultant, R.P for Govt. training Institutes on the topic “Office Administration”.





**CARMEL COLLEGE MALA**  
(AFFILIATED TO UNIVERSITY OF CALICUT  
RE-ACCREDITED BY NAAC WITH A GRADE(B<sup>ND</sup> CYCLE))



ONE DAY STATE WEBINAR ON  
*Basic office Procedures*  
22nd May 2020

**Resource Persons**

<b>MR. N SANAL KUMAR</b> Junior Superintendent Police Department Time:11.00-12.30 am TOPIC: <b>GENERAL SERVICE RULES</b>	<b>MR. RAMDAS S</b> Wed. Senior Administrative Assistant Time:2.30-4.00 pm TOPIC: <b>OFFICE ADMINISTRATION</b>
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IQAC COORDINATOR      ORGANIZED BY      PRINCIPAL  
**DR. SR. RINI RAPHAEL**      *IQAC, Carmel College, Mala*      **DR. SR. LICY A D**

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An orientation programme on “**Online Platforms**” was organized by IQAC on 1.6.2020 in the Seminar Hall from 10am to 12.30 pm for the teaching staff, to equip them with requisite skills for smooth conduct of online classes in the face of amounting Covid-19 pandemic. Mr. Shinto V D, Technical Assistant, Carmel College, Mala was the resource person and he introduced online Platforms such as Google Meet, Zoom and Webex to teachers.



**CARMEL COLLEGE MALA**  
**IQAC Organizes**

**Training on ‘Online Teaching Platforms’**

**Resource Person :**  
**Mr. Shinto V D**  
**Technical Assistant**  
**Carmel College Mala**

**Date : 01.06.2020**  
**Time : 01.00 pm to 04.00 pm**

**IQAC Coordinator**  
**Dr. Sr. Rini Raphael**

**Principal**  
**Dr. Liccy A.D.**

IQAC organized a training programme on **“My Zone - Moodle Platform”** on 1.6.2020 in the Seminar Hall from 1pm to 4 pm. The training programme was arranged batchwise in order to ensure that Covid Protocol was maintained. The session was handled by Ms. Greeshma K V, Assistant Professor on contract, Department of Computer Science. Our faculty got more exposure to Moodle LMS so that they can make their teaching sessions more dynamic through utilizing digital facilities.



A Faculty Development Programme entitled **“Teachers - The Transformers”** was organized by Internal Quality Assurance Cell for faculty from 17.08.2020 to 24.08.2020. Ms. Jilu Mathew, Trainer & Life Coach, Director, GM Formacion was the resource person. Over the course of five sessions, the faculty were provided with orientation on ways to improve personal skills. The session covered areas such as self-management skills, role of teachers in moulding students, adolescent psychology and multiple intelligence, Enneagram Transactional Analysis and professional- personal life management skills on 17.8.2020, 18.8.2020, 19.8.2020, 20.8.2020 and 24.8.2020 respectively. 80 faculty participated in the FDP throughout all the sessions.



A Professional Development Programme entitled “**Journey to Excellence**” was organized by Internal Quality Assurance Cell for the administrative staff on 25.09.2020. Ms. Jilu Mathew, Trainer & Life Coach, Director, GM Formacion, the resource person handled the sessions on how to balance the professional – personal life, time management which is essential to excel in life.

**CARMEL COLLEGE MALA**  
**IQAC Organizes**

**Professional Development Programme -  
Journey to Excellence**

**Resource Person :**  
**Ms. Jilu Mathew**  
**Trainer and life Coach**  
**Director GM Formacion**

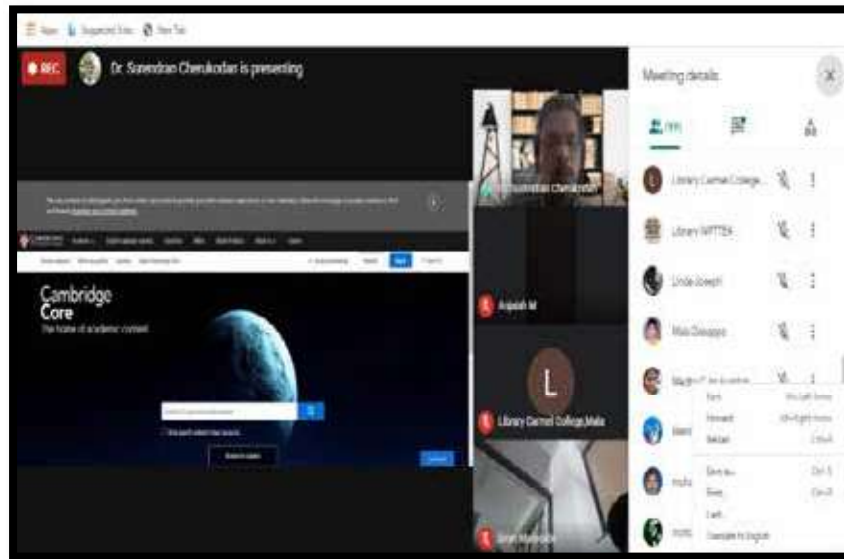
**Expected Participants : Administrative Staff**

**Date : 25.08.2020**  
**Time : 10.00 am to 04.00 pm**

**IQAC Coordinator**  
**Dr. Sr. Rini Raphael**

**Principal**  
**Dr. Licy A.D.**

IQAC and Library jointly organized a National Webinar on **“Online Tools for Qualitative Research and Knowledge Dissemination”** on 28.12.2020 through Google Meet by Dr. SurendranCherukodan, Asst. Librarian, School of Engineering, CUSAT. The webinar focused on different styles of qualitative research with extensive reference to google scholar provision.



IQAC organized an orientation programme for faculty on **“Revised Assessment and Accreditation Framework of NAAC – An overview”** by Dr. S V. Sudheer, Professor- Director, UGC- HRDC, Kerala University on 04.11.2019.





IQAC organized an orientation programme for faculty on **Revised NAAC Accreditation Process** by Dr. R. Selvam, Former Dean of Sciences and Former HOD of Zoology, Bishop Heber College (Autonomous), Trichy on 26<sup>th</sup> June 2018.



IQAC organized a one-day staff orientation programme on 7<sup>th</sup> December 2018 on **Service, Disciplinary and Purchase Rules**. Mr. V.S. Muhammad Ibrahim, Former DD, Collegiate Education Northern Zone handled a session on “Service Disciplinary Rules” in the forenoon session. Mr. P.S. Najeeb, Former Accounts Officer, DD Office, Ernakulam handled the topic “Stock Purchase and P D Rules” in the afternoon session.



Mr. V.S. Muhammad Ibrahim,  
Former DD, Collegiate  
Education Northern Zone





Mr. P.S. Najeeb, Former  
Accounts Officer, DD  
Office, Ernakulam

IQAC facilitated an orientation on **Massive Open Online Course** by Dr. Damodar Prasad, Director, The Educational Multimedia Research Centre, University of Calicut on 29<sup>th</sup> January 2018.



IQAC organized a training programme on “**The Use of Interactive Board**” for faculty members which could accelerate the incorporation of ICT tools for the effective teaching learning process.



IQAC organized a one-day staff orientation programme on **Research Methodology** by Dr. Sebastian Joseph, HoD, Dept. of History, U C College Aluva on 4<sup>th</sup> November 2016.



IQAC in collaboration with Carmel Library organized a state level workshop on **"KOHA-Open-Source Integrated Library System"** on 10<sup>th</sup> and 11<sup>th</sup> August 2015. Sri. Tomson A J, Librarian St. Joseph's College, Devagiri handled a session on Open-source software "KOHA Administration: Libraries & Groups, Item Type". Dr A T Francis engaged the topic "Modern Information Retrieval" in which he pointed out that Information retrieval (IR) is the activity of obtaining information resources relevant to an information need from a collection of information resources. The topic "Libraries & Groups, Item Type" was led by Dr. Dineshan Koovakkai and Mr. Rathish O R, Librarian of Government Engineering College Painavu, Idukki took a session on "Cataloging & Serial Controls, OPAC" on 11.08.2015



Sri. Tomson A J, Librarian St. Joseph's College, Devagiri



Dr. A T Francis



Dr. DineshanKoovakkai and Mr. Rathish O R, Librarian  
of Government Engineering College Painavu, Idukki

## **Carmel Domain E mail Addresses**

### **PRINCIPAL**

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### **DEPARTMENT OF ENGLISH**

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### **DEPARTMENT OF MALAYALAM**

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### **DEPARTMENT OF STATISTICS**

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### **DEPARTMENT OF COMPUTER SCIENCE**

**Ms. Smitty V. Isidhore**, MCA, NET, Assistant Professor  
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# Approval to the Promotion

File Ref.No.107981/G & A - II - SPL.CEL 3/2017/Admn



UNIVERSITY OF CALICUT

## Abstract

Approval to the Selection Grade placement of Dr. Sr. Licy A. D, Lecturer (Senior Scale), Department of Sociology, Carmel College, Mala, with effect from 01.02.2009 in the scale of pay of Rs.12000-420-18300 - Sanctioned - orders issued.

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## G & A - II - Special Cell

U.O.No. 2776/2018/Admn

Dated, Calicut University.P.O, 03.03.2018

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- Read:-*1. Letter No.426/17 dated 21.07.2017, from the Principal, Carmel College, Mala.  
2. University Order No.6414/2017/Admn dated 22.05.2017.  
3. Amended Regulations of 2009 and Amended Regulation of 2002 of the Regulation 1977 (Chapter IV).  
4. U.O.No. 384/2018/Admn dated 09.01.2018.  
5. Item No.22 of the minutes of the meeting of the Standing Committee of the Syndicate on Staff of Affiliated Colleges and Affiliation held on 15.02.2018.

## ORDER

As per paper read as (1) above, the Principal, Carmel College, Mala has forwarded the proposal for approval of Selection Grade placement of Dr. Sr. Licy A. D., Lecturer (Senior Scale), Department of Sociology, Carmel College, Mala with effect from 01.02.2009 in the scale of pay of Rs.12000-420-18300.

2. As per Regulation 18 notified vide paper read as (2), in the event any candidate became eligible for promotion under Career Advancement Scheme prior to 18/09/2010, the promotion of such a candidate shall be governed by the University Regulations as amended in 2002 and 2009.

3. As per clause (4) of Regulation 4 of paper read as (3) above, Lecturers in the Senior Scale who do not have a Ph.D Degree or equivalent published work and who do not meet the scholarship, and research standards but fulfill other criteria given for the post of Reader i.e. (i) completed 5 years of service in the Senior scale, (ii) After placement in the Senior scale participated in two refresher courses/Summer institutes of approved duration and (iii) Possess consistently good performance and appraisal report, and have a good record in teaching and preferably have contributed in various ways such as to corporate life of the institution, examination work or through extension activities will be placed in the Selection Grade.

4. As paper read as (4), Dr. Sr. Licy A. D. was placed in the grade of Lecturer Senior Scale with effect from 01.02.2004. She has completed five years of qualifying service as Lecturer (Senior Scale) on 31.01.2009 AN. She has participated in UGC sponsored Refresher Course in Major Concern in Social Sciences (Sociology) conducted by Academic Staff College, University of Madras from 08/02/2011 to 28/02/2011 and UGC sponsored Refresher Course in Sociology conducted by Academic Staff College University of Mysore from 22/09/2012 to 12/10/2012.

5. Vide paper read as (5), the Standing Committee of the Syndicate on Staff of Affiliated Colleges and Affiliation, at its meeting held on 15.02.2018, has resolved to approve the Selection Grade placement of Dr. Sr. Licy A. D. Lecturer (Senior Scale), Department of Sociology, Carmel College, Mala with effect from 01/02/2009 in the scale of pay of Rs.12000-420-18300.



6. In the light of the above, sanction has been accorded by the Vice Chancellor for implementing the resolution of the Standing Committee of the Syndicate on Staff of Affiliated Colleges held on 15.02.2018, granting approval to the placement of Dr.Sr.Licy A. D. as given below :

Name of teacher & Department	Post in which placed	Date of effect	Refresher courses attended	Scale of Pay in Senior Scale	Scale of Pay after Selection Grade Placement
1	2	3	4	5	6
Dr. Sr. Licy A. D Lecturer(Senior Scale), Department of Sociology, Carmel College, Mala.	Lecturer (Selection Grade)	01.02.2009	UGC sponsored Refresher Course in Major Concern in Social Sciences (Sociology) conducted by Academic Staff College, University of Madras from 08/02/2011 to 28/02/2011 and UGC sponsored Refresher Course in Sociology conducted by Academic Staff College University of Mysore from 22/09/2012 to 12/10/2012.	10,000-325-15,200	12,000-420-18300

7. The resolution, vide item No. 22 of the minutes of the meeting of the Standing Committee of the Syndicate on Staff of Affiliated Colleges and Affiliation held on 15.02.2018, is therefore implemented.

Padmaja S

Assistant Registrar

To

The Principal, Carmel College, Mala.

Copy to :

1. The incumbent (through the Principal) / 2. The Manager, Udaya C.M.C.Educational Agency(Carmel College, Mala) / 3.The Deputy Director of Collegiate Education, Thrissur / 4. The Director of Collegiate Education, Thiruvananthapuram, / 5. The Convenor, SC on SAC / 6. PS to VC/ PA to PVC/ PA to Registrar/ 7. SF/DF/FC.

Forwarded / By Order

  
Section Officer





UNIVERSITY OF CALICUT

Abstract

General and Academic Branch - Aided Colleges Affiliated to the University - Establishment- Approval to the promotion of Dr.Shibi.C, Assistant Professor, Department of Hindi, Carmel College, Mala, from Assistant Professor Stage 1 in the pay band of ₹ 15600-39100/- with AGP of ₹ 6000/- to Assistant Professor Stage 2 in the pay band of ₹ 15600-39100/- with AGP of ₹ 7000/- with effect from 14.06.2016.F.N, under Career Advancement Scheme - Fixation of pay consequent to promotion - Resolution of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019 as per Item No.75 - Implemented - Orders issued.

G&A-II-Special Cell-II

U.O.No. 282/2020/Admn

Dated, Calicut University.P.O, 09.01.2020

Read:-1.Letter No. 451/2019 dated 14.06.2019.

2.Notification No.3696/GA-I-F1/2013/CU dated 26.02.2014 & Notification No.15599/GA-II-FSO/2013/CU dated 20.02.2017.

3.University Order No. 781/2013/CU dtd 18.03.2013 .

4.UGC Public Notice No F.No.2.16/2002(PS)Pt. FI. II dated 16.10.2018.

5.Minutes of the meeting of the Screening cum Evaluation Committee held on 15.05.2019.

6.Item No.75 of the minutes of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019.

7.University Order No.11150/2017/Admn dated 02.09.2017.

ORDER

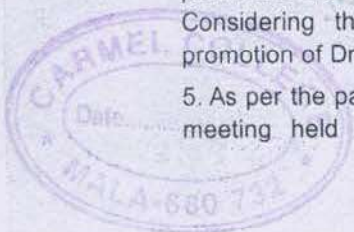
As per the paper read (1), the Principal, Carmel College, Mala, forwarded the proposal for approval to the promotion of Dr.Shibi.C, Assistant Professor, Department of Hindi, from Assistant Professor Stage 1 in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 6,000/- to Assistant Professor Stage 2 in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/- with effect from 14.06.2016.F.N., under Career Advancement Scheme and fixation of pay consequent to promotion.

2. As per the Amended Regulations 2014 & subsequent Amendments, notified vide paper read as (2), Assistant Professor in Stage 1 and completed four years of service with Ph.D or five years of service who are with M.Phil./P.G. Degree in Professional Courses such as LL.M, M.Tech, MV.Sc., M.D., or six years of service who are without Ph.D./M.Phil./P.G. Degree in Professional Courses is eligible for promotion as Assistant Professor Stage 2, through a Screening cum Evaluation process, if they fulfill the minimum academic performance requirements and other conditions for promotion.

3. As per the paper read (3), University of Calicut approved the appointment of Dr.Shibi.C as Assistant Professor in Hindi at Carmel College, Mala, with effect from 14.06.2012.F.N. He is a Ph.D. holder from the University of Calicut and has completed four years of regular service as Assistant Professor on 13.06.2016.A.N. He has participated in one UGC sponsored Orientation programme conducted by Human Resource Development Centre, University of Calicut (from 04.09.2015 to 01.10.2015) and in one Refresher Course conducted by Human Resource Development Centre, University Of Kerala (from 13.07.2017 to 02.08.2017) . As per the paper read (4), the UGC has extended the date for participation in Orientation/Refresher Courses in respect of teachers for the purpose of career Advancement Scheme upto 31.12.2018.

4. As per the paper read (5), the duly constituted Screening cum Evaluation Committee, at its meeting held on 15.05.2009, verified the PBAS records and supporting documents of Dr.Shibi.C and found that the teacher has sufficient API scores in each category- I, II & III, and is qualified for promotion to the post of Assistant Professor Stage 2 (AGP - 7,000/-) with effect from 14.06.2016.F.N. On the basis of the recommendation of the Screening cum Evaluation Committee, the Manager, Carmel College, Mala has promoted the incumbent as Assistant Professor Stage 2 (AGP - 7,000/-) with effect from 14.06.2016.F.N. Considering the matter, the Vice Chancellor ordered to place the proposal for approval of the promotion of Dr.Shibi C, before the Standing Committee on Staff of Affiliated Colleges.

5. As per the paper read (6), the Standing Committee of the Syndicate on Staff of Affiliated Colleges at its meeting held on 12.12.2019, resolved to approve the promotion granted to Dr.Shibi.C, Assistant





Professor, Department of Hindi , Carmel College, Mala, from Assistant Professor Stage 1, in the pay band of ₹15,600-39,100/- with Academic Grade Pay of ₹ 6,000/- to Assistant Professor Stage 2 in the pay band of ₹15,600-39,100/- with Academic Grade Pay of ₹ 7,000/- with effect from 14.06.2016.F.N., under Career Advancement Scheme and fixation of pay consequent to promotion.

6. As per the paper read (7), powers to grant approval to the promotion of teachers in Private Affiliated colleges is delegated to the Vice Chancellor, if it is recommended by the Standing Committee of the Syndicate on Staff of Affiliated Colleges.

7. In the light of the above facts, sanction has been accorded by the Vice Chancellor for implementing the aforesaid resolution of the Standing Committee of the Syndicate on Staff of Affiliated Colleges , granting approval to the promotion of Dr.Shibi.C as given below:

Name of the teacher & Department	Stage to which promoted	Date of effect	Courses attended	Basic pay before promotion & pay band	Basic pay on the date of promotion & pay band i.e, as on 14.06.2016.F.N.	Basic pay fixed after promotion & pay band with effect from 01.07.2016.F.N.	Date of next increment	Remarks
1	2	3	4	5	6	7	8	9
Dr.Shibi.C, Department of Hindi, Carmel College, Mala.	Assistant Professor Stage 2	14.06.2016.F.N.	UGC sponsored Orientation Programme Conducted by Human Resource Development Centre, University of Calicut(from 04.09.2015 to 01.10.2015) & UGC sponsored Refresher Course conducted by Human Resource Development Centre, University Of Kerala(from 13.07.2017 to 02.08.2017)	₹ 21170/- + AGP ₹ 6,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 6,000/-	₹ 21170/- + AGP ₹ 7,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/-	₹ 22830/- + AGP ₹ 7,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/-	01.07.2017	Dr.Shibi.C has opted to have the fixation of his pay from the date of increment, i.e, as on 01.07.2016 as per provisions in G.O.(P) No.58/2010/H.Edn dated 27.03.2010 & G.O.(P) No.234/2012/H.Edn dated 28.06.2012.

8. The resolution as per Item No.75 of the minutes of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019, is therefore implemented.

Muhammed Basheer P

Assistant Registrar

To

✓ The Principal, Carmel College, Mala

Copy to:-

- (1) The Individual concerned (through the Principal)
- (2) The Educational Agency (through the Principal)
- (3) The Deputy Director of Collegiate Education, Thrissur
- (4) The Director of Collegiate Education, Thiruvananthapuram
- (5) Convenor, SC on SAC
- (6) PS to VC/PA to Registrar, SF/DF/FC

Forwarded / By Order

*Alshe*  
Section Officer



*Dr. C. I. K. 24*  
Principal  
Carmel College  
Mala





UNIVERSITY OF CALICUT

Abstract

General and Academic Branch - Private Aided Colleges Affiliated to the University - Establishment - Approval to the promotion of Dr. Roshini K.Thumpakara, Assistant Professor, Department of Chemistry, Carmel College, Mala, from Assistant Professor Stage 1 in the pay band of ₹ 15600-39100/- with AGP of ₹ 6000/- to Assistant Professor Stage 2 in the pay band of ₹ 15600-39100/- with AGP of ₹ 7000/- with effect from 01.06.2013 .F.N, under Career Advancement Scheme - Fixation of pay consequent to promotion - Resolution of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019 as per Item No.76 - Implemented - Orders issued.

G&A-II-Special Cell-II

U.O.No. 231/2020/Admn

Dated, Calicut University.P.O, 07.01.2020

- Read:-1. Letter No 453/2019 dated 15.06.2019  
2. Notification No.3696/GA-I-F1/2013/CU dated 26.02.2014.  
3. University Order No.GA II/A3/2451/09 dtd 27.07.2010.  
4. UGC Public Notice No F.No.2.16/2002(PS)Pt FI II dated 16.10.2018  
5. U.O.No.4587/2019/Admn dtd 27.03.2019  
6. Minutes of the meeting of the Screening Committee held on 10.05.2019 at Carmel College, Mala..  
7. Item No.76 of the minutes of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019.  
8. University Order No.11150/2017/Admn dated 02.09.2017.

ORDER

As per the paper read (1), the Principal, Carmel College, Mala , has forwarded the proposal for approval to the promotion of Dr.Roshini K.Thumpakara, Assistant Professor, Department of Chemistry, from Assistant Professor Stage 1 in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 6,000/- to Assistant Professor Stage 2 in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/- with effect from 01.06.2013 .F.N, under Career Advancement Scheme and fixation of pay consequent to promotion.

2. As per the Amended Regulations 2014, notified vide paper read as (2), Assistant Professor in Stage 1 and completed four years of service with Ph.D or five years of service who are with M.Phil./P.G. Degree in Professional Courses such as LL.M, M.Tech, MV.Sc., M.D., or six years of service who are without Ph.D./M.Phil./P.G. Degree in Professional Courses is eligible for promotion as Assistant Professor Stage 2, through a Screening cum Evaluation process, if they fulfil the minimum academic performance requirements and other conditions for promotion.

3. As per the paper read (3), University of Calicut has approved the appointment of Dr.Roshini.K.Thumpakara as Lecturer in Chemistry since re-designated as as Assistant Professor in Chemistry, at Carmel College, Mala, with effect from 01.06.2009.F.N. She is a Ph.D holder from the Cochin University of Science and Technology and she has completed four years of regular service as Assistant Professor on 31.05.2013.A.N. She has participated in one UGC sponsored Orientation programme conducted by Academic Staff College, University of Calicut (from 16.01.2013 to 12.02.2013) and in one Special Winter School Programme equivalent to Refresher Course conducted by Academic Staff College, University of Calicut (from 27.11.2014 to 17.12.2014 ). As per the paper read (4), the UGC has extended the date for participation in Orientation/Refresher Courses in respect of the teachers for the purpose of promotion under Career Advancement Scheme upto 31.12.2018.

4. As per the paper read (5) , the Syndicate resolution vide Item No. 2019.238\* at its meeting held on 16.03.2019, to grant promotion to teachers in the University Teaching Departments/ Private Aided colleges affiliated to the University without insisting PBAS based API score for a period upto 30.07.2013 ie. the date on which the Amended Regulation of 2014 approved by the Academic Council, on the basis of the Government Letter C3/183/2017-HEDN dated 17/01/2019 and the Judgement dated 17/07/2018 of the Hon'ble Supreme Court of India in Special Leave Petition (Civil) Nos.18938-18942/201, was implemented.

5. As per the paper read (6), the duly constituted Screening Committee, at its meeting held on 10.05.2019, verified the self appraisal reports for the assessment period and supporting documents of Dr. Roshini K.Thumpakara and found that the teacher is qualified for promotion to the post of Assistant Professor Stage 2 (AGP - 7,000/-) with effect from 01.06.2013.F.N. On the basis of the recommendation of the Screening Committee, the Manager Carmel College, Mala, has promoted the incumbent as Assistant Professor Stage 2 (AGP - 7,000/-) with effect from 01.06.2013.F.N.

6. As per the paper read (7), the Standing Committee of the Syndicate on Staff of Affiliated Colleges at its meeting held on 12.12.2019 resolved to approve the promotion granted to Dr.Roshini K.Thumpakara,





Assistant Professor, Department of Chemistry, Carmel College, Mala from Assistant Professor Stage 1, in the pay band of ₹15,600-39,100/- with Academic Grade Pay of ₹ 6,000/- to Assistant Professor Stage 2 in the pay band of ₹15,600-39,100/- with Academic Grade Pay of ₹ 7,000/- with effect from 01.06.2013 F.N., under Career Advancement Scheme and fixation of pay consequent to promotion.

7. As per the paper read (8), powers to grant approval to the promotion of teachers in Private Affiliated colleges is delegated to the Vice Chancellor, if it is recommended by the Standing Committee of the Syndicate on Staff of Affiliated Colleges.

8. In the light of the above facts, sanction has been accorded by the Vice Chancellor to implement the aforesaid resolution of the Standing Committee of the Syndicate on Staff of Affiliated Colleges, granting approval to the promotion of Dr. Roshini K.Thumpakara as given below:

Name of the teacher & Department	Stage to which promoted	Date of effect	Courses attended	Basic pay before promotion & pay band	Basic pay on the date of promotion & pay band i.e. as on 01.06.2013. F.N.	Basic pay fixed after promotion & pay band with effect from 01.07.2013 F.N.	Date of next increment	Remarks
1	2	3	4	5	6	7	8	9
Dr.Roshini.K.Thumpakara Assistant Professor, Department of Chemistry, Carmel College, Mala	Assistant Professor Stage 2	01.06.2013 F.N.	UGC sponsored Orientation Programme conducted by Academic Staff College, University of Calicut.(from 16.01.2013 to 12.02.2013) & UGC sponsored Special Winter School Programme (Refresher Course) conducted by Academic Staff College, University of Calicut. (from 27.11.2014 to 17.12.2014).	₹ 21170/- + AGP ₹ 6,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 6,000/-	₹ 21170/- + AGP ₹ 7,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/-	₹ 22830/- + AGP ₹ 7,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/-	01.07.2014	Dr.Roshini.K.Thumpakara has opted to have the fixation of her pay from the date of increment, i.e. 01.07.2013 as per provisions in G.O.(P) No.58/2010/H.Edn dated 27.03.2010 & G.O.(P) No.234/2012/H.Edn dated 28.06.2012.

9. The resolution as per Item No.76 of the minutes of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019, is therefore implemented.

Muhammed Basheer P

Assistant Registrar

To

The Principal, Carmel College, Mala

Copy to:-

- (1) The Individual concerned (through the Principal)
- (2) The Educational Agency (through the Principal)
- (3) The Deputy Director of Collegiate Education, Thrissur
- (4) The Director of Collegiate Education, Thiruvananthapuram
- (5) Convenor, SC on SAC
- (6) PS to VC/PA to Registrar, SF/DF/FC



*S. Ethiraj*  
Principal  
Carmel College  
Mala

Forwarded / By Order

Section Officer

Scanned by CamScanner





UNIVERSITY OF CALICUT

**Abstract**

General and Academic Branch- Private Aided Colleges Affiliated to the University - Establishment - Approval to the promotion of Dr.Bindhu K.B, Assistant Professor, Department of Botany, Carmel College, Mala, from Assistant Professor Stage 1 in the pay band of ₹ 15600-39100/- with AGP of ₹ 6000/- to Assistant Professor Stage 2 in the pay band of ₹ 15600-39100/- with AGP of ₹ 7000/- with effect from 04.06.2013.F.N, under Career Advancement Scheme - Fixation of pay consequent to promotion - Resolution of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019 as per Item No.73 - Implemented - Orders issued.

**G&A-II-Special Cell-II**

U.O.No. 221/2020/Admn

Dated, Calicut University.P.O, 07.01.2020

- Read:-**
1. Letter No.452/2019.dated. 15.06.2019.
  - 2.Notification No.3696/GA-I-F1/2013/CU dated 26.02.2014.
  - 3.University Order No. GA II/A3/2453/09 dtd 16.07.2010.
  - 4.UGC Public Notice No F.No.2.16/2002(PS)Pt FI II dated 16.10.2018.
  5. U.O.No.4587/2019/Admn dtd 27.03.2019
  - 6.Minutes of the meeting of the Screening cum Evaluation Committee held on 10.05.2019 at Carmel College, Mala,.
  - 7.Item No.73 of the minutes of the meeting of the Standing Committee of the Syndicate on Staff of Affiliated Colleges held on 12.12.2019.
  - 8..University Order No.11150/2017/Admn dated 02.09.2017.

**ORDER**

As per paper read as (1), the Principal, Carmel College, Mala, has forwarded the proposal for approval to the promotion of Dr.Bindhu.K.B, Assistant Professor, Department of Botany, from Assistant Professor Stage 1 in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 6,000/- to Assistant Professor Stage 2 in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/- with effect from 04.06.2013.F.N., under Career Advancement Scheme and fixation of pay consequent to promotion.

2. As per the Amended Regulations 2014, notified vide paper read as (2), Assistant Professor in Stage 1 and completed four years of service with Ph.D or five years of service who are with M.Phil./P.G. Degree in Professional Courses such as LL.M, M.Tech, MV.Sc., M.D., or six years of service who are without Ph.D./M.Phil./P.G. Degree in Professional Courses is eligible for promotion as Assistant Professor Stage 2, through a Screening cum Evaluation process, if they fulfill the minimum academic performance requirements and other conditions for promotion.

3. As per paper read as (3), University of Calicut has approved the appointment of Dr.Bindhu.K.B as Lecturer in Botany since re-designated as Assistant Professor in Botany, at Carmel College, Mala, with effect from 04.06.2009 F.N. She is a Ph.D holder from the Cochin University of Science and Technology and she has completed four years of regular service as Assistant Professor on 03.06.2013.A.N. She has participated in one UGC sponsored orientation programme conducted by Academic Staff College, University of Calicut (from 04.05.2011 to 31.05.2011) and in one Special Winter School Programme equivalent to Refresher Course conducted by Academic Staff College, University of Calicut (from 27.11.2014 to 17.12.2014). As per the paper read (4), the UGC has extended the date for participation in Orientation/Refresher Courses in respect of teachers for the purpose of promotion under Career Advancement Scheme upto 31.12.2018.

4. As per the paper read (5), the Syndicate resolution vide Item No. 2019.238\* at its meeting held on 16.03.2019, to grant promotion to teachers in the University Teaching Departments/ Private Aided colleges affiliated to the University without insisting PBAS based API score for a period upto 30.07.2013 ie. the date on which the Amended Regulation of 2014 approved by the Academic Council, on the basis of the Government Letter C3/183/2017-HEDN dated 17/01/2019 and the Judgement dated 17/07/2018 of the Hon'ble Supreme Court of India in Special Leave Petition (Civil) Nos.18938-18942/201, was implemented.

5. As per paper read as (6), the duly constituted Screening Committee, at its meeting held on 10.05.2019, verified the Self appraisal reports for the assessment period and supporting documents of Dr.Bindhu.K.B and found that the teacher is qualified for promotion to the post of Assistant Professor Stage 2 (AGP - 7,000/-) with effect from 04.06.2013.F.N. On the basis of the recommendation of the Screening Committee, the Manager, Carmel College, Mala, has promoted the incumbent as Assistant Professor Stage 2 (AGP - 7,000/-) with effect from 04.06.2013.F.N.

6. As per the paper read as (7), the Standing Committee of the Syndicate on Staff of Affiliated Colleges at



its meeting held on 12.12.2019, resolved to approve the promotion granted to Dr.Bindhu.K.B, Assistant Professor, Department of Botany, Carmel College, Mala, from Assistant Professor Stage 1, in the pay band of ₹15,600-39,100/- with Academic Grade Pay of ₹ 6,000/- to Assistant Professor Stage 2 in the pay band of ₹15,600-39,100/- with Academic Grade Pay of ₹ 7,000/- with effect from 04.06.2013.F.N., under Career Advancement Scheme and fixation of pay consequent to promotion.

7.As per paper read as (8), powers to grant approval to the promotion of teachers in Private Affiliated colleges is delegated to the Vice Chancellor, if it is recommended by the Standing Committee of the Syndicate on Staff of Affiliated Colleges.

8.In the light of the above facts, sanction has been accorded by the Vice Chancellor for implementing the aforesaid resolution of the Standing Committee on Staff of Affiliated Colleges, granting approval to the promotion of Dr.Bindhu.K.B as given below:

Name of the teacher & Department	Stage to which promoted	Date of effect	Courses attended	Basic pay before promotion & pay band	Basic pay on the date of promotion & pay band i.e, as on 04.06.2013 F.N.	Basic pay fixed after promotion & pay band with effect from 01.07.2013 F.N.	Date of next increment	Remarks
1	2	3	4	5	6	7	8	9
Dr.Bindhu.K.B, Department of Botany, Carmel College, Mala	Assistant Professor Stage 2	04.06.2013 F.N.	UGC sponsored Orientation Programme conducted by Academic Staff College, University of Calicut.(from 04.05.2011 to 31.05.2011) & UGC sponsored Special Winter School Programme(refresher Course) conducted by Academic Staff College, University of Calicut. (from 27.11.2014 to 17.12.2014),	₹ 21170/- + AGP ₹ 6,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 6,000/-	₹ 21170/- + AGP ₹ 7,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/-	₹ 22830/- + AGP ₹ 7,000/- in the pay band of ₹ 15,600-39,100/- with Academic Grade Pay of ₹ 7,000/-	01.07.2014	Dr.Bindhu.K.B. has opted to have the fixation of her pay from the date of increment, i.e, 01.07.2013 as per provisions in G.O.(P) No.58/2010/H.Edn dated 27.03.2010 & G.O.(P) No.234/2012/H.Edn dated 28.06.2012.

9. The resolution as per Item No.73 of the minutes of the meeting of the Standing Committee on Staff of Affiliated Colleges held on 12.12.2019, is therefore implemented.

Muhammed Basheer P

Assistant Registrar

To

The Principal, Carmel College, Mala

Copy to:-

- (1) The Individual concerned (through the Principal)
- (2) The Educational Agency (through the Principal)
- (3) The Deputy Director of Collegiate Education, Thrissur
- (4) The Director of Collegiate Education, Thiruvananthapuram
- (5) Convenor, SC on SAC
- (6) PS to VC/PA to Registrar, SF/DF/FC



*S. S. S.*  
Principal  
Carmel College  
Mala

Forwarded / By Order  
*Nisha*  
Section Officer

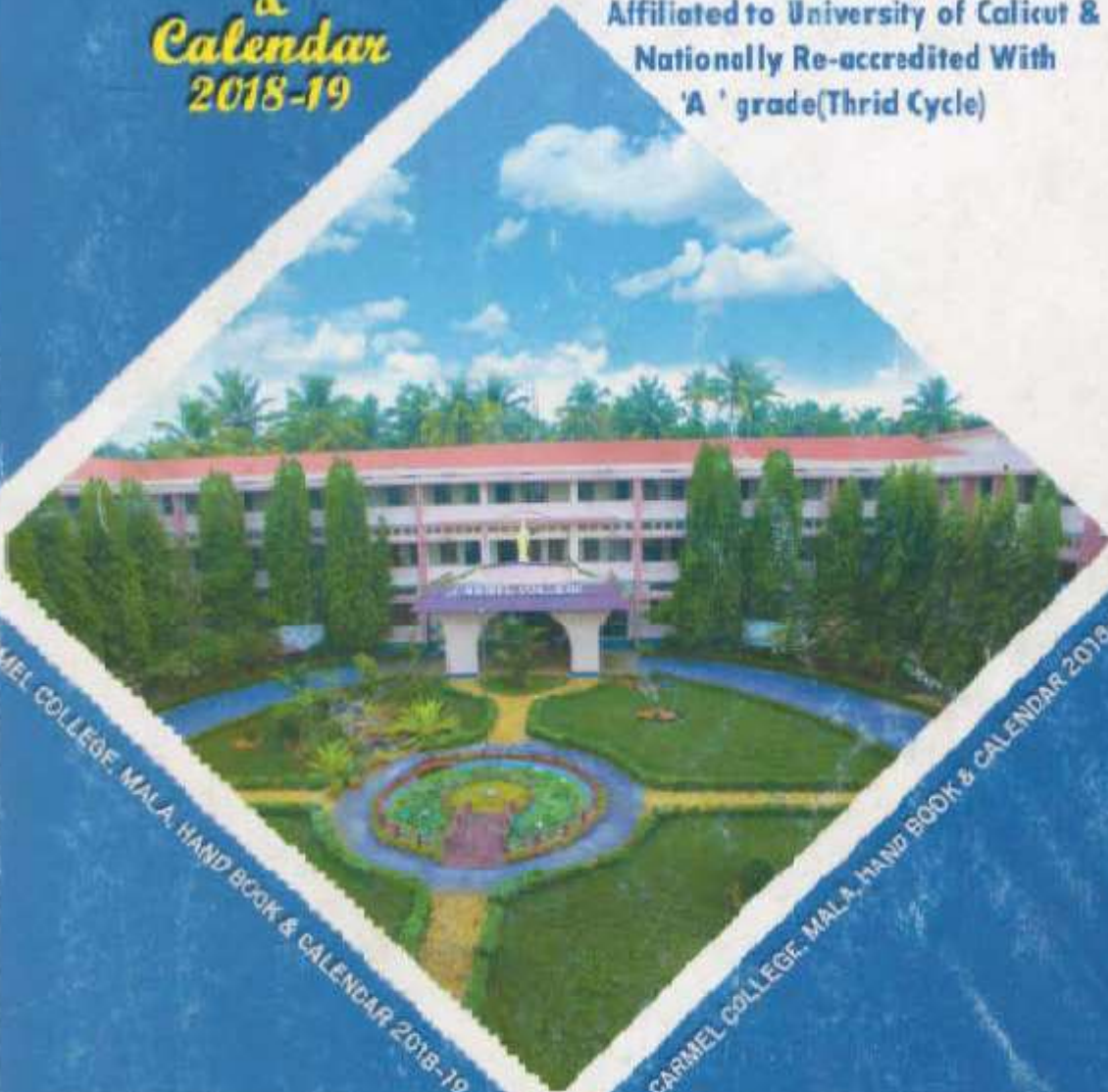




# CARMEL COLLEGE MALA

Affiliated to University of Calicut &  
Nationally Re-accredited With  
'A' grade(Thrid Cycle)

*Hand Book  
&  
Calendar  
2018-19*



CARMEL COLLEGE, MALA, HAND BOOK & CALENDAR 2018-19

CARMEL COLLEGE, MALA, HAND BOOK & CALENDAR 2018-19



## OFFICE BEARERS

Manager	Dr. Sr. Rosemary
Principal	Dr. Sr. Lizy C.I. (Sr. Lijo)
Vice-Principal & Staff Advisor	Dr. Sr. Licy A.D. (Sr. Catherine)
Staff Secretary	Dr. Roshini K.Thumpakkara
College Council Secretary	Dr. Sr. Licy A.D.
NAAC & IQAC	Ms. Lakshmi Salim, Sr.Rini Raphael & Ms. Linda P. Joseph
UGC Co-ordinator	Dr. Sr. Kochuthressia K.P.
Research Cell Co-ordinator	Dr. Roshini Thumpakkara
PTA – Staff Representative	Ms. Greal Francis
Student Advisor	Dr. Princy K. G
College Union Election	Dr.Bindhu.K. B & Ms. Nithya P
Unty. Exam – Chief Supt.	Dr. Sr. Kochuthressia K.P.
Anti-ragging Committee Convenors	Ms.Reena T.K & Ms. Pretty John P
Public Relations Officer	Sr. Rini Raphael
Fine Arts Co-ordinator	Ms. Mary Philip
Media Co-ordinator	Dr. Shibi C
Career Guidance	Ms. Mary Philip
Alumnae Co-ordinator	Ms. Reena T. K
AICUF & Jesus Youth	Sr. Jisha Chakkunny
NCC Officer	Ms. Jismy Joseph (ANO)
NSS Programme Officers	Dr. Princy K. G & Dr. Vineetha Vijayan
B.Voc Co-ordinator	Dr. Sr. Kochuthressia K.P.
Community College & Women Cell	Dr. Sr. Licy A.D.
ASAP & Nature Club Co-ordinator	Dr. Sr. Sinjumol Thomas
WWS Co-ordinator	Sr. Rini Raphael
SSP Co-ordinator	Ms. Mary Philip
Bhoomithra Club Co-ordinator	Dr. Vineetha N Vijayan
Examination Committee Convenors	Dr. Shibi.C. & Dr. Vidhya Francis
Editor – Carmel Glow	Ms. Pretty John. P
Hostel Wardens	Sr. Rini Raphael, Dr.Sr. Sinjumol Thomas, Sr. Anna Rose & Sr. Sajeeva
Value Education Co-ordinator	Sr. Rosmitha
Discipline Committee Convenors	Ms. Jismy Joseph & Ms. Leena Mathew
Handbook & College Calendar	Ms. Keerthy Sophiya Ponnachan
Librarian	Sr. Jisa





**CARMEL COLLEGE, MALA**

*Hand Book  
&  
Calendar  
2017-2018*





## OFFICE BEARERS

Manager	: Dr. Sr. Rosemary
Principal	: Dr. Sr. Lizy C. I. (Sr. Lijo)
Vice Principal & <b>Staff Advisor</b>	: <b>Dr. Sr. Licy A.D (Sr. Catherine)</b>
Staff Secretary & Assistant	: Ms. Mary M.V & Ms. Greatel Francis
College Council Secretary	: Dr Roshni K.Thumpakara
Student Advisor	: Ms. Mary M.V
PTA Staff Representatives	: Ms. Nithya P. & Ms. Greatel Francis
IQAC Co-ordinator	: Ms. Lakshmi Salim
Joint IQAC Co-ordinators	: Dr. Vidya Francis & Ms. Mary Philip
UGC Co-ordinators	: Dr. Bindhu .K.B. & Dr. Sr.Seena
Research Cell Co-ordinators	: Dr.Sr.Licy A.D & Dr.Roshni K.Thumpakara
College Union Election Co-ordinators	: Dr. Shibi & Ms. Nithya
University Exam - Chief Superintendent	: Dr. Sr. Seena
Anti-Ragging Committee Convenor	: Dr. Shibi & Ms. Jismy Joseph
Alumnae Co-ordinator	: Ms.Reena T.K
Career Guidance Co-ordinator	: Ms. Mary Philip
Grievance Redressal Cell	: Dr. Sr. Catherine & Ms. Mary M.V
NSS Programme Officers (2 Units)	: Dr.Princy K.G Dr.Vineetha N.Vijiayan
NCC Officers	: Lt. Jismy Joseph (ANO)
BMC & Nature Club Co-ordinator	: Dr. Sr. Seena
Value Education & Women Cell	: Sr. Jyothi
AICUF & Jesus Youth	: Dr. Sr Catherine
Fine Arts Co-ordinator	: Ms. Mary Philip
Examination Committee Convenor	: Ms. Greatel Francis
Bursar & Public Information Officer	: Dr. Sr. Seena.
Editor (Carmel Glow)	: Dr. Shibi C.
Handbook & College Calendar	: Ms.Ramya P.G.
Discipline Committee Convenor	: Ms. Leena Mathew
Hostel Warden	: Sr Jeeva
Librarian	: Sr. Jisa



# DUTY LEAVE



## THE KERALA STATE HIGHER EDUCATION COUNCIL

Science & Technology Museum Campus, Vikas Bhavan P.O., Thiruvananthapuram, Kerala -695 033.  
Tel: 0471 2301290, 91, 92, 93, 97, 98 Fax: 0471 2301290. Website: [www.kshec.kerala.gov.in](http://www.kshec.kerala.gov.in), E-mail: [heckerala@gmail.com](mailto:heckerala@gmail.com)

KSHEC-RA-1/303-1/FOP-SS/2019

### DUTY CERTIFICATE

This is to certify that Dr./~~Prof.~~ Smt. *Shibi.C., Asst. Professor,*.....  
*Dept. of Hindi, Carmel College, Mala, Thiruvananthapuram.*

..... participated in  
the One Week Faculty Development Programme on "Theory in Research Writing"  
organized by the Faculty Training Centre of the Kerala State Higher Education on 06-10  
February, 2019 at ACSTI, Manvila, Thiruvananthapuram.

Thiruvananthapuram  
10/02/2019



*[Handwritten Signature]*  
Registrar

HEMA PRABHA.D  
Registrar  
(Additional Secretary to Govt.)  
The Kerala State Higher Education Council  
Thiruvananthapuram-33



## THE KERALA STATE HIGHER EDUCATION COUNCIL

Science & Technology Museum Campus, Vikas Bhavan P.O., Thiruvananthapuram, Kerala -695 033.  
Tel: 0471 2301290, 91, 92, 93,97,98 Fax: 0471 2301290. Website: [www.kshec.kerala.gov.in](http://www.kshec.kerala.gov.in), E-mail: [heckerala@gmail.com](mailto:heckerala@gmail.com)

KSHEC-RA-1/303-1/FOP-SS/2019

### DUTY CERTIFICATE

This is to certify that Dr./Sri.Smt. *Sheena T.K., Assistant Professor*  
*Carmel College, Mala, Thrissur*

..... participated in  
the One Week Faculty Development Programme on "Theory in Research Writing"  
organized by the Faculty Training Centre of the Kerala State Higher Education on 06-10  
February, 2019 at ACSTI, Manvila, Thiruvananthapuram.

Thiruvananthapuram  
10/02/2019



*Hema Prabhada*  
Registrar

**HEMAPRABHA.D**  
Registrar  
(Additional Secretary to Govt.)  
The Kerala State Higher Education Council  
Thiruvananthapuram-33





**UGC - HUMAN RESOURCE DEVELOPMENT CENTRE  
UNIVERSITY OF CALICUT**

Calicut University P.O., Malappuram, Kerala - 673 635  
Phone No. 0494 2400352, 2407350, 2407351  
Website: [ugchrhc.uoc.ac.in](http://ugchrhc.uoc.ac.in), e-mail: [asc.uoc@gmail.com](mailto:asc.uoc@gmail.com)



**Dr. M.V. SUDHAKARAN**  
**DIRECTOR (i/c)**

No. UGC-HRDC (B)/STC-Soft.Skl./2019-20

Date: 13.02.2020

**RELIEVING ORDER**

This is to certify that Ms. JISMY JOSEPH, Assistant Professor, Department of Mathematics, Carmel College, Mala, has attended the UGC sponsored **Short Term Course on Soft Skills Development for Assistant / Associate Professors** conducted by the UGC - Human Resource Development Centre, University of Calicut from 07.02.2020 to 13.02.2020. She is relieved of her duties in the AN of 13.02.2020. She has not availed any leave during this period.

She may be provided to and fro journey time as per rules and regulations.



  
**DIRECTOR (i/c)**  
UGC-Human Resource Development Centre  
University Of Calicut

To  
The Principal  
Carmel College, Mala.



**CARMEL COLLEGE**

**Nationally Re-Accredited with A Grade (Third Cycle)**

**MALA – 680 732**

**Thrissur (Dt), Kerala**

**Phone: 0480 2890 247, Fax: 0480 2890247**

E-mail: [carmelcollege@rediffmail.com](mailto:carmelcollege@rediffmail.com) web: [www.carmelcollegemala.ac.in](http://www.carmelcollegemala.ac.in)

CCML.No.11/2020, Date: 01/02/2020

**NO OBJECTION CERTIFICATE**

The Management of Carmel College, Mala has no objection in allowing Smt. Jismy Joseph, Assistant Professor, Department of Mathematics to attend the Short Term Course on Soft Skills for Asst./Associate Professors to be conducted from 07<sup>th</sup> to 13<sup>th</sup> FEBRUARY 2020 at UGC-Human Resource Development Centre, Calicut University Campus.



*S. V. S.*  
MANAGER  
CARMEL COLLEGE  
MALA



**CARMEL COLLEGE**  
**Nationally Re-Accredited with A Grade (Third Cycle)**  
**MALA – 680 732**

**Thrissur (Dt), Kerala**

**Phone: 0480 2890 247, Fax: 0480 2890247**

E-mail: [carmelcollege@rediffmail.com](mailto:carmelcollege@rediffmail.com) web: [www.carmelcollegemala.ac.in](http://www.carmelcollegemala.ac.in)

Date: 06/02/2020

RELIEVING ORDER

This is to certify that Smt.Jismy Joseph, Assistant Professor, Department of Mathematics, Carmel College, Mala is relieved of her duties to join the Short Term Course on Soft Skills for Asst./Associate Professors to be conducted from 07<sup>th</sup> to 13<sup>th</sup> FEBRUARY 2020 at UGC-Human Resource Development Centre, Calicut University Campus.



*J. Jismy*  
**Principal**  
**Carmel College**  
**Mala**





**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE  
UNIVERSITY OF KERALA**

Golden Jubilee Building, Kariavattom, Thiruvananthapuram – 695581  
www.ugchrdc.in

Phone Off: 2308989  
Fax: 0471 – 2412267  
E-mail: hrdcunike@yahoo.com

**DUTY CERTIFICATE**

Certified that **Dr. Pretty John P., Assistant Professor, Dept. of English, Carmel College, Mala, Thrissur District** attended the one week Short-Term Course in Student Counselling and Mentoring for University/College teachers conducted by the UGC-Human Resource Development Centre, University of Kerala sponsored by the University Grants Commission from 04-07-2019 to 10-07-2019.

He/ She is relieved in the afternoon of 10-07-2019.

No. of leave availed - *Nil*

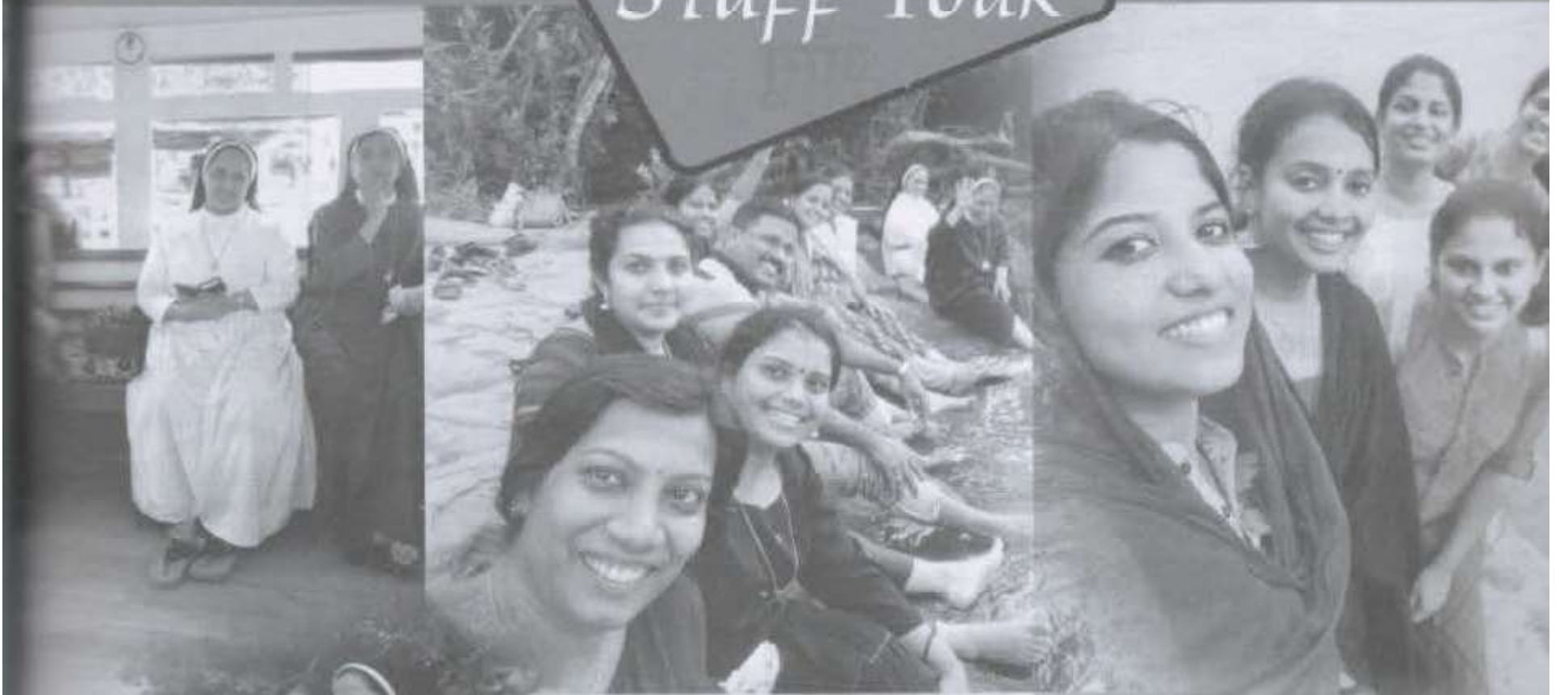
Thiruvananthapuram  
10.07.2019



  
Professor-Director



# Staff Tour



*Wherever you go,  
go with all your heart*







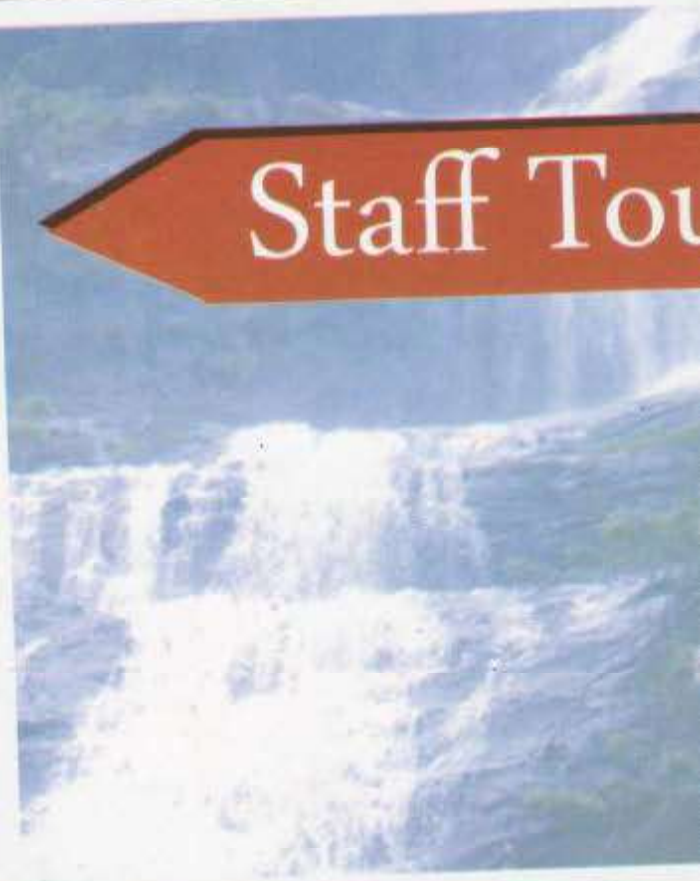
# Staff T







# Staff Tour





# STAFF TOUR





# CHRISTMAS CELEBRATION



# ONAM CELEBRATION









## Order Sanctioning Maternity Leave

Date: 01/02/2020

No: P P. No.04/2020

From

The Principal  
Carmel College, Mala

To

The Director of Collegiate Education  
Thiruvananthapuram-14


Sub: - Private College-Leave granted reporting of reg  
Ref: - The Director of Collegiate Education Letter Nos. N 1-143/73 Dated 4-1-1973

Dear Sir,

This is to inform you that Smt. Linda P Joseph is granted Maternity leave for 180 days with effect from 03/02/2020 to 31/07/2020 with permission to prefix 01, 02/02/2020, and suffix 01,02/08/2020. A copy of the Order No: CCM.L. No.12/2020 dated 01/02/2020 of sanction of leave is enclosed here with I certify that Maternity leave (nature of leave) from 03/02/2020 to 31/07/2020 is admissible under rule in force of University statutes and that the amount paid to him towards the leave salary will be refunded if same is found excess as per leave rules and service conditions and that the leave granted is entered in the service book. The other details required are as follows.

- |      |   |   |
|------|---|---|
| i)   | Post held   | : Assistant Professor                                       |
| ii)  | Pay and Scale of pay  | : 16920+AGP Rs. 6000/-, 15600-39100                         |
| iii) | House Rent Allowance, Conveyance Allowance, Other Compensatory Allowance drawn in the present post. | : Rs. 1000  |
| iv)  | Ground on which leave is applied for  | : Personal  |
| v)   | Date of return from last leave and the return and period of that leave.                             | : Rejoined duty on 28/11/2019<br>: 25/11/2019 to 27/11/2019 |
| vi)  | Leave at commencement of leave applied for the credit on the date                                   | :   |
| vii) | Leave salary admissible as per rule and period  | : 100 of KSR Part 1   |

Yours Faithfully

  
Signature **Principal**  
Carmel College  
Designation Mala













*Honouring the Meritorious*



# Order Sanctioning Paternity Leave

No. P.P. No.11/2019

Date:23/09/2019

From

The Principal  
Carmel College, Mala

To

The Director of Collegiate Education  
Thiruvananthapuram-14

Sub: - Private College-Leave granted reporting of reg

Ref:- The Director of Collegiate Education Letter Nos. N 1-143/73 Dated 4-1-1973

Dear Sir,

This is to inform you that Dr. Shibi C is granted Paternity Leave for 10 days with effect from 24/09/2019 to 03/10/2019 with permission to prefix and suffix nil. A copy of the Order No.CCM.L.No.117/2019 dated 23/09/2019 of sanction of leave is enclosed here with I certify that Paternity Leave (nature of leave) from 24/09/2019 to 03/10/2019 is admissible under rule in force of University statutes and that the amount paid to him towards the leave salary will be refunded if same is found excess as per leave rules and service conditions and that the leave granted is entered in the service book. The other details required are as follows.

- |      |   |   |
|------|---|---|
| i)   | Post held   | : Assistant Professor                                       |
| ii)  | Pay and Scale of pay  | : 23700+AGP Rs. 6000/-, 15600-39100                         |
| iii) | House Rent Allowance, Conveyance Allowance, Other Compensatory Allowance drawn in the present post. | : Rs. 1250  |
| iv)  | Ground on which leave is applied for  | : Personal  |
| v)   | Date of return from last leave and the return and period of that leave.                             | : Rejoined duty on 13/03/2017<br>: 06/03/2017 to 10/03/2017 |
| vi)  | Leave at commencement of leave applied for the credit on the date                                   | : Paternity Leave   |
| vii) | Leave salary admissible as per rule and period  | : 16 of KSR Part I  |

Yours Faithfully



Signature *[Handwritten Signature]*  
Principal  
Carmel College  
Mala

No: CCML. No. 117/2019  
Date of application: 23/09/2019

Carmel College  
Mala

MEMO

Dr. Shibi C is granted Paternity Leave for 10 days with effect from 24/09/2019 to 03/10/2019 with permission to prefix and suffix nil.

It is certified that but for his/her proceeding on leave Dr. Shibi C would have actually continued to officiate as Assistant Professor

On return from leave he/she will rejoin/has rejoined duty as Assistant Professor in this office.



*S. V. ...*  
Principal  
Carmel College  
Mala



ACQUITTANCE ROLL FOR THE ESTABLISHMENT OF THE CARMEL COLLEGE

MALA FOR THE MONTH OF

No	Name	Designation	Gross Amount	Net Amount	KPCT Pf
12	Dr. Vinita N. V. Jayan	Assoc. prof	63452	58182	3000
13	Dr. St. Lucy A.D.	"	94730	93230	0
14	Dr. Poincy Kica	Assoc. prof	132338	107238	5000
15	Sr. Mary M.V.	"	156906	123206	5000
16	Sr. Leena Mathew	Assoc. prof	67755	56225	6500
17	Dr. St. Lucy C.I.	Principal	1163482 1307461	116382 1193688	0 63000
Memo of Disbursement bill cashed on 10/5/2017				RS 1193688	
10/5/2017 Disbursement to SI No 11017				RS 1193688	
PF - NAA Teaching Staff - Bill no. 012PE/2017/02, 03, 04					
1	Sr. Mary M.V.	Assoc. prof	800000 800000	800000 800000	
Memo of Disbursement bill cashed on 15/05/2017				RS 800000	
15/05/2017 Disbursement to SI No 1				RS 800000	

Balance Nil  
*L. S. Luy*  
 Principal  
 Carmel College  
 Mala - 680 732

P.F. Loan	Income Tax	PBS	SI	Group Insurance	Total Amount Paid	Date of Payment	Accumulation	Remarks
	1000		1000	500	2500	10/5/17		
	0		1000	500	1500	10/5/17		
	18000		1500	600	19700	10/5/17		
	27000		500	600	28100	10/5/17		
	3500		1000	500	5000	10/5/17		
	0		500	600	1100	10/5/17		
	64800	2200	1500	8000	71300	10/5/17		
Check on acquittance with Rule 430 No 430(d) Vol-7								
20/5/17, Gross and net amount RS 800000 cashed on 15/05/2017 800000 800000								
Check on acquittance with Rule 430 No 430(d) Vol-7								

Balance Nil  
*L. S. Luy*  
 Principal  
 Carmel College  
 Mala - 680 732

# Infrastructure Facilities



Residential Facility for Staff



Restrooms



Seminar Hall



CCTV







CANTEEN



Bathroom