

**GENDER SENSITIZATION ACTION PLAN****2021-2022**

Sl:No	Focal Area	Action Plan
1	Gender Sensitization Gender Rights and Equality	<ul style="list-style-type: none"> • Conduct seminars/webinars to raise gender awareness • Promote research, paper presentation and publication on areas concerning gender by faculty and students • Commemorate national/international days celebrating gender diversity
2	Women Empowerment	<ul style="list-style-type: none"> • Collaborate with Souhridham Trust, Udaya Province for FEMINA project to support young women students through financial schemes and resourceful sessions • Organize expert talks/webinars on women empowerment within campus and as part of extension initiative • Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women • Offer platforms for students to coordinate and equally participate in resourceful events/competitions and the like to nurture their inherent talents, organizational skill, and team work • Groom aspiring sports women
3	Women Health and Hygiene	<ul style="list-style-type: none"> • Conduct awareness classes on healthy lifestyle, balanced diet, and mental well-being • Offer workshops on yoga to build immunity • Offer professional counselling and mentoring services • Organize anti-drug campaigns and awareness sessions • Extend services of fitness centre



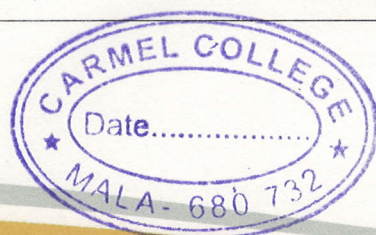
4	Safety and Security	<ul style="list-style-type: none"> • Conduct awareness class on women safety issues and means to combat harassment of any form • Ensure proactive engagement of ICC to redress issues of sexual misconduct, if reported
5	Career/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Encourage student participation in events conducted as part of government funded schemes like YIP, IIC, NISP, ARIIA to promote innovation and start-ups • Organize entrepreneurship skill set programmes and interactive sessions with entrepreneurs • Conduct aptitude training programmes and orientation sessions on job opportunities in the changing scenario • Conduct skill development certificate courses and workshops to groom soft skills and industry specific skill requirements • Offer expert coaching in UGC NET/JRF, bank, Civil Service, PSC • Organize campus recruitment drives



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**GENDER SENSITIZATION ACTION PLAN****2020-2021**

Sl:No	Focal Area	Action Plan
1	Gender Sensitization Gender Rights and Equality	<ul style="list-style-type: none"> Organize insightful sessions on various dimensions of gender to raise sensitivity towards issues faced by individuals embracing different gender identity Encourage research, paper presentation and publication on gender-related topics among faculty and students
2	Women Empowerment	<ul style="list-style-type: none"> FEMINA project in collaboration with Souhridham Trust, Udaya Province to support young women students with resourceful talks and financial aid Organize national/state/regional seminars/webinars disseminating awareness on women empowerment Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women Commemorate national/international days associated with girl child and women Organize competitions and fests for the students to showcase and vocalize their talents and opinions Groom aspiring sports women
3	Women Health and Hygiene	<ul style="list-style-type: none"> Conduct awareness classes on women mental-physical health and food habits Offer counselling and mentoring services Organize invited talks to raise awareness on drug abuse and its aftermath Conduct AIDS awareness campaigns Offer training in yoga and relaxation therapy Extend services of fitness centre



4	Safety and Security	<ul style="list-style-type: none"> • Conduct self-defense and karate training • Conduct awareness class on cyber security • Ensure proactive engagement of ICC to redress issues of sexual misconduct, if reported
5	Career/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Organize entrepreneurship skill set programmes • Encourage participation of student innovators in government funded schemes like YIP and IIC • Arrange career guidance classes, certificate courses and workshops for soft skill and technical skill development • Provide coaching in UGC NET/JRF, bank, Civil Service, PSC • Organize campus recruitment drives • Conduct extension/outreach activities among neighborhood women units and adopted villages on ways to secure stable livelihood
6	Infrastructural Augmentation	<ul style="list-style-type: none"> • Installation CCTV, toilet construction renovation of Students' Corner



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GENDER SENSITIZATION ACTION PLAN

2019-2020


Sl:No	Focal Area	Action Plan
1.	Gender Sensitization Gender Rights and Equality	<ul style="list-style-type: none"> Organize awareness sessions to sensitize students on gender diversity, inclusivity and rights Conduct invited lectures and interactive sessions on LGBTQ concerns Encourage research on gender-related concepts among faculty and student community
2.	Women Empowerment	<ul style="list-style-type: none"> Organize national/state/regional seminars and paper presentations on various dimensions of women's engagement in society Organize legal awareness sessions for staff and students and as part of extension activity Commemorate national/international days associated with girl child and women Organize competitions and talk shows for the students to showcase their talents and raise their voice Woman-centric short film Groom aspiring young sports women Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women



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3.	Women Health and Hygiene	<ul style="list-style-type: none"> • Conduct educative sessions and campaigns on women health and hygiene management, in particular menstrual hygiene and reproductive health • Organize extension classes in neighborhood community and schools on healthy lifestyle • Offer counselling and mentoring services • Organize anti-intoxication awareness programme • Offer training in yoga and relaxation therapy • Extend services of fitness centre • Organize medical camps
4.	Safety and Security	<ul style="list-style-type: none"> • Conduct awareness classes, self-defense and karate training • Ensure proactive engagement of ICC (Anti-sexual Harassment Cell) to redress issues of sexual misconduct reported
5.	Career/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Organize insightful talks by women entrepreneurs • Conduct UGC-sponsored Addon course <i>Language Acquisition Skills</i>, certificate course/seminars/workshops for developing soft skills, interview skills and orientation sessions on career planning and building • Organize campus placement drives • Offer coaching in UGC NET/JRF, bank, Civil Service, PSC • Organize exhibition cum sale of products made by students • Offer training in making sustainable, daily need products for use and sale • Conduct extension/outreach activities among neighborhood women units and adopted villages on ways to secure stable livelihood
6.	Infrastructural Augmentation	<ul style="list-style-type: none"> • Installation of incinerator, renovation of common staff room, canteen, and Carmel Extension Centre for Women




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GENDER SENSITIZATION ACTION PLAN

2018-2019

Sl:No	Focal Area	Action Plan
1	Gender Equality, Rights and Women Empowerment	<ul style="list-style-type: none"> Organize national/state/regional seminars and paper presentations on women empowerment from diverse perspectives Awareness talks, screening of films and documentaries on themes related to gender equality and rights Utilize government funded projects to conduct workshops and training sessions that can encourage self-sufficiency in the women of locality Encourage research on gender-related areas by faculty and student Commemorate national/international days associated with girl child and women Training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women Woman-centric short filmmaking venture by the Department of Vocational Studies Organize competitions, fests and workshops as capacity building initiatives and to groom students' mental and physical faculty, creativity, and organizational skills Groom aspiring students in sports through expert coaching
2	Women Health and Hygiene	<ul style="list-style-type: none"> Conduct educative sessions and campaigns on women health and hygiene Offer counselling and mentoring services Organize awareness sessions on drug abuse Conduct AIDs awareness programme



		<ul style="list-style-type: none"> • Offer training in yoga and relaxation therapy • Extend services of fitness centre • Organize medical camps and blood donation camps under the aegis of NSS and NCC units
3	Safety and Security	<ul style="list-style-type: none"> • Conduct self-defense and karate training • Organize extension classes on Child Abuse and Child Protection in neighboring schools • Ensure proactive engagement of ICC(Anti-sexual Harassment Cell) to redress issues of sexual misconduct reported • Infrastructural augmentation – construction of new toilets
4	Career Guidance/Entrepreneurship/Skill Acquisition Programmes/ Employability	<ul style="list-style-type: none"> • Commence new Vocational Studies programmes and diploma courses that offers better chances at employability • Invited career guidance classes by experts, specific to different industry/job sector • Expert sessions on UGC NET/JRF, PSC, Bank, and Civil Service • Conduct UGC-sponsored Addon course <i>Language Acquisition Skills</i> to groom the communication and interview skills of students • Offer training programmes to develop the soft skills and requisite technical skills • Conduct entrepreneurship development programmes


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GENDER SENSITIZATION ACTION PLAN

2017-2018

Sl:No	Focal Area	Action Plan
1.	Gender Concerns and Women Empowerment	<ul style="list-style-type: none"> Organize expert talks, film/documentary screening on women empowerment Organize national/state/regional seminars on areas related to gender, rights and duties Avail government funded projects which can be utilized to assist the neighborhood women in building sustainable means of living Encourage research publications on topics related to gender Commemorate national/international days associated with girl child and women Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women Extend avenues to conduct competitions and fests to encourage the organizational skill and creative flair of students Offer expert coaching for young women aspirants in sports
2.	Women Health and Hygiene	<ul style="list-style-type: none"> Offer counselling and mentoring services Organize awareness sessions on health and hygiene Offer training in yoga and relaxation therapy Organize awareness class on negative impact of drug abuse Extend services of fitness centre Organize medical camps and blood donation camps under the aegis of NSS and NCC units
3.	Safety and Security	<ul style="list-style-type: none"> Offer self-defense and karate training Organize extension classes in neighboring schools and community



		<p>raise awareness on various issues of abuse and means to tackle them</p> <ul style="list-style-type: none"> • Ensure proactive engagement of ICC(Anti-sexual Harassment Cell) to redress issues of sexual misconduct reported • Install extra CCTVs to fortify security measures
4.	Higher Studies/Career Orientation/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Organize informative sessions on higher studies and career guidance • Conduct Job Fair • Pool resources for PSC/Bank/Civil service coaching • Conduct English language training programme including the UGC-sponsored Addon course <i>Language Acquisition Skills</i> • Conduct workshops and training sessions for enhancing soft skills/industry specific skills



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GENDER SENSITIZATION ACTION PLAN

2016-2017

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1.	Gender, Rights and Responsibilities, Women Empowerment	<ul style="list-style-type: none"> • Conduct national/state/regional seminars and lectures on gender concerns • Encourage faculty and student paper presentation and publication on topics related to gender • Observe international and national days of importance as a means to encourage informed deliberation on aspects of gender • Facilitate student involvement in coordinating various extra-curricular programmes to groom their managing capabilities and creativity • Facilitate expert training to groom young sports women • Campus Radiorun by students • Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women
2.	Women Health and Hygiene	<ul style="list-style-type: none"> • Organize health awareness classes • Offer professional counselling and mentoring services • Organize awareness programmes on drug abuse • Offer training in yoga and relaxation therapy • Extend services of fitness centre • Organize medical camps and blood donation camps under the aegis of NSS and NCC units



3.	Safety and Security	<ul style="list-style-type: none"> • Offerself-defense and karate training • Ensure proactive engagement of Anti-sexual Harassment Cell to redress issues of sexual misconduct reported • Augmentation of basic facilities including extra toilets, CC TV, incinerator to ensure a congenial space • Organize extension classesin neighboring schools and community to raise awareness on measures to combat various forms of abuse
4.	Higher Studies/Career Orientation/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Organize expert classes to orient students on career prospects • Offer coaching forPSC/Bank/Civil service, NET • Conduct UGC-sponsored Addon course <i>Language AcquisitionSkills</i>for aspiring students to build communication and personal skills • Conduct capacity building programmesto groom soft skills and technical skills of students


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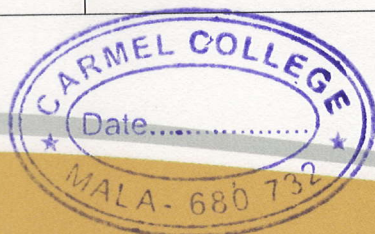
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GENDER SENSITIZATION ACTION PLAN

2015-2016

Sl:No	Focal Area	Action Plan
1.	Gender issues with special focus on women empowerment	<ul style="list-style-type: none"> Organize seminars, lectures, and awareness classes of national, state and regional level on gender concerns and women empowerment Provide comprehensive orientation to faculty and students to undertake research on various dimensions of gender Observe national/international days associated with girl child and women Conduct competitions, fests, expo etc. to groom the organizational, innovative and creative flair of students Facilitate expert training to groom young sports women Campus Radio for students to vocalize their views and showcase skills Offer training for women of locality in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women
2.	Women Health and Hygiene	<ul style="list-style-type: none"> Organize awareness sessions on health and hygiene Offer counselling and mentoring services for mental well-being Organize anti-drug orientation classes Offer training in yoga and relaxation therapy Extend services of fitness centre Arrange medical camps and blood donation camps under the aegis of NSS and NCC units



3.	Safety and Security	<ul style="list-style-type: none"> • Offer training in self-defense and karate • Ensure proactive engagement of Anti-sexual Harassment Cell to redress issues of sexual misconduct reported • Undertake infrastructural augmentation to facilitate better sanitary conditions
4.	Higher Studies/Career Orientation/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Conduct informative career guidance sessions • Offer expert coaching for PSC/Bank/Civil service, NET • Offer skill enhancement programmes • Offer training in making sustainable and other daily use home products



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