







## CARMEL COLLEGE, MALA

Nationally Re-accredited with 'A' grade (Third Cycle)

 $carmel college @ \textit{rediffmail.com} \\ www.carmel college mala.ac. in$ 

## GENDER SENSITIZATION ACTION PLAN

## 2016-2017

Sl: No	Focal Area	Action Plan
1.	Gender, Rights and Responsibilities, Women Empowerment	<ul> <li>Conduct national/state/regional seminars and lectures on gender concerns</li> <li>Encourage faculty and student paper presentation and publication on topics related to gender</li> <li>Observe international and national days of importance as a means to encourage informeddeliberation on aspects of gender</li> <li>Facilitate student involvement in coordinating various extra-curricular programmes to groom their managingcapabilities and creativity</li> <li>Facilitate expert training to groom young sports women</li> <li>Campus Radiorun by students</li> <li>Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women</li> </ul>
2.	Women Health and Hygiene	<ul> <li>Organize health awareness classes</li> <li>Offer professional counselling and mentoring services</li> <li>Organize awareness programmes on drug abuse</li> <li>Offer training in yoga and relaxation therapy</li> <li>Extend services of fitness centre</li> <li>Organize medical camps and blood donation camps under the aegis of NSS and NCC units</li> </ul>



3.	Safety and Security	<ul> <li>Offerself-defense and karate training</li> <li>Ensure proactive engagement of Antisexual Harassment Cell to redress issues of sexual misconduct reported</li> <li>Augmentation of basic facilities including extra toilets, CC TV, incinerator to ensure a congenial space</li> <li>Organize extension classesin neighboring schools and community to raise awareness on measures to combat various forms of abuse</li> </ul>
4.	Higher Studies/Career Orientation/Entrepreneurship/Skill Acquisition Programmes	<ul> <li>Organize expert classes to orient students on career prospects</li> <li>Offer coaching forPSC/Bank/Civil service, NET</li> <li>Conduct UGC-sponsored Addon course Language AcquisitionSkillsfor aspiring students to build communication and personal skills</li> <li>Conduct capacity building programmesto groom soft skills and technical skills of students</li> </ul>



Principal
Carmel College
Mala