



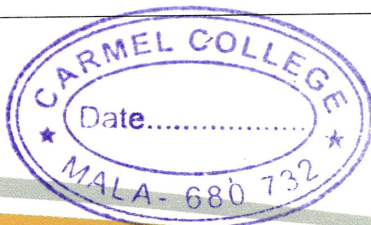
CARMEL COLLEGE, MALA

Nationally Re-accredited with 'A' grade (Third Cycle)

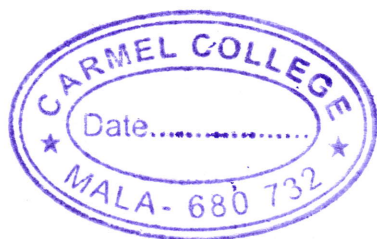
GENDER SENSITIZATION ACTION PLAN


2020-2021

Sl:No	Focal Area	Action Plan
1	Gender Sensitization Gender Rights and Equality	<ul style="list-style-type: none"> Organize insightful sessions on various dimensions of gender to raise sensitivity towards issues faced by individuals embracing different gender identity Encourage research, paper presentation and publication on gender-related topics among faculty and students
2	Women Empowerment	<ul style="list-style-type: none"> FEMINA project in collaboration with Souhridham Trust, Udaya Province to support young women students with resourceful talks and financial aid Organize national/state/regional seminars/webinars disseminating awareness on women empowerment Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women Commemorate national/international days associated with girl child and women Organize competitions and fests for the students to showcase and vocalize their talents and opinions Groom aspiring sports women
3	Women Health and Hygiene	<ul style="list-style-type: none"> Conduct awareness classes on women mental-physical health and food habits Offer counselling and mentoring services Organize invited talks to raise awareness on drug abuse and its aftermath Conduct AIDS awareness campaigns Offer training in yoga and relaxation therapy Extend services of fitness centre



4	Safety and Security	<ul style="list-style-type: none"> • Conduct self-defense and karate training • Conduct awareness class on cyber security • Ensure proactive engagement of ICC to redress issues of sexual misconduct, if reported
5	Career/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Organize entrepreneurship skill set programmes • Encourage participation of student innovators in government funded schemes like YIP and IIC • Arrange career guidance classes, certificate courses and workshops for soft skill and technical skill development • Provide coaching in UGC NET/JRF, bank, Civil Service, PSC • Organize campus recruitment drives • Conduct extension/outreach activities among neighborhood women units and adopted villages on ways to secure stable livelihood
6	Infrastructural Augmentation	<ul style="list-style-type: none"> • Installation CCTV, toilet construction renovation of Students' Corner




 Principal
 Carmel College
 Mala