



CARMEL COLLEGE, MALA

Nationally Re-accredited with 'A' grade (Third Cycle)

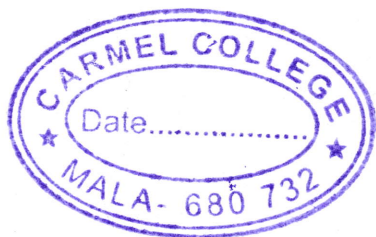
GENDER SENSITIZATION ACTION PLAN

2021-2022

Sl:No	Focal Area	Action Plan
1	Gender Sensitization Gender Rights and Equality	<ul style="list-style-type: none"> • Conduct seminars/webinars to raise gender awareness • Promote research, paper presentation and publication on areas concerning gender by faculty and students • Commemorate national/international days celebrating gender diversity
2	Women Empowerment	<ul style="list-style-type: none"> • Collaborate with Souhridham Trust, Udaya Province for FEMINA project to support young women students through financial schemes and resourceful sessions • Organize expert talks/webinars on women empowerment within campus and as part of extension initiative • Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women • Offer platforms for students to coordinate and equally participate in resourceful events/competitions and the like to nurture their inherent talents, organizational skill, and team work • Groom aspiring sports women
3	Women Health and Hygiene	<ul style="list-style-type: none"> • Conduct awareness classes on healthy lifestyle, balanced diet, and mental well-being • Offer workshops on yoga to build immunity • Offer professional counselling and mentoring services • Organize anti-drug campaigns and awareness sessions • Extend services of fitness centre



4	Safety and Security	<ul style="list-style-type: none"> • Conduct awareness class on women safety issues and means to combat harassment of any form • Ensure proactive engagement of ICC to redress issues of sexual misconduct, if reported
5	Career/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> • Encourage student participation in events conducted as part of government funded schemes like YIP, IIC, NISP, ARIIA to promote innovation and start-ups • Organize entrepreneurship skill set programmes and interactive sessions with entrepreneurs • Conduct aptitude training programmes and orientation sessions on job opportunities in the changing scenario • Conduct skill development certificate courses and workshops to groom soft skills and industry specific skill requirements • Offer expert coaching in UGC NET/JRF, bank, Civil Service, PSC • Organize campus recruitment drives



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