



# CARMEL COLLEGE, MALA

Nationally Re-accredited with 'A' grade (Third Cycle)

## GENDER SENSITIZATION ACTION PLAN

2019-2020

Sl:No	Focal Area	Action Plan
1.	Gender Sensitization Gender Rights and Equality	<ul style="list-style-type: none"> <li>Organize awareness sessions to sensitize students on gender diversity, inclusivity and rights</li> <li>Conduct invited lectures and interactive sessions on LGBTQ concerns</li> <li>Encourage research on gender-related concepts among faculty and student community</li> </ul>
2.	Women Empowerment	<ul style="list-style-type: none"> <li>Organize national/state/regional seminars and paper presentations on various dimensions of women's engagement in society</li> <li>Organize legal awareness sessions for staff and students and as part of extension activity</li> <li>Commemorate national/international days associated with girl child and women</li> <li>Organize competitions and talk shows for the students to showcase their talents and raise their voice</li> <li>Woman-centric short film</li> <li>Groom aspiring young sports women</li> <li>Offer training in tailoring, embroidery, handicrafts, ornament making, bookmaking and binding book through Carmel Extension Centre for Women</li> </ul>

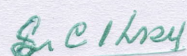


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3.	Women Health and Hygiene	<ul style="list-style-type: none"> <li>• Conduct educative sessions and campaigns on women health and hygiene management, in particular menstrual hygiene and reproductive health</li> <li>• Organize extension classes in neighborhood community and schools on healthy lifestyle</li> <li>• Offer counselling and mentoring services</li> <li>• Organize anti-intoxication awareness programme</li> <li>• Offer training in yoga and relaxation therapy</li> <li>• Extend services of fitness centre</li> <li>• Organize medical camps</li> </ul>
4.	Safety and Security	<ul style="list-style-type: none"> <li>• Conduct awareness classes, self-defense and karate training</li> <li>• Ensure proactive engagement of ICC (Anti-sexual Harassment Cell) to redress issues of sexual misconduct reported</li> </ul>
5.	Career/Entrepreneurship/Skill Acquisition Programmes	<ul style="list-style-type: none"> <li>• Organize insightful talks by women entrepreneurs</li> <li>• Conduct UGC-sponsored Addon course <i>Language Acquisition Skills</i>, certificate course/seminars/workshops for developing soft skills, interview skills and orientation sessions on career planning and building</li> <li>• Organize campus placement drives</li> <li>• Offer coaching in UGC NET/JRF, bank, Civil Service, PSC</li> <li>• Organize exhibition cum sale of products made by students</li> <li>• Offer training in making sustainable, daily need products for use and sale</li> <li>• Conduct extension/outreach activities among neighborhood women units and adopted villages on ways to secure stable livelihood</li> </ul>
6.	Infrastructural Augmentation	<ul style="list-style-type: none"> <li>• Installation of incinerator, renovation of common staff room, canteen, and Carmel Extension Centre for Women</li> </ul>



  
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